

OHIO ARMY NATIONAL GUARD
FIELD MAINTAINENCE SHOP 14
623 EAST ASH STREET
PIQUA, OHIO 45356

26 October 2006

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: LPC MINUTES

1. The purpose of this memorandum is to distribute the meeting minutes from the LPC held at Rickenbacker Flight Facility on 25OCT07
2. The following personnel were in attendance: Co Chair MSG Gheen, MSG Lidke, WO1 Canan from Management and Co Chair Shannon Salley, Jason Countryman, Allan Nash, Jamie Jones, and Jody Bowers from Labor. A quorum was present.
3. Minutes from the previous meeting were not available, and not discussed.
4. The Road Show was discussed, with success with 3 new union members from FMS 14, Piqua Ohio
5. Old business was discussed; this was about an armory technician, and an AO. Union and labor both reiterated that the following are the steps that must be accomplished.
 - a. Attempt at lowest resolution level; particularly that the AO and Technician need to resolve it amongst themselves.
 - b. Jurisdiction is outside our LPC meeting and need to send it to PEC, if still unresolved.
6. The new bylaws have been completed and are awaiting ratification by CPT Roche.
7. The new contract has been ratified and is now official.
8. New business discussed was listed as follows.
9. Performance appraisals were discussed in detail with the following issues brought to the LPC.
 - a. Same cycle date for everyone.
 - b. The positives and negatives of that discussed were, SSP's will hit at all at once. (Management)
 - c. Volume of work at the end of the fiscal year, would be substantial. (Management)
 - d. This issue is currently at RPEC.

- e. The current birth date method allows for a better and individual appraisal. (Labor and Management agree)
- f. Why fix it if it is not broken, NSPS is not implemented yet. (Management)
- g. Guarantees Appraisals will be done in a timely fashion. (Labor)
- h. The furthest affected employees, may not have an appraisal for approximately two years.

10. It was recommended to NOT CHANGE this system. It was recommended this was NOT FEASIBLE AND NOT DESIRED.

11. Other issues touched upon were contract labor, welcome packets for new union members, and location of next LPC.

Next tentative meetings will be 17JAN08, 17APR08, 24JUL08, and 23OCT08, the time is 0930 as always this is subject to change. The location will be in Lima, Ohio at a place to be determined. It was also stated if we need to meet in November; it will also be in Lima.

Verified by: For Management

For Labor

MSG Dan Gheen

Shannon Salley

Prepared by: Jody Bowers