



**FROM HELMETS TO HARDHATS**  
**Are You A Veteran Interested**  
**In Joining Our Highway Team?**  
Apply for the Apprenticeship Program



**Seasonal Highway Maintenance Worker**  
**positions starting at \$14.85/hour**

ODOT District 6 encompasses an eight county region in Central Ohio, including **Delaware, Fayette, Franklin, Madison, Marion, Morrow, Pickaway,** and **Union** counties. District 6 is responsible for 4,797 lane miles of roads and 1,557 bridges.



**Program Highlights:**

- Paid training
- Ability to perform full complement of highway maintenance duties upon program completion
- Opportunity to work additional seasons based on performance evaluation
- CDL fee reimbursement and use of ODOT equipment for testing
- Eligibility to apply for regular full-time Highway Technician positions upon program completion

**For more information, submit your resume to**  
**[Regan.Morrison@dot.state.oh.us](mailto:Regan.Morrison@dot.state.oh.us)**

Check us out on Facebook, Twitter and Instagram!





# OHIO DEPARTMENT OF TRANSPORTATION

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## Highway Maintenance Apprenticeship Program

The Ohio Department of Transportation (ODOT), District Six, is responsible for the design, construction and maintenance of Federal and State routes in eight counties in Central Ohio. Every year we hire a number of seasonal employees. In order to encourage the participation of minorities, women, and veterans in the construction / maintenance work force, we started an Apprenticeship Program geared towards recruiting and training minority, women, and veteran candidates. Therefore, some of the seasonal employees are brought into this Apprenticeship Program.

### Highlights:

- Ability to perform full complement of highway maintenance duties upon program completion
- Opportunity to work additional seasons based on performance evaluation
- 40 hours per week at \$14.85 per hour
- CDL fee reimbursement and use of ODOT equipment for testing
- Eligibility to apply for full-time Highway Technician positions upon program completion

### Criteria:

- Energetic and punctual
- Valid driver's license with a good driving record
- At least 18 years old, OR 17 years old and graduated from high school
- Submit to pre-employment drug test and background check
- Must pass basic math test which includes addition and subtraction
- Must pass basic reading comprehension test which includes reading and writing using the common English language
- Must pass physical abilities test

### Each apprentice receives:

- Up to 16-weeks of valuable work experience as a Highway Maintenance Worker
- Assigned a seasoned mentor
- Formalized training plan which includes:
  - hands-on maintenance of traffic, flagging, and safety-related training
  - introduction to county routes and use of two-way radios
  - pre-trip inspections, equipment repair procedures, cleaning and refueling equipment
  - highway maintenance and repair work activities (e.g., patch pot holes, spread berm, repair guardrails, crack seal, litter pick-up, drainage, vegetation management such as weed eating, brush cutting, and mowing)
  - introduction to and operation of heavy equipment (e.g., dump truck) and hand tools (e.g., chainsaw)
  - introduction to winter readiness (e.g., spreader attachment, plow blade replacement, front end loader assessment)
  - Commercial Driver's License (CDL) permit and licensure training

Contact [Regan.Morrison@dot.state.oh.us](mailto:Regan.Morrison@dot.state.oh.us) in the Office of Human Resources for more information.