STATE OF OHIO
ADJUTANT GENERAL'S DEPARTMENT
2825 West Dublin-Granville Road
Columbus, Ohio 43235-2789

Ohio Joint Partnership Executive Council (JPEC) 1 January 2008

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: JPEC Policy Letter 08-04 (Guidelines for Service Component Partnership Executive Councils, i.e., Army-PEC and Air-PEC)

1. Purpose: Workplace issues that are exclusive to each service can be reviewed and resolved by an Air or Army executive partnership (labor-management) council, referred to as the Air-PEC or Army-PEC. The Air-PEC and Army-PEC will constitute a senior labor-management team to provide oversight and review of Local Partnership Committee (LPC) activities. Referral of issues to the Air-PEC or Army- PEC will also be the primary means of resolving issues which have reached an impasse at the LPC level, as an alternative to referral of all issues to the state-level Joint Partnership Executive Council (JPEC).

2. Membership: Membership on the service-component (Army or Air) Partnership Executive Councils will be as designated below. Two-thirds of the designated management and two-thirds of the designated labor representatives will constitute a quorum for operation of these partnership executives committees.

a. Air-PEC (Air Component Partnership Executive Council)* is designated as follows: ATAG Air, the four Wing Air Commanders, Director of Staff-Air, Union President, Union Secretary-Treasurer, and Union VPs from 4 ANG Bases.

b. Army-PEC (Army Component Partnership Executive Council)* is designated as follows: ATAG Army, Chief of Staff, State Aviation Officer, Director of Logistics, Surface Maintenance Officer, Deputy USPFO, Union President, Union Secretary/Treasurer, Union VPs from Aviation and Surface Maintenance, and two Army stewards identified by the Union President.

* The Director of Human Resources and Labor Relations Officer will participate in an advisory capacity for the Air-PEC and Army-PEC, when determined necessary. Agenda items will be coordinated through the Labor Relations Officer as an agent for management and through the Union President or a designated union representative for labor.

3. Procedures:

a. When workplace issues appropriate for negotiated resolution have resulted in an impasse at the local partnership level, they may be referred in writing to the appropriate Air-PEC or Army-PEC through the Labor Relations Officer (LRO). The issue referral must be in writing and addressed in sufficient detail to permit a proper understanding of the matter in dispute. The submitting local partnership must designate two spokespersons: one to represent the labor perspective and one to represent the management perspective. These individuals will be responsible for briefing the issue to the Army-PEC or Air-PEC and for addressing any issues raised during the course of the briefing. Any member of the Army-PEC or Air-PEC who is Ohio

personally involved with the issue may engage in discussion related to the issue at hand, but will be excused from the PEC consensus coordination step regarding a final resolution.

b. When an issue has been presented in writing, the LRO will consult with the Union President. To the extent that an informal resolution may be possible, they will consider intervention. The LRO and Union President will evaluate the issue/ grievance and make a determination of whether the matter is appropriate for further consideration and if so, whether it should be referred to the JPEC or the Army-PEC or Air-PEC for resolution. As a general rule, an issue that impacts a particular service component will be referred to that particular service PEC for consideration and resolution. An issue or grievance that has over-arching implications will be referred to the JPEC for resolution. While the JPEC retains the ability to consider and review all types of technician workforce issues, the use of an intermediate executive-level labor management council for each service component will allow the JPEC to focus on broad issues of policy and joint service scope.

c. Upon reaching a resolution of any grievance, the Army-PEC or Air-PEC will issue a decision in writing. The written decision will be delivered to the referring LPC and the Director for Human Resources. In addition, the JPEC will be briefed on the action taken at its next regularly scheduled meeting.

4. This memorandum establishes personnel policy of the Ohio National Guard and will be administered as a policy of The Adjutant General by the Human Resource Division. This policy will be effective for the period coinciding with the AFGE and Adjutant General's Department Collective Bargaining Agreement approved by the Department of Defense on December 19, 2007, unless specially rescinded or superseded.

GREGORY L. WAYT
Major General
The Adjutant General

JEFFERY L. TANNER
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