



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)
2660 S EBER RD
SWANTON OH 43558-8752**

11 May 2009

MEMORANDUM FOR 180TH LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180th LPC RECORDER

SUBJECT: LPC Meeting Minutes for 05 May 2009

1. The 180th Local Partnership Committee met for a special meeting on Tuesday, 05 May 2009 at 1400 hrs in the Wing Commander's Conference Room.

2. Members Present:

Bartman, Mark (Representing Management)	Kynard, Victor (Representing Labor)
Biddle, Gregg (Representing Management)	Leimenstoll, Brent (Representing Labor)
Cole, Casey (Representing Labor)	Linger, James (Representing Labor)
Copic, Todd (Representing Labor)	Lipper, Tandra (Representing Labor)
Dailey, Frank (Representing Management)	Martin, Melissa (Recorder)
Dohrmann, Mike (Representing Labor)	Masiker, Michael (Representing Management)
Giezie, William (Representing Management)	Reagan, James (Representing Management)
Haas, Mike (Representing Management)	

3. Members Absent:

Black, Mark (Representing Labor)	Zimmerman, Jeff (Representing Management)
Perlaky, Paul (Representing Management)	Labor (OPEN SEAT)

4. Old Business

A. Night Flying – Reagan; OPS needs night flying in June due to Red Flag. The dates needed are: 29 Jun -1 Jul (2 Jul holiday) and 6 Jul - 8 Jul (1730 – 2300). Note: 9 Jul will also added as a night shift; however, there will not be night flying (it will be used to help with any last minute Red Flag deployment issues). Deployers who are scheduled to work nights on the 9th can work an earlier shift to allow prep time for the trip – they just need to work that out with their supervision. Leimenstoll moved to accept this altered work schedule as stated above. Linger seconded. All agreed. Item closed.

B. Grievance – LOC (21 Apr 09). Located at Labor/Management CoP (<https://www.d.mil/afknprod/DocView.asp?DocID=5724471>). Masiker moved to first have labor take the grievance thru the chain of command and then, if not resolved, bring it back to the LPC as an official grievance. Todd Copic seconded. All agreed. Notes: key things for the steward to bring to the chain of command's attention: why were the first line supervisors not involved? Item closed unless resolution not met within chain of command...

C. ORE/ORI schedule – Bartman went over the ORE/ORI Schedule for 2009/2010 – found on the [Labor/Management CoP](#). The new schedule will only require 40 hrs mil leave if on 4 - 10s or 56 hrs of mil leave if on 5 - 8's in fiscal year 2010. **OPEN ITEM (Apr 09).**

Overall Items Discussed:

- Fri/Sat = WAR days; Sundays = teardown days (guardsmen will participate in teardown) – only days that will require off base parking starting with August's ORE.

- Transition day – could always spread out the work/exercises scheduled for that day to be done throughout the week so that the transition day doesn't go over 10 hrs.

- Bartman wants to provide as much flexibility to the technicians as possible – with the emphasis that if choosing “comp” status – you may be needed to work longer than 10 hour days. Dohrmann is afraid that if there is too much flexibility, some technicians will not work past 10 hours on those days where they are not mandated to be in AT status. Could we do two shifts during the build-up days prior to the practice WAR games to avoid longer than 10 hr shift days when needed?

- Dohrmann – on the days we are going to have 12 -14 hr days – he would prefer those days be in AT status – then, have the buildup days be in 2 shifts (10 hr days) to avoid issues with people not wanting to work past their 10 hrs or mandate specific types of work schedules/use of AT days such as: August ORE – could make Mon - Thurs 4 10's and the Friday AT status.

- AT/UTA Days – if there are technicians that want more than 15 AT days - they can possibly get more – this is just a minimum number. Note: Try to use UTA days where they can because AT days may be hard to come by) Management will have to work with some special cases such as technicians who attend tech schools and use up all of their mil days/leave.

- Team ORI – getting inputs to try to make the OREs/ORI successful; they came up with the idea of parking @ BAX – it may not work – August's ORE will let us know that.

- Bartman views the OREs as stepping stones to the ORI:

May – 1st step – ease into it; normal UTA – no requirement to be there on Friday; goal is to get everyone used to wearing the new suit and using their airman's manual. Setup can be done on Wed and Thurs if needed.

August – 2nd step – Bartman didn't think MXS was going to 24/7 operation until April; if 2nd shift OP – it would be like May's: 0600-1500hrs and 1400-1200hrs - not 24/7 but more than 10hr workday; (24/7 WAR days to start in April – to include the transition day, possibly). Wants to have variety of work schedules offered for flexibility; MXS wants to do a 2 shift operation in August (to include a possible 24/7 shift – but, this could affect the rest of the base).

- Dohrmann wants a game plan of what the schedule will be like (hours/days/shifts) for August's ORE so that they can send the guidance out to the base. Before this can be determined, maintenance's game plan has to be laid out because they will affect how the rest of the base will have to play. Bartman wants maintenance's schedule for the ORE emailed to him NLT 8 May. Then, have it briefed at the next LPC meeting on the 12th.

- AWAITING ACTION: DECIDE ON AUGUST'S ORE WORK SCHEDULE – need maintenance's plan for that week (hours/shifts) and then need to workout overall work schedule plan.

3. New Business

A. Linger moved to have future LPC meetings start at 1330 and end at 1530 (formally 1400-1600) due to the fact that some of the members leave at 1530 due to their approved work schedule – which sometimes causes a loss in quorum. Leimenstoll seconded. All agreed.

B. The 180th LPC will reconvene on Tuesday, 12 May 09 at **1330 hrs** in the Wing Commander's Conference Room for a regular meeting.

//SIGNED//
MELISSA A. MARTIN
180th FW LPC Recorder

Approved as written
//SIGNED//
FRANK J. DAILEY
180FW LPC Chairman

Approved as written
//SIGNED//
JAMES C. LINGER
180FW LPC Vice Chairman