

**APEC Minutes**  
**29 February 2012**  
**HRO Classroom**

Attendees: BrigGen Bartman, Col Noel, BrigGen Stephens, Col Nordhaus (by phone), Col McQue, Col Schnulo, COL Rogers, Maj Zelnik (facilitator), Mr Tanner, Mr. Gibson, Mr. Dorhmann, Mr. Wayble, Mr. Hollingsworth, and Ms. Kathy Gulla.

Mission: To transform labor-management relations from confrontation over rights to collaboration on achieving improved Military Readiness, Public Service, and Individual Quality of Life

<u>Item</u>	<u>Purpose</u>	<u>Status</u>
1. <i>Review of APEC Minutes</i> The minutes of the last APEC (19 December 2011) were reviewed no changes were requested.	<i>Presentation</i>	<i>Ongoing</i>
2. <i>Metrics</i> The 178 <sup>th</sup> LPC is meeting without a quorum on the union side to deal with issues. The last meeting at the 178 <sup>th</sup> was 18 January 2012. Meeting minutes will be forthcoming. The 121 <sup>st</sup> did not have any issues to discuss so did not hold a meeting on 1 February 2012.	<i>Update</i>	<i>Ongoing</i>
Several changes were made to the LPC membership metric.		
3. <i>Bargaining Unit Status</i> COL Rogers stated HRO has received each Wing's nominations for exemptions. HRO is engaging NGB to discuss the requirements for the National Security exemption, particularly the requirement that the duties must have a direct effect on national security. HRO will seek out subject matter experts to give HRO guidance as to the specific job duties of each position under consideration. Once a full analysis has been completed HRO will pull everyone together and the entire request will be reviewed. HRO wants to assure a thorough process that is in compliance with statute.	<i>Discussion</i>	<i>Ongoing</i>

The union asked whether this review was a statutory issue or a national security issue. COL Rogers indicated that statutorily the organization has an obligation to assure each position is properly classified. The statute requires that technicians who are engaged in duties which directly impact national security are to be excluded from the bargaining unit. The union asked if the JAG had been consulted and was assured that JAG is involved.

Mr. Tanner stated that this issue is appropriate in the legal channels but is not appropriate for partnership and therefore should no longer be an agenda item for AirPEC. The AirPEC agreed that the bargaining unit status code would not be a part of the AirPEC agenda and that there was no expectation that a partnership vote would be used to include or exclude technicians from the bargaining unit. HRO will use a formal change process to notify the union of any changes to technician status.

6. *New Business*

A new date will be determined for the next APEC. 3 May 2012 is no longer viable.

The APEC agreed that the townhall meeting scheduled for 6 March 2012 will be moved to a later date due to the Air Structure announcement being released the same day and to allow the new Commander to settle in. Questions about the new Air Structure can then be more fully addressed at the townhall if necessary.

As a result of concerns about the effect of the Air Structure announcement on positions in the Ohio Air National Guard vacant positions will be announced as “indefinite may become permanent” until a clear picture of the staffing levels of the Ohio Air National Guard can be determined. This process will not affect promotional opportunities for technicians, but only those positions in which new technicians will be brought in. Permanent status technicians will not lose that permanent status by applying for a job opportunity. The intent is to protect current on board technicians and not to move them to an indefinite status. If a technician moves from one wing to another for a promotion he/she will remain in a permanent position. This will begin immediately.

Next Meetings:

APEC	TBD
JPEC	1300 8 March 2012, HRO Classroom

For Management

For Labor

MARK E. BARTMAN  
Brigadier General  
Asst Adj Gen for Air

JEFFERY L. TANNER  
President  
AFGE Local 3970

Date: 5 December 2012  
POC: Kathy Gulla DSN 346-7475

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