



**DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS 180TH FIGHTER WING (ANG) (ACC)  
2660 S EBER RD  
SWANTON OH 43558-8752**

02 December 2009

MEMORANDUM FOR 180<sup>TH</sup> LOCAL PARTNERSHIP COMMITTEE (LPC) MEMBERS

FROM: 180<sup>th</sup> LPC RECORDER

SUBJECT: LPC Meeting Minutes for 01 December 2009

1. The 180FW Local Partnership Committee met for a regular meeting on Tuesday, 01 December 2009 at 1400 hrs in the Wing Commander's Conference Room.

2. Members Present:

Biddle, Gregg (Representing Management)	Martin, Melissa (Recorder)
Black, Mark (Representing Labor)	Noel, Trevor (Representing Management)
Cole, Casey (Representing Labor)	Nordhaus, Steve (Representing Management)
Dailey, Frank (Representing Management)	Perlaky, Paul (Representing Management)
Giezie, William (Representing Management)	Reagan, James (Representing Management)
Kynard, Victor (Representing Labor)	Zimmerman, Jeff (Representing Management)
Leimenstoll, Brent (Representing Labor)	

3. Members Absent:

Linger, James (Representing Labor)	Litton, Jeffrey (Representing Labor)
Lipper, Tambra (Representing Labor)	Poitingner, Ed (Representing Labor)

**Note:** Quorum not met by labor.

4. Old Business

A. Energy Update – Giezie. Things look good. Savings = \$18K for month. **ALWAYS AN OPEN ITEM.**

B. Late Appraisals – reviewed [current list](#). Discussed that the handbook spells out that appraisals will be done during the birth month of employee. Last year, State had looked at doing all of the appraisals during one month out of the year; however, that didn't happen. Upon reviewing the late appraisals list, LPC determined that the list was not accurate. Noel had everyone review the list and write down the errors. He said he would with the inaccuracies with our HR office and find out if the errors are caused by the unit or by the State. **ALWAYS AN OPEN ITEM.**

C. LPC Review – Dailey. [LPC 3 \(Smoking Shelters\)](#) – Rewrite. Discussion held until item D is closed. **OPEN ITEM (MAY 07)**

D. Repairing Smoke Shacks. UFR Status. The UFR did not get funded. Yet, the base can't use the current shelters because they are not up to code. Once again, discussion was brought up on whether we could tie the purchase of the new smoke shelters into them being needed for the ORI which would authorize the use of ORI funds. The new shelters could be used as bus stops and ECPs. Nordhaus would take it back to Bartman to see if that was a possibility. Also, CE would look at the current shelters to see which ones were still in good shape that could be used for other purposes (ECPs, bus stops, etc.) **OPEN ITEM (APR 08)**.

E. Working thru Lunch – Status. Has to be in “extraordinarily rare” circumstances such as emergencies (base siren/Command Post/IFE, etc.). By law, you have to give someone lunch. Can't use 20 minute in-service lunches anymore (especially during night shifts). Supervisors need to stress scheduling lunches in shifts/staggering them. With quick-turn launches, still need to have lunches scheduled. How do we relay the info? Adjust LPC 8 to have night shifts include a 30 minute lunch? Need to retract letter (LPC 9 Draft) sent to Scott since it is not authorized. Will have to change maintenance's mindset on working thru lunches. Have Leimenstoll and Nordhaus brief this info to Key Staff (i.e. no 20 minute in-service lunches except for emergencies and when these situations do occur – provide 45 minutes of comp time – and, the employee must be directed to work). It was decided to not change the night shift lunches until the start of the New Year. Note: Quorum was not met by labor at this meeting so this action item could not be voted on. Labor co-chair (Black) would send out vote thru email to have night shifts include 30 minute lunches. **OPEN ITEM (SEP 09)**

F. Quick Turn Launch – Status. Approved to do one time and see how it goes. Hold Safety and OPS meetings during the afternoon after launch is done. A question was asked if the labor union meetings could be held during the afternoon after the quick turn. Would have to get it approved by Bartman. **OPEN ITEM (OCT 09)**

### 3. New Business

A. AGRs sitting on LPC – Nordhaus. Management wants to bring a pilot on board – Belli; however, he was told that AGRs couldn't sit on the LPC. Does that matter? LPC had no issues as long as AGR-specific issues do not become topics discussed by LPC; therefore, Belli would be the new management member. Item closed.

B. Liberal Leave for X-mas holidays – Reagan. Would like people to have to request the liberal leave by a certain date in advance to allow supervisors to schedule maintenance actions. Had extreme problems during the Thanksgiving holiday period when people would just call in that morning to take leave and scheduled maintenance actions had to be cancelled. All agreed to have a date set where everyone must submit liberal leave requests at least one pay period in advance: by 7 December to take leave for the holidays. Leimenstoll moved to allow a vote on this decision even with just 4 labor reps at the meeting (quorum was not met) since this was a time sensitive issue. Black seconded. All approved.

C. Next meeting: Regular Meeting for Tuesday, 12 January 10 at 1330 hrs in the Wing Commander's Conference Room.

//SIGNED//  
MELISSA A. MARTIN  
180FW LPC Recorder

Approved as written  
//SIGNED//  
STEVEN S. NORDHAUS  
180FW LPC Chairman

Approved as written  
//SIGNED//  
MARK R. BLACK  
180FW LPC Vice Chairman