

JPEC Minutes
15 Mar 2007 Lunch 1200-1300 Meeting 1300-1600

Location: Houlihan's, 3580 W. Dublin-Granville Rd. (1 mile west of Beightler on the right)
Dress: Business casual or uniform of the day

Attendees: MG Wayt-TAG, MG Feucht-ATAG/Air, Dean Boling-DDR/CHRO, COL Faber-COS, Col. Stephens-179 AW CC

Mr. Tanner-AFGE 3970 Pres, Mr. Shafer-AFGE 3970 Sec/Treas., Mr. Byington-AFGE 3970 Aviation VP, Mr. Wille-AFGE 3970 Surface Maintenance VP, Mr. Dohrmann-AFGE 3970 VP/180 FW, Mr. Sims-AFGE 3970 VP/178 FW

Capt. Roche- LRS

A quorum was present.

<u>Item</u>	<u>Purpose</u>	<u>Status</u>
1. Previous Minutes The minutes of the Dec 2006 JPEC were distributed and briefly reviewed. No changes were recommended.	Review	Accepted
2. Service PEC's The Air service PEC met on 8 March. Minutes are not yet available. Items of discussion included: personnel procedures during weather emergencies need clarified; Unit Manning Documents that are not in their final form are being received from NGB and care should be taken in reacting to their contents; there will be a Total Force Initiative meeting 22 March; and there was a meeting for communicating the Red HORSE/PRIME BEEF mission at Mansfield. The Army service PEC was scheduled for 9 March. There was not a quorum and no minutes were taken. Information was shared regarding metrics and the upcoming moves affecting the CSMS and other Columbus Metro Area SMO facilities. The Partnership Metric was also reviewed. The JPEC members would like to see more up to date minutes posted and all LPCs complete the Assessment Survey. <i>Action:</i> Capt Roche will contact all LPC co-chairs to coordinate the Assessment, review all open items on the metric, and ensure most recent minutes are forwarded.	Update	Open
3. Traffic Subcommittee The subcommittee met 6 March. MAJ Mikula of the Safety Office was asked to develop their recommendations in a draft policy document, which the subcommittee intends to present to the JPEC at the next meeting. <i>Action:</i> Awaiting draft for next JPEC meeting.	Recommendation	Open
4. Weather Policies During February several issues arose which highlighted the need for clearer and more consistent procedures in the case of weather emergencies. Items of interest include notification procedures, leave, delays, early dismissals, suspension of routine activities, identification of emergency employees, and pay. Since the National Guard does not close, the development of more specific	Discussion	Open

guidelines for responding to local weather emergencies than those currently in place was deemed necessary.

Action: Mr. Boling will review current procedures against State of Ohio and OPM guidance to develop a more comprehensive policy statement.

5. Contract Negotiation Update Open

The current collective bargaining agreement expires November 23, 2007. In preparation, negotiation teams, agenda items and an overall approach should be outlined by May or June. The next APEC/ARPEC meetings will overlap to include a joint session for the development of these items, with follow-on at the next JPEC in June. The JPEC will serve as a primary group for coordinating negotiations.

Action: Identify time, place, issues and persons to take part in negotiations over the next 7-8 months.

6. NSPS Update Open

A brief conversation on NSPS revealed that National Guard non-bargaining unit GS employees are currently scheduled to enter into the NSPS in Spiral 2 in October 2007. Capt Roche, CPT Kaiser, and CMSgt French of the HRO have received training current for Spiral 1.3. More information will follow as we come closer to implementation or at the NSPS information site under J1 on GKO. Consideration will be given to adjust the appraisal cycle to conform to NSPS requirements. Other issues around appraisals include closeouts and deployments.

Action: Develop an implementation approach and communications plan for leadership approval.

7. Interviewing and Hiring (Diversity) Discuss Open

Action: Mr. Boling was asked to review current training on interviewing and hiring practices to address issues raised at the last JPEC.

8. State Budget Update Closed

Mr. Boling advised the group that the budget was released and the agency has been fully funded for the coming two years.

Next Meetings:

ARPEC	7 May 0900-1100
Pre-CBA Prep	7 May 1100-1200
APEC	7 May 1200-1400
JPEC	28 June 1200-1600, Location TBD

Verified by: For Management

For Labor

GREGORY L. WAYT
Major General
The Adjutant General

JEFFERY L. TANNER
President
AFGE Local 3970

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