

APEC Minutes
7 January 2010
HRO Classroom

Attendees: MG Feucht, BG Botchie, Col Schnulo, Col Bartman, Col Roberts, Col Stephens, Maj Zelnik, 2lt Baszynski, Mr Tanner, Mr Shafer, Mr Leimenstoll, Mr. Gibson, Mr. Gooch, LTC Rogers, Capt Roche, 1LT Scott

Mission: To transform labor-management relations from confrontation over rights to collaboration on achieving improved Military Readiness, Public Service, and Individual Quality of Life

<u>Item</u>	<u>Purpose</u>	<u>Status</u>
1. <i>Review of APEC Minutes & Metrics</i>	<i>Presentation</i>	<i>Ongoing</i>
The minutes of the last APEC were reviewed and approved. The minutes will be posted to the website. The 178 th LPC added their meeting dates on the first Thursday of each quarter. Members agreed that unless there is an issue that must be addressed on 18 February then today's meeting will fulfill the quarterly requirement. Joe Cook received IBB training in November 2007 and needs removed from the IBB training metric.		
2. <i>Energy Conservation</i>	<i>Discussion</i>	<i>Ongoing</i>
As a state we are currently 7% over our goal. Mission changes and projects at the buildings themselves have a significant impact on our energy consumption. The solar cell project at RANGB did not get congressional support. Solar cell projects at Toledo, Beightler and Ravenna are planned and on track. When contractors are working on our facilities it is imperative that their utilities be metered and monitored so their usage doesn't count against our costs.		
3. <i>Overdue Technician Appraisals</i>	<i>Discussion</i>	<i>Ongoing</i>
There was only one overdue appraisal. A history of overdue appraisals for 2009 was presented. Capt Roche briefed the appraisal process. The members agreed to report to the JPEC with the following: "The overdue appraisal listing will be sent to the Wing CCs on a weekly basis. Transmittal of appraisals will be accomplished via email whenever possible. The HR Remote will enter appraisals into DCPDS. HRO will train one additional person at each wing to enter appraisals into DCPDS." Each wing is required to identify the person assigned to enter the appraisals. HRO will train these four individuals at the 28 January HRO Remote meeting. The Air PEC members discussed the pros and cons of using a one-time per year appraisal cycle. Labor does not support the change. Management is interested in exploring it as an option.		
4. <i>Reduction in Force</i>	<i>Update</i>	<i>Ongoing</i>
Co-chairs agreed to not brief this topic.		

Next Meetings:

APEC 1300 20 May 2010, HRO Classroom
JPEC 1200 29 March 2010, La Plaia Restaurant

For Management

For Labor

HARRY W. FEUCHT, JR.
Major General
Asst Adj Gen for Air

JEFFERY L. TANNER
President
AFGE Local 3970

Date: 11 January 2010
POC: 1LT Daryl Scott DSN 346-7049

Reminder to LPC's:

LPCs will meet quarterly at a minimum and more frequently as needed. Quarterly LPC meetings are expected to take place the first month of the new quarter. Service PECs are scheduled to meet during the second month of the quarter at a minimum. The Executive PEC is scheduled to meet in the last month of the quarter at a minimum. Minutes will be verified and forwarded to Labor Relations within fourteen (14) calendar days. Minutes are to address, at a minimum; the attendees; the substance of topics discussed, arranged as Old Business and New Business; and a status, whether that be resolved, tabled or forwarded for consideration at the Service PEC.

Metrics: All of the above are to be encapsulated in a baseline metrics format to serve as a guide to the health of each LPC. The baseline metric may also include self-assessment comments of members from time to time.