Handout 1 – Motivational Needs Predictor

Volunteer *Motivational Needs Assessment Predictor

Instructions: Please check the top ten reasons you volunteer. (BE Honest)

1. _____To gain knowledge of the military and family programs
2. _____To maintain skills no longer used otherwise
3. _____To spend "quality time" with members of the family program
4. _____To get out of the house
5. _____To make new friends
6. _____To maintain relationships with other volunteers
7. _____To gain new skills
8. _____To pay back
9. _____To decrease guilt
10. _____To feel useful
11. _____To establish business contacts
12. _____To be part of a prestigious group
13. _____To make a transition to a new life
14. _____To fulfill a duty
15. _____To have fun
16. _____To help those in need
17. _____To try out a new career
18. _____To meet a challenge
19. _____To improve the program
20. _____To be in charge of something
21. _____To be part of a group or team
22. _____To gain work experience to help get a job in the future
23. _____To meet important people
24. _____To help promote spouses career
25. _____To gain status
26. _____To get recognition

*Needs Assessment adapted to State Program needs from "Volunteer Management" by Steve McCurley and Rick Lynch with permission to adapt and use for non-profit organizations

Handout 2 – Motivational Predictor Answer Key

Motivational Needs Assessment Predictor Answer Key

Achievement	Affiliation	Power
#1_____	#2_____	#11_____
6_____	3_____	12_____
7_____	4_____	18_____
		19_____
13_____	5_____	20_____
14_____	8_____	22_____
16_____	9_____	23_____
	10_____	
17_____	15_____	24_____
	21_____	25_____
		26_____

_____   _____   _____   **Total**

You may be close but hopefully the highest number indicates your main motivation for volunteering.