

1 OHIO AIR NATIONAL GUARD
HEADQUARTERS 121 AIR REFUELING WING (AMC)
7370 MINUTEMAN WAY
COLUMBUS, OHIO 43217-5875

25 January 2006

MEMORANDUM FOR 121 ARW

FROM: 121 ARW/LPC

SUBJECT: Local Partnership Council (LPC) Meeting Minutes

1. BG Botchie briefed on the guidance received from the TAG on energy conservation and also what the other Wings are doing throughout the state. The things we need to look at are work schedules, complying with measures already put into place such as the 68 +5 temperature control and reduction of use of electrical appliances such as coffee makers, refrigerators, computers, TVs, etc. Recent costs saving measures were also discussed. (They may be reviewed in the Energy Conservation newsletter.) Right now we're only looking at the critical January – April timeframe. However, the state is in a 2 year budget crunch state wide. Bottom line is do what we can to reduce utility costs because if we don't the state will mandate changes. This may mean base shut downs and forced vacations.

2. Matt Porter reported at the Energy Conservation Steering Group meeting that he had conducted an impromptu inspection of 5 buildings on base. Some of his findings were:

- Recruiting: It was warm enough in there to sit around in a T-shirt. There was a coffee pot in every room and all the lights were on.
- Dining facility: Door propped open.
- Hangars: Excessive number of coffee pots, old refrigerators in use and TVs on, rooms used only by Traditional were left open.

There needs to be equal sacrifice. We have some people sitting in blankets and some in T shirts. BGen Botchie comments: We've made strides in bringing down consumption, but we need to take it to another level. Commanders will be held accountable to make this happen. Everyone needs to be on board.

3. Work schedules: At this time, the 5/4/9 schedule is not mandatory, but all 8 hr employees are encouraged to change. Commanders need to talk to their employees and approve 8 hr work day schedules on a case-by-case basis. Even for one person coming into their work area means the lights are on, the computer is on and most likely, the coffee pot and TV is on. There will be some employees out there that absolutely cannot handle a compressed work schedule. Those not willing to change need to be justified, showing an adverse impact on the family. Further, those that decide to work an 8 hour day must understand the working conditions may be adverse.

- Temperature on flex days and non-UTA weekends will be set at 60 degrees. No exceptions.
- Work areas may be consolidated to conserve energy; i.e., if working in Supply assigned to bldg 885, you may be required to work in Supply that day.
- Flying may be impacted, especially on weekends and Tuesdays. Ops should make every effort to not schedule take off times before 10:30. These guidelines are already in place, but have been mostly ignored.

4. Mr. Jeff Tanner attended the meeting to inform the LPC on the direction from the state level.

- First of all, there is a 40% increase in utility costs—not usage. We've already spent \$400,000 this FY. Second of all, there is no magic pot of money out there. Money will not magically fall from the sky as it has in the past. This is a 2 year cycle, so look for next year to be worse.

- Our quality of life is not the same as it was in the past and we all must do the right thing. The Army has gone to mandatory 10 hour days. Right now, the ANG has not been asked to do this, but if we don't show a decrease, it may happen—and we'll have no say in it. Believe me; you don't want to be the one with the worse track record going before the AG. MG Wayt is taking this very seriously! A furlough at the end of the FY is another outcome if we fail to make needed changes now. That means lock the gate and we all stay home.
- We're not expecting much change after the new administration takes office. In order for the AG to make a case for an increase in funding, we need to show a reduction in usage and convince the state we're doing all we can to save money.
- Discussion: We have a world-wide mission that is customer-driven. We can't close the gate when we want. We have a just-in-time supply system so we don't have parts and fuel sitting around. Someone has to be here to take delivery. We can adjust how we do things in those areas, but we can't always say "sorry, we're closed" because it impacts the mission. We can control support areas such as finance and personnel. We can also ask our people to bite the bullet and do the right thing. If you have a budget crunch at home, you tighten your belt and sacrifice some comforts. We have to do the same here. Unfortunately, this may mean mandating cost saving measures. LtCol Lowrey requested Mr. Tanner to speak to the full time force to reinforce the reality of the situation and reinforce the need to make changes. BGen Botchie agreed and tentatively set a Commander's Call for 10 February.

5. Action items:

- Look at how the mission impacts work schedule changes. Is it critical to have personnel here on weekends and holidays? Can you meet the mission with the 5/4/9 work schedule?
- Work smart: Is having one person coming in effective? The lights, computer and coffee pot are still on. Can you consolidate work areas on a weekend or flex Monday?
- Look at consolidating or reducing hours in work out facilities.
- Have Commanders brief their personnel on how critical the situation it is. Commanders should also do walk-thru inspections in their areas.
- Commander's Call for full time work force on 10 February.

6. Next meeting: 1 March 06.

ADAM HUNT, OHANG
Co-Leader, LPC

BENNIE BRANHAM, OHANG
Co-Leader, LPC