

OHIO AIR NATIONAL GUARD
HEADQUARTERS 121 AIR REFUELING WING (AMC)
7370 MINUTEMAN WAY
COLUMBUS, OHIO 43217-5875

4 October 2007

MEMORANDUM FOR 121 ARW

FROM: 121 ARW/LPC

SUBJECT: Local Partnership Council (LPC) Meeting Minutes

1. Individuals present for the 3 October 2007 meeting:

Bill Alford ✓ <i>m</i>	Leslie Miller ✓
Adam Hunt ✓	Rick Clark ✓
Don Bateson ✓	Tom Calhoun ✓ <i>m</i>
Mark Hoppes ✓ <i>m</i>	Bennie Branham ✓ <i>m</i>
Kathy Lowrey ✓ <i>m</i>	John Gibson ✓
Greg Shafer ✓	Cassandra Seward-Gay ✓ <i>m</i>
Jim Pfaff ✓	

Guest – Brig Gen Tom Botchie

Scribe – Betty Caudill

2. Agenda items included:

- Discussion with Brig Gen Tom Botchie concerning Work Schedules at Rickenbacker
- Technician Appraisal survey
- New LPC Historian

3. Work Schedules at Rickenbacker – Discussion with Brig Gen Tom Botchie

3.1. In light of our recent issues concerning work schedules at Rickenbacker and the potential of work schedule changes for some employees, Brig Gen Tom Botchie asked to meet with us to review current policies surrounding work schedules. We reviewed the standing work schedule guidance (see attachment). Brig Gen Tom Botchie emphasized three critical elements to make our flexible work schedules successful:

- Customer Service available during the standard 5-4-9 work schedule
- Meet the mission requirements
- When possible, standardize the “flex” day off to help us conserve energy resources

3.2. Lt Col Ball met with us during our September meeting to discuss problems of too many people being off work when trying to meet mission requirements. The LPC suggested methods to address the work schedule issues faced within the MXG (see September 2007 LPC Meeting Minutes). Lt Col Ball was very open to our suggestions and implemented them. Further, he will meet with the full time employees of the MXG for a discussion of this issue.