



Major General Gregory L. Wayt  
The Adjutant General



# MISSION

*When called, we respond with ready units to execute federal, state, and community missions.*

# VISION

*To be a relevant operational reserve powered by diverse and engaged Soldiers, Airmen and Civilians; respected for our leadership role and ability to produce and employ ready units; that demonstrates integrity, excellence and reliability in all we do.*

# PURPOSE

*Our purpose is to serve the Citizens of Ohio and America by fulfilling our state and federal military role of providing public safety when ordered by the Governor or support of the National Military Strategy when ordered by the President.*

*"When Called, We Respond with Ready Units"*

# Values Based Organization



Ohio National Guard Values

## Integrity:

- Do the right thing no matter what
- We are honest and straightforward with each other
- We operate within the letter and spirit of the law

## Excellence:

- We strive for excellence in everything we do.
- We maintain the highest levels of performance.
- We approach every challenge with the willingness to succeed.

## Reliability:

- We do what is expected, when it is expected, and the way it is expected
- We understand the importance of our mission.
- We are always dependable.

## Diversity:

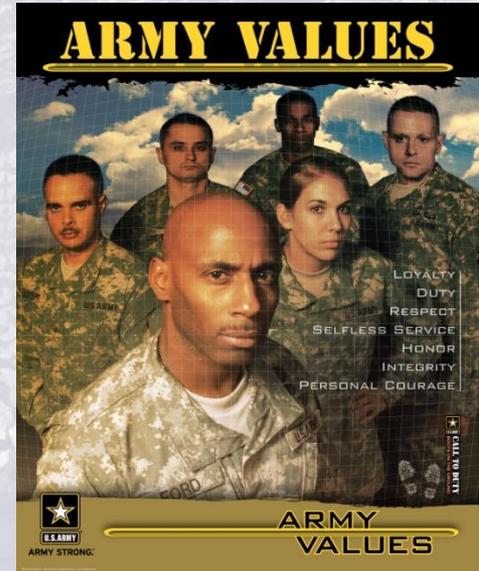
- We respect and value the differences of each member of the organization
- We are committed to building and sustaining an organizational climate in which all Soldiers, Airmen and Civilians are fully included, valued and respected.
- We are committed to an environment in which everyone has the opportunity to succeed

## Global Teamwork:

- We are part of a global team, committed to working together across and throughout the world.
- We understand that innovation, creativity, and quality decisions are nurtured by working together
- Teamwork is the foundation of an effective and successful environment in which the whole is greater than the sum of the parts

## Trust:

- We have confidence in each others capabilities and intentions
- We believe that people work best when there is a foundation of trust.
- We believe in transparency in all we do and open communication.



*"When Called, We Respond with Ready Units"*

# Ohio National Guard



## FORCE STRUCTURE



## INFRASTRUCTURE & BUDGET

## FAMILIES & EMPLOYERS

*"When Called, We Respond with Ready Units"*

# Ohio National Guard Mission



## ***Our Federal Mission***

*Provide combat ready units to fight  
and win the nation's wars*



## ***Our State Mission***

*Protect life, property and preserve peace,  
order and public safety*



## ***Our Community Mission***

*Participate in local, state, and national  
programs that add value to America*

*"When Called, We Respond with Ready Units"*

# Command and Control



## Federal



President

Secretary of Defense

Secretary of the Air Force

Chairman, Joint Chiefs of Staff

Secretary of the Army



Chief, National Guard Bureau

Director, Air National Guard

Director, Army National Guard



Interim Director

## State



Governor

The Adjutant General



Army National Guard Units

Air National Guard Units

Ohio Military Reserve

Ohio Naval Militia

*"When Called, We Respond with Ready Units"*

# Our Federal Mission

Provide combat ready units to fight and win the nation's wars.



## CURRENTLY DEPLOYED

290 Ohio Army National Guard  
350 Ohio Air National Guard

(as of 25 Jun 10)

## TOTAL DEPLOYMENTS SINCE 9/11

More than 24,500



## TOTAL MANDAYS

More than 6.3 Million Ohio Army National Guard  
More than 1.3 Million Ohio Air National Guard

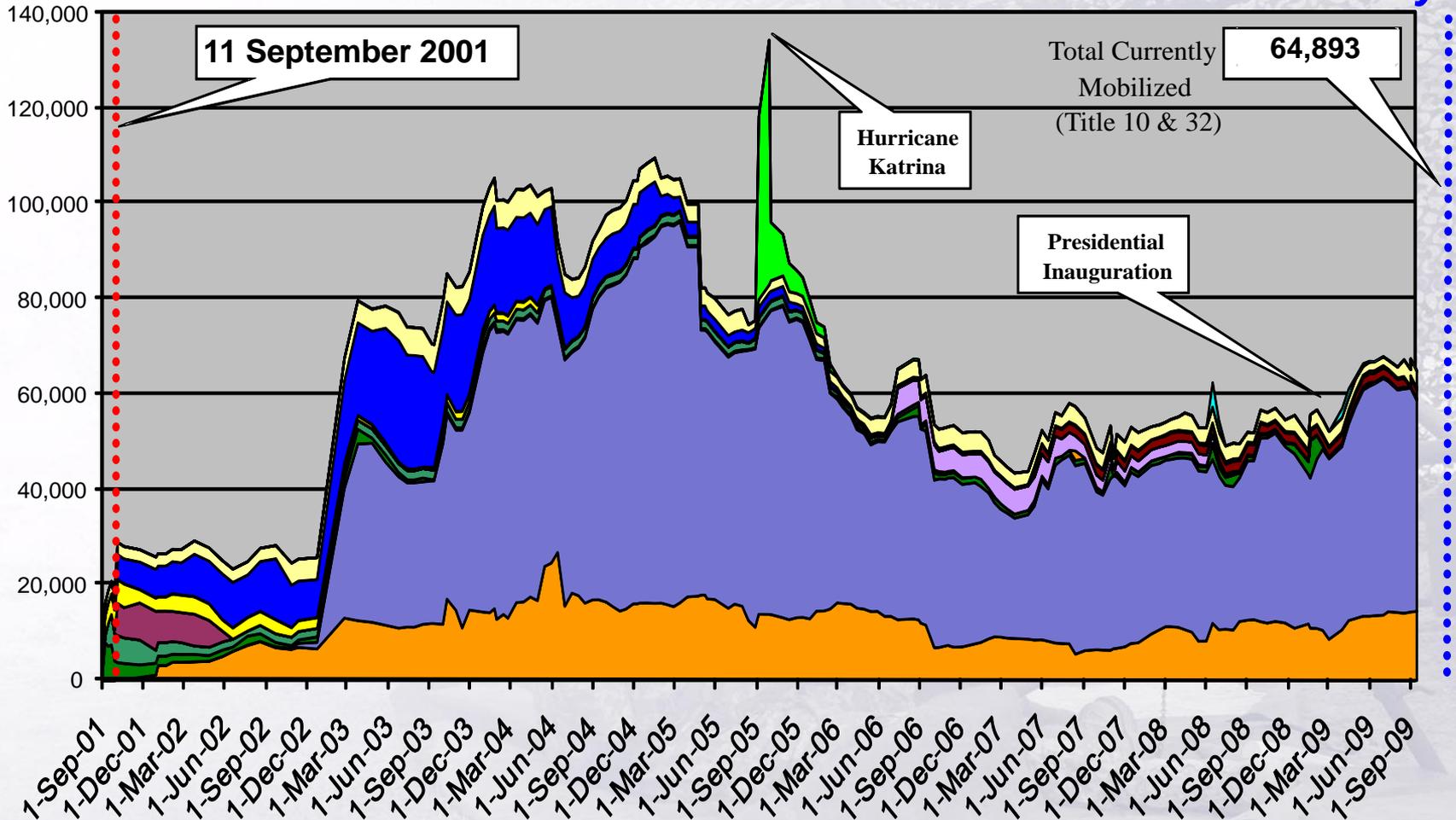
*Served in 36 Countries*

*"When Called, We Respond with Ready Units"*

# State of the Army National Guard Since 9/11



## Level of Activity



*"When Called, We Respond with Ready Units"*

# Operational Reserve



OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE  
**RESERVE AFFAIRS**



## RC Utilization Status

### Operations Noble Eagle/Enduring Freedom/Iraqi Freedom

## Percentages of Active and Selected Reserve Manpower

Service	Regular	Reserve*
Army	49%	51%
Navy	83%	17%
Marine	84%	16%
Air Force	65%	35%
Coast Guard	81%	19%

(Based on Authorized Strengths for FY 2010)

*\*Includes only organized unit personnel and Individual Mobilization Augmentees, does not include Individual Ready Reserve*

Source: OASD (RA)

Reserve Component	Total Currently Activated	Total Deactivated Since 9/11	Total Activated Since 9/11
ARNG	76,827	247,525	324,352
USAR	31,820	155,440	187,260
USNR	6,228	38,757	44,985
USMCR	6,515	49,628	56,143
ANG	10,202	72,220	82,422
USAFR	5,860	51,780	57,640
USCGR	714	6,702	7,416
<b>Total</b>	<b>138,166</b>	<b>622,052</b>	<b>760,218</b>

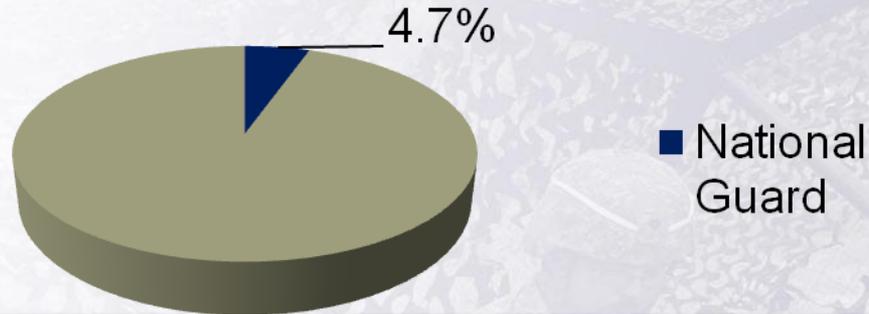
Source: Contingency Tracking System (CTS) Daily Processing Files (OASD 9 RA)

*"When Called, We Respond with Ready Units"*

# Operational Reserve



## DOD Budget and the National Guard



**The National Guard consumes only 4.7% of the total defense budget yet provides:**

**50%** of the Army's strategic and tactical power

**53%** of the Army's combat power

**49%** of the Air Force's lift capability

**63%** of the Air Force's air traffic control capability

**75%** of all domestic combat air patrols in the war on terror

# Our State Mission



***Protect life and property and preserve peace, order and public safety***

**Response time – 6 to 24 hours**

**90% of Force in Ohio**

**County Liaisons Assigned**

**Interagency Coordination/  
Planning/Exercises**

**24/7 Joint Operations Center**

**Interoperable Communications**

*"When Called, We Respond with Ready Units"*



# Domestic Response Capabilities

**Ohio National Guard coordinates & integrates policies, procedures and capabilities to ensure critical operations continue in the event of a domestic emergency or threat.**

## Response in Homeland Defense

### Structured for Response:

- Homeland Response Force (HRF)
- Civil Support Teams
- CBRNE Enhanced Response Force Package (CERFP)
- Domestic All Hazards Response Team (DART)
- 10 Essential Capabilities

## Title 32 vs. Title 10 Response

### Examples of Events:

Security events (e.g. Presidential Inauguration)

- Disaster (Natural or Manmade)
- Chemical Biological Radiological Nuclear Explosive (CBRNE)
- Pandemic
- Hurricane Support



*"When Called, We Respond with Ready Units"*

# Value through partnerships



Effective interagency partnerships deter conflict at home and abroad

*Guard Care*



*Counter Drug*



*Joint Task Force 73*



*State Partnership*

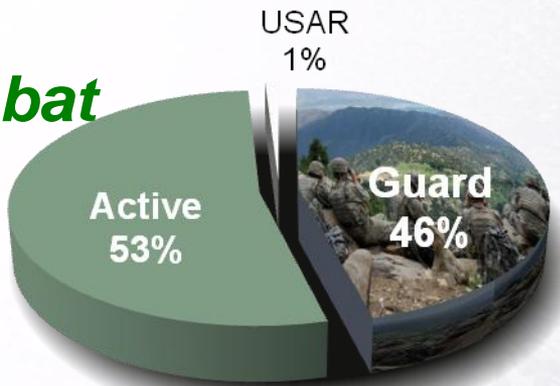
*Operations and Mentor Liaison Team*

*"When Called, We Respond with Ready Units"*

# United States Army Operating Force



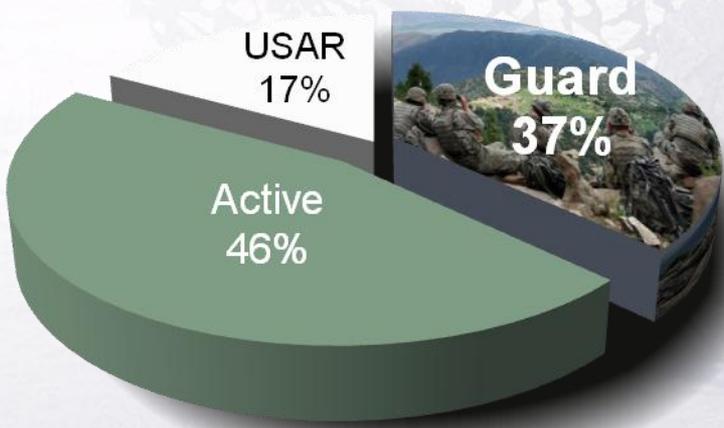
## Combat



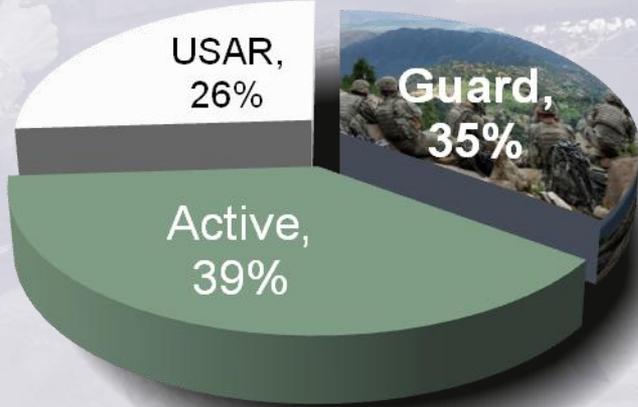
## Combat Support



## Total Operating Force



## Combat Service Support



*"When Called, We Respond with Ready Units"*

# Our Units

## Army National Guard



**11,416 Soldiers (109% Strength)**  
**5 Brigades, 93 Units**  
**52 Readiness Centers**  
**3 Training Centers**  
**23 Logistical Facilities in 38 Counties**

<b>37<sup>th</sup> Infantry Brigade Combat Team</b>	<b>Columbus</b>
<b>16<sup>th</sup> Engineer Brigade</b>	<b>Columbus</b>
<b>174<sup>th</sup> Air Defense Artillery Brigade</b>	<b>Columbus</b>
<b>371<sup>st</sup> Sustainment Brigade</b>	<b>Kettering</b>
<b>Joint Task Force (JTF) 73</b>	<b>Columbus</b>
<b>Joint Force Headquarters</b>	
Fort Ohio Training Site Command	Port Clinton
Medical Detachment	Columbus
147 <sup>th</sup> Regional Training Institute	Columbus
Operational Support Airlift Detachment 21	Columbus



As of: 01 JUL 10

*"When Called, We Respond with Ready Units"*

# United States Air Force Operating Force



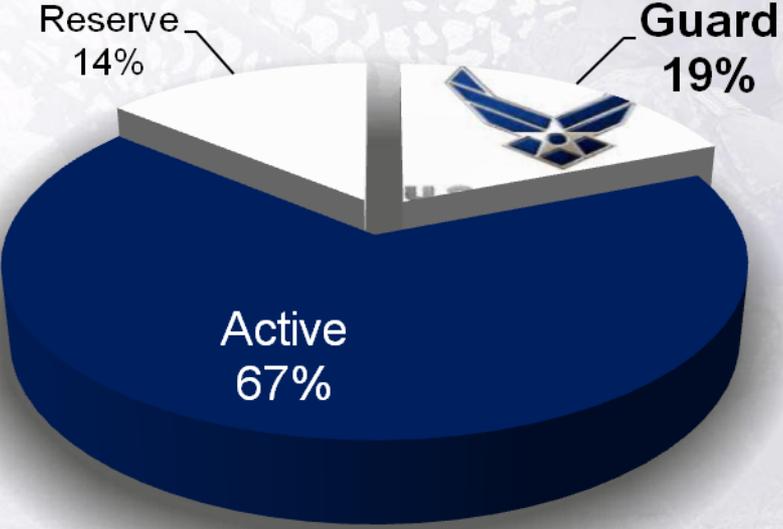
## Fighters (F-15 & F-16)



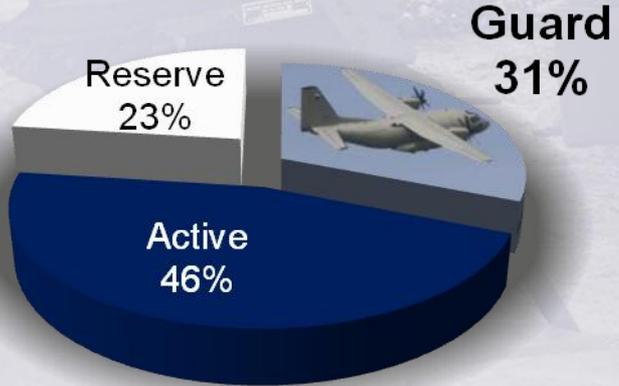
## Refuelers (KC-135)



## Total USAF Force Structure



## Transport (C-130)



As of: 17JUN10

*"When Called, We Respond with Ready Units"*

# Our Units

## Air National Guard



**5,202 Airmen (111% Strength)**  
**4 Flying Wings, 7 GSUs**  
**4 Air Bases, 3 Separate Locations**



### **121<sup>st</sup> Air Refueling Wing (18 KC-135 Aircraft)**

220th Engineering Installation Squadron  
164th Weather Flight

### **178<sup>th</sup> Fighter Wing (11 US +14 Dutch F-16 Aircraft)**

MQ-1 Predator  
National Air and Space Intelligence Center (NASIC)  
251st Combat Communications Group  
269th Combat Communications Squadron  
123rd Air Control Squadron

### **179<sup>th</sup> Airlift Wing (2 C-130 Aircraft)**

200th Red Horse

### **180<sup>th</sup> Fighter Wing (22 F-16 Aircraft)**

555 Air Force Band

### **Columbus**

Zanesville  
Columbus

### **Springfield**

Springfield  
Springfield  
Springfield  
Cincinnati

### **Mansfield**

Port Clinton/Mansfield

### **Toledo**

Toledo



*"When Called, We Respond with Ready Units"*

# Value to Ohio from new military missions



**C-27 J  
Joint Cargo Aircraft**



**MQ-1 Predator**



*"When Called, We Respond with Ready Units"*



# Value To Ohio: Tax Revenue

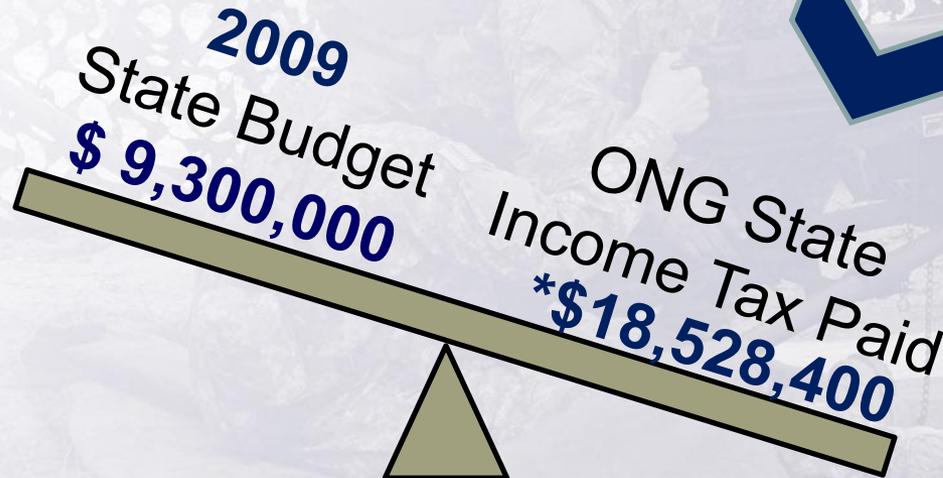


## Return on investment for Ohio

**2009**  
Federal Budget  
**\$836,000,000**



Federal Salaries  
**\$ 371,648,000**

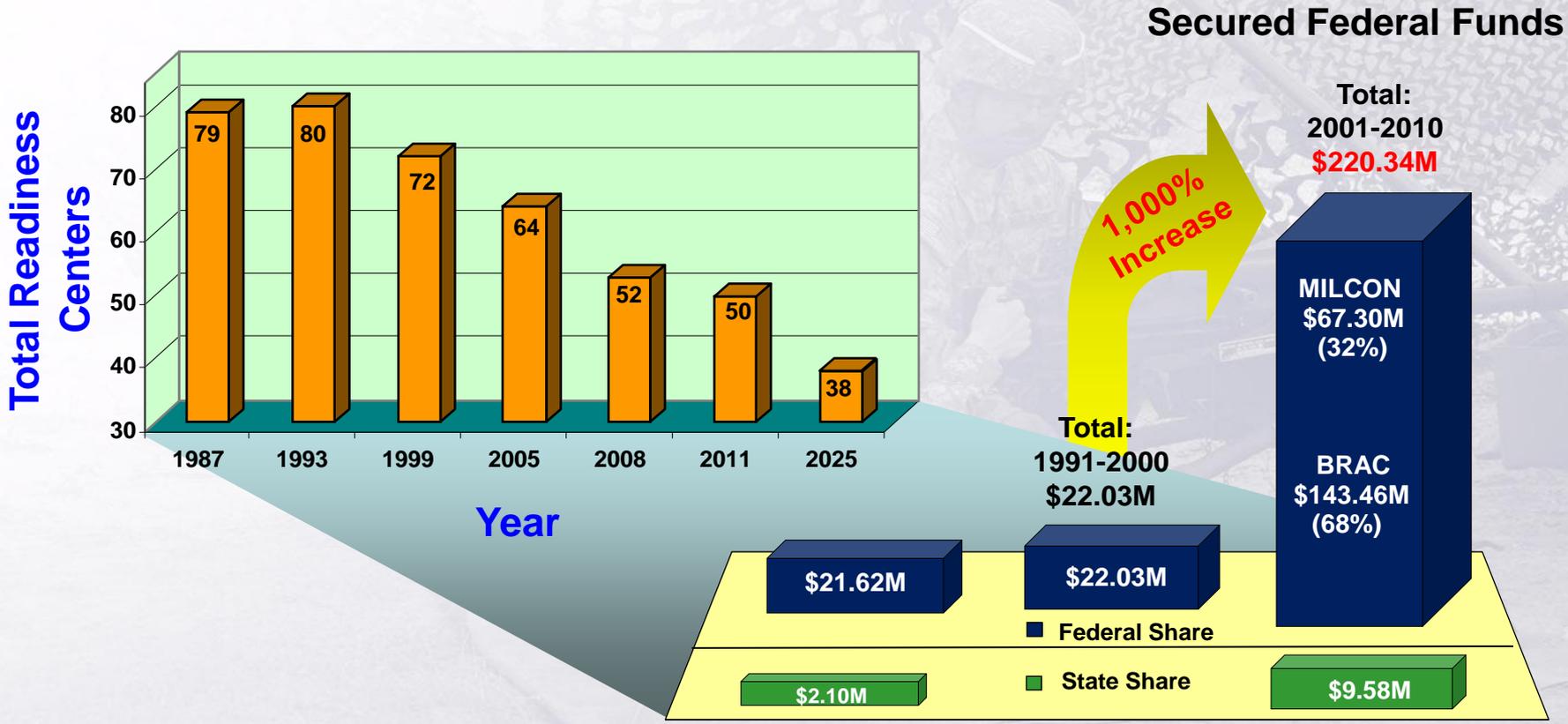


\*estimated

# Value To Ohio: Military Construction



## Army National Guard Military Construction Funds (1981-2010)



*"When Called, We Respond with Ready Units"*

# Value to Ohio: Energy Savings



**Ohio National Guard** received **\$17.4 million** from the federal government to construct solar fields at facilities in:

- Toledo
- Camp Ravenna
- Camp Perry
- Columbus

Ohio National Guard solar panels cover nearly 11 acres throughout the state.

These renewable energy projects will save the state approximately **1,933,000 kilowatt hours** each year.

Ohio National Guard has requested an additional \$25 million of federal funding in FY 2011 for solar field construction



# Value to Ohio: Making good Citizens Better



**Benefits:**

\$4,500/year  
Federal Tuition Assistance

\$8,000/year  
Ohio National Guard Scholarship Benefits

\$7,500/year  
Student Loan Repayment

GI Bill Benefits

**Typical Part-time Income (College Student)**

Average Drill Pay:	\$293/month
Montgomery GI Bill:	\$333/month up to \$820.80 (Post 9-11 GI Bill)
Montgomery GI Bill Kicker:	\$200/month
<b>Average Monthly Income</b>	<b>\$826/month (up to \$1,314/month if deployed &gt;1 yr)</b>

**DOES NOT INCLUDE PAID TUITION OR ANNUAL TRAINING**

(Based on E4 with 4 years service CY 10)

**2009 Paid to ONG Soldiers/Airmen:**

**\$ 2,040,570**  
Federal Tuition Assistance

Ohio National Guard Scholarship Benefits

**\$ 108,770**  
Student Loan Repayment

Federal GI Bill

# Our Commitment to Continuous Improvement



***Eight years of participation: Conducting and publishing comprehensive self assessments***

---

## **Army National Guard:**

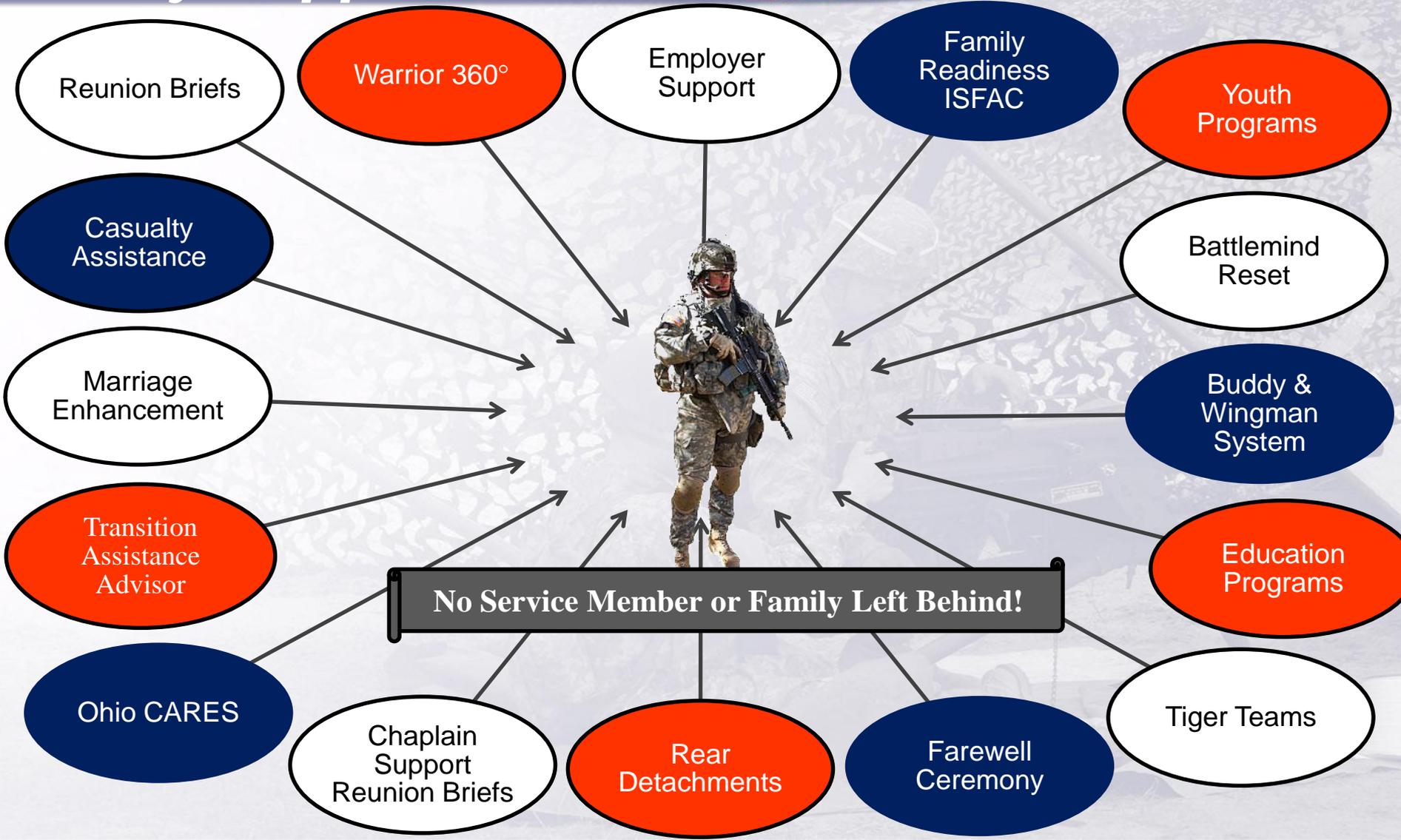
- 2002- Rookie of the year
  - **2003 - Overall Winner**
  - **2004 - Winner**
  - 2005 - Gold First Place
  - **2006 - Overall Winner**
  - **2009 - Overall Winner**
- 
- 2009 – Ohio Partnership for Excellence – Silver Award
  - 2010 – Ohio Partnership for Excellence – Gold Award



# Maintaining Readiness



# Soldier, Airmen and Family Support

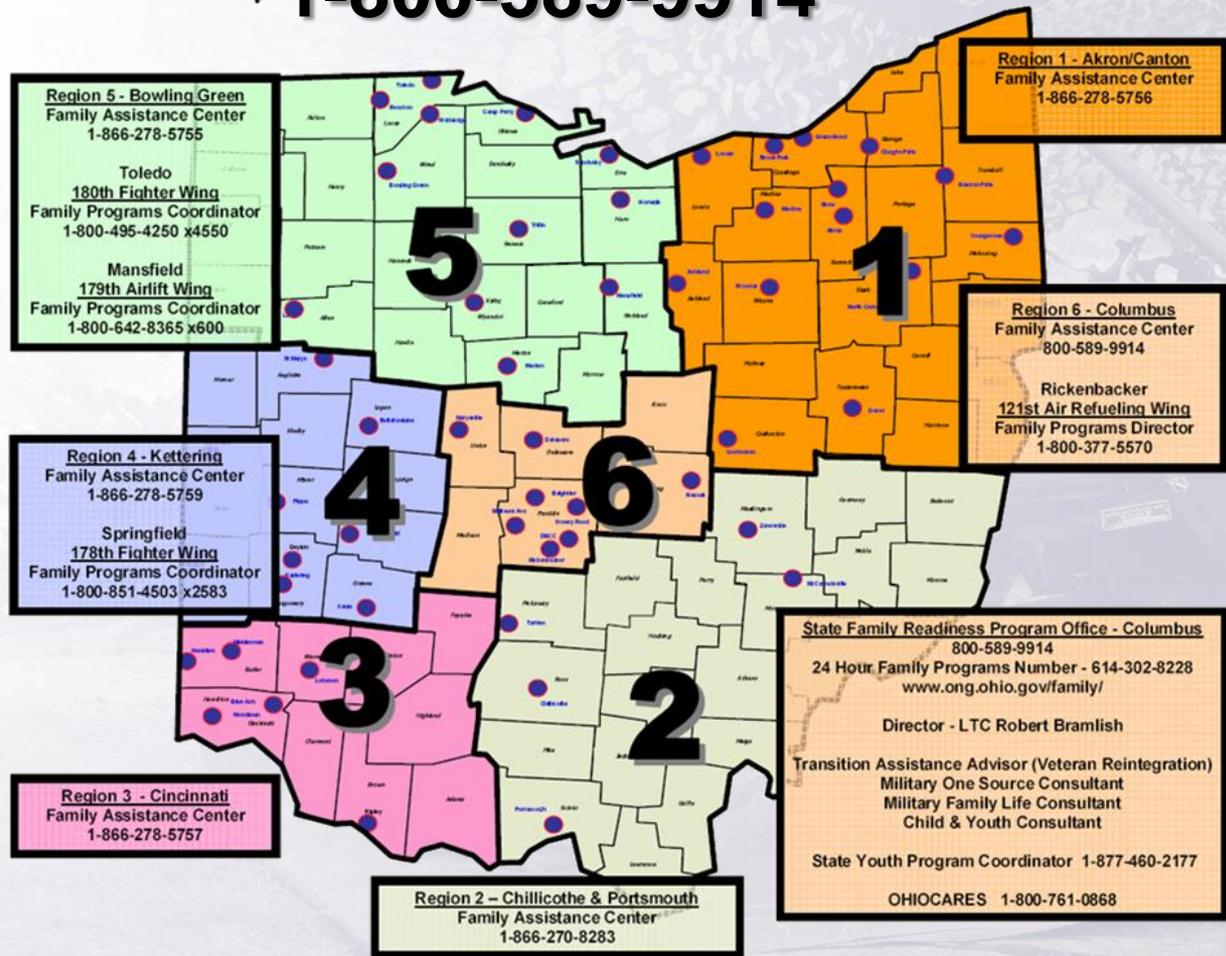


*"When Called, We Respond with Ready Units"*

# Family Assistance Centers



## Support is one call away 1-800-589-9914



*"When called, We Respond with Ready Units"*

# Employer Support



**Today's Service Members face unique challenges in balancing their military and civilian careers. The Ohio National Guard Employer Outreach Office provides support by:**

- Educating employers by inviting them to participate in hands-on Joint Employer Events, Call-to-Duty, Homecoming, Reintegration and Hometown Hero events.
- Recognizing employers by sending Patriotic Employer Certificates of Appreciation while their Soldier/Airman is deployed.
- Providing resources by linking employers with Employer Support of Guard and Reserve (ESGR).
- Encouraging employers to hire additional Guard members through:

[www.ohiovetscan.com](http://www.ohiovetscan.com)

[www.ohiomeansjobs.com](http://www.ohiomeansjobs.com)



# Military members make great employees



Members of the Ohio National Guard bring these attributes to the civilian workplace:



## Core Values

- Integrity
- Excellence
- Reliability
- Diversity
- Global Team Work
- Trust



## Competencies

- Leadership
- Team members
- Responsible
- Accountable
- Strong work ethic
- Education focused
- Professional
- Ethical
- Flexible and adaptable
- Physically fit
- Drug free
- Security Clearances



## Lessons learned

- Situational leadership
- Leader-follower dynamics
- Leader influence
- Critical thinking
- Process management
- Team building/development
- Customer satisfaction
- Behavior analysis
- Well-being management
- Change management
- Professional/ethical conduct
- Values centered orientation
- Strategy and military doctrine



***Thank you for  
your support!***

*"When Called, We Respond with Ready Units"*