

ARPEC Minutes
31 August 2007, 0800-1045

Location: HRO Classroom

Dress: Business casual or uniform of the day

Breaks as needed

Item

1. Previous Minutes & LPC Metrics COL Ore

Minutes were reviewed and accepted. Metrics were reviewed. The list of completed items is no longer requested. LT Hoogendorm was given a SMO coin for her work with the LPCs

2. Status of Identified Safety Issues COL Faber In Process

The Facility Maintenance and Safety Working Group have had three meetings to date. The group is addressing safety at all OHARNG facilities. The group has identified a direction to combine seven tracking systems into PRIDE and RCAS-SOH. Dr. Tack gave a presentation of the PRIDE database. PRIDE is in development now, with training expected for the field in early 2008. These databases will combine tracking of these issues and provide NGB with visibility, which helps us with resources. The group consists of COL Faber, Mr Tanner, COL Tack, LTC Zecchini, MAJ Mikula, Mr. Wille, and Capt Roche.

3. Safety Issue Management Process COL Clouse, MAJ Mikula Closed

MAJ Mikula reviewed OSHA Safety Inspection Procedures, with emphasis on RAC1 and RAC2 codes. He also discussed the uses of the RCAS-SOH database.

4. Tool & Parts Attendants COL Tack In Process

The status of all individuals under the retraining requirement was reviewed. Progress on this issue meets the requirements of the group. Updates will follow as available.

5. East / West LPC Status Mr Tanner, COL Tack In Process

The East and West LPCs have been split off. COL Tack and Mr Tanner held a meeting with the LPCs together on 1 August to reestablish their local leadership and direction. The LPCs are currently working on bylaws. Both LPCs will hold monthly meetings for the next six months. IBB training is scheduled for all members 10 Sep 2007 in the HRO Classroom. Another IBB class will also be held 7 Nov 2007.

6. FMS Modernization Strategy COL Tack In Process

Eaton is to be closed. A closure plan for personnel is in work. Sullivant Ave/Howy Rd/Newark FMS closures are delayed until mid-November due to delays in opening the RIAP FMS and DSCC CSMS. Employees have been advised. Mansfield has experienced flood damage and repairs are underway. Expectation is that repairs will be complete well within the 90 day limit. Employees are currently working out of the 179th AW facilities.

7. AASF 1 Upgrade Update COL Hall In Process

Main building construction is underway and will continue through the winter. Maintenance will take place in the cold storage facilities during construction. Safety equipment and temporary heat are being installed in the cold storage facility by FM. During construction the latrine is unavailable, so portables have been provided.

8. *Issue Discussion*

All

a. *Performance Appraisals Due Date*

All

In Process

The issue is whether to change Technician appraisal due dates from birth month to fiscal year. The group expects a letter from Mr. Tanner and MG Wayt anytime which will request the ARPEC evaluate and make recommendations. After discussion the ARPEC has agreed to turn that request around for feedback from the LPCs. Capt Roche will generate a memo to that effect for Mr Tanner and BG Kambic. This will be an agenda item next meeting.

b. *Rank on JOAs*

All

Closed

COL Tack and Mr. Wille presented an issue that was at impasse from the CSMS LPC. The issue was whether WG-11 positions at the CSMS should be open to E-4s. Aspects of the issue included the likelihood that an E-4 would be qualified for a WG-11 position, the linkage of technician career progression and military career progression, grade inversion, the use of minimum rank on job announcements, and our overall organizational commitment to providing as much opportunity as possible for those who want it. The consensus agreement of the group was that, as there is no grade inversion involved, E-4s would be allowed to apply for these positions and compete for them through the established staffing and selection process.

c. *Chapter 10 of the technician Handbook*

Capt Roche

Closed

Capt Roche noted that a Chapter 10 of the Technician Handbook, which deals with Partnership and Labor Relations, had been drafted and was being received well. He will circulate it to the members of the ARPEC after the meeting for their use.

Next Meetings:

JPEC	7 Sep 07, 1000 (Contract Presentation) / 20 Dec 07, 1430
ARPEC	5 Nov 07, 1300
APEC	15 Nov 07, 1300

For Management

For Labor

MATTHEW L. KAMBIC
Brigadier General
Asst Adj Gen for Army

JEFFREY L. TANNER
President
AFGE Local 3970