



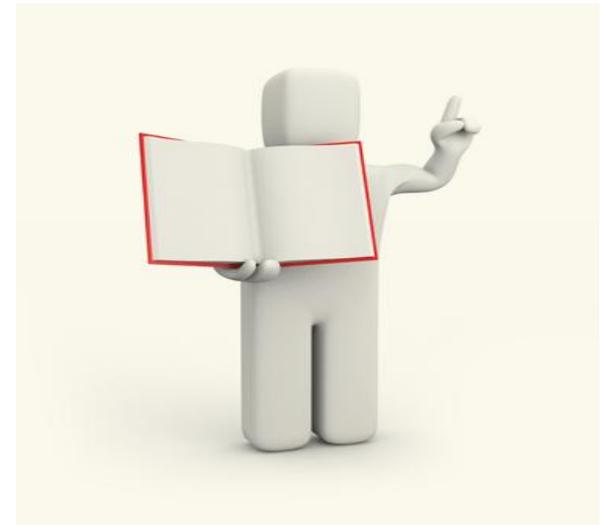
# Human Resources Classification & Position Management

## Module 6



## *Human Resources – Resources Branch*

- Regulations and Guidance
- Information for Supervisors
- Points of Contact





## *Human Resources – Resources Branch*

- OPM Classification Standards
- Classification Release Authority (CRA)
- Technician Personnel Regulation 511



## *Human Resources – Resources Branch*

# Where to find information:

[http://www.ong.ohio.gov/human\\_resources/HRO\\_index.html](http://www.ong.ohio.gov/human_resources/HRO_index.html)

<http://www.ngbpdc.ngb.army.mil/>





## *Human Resources – Resources Branch*

### **What is POSITION MANAGEMENT?**

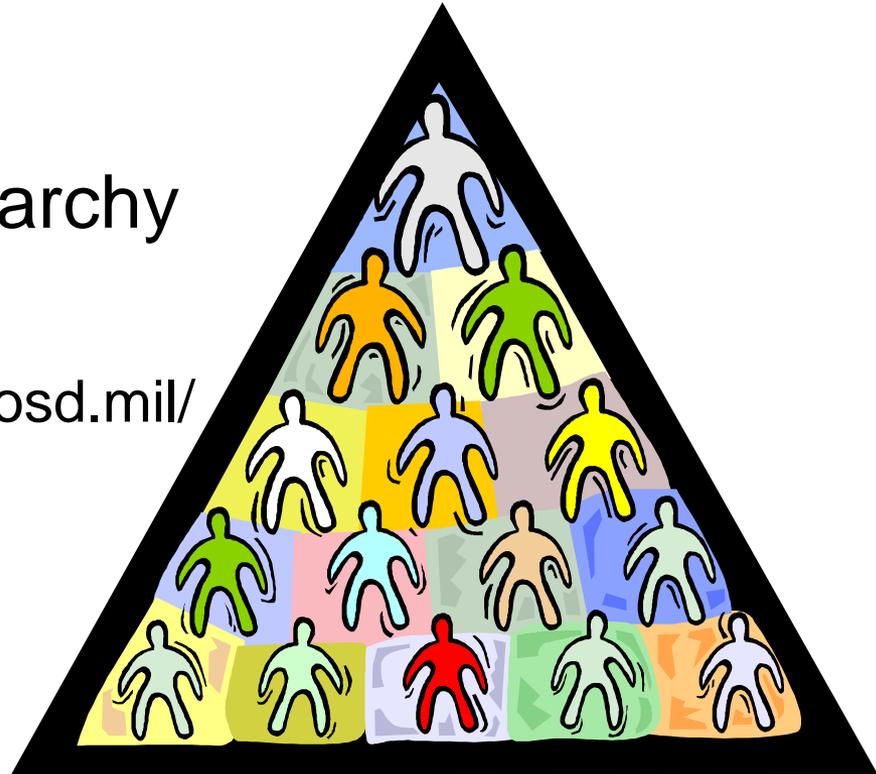
**“The process of organizing and assigning work to and among positions, in order to accomplish mission requirements in the most economical and efficient manner possible.”**



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- My Workplace/Hierarchy

<https://compo.dcpds.cpms.osd.mil/>





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### **What is CLASSIFICATION?**

**“The process of determining the appropriate pay plan, series, and grade of a position based on its designated duties and responsibilities, and consistent with prevailing laws, standards, and guides.”**



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- Position Descriptions



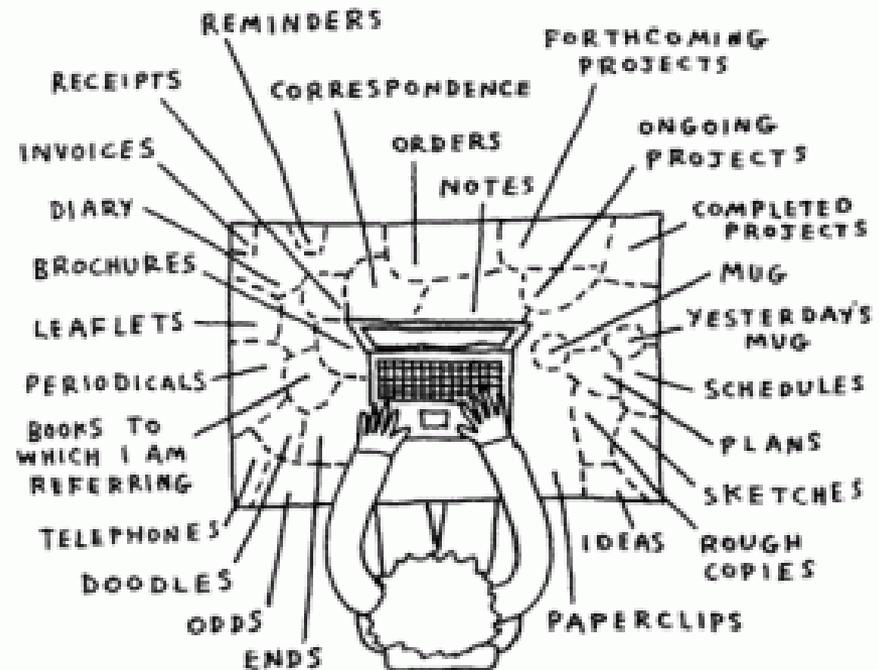


# Human Resources – Resources Branch

- Desk Audits

## HOW I ORGANISE MY DESK

THE AREAS ARE ALLOTTED THUS:



CartoonChurch.com



## *Human Resources – Resources Branch*

- Classification Appeals



The first appeal.



# *Human Resources – Resources Branch*

## Points of Contact

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## *Human Resources Development*

# What can I clarify?

