

**ARPEC Minutes**  
**6 May 2011, HR Classroom**  
**Dress: Business casual or uniform of the day**  
**Breaks as needed**

Mission: To transform labor-management relations from confrontation over rights to collaboration on achieving improved Military Readiness, Public Service, and Individual Quality of Life

Attendees: COL Harris, COL Dernberger, COL Rogers, COL Driesbach, LTC Cappone, LTC Tansill, LTC Mikula, MAJ Rogers, Mr. Tanner, Mr. Dohrman, Mr. Wille, Mr. Hill, Mr. Lykins, Mr. Pietzker, Ms. Gulla

Attendance at this meeting constituted a quorum.

**Item**

**Status**

*1. Previous Minutes, LPC Metrics, Issue Metric*

*Standing Item*

The minutes from February 2011 were reviewed and accepted. The metrics were reviewed. All LPC's are meeting timely with quorum.

The Maintenance computer working group that was assigned during the last ARPEC is moving positively. Four (4) outstanding issues have already been resolved. The CSMS had a meeting with the J6 so that computers may be added to the server systems. There are some outstanding issues but they are being addressed. MAJ Rogers will provide another update for the August ARPEC.

*2. Overdue Appraisals*

*Standing Item*

There was one overdue appraisal to report.

*3. Energy Conservation*

*Standing Item*

Due to limited time the Energy slides will be forwarded to all members of the ARPEC for review.

*4. Facilities Construction*

*Standing Item*

As requested at the February ARPEC, COL Rogers presented a briefing to update the committee on current construction projects and projected move in dates for new facilities. Currently all military construction projects are on track. All facilities maintenance projects are also on track with the exception of paving jobs for which weather issues have caused delayed.

*5. Safety Issue Update*

*Standing Item*

The Facilities Maintenance Sub-working Group continues to meet and address safety issues in our facilities. The National Guard Bureau has done some analysis on ventilation issues and found that the equation being used to determine acceptable rates of exhaust evacuation from the shop may not reflect the reality on the shop floor. Currently the equation is set for exhaust from the vehicle at its highest temperature and RPM. Shops in reality are running the vehicles at idle. The union continues to have concerns about the equation and whether the number has become a

“moving target”. The union prefers that the exhaust ventilation in the shops be capable of ventilating at which the highest possible exhaust may be encountered, this will guarantee the safety of all workers within that shop. LtCol Steve will update the ARPEC in August. LtCol Steve will be asked to contact Mr. Tanner upon her return from leave to discuss her slides with him. LTC Steve will update the ARPEC in August

LTC Mikula went over RAC charts. It was agreed that garage door number 4 at the CSMS would be locked until it is fixed.

*6. Outsourcing/Contracting*

*Closed*

The union has a concern about the use of contractors doing work that would normally be assigned to technicians. Management recognized those concerns but was not able to collect any data to determine the scope of the issue in order to be able to respond accurately. Management requested time to review the statistics. It was acknowledged that there is currently a grievance filed on the contracting issue. The grievance is being worked at the lowest level of the process. The parties agreed to allow the grievance to be the forum where this issue is resolved. The ARPEC will maintain visibility on all grievance issues where appropriate.

*7. Use of Locker Rooms at FMS18*

*Open*

Due to a lack of funding a male and a female locker room was not built at the FMS18. As a result there is a unisex restroom, male and female restrooms and a common locker area. An issue arose in which a female technician was told she could not use the unisex restroom to change clothes, however, that issue has been resolved and the directive rescinded. The issue of locker rooms extends beyond the FMS18. Not all facilities have locker rooms available for both sexes. It was determined that these issues will continue to be worked at the Local Partnership level and when appropriate at the Joint Partnership level.

Next Meetings:

JPEC

16 June 2011, 1200

ARPEC

25 August 2011, 0800

For Management

For Labor

JOHN C. HARRIS JR.  
COL, OHARNG  
Assistant Adjutant General for Army

JEFFERY L. TANNER  
President  
AFGE Local 3970