

# CSMS LOCAL PARTNERSHIP COMMITTEE MEETING MINUTES

04 January 2007

**Meeting began:** 0900 hours

**Members Present:** Scott England, Richard Frazee, Rodger McDonald, Randel Rogers, Tim Streit, Terry Pinto.

## Old Business

- 1) Not discussed: CSMS Transition in the new shop. HRO, Union and SMO had CSMS Transition Meeting 1 on 11 December 2006. **Resolution:** CSMS Transition Meeting #2 on 5 Jan 07 with more detailed information for HRO, Union and SMM. **Resolution:** TBD.
- 2) Hands on Testing for application process. Allied Trades section only section that has desired involvement. HRO Labor Relations and Union President have voiced objections.. **Resolution:** All members agreed that although we feel this would be very desirable at least for the welding position and is comparable to civilian practices, we have generated zero traction or support from either SM, HRO, or the union leadership, therefore we voted with consensus to drop the issue.
- 3) Minimum grade on Job Announcements. Although the local partnership committee views this as an issue between the Union and the SMO and HRO, our bargaining unit members are interested parties, and we therefore discussed the issue. The position of our bargaining unit members is that with the exception of applying grade inversion, there is no purpose to establishing a minimum grade when announcing a WG or WL position. The supervisors present could not think of any benefit to doing so either. The desired level of experience should be expressed in the ideal candidate statement and should be a factor in selecting the best person for the job regardless of rank, which may or may not be indicative of job specific experience. We are unsure of how this applies to WL positions, and need black and white guidance on whether these positions are now viewed as supervisory and grade inversion applies, and if so how that affects whether WL's are BU members or supervisors. The concern of the BU members is that things are done with consistency.

## New Business:

- 1) Discussed that a) CSMS employees need to abide by the policy on contact sports during PT, and b) employees would like a more detailed definition of "contact sports", which LTC Wirth has requested from HRO. We decided that in the meantime we would come up with a definition at our next meeting to use locally, giving some examples of contact sports (i.e. basketball) the same way some examples of approved sports are cited in the HRO policy.

**Meeting adjourned** at 0945 hours.

**Next Meeting:** TBD.

Minutes Approved by CSMS LPC Co Chairman:

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MAJ Randel L. Rogers  
CSMS Superintendent

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Justin Wille  
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