



## SHARP Pledge

I promise to immediately address and prevent any known sexual harassment from occurring. In addition, if I am made aware of any sexual assaults that occur, I will immediately notify local authorities, military police, chaplain, or chain of command to obtain immediate assistance for the victim(s). I will never leave the victim as he or she is my comrade. I will ensure that appropriate personnel or agencies are assisting the victim(s) prior to departing his or her side.

To ensure I maximize my efforts:

I pledge to recognize a threat to my fellow comrades. I will have the personal courage to **INTERVENE** and prevent Sexual Assault. I will stop acts of Sexual Harassment. I will not condone or allow obscene gestures, language or behavior to occur. I am a member of this great Army team. I will **INTERVENE**.

All personnel that I work with are considered my brother, my sister, my fellow comrade. It is my duty to stand up for them, no matter the time or place. I will take ACTION. I will do what's right. I will prevent Sexual Harassment and Assault. I will not tolerate sexually offensive behavior, I will ACT. I am an American. I am **MOTIVATED** to keep my fellow comrades safe. It is my mission to prevent Sexual Harassment and Assault. I will denounce sexual misconduct. As a team member. I am **MOTIVATED** to take action. I understand that we are strongest...together.

By signing this pledge, I understand that I am confirming my commitment to **ACT, INTERVENE, and SUSTAIN A HIGH LEVEL OF MOTIVATION** to eliminate Sexual Harassment and Sexual Assault in the workplace.