



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)
2660 S EBER RD
SWANTON OH 43558-8752**

08 September 2009

MEMORANDUM FOR 180TH LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180th LPC RECORDER

SUBJECT: LPC Meeting Minutes for 08 September 2009

1. The 180th Local Partnership Committee met for a regular meeting on Tuesday, 08 September 2009 at 1330 hrs in the Wing Commander's Conference Room.

2. Members Present:

Black, Mark (Representing Labor)	Noel, Trevor (Representing Management)
Cole, Casey (Representing Labor)	Nordhaus, Steve (Representing Management)
Dailey, Frank (Representing Management)	Perlaky, Paul (Representing Management)
Dohrmann, Mike (Representing Labor)	Poitingner, Ed (Representing Labor)
Kynard, Victor (Representing Labor)	Reagan, James (Representing Management)
Leimenstoll, Brent (Representing Labor)	Webb, Angie (Recorder)
Linger, James (Representing Labor)	Zimmerman, Jeff (Representing Management)
Lipper, Tandra (Representing Labor)	

3. Members Absent:

Biddle, Gregg (Representing Management)	Management (Open Seat)
Giezie, William (Representing Management)	Labor (Open Seat)
Martin, Melissa (Recorder)	

4. Old Business

A. Energy Update – No briefing given. **ALWAYS AN OPEN ITEM.**

B. Late Appraisals – Report could not be viewed during the meeting but would be reviewed by members afterwards. **ALWAYS AN OPEN ITEM.**

C. LPC Review – Dailey - [LPC 3 \(Smoking Shelters\)](#) – LPC 3 will be reviewed/rewritten when item D is closed. **OPEN ITEM (MAY 07).**

D. Repairing Smoke Shacks – Dailey. \$24,595 has been requested for 11 smoking shelters thru [UFR](#) – waiting for approval. Includes setup/delivery (but not painting). Cheaper than having the 200RHS build them. The location of the new shelters was questioned because current locations of some of them are not in compliance with the law (i.e. location of shelter

by bldg 114 has smoke blowing into bldg). Leimenstoll said he would look at the [state law](#) to see how far they have to be placed. **OPEN ITEM (APR 08).**

E. Grievance/complaint – Nordhaus spoke with the person involved and he was fine with closing the issue. Item closed.

3. New Business

A. Night Flying – Reagan stated most of the night flying was going to be on Thursdays, beginning in October. Dailey moved to accept the [flying schedule](#). Reagan seconded. All agreed. **Note:** Changes to the schedule can be brought to the LPC if necessary. Item closed.

B. Working through lunch ([Version 1](#), [Version 2](#), [Email](#)) – Leimenstoll stated that workers need compensation if they work through lunch. It was questioned if this practice was “legal” because technically, comp time could not be earned during normally-assigned work hours. It was mentioned that when Col Schart was WG/CC, not many people worked through lunch unless it was for an emergency. Now, it seems like the 180FW has gone away from that policy which is why clarification is needed to define what is done for individuals that work thru lunch. Key Points:

- Everyone is entitled to a lunch break since it is a RIGHT and not a privilege.
- LPC needs to find out the “legal” ways to compensate for working through lunch.
- LPC also needs to find out what “extraordinary circumstances” means exactly.
- It was proposed to make a longer, more flexible “lunch time” that would occur between the hours of 1030 - 1430 hrs (consisting of only 45 minutes) instead of 1145 – 1315hrs that is currently utilized.
- LPC would like the rules, laws, etc. clarified regarding lunch breaks/comp time, etc.
- Leimenstoll would follow up & Nordhaus would distribute a temporary policy to handle the issue until it is resolved to include having OPS and MXS discuss the definition of “extraordinary circumstances.” **OPEN ITEM (SEP 09)**

C. LPC Agreements – Linger. Do the LPC Agreements apply to just “fulltime” employees or the “temp techs and AGRs” as well? If so, the agreements should be modified to state that because they need to state who they apply to and what they cover. It was decided to leave the agreements as is. Item closed.

D. Co-chair selection – It was determined that Perlaky would be the new management co-chair and Dohrmann would be the next labor co-chair for next fiscal year.

E. Raising/Lowering the Flag during the Week – Nordhaus; He brought up possibly having other groups on base raise/lower the flag during the week besides Security Forces (similar to drill weekend) and also having the reveille/anthem played during the week. It was stated that COMM does not have enough personnel during the week to support playing the reveille/anthem thru the PA system except on drills. Nordhaus was going to look further into the rotating of groups with Security Forces to find out if they could support the effort. **OPEN ITEM (SEP 09)**

F. Any Issues since Town Hall? Nordhaus wanted to know if there were any issues that have arisen since the Town Hall meeting held last month. None reported. Item closed.

G. The 180th LPC will reconvene for a regular meeting on Tuesday, 20 October 09 at 1330 hrs in the Wing Commander's Conference Room.

//SIGNED//
ANGELA S. WEBB
180th FW LPC Acting Recorder

Approved as written
//SIGNED//
FRANK J. DAILEY
180FW LPC Chairman

Approved as written
//SIGNED//
JAMES C. LINGER
180FW LPC Vice Chairman