

The Buckeye GUARD

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Commentary

The AG Speaks

Another Year In Which to Excel



I know we all think we are doing great, but let's be honest with each other. There is room for improvement; for instance, in the following areas:

STRENGTH:

The Air Guard is over 100 percent, but we have shortages in several critical skill areas. The people to fill those vacancies are out there; we just have to try harder to locate those individuals already trained in the needed skills.

On the Army side, we have achieved 97 percent of our authorized strength. However, we still have over 20 units at less than 90 percent strength. It takes a special effort, but we can match the Air side accomplishments with a good recruiting effort by June 1, 1982. That's 100 percent in all units.

SUPPLY ECONOMY:

Still a lot of problems here: Remember, even when you pay for an item, the money goes back into the Treasury, not into National Guard funds. When we lose an item, we must do without something else we need. Take care of your personal gear and company equipment. Our equipment losses last year as reflected in property adjustment records exceeded \$10 for each member. That's incredible as well as ridiculous.

ACCIDENT CLAIMS AND SAFETY:

We still have too many accident claims and injuries resulting from carelessness. I know little cars are hard to see in your rear view mirrors on the big trucks, but if you use ground guards when backing, and signal when changing lanes, our accident rate will be cut in half. That's right — half of our accidents involved backing without a ground guard or changing lanes improperly. That's ridiculous too. Last year we had a few men killed and several seriously injured in civil-

ian and military accidents that might have been avoided. This year let's look after one another and see that everyone gets through 1982 safely.

TRAINING:

I see continuous improvement in training and it is reflected in readiness reports. However, there are still areas where innovative methods and ideas will make training more interesting and improve retention of materials presented.

Our ranks are loaded with teachers, students and personnel with special civilian skills which make them excellent instructors. Check your personnel files and use all available personnel.

Few officers and NCO's can find time to prepare for more than two or three hours of good instruction in a single weekend. Everyone has civilian responsibilities and families to look after during the month. Don't work your good people to death.

Notice — I didn't mention leadership. That is because the areas mentioned depend upon each individual and not just the leaders. We can all recruit or at least turn in names of prospects. We can all look after our own and our unit's equipment; we can all work and act safely and look after our buddies; and we all can think of ways to improve training and make it more interesting. I challenge each of you to help make our Ohio National Guard better this year, not only in the areas mentioned, but in other ways where you see improvements needed.

Make suggestions, talk to your officers and NCO's and volunteer to teach a subject you like. Remember, it is **YOUR** National Guard. Let's make it the best in the USA and your unit the best in Ohio.

JAMES C. CLEM
Major General
The Adjutant General

In Memory of . . .

Command Sergeant Major Anthony Selb (Ret.), who died in November. CSM Selb served with the 216th Engineer Bn (Cbt), Portsmouth until his retirement. He served his state and nation for over 32 years and his leadership and friendship will be greatly missed.

Chief Warrant Officer 2 Donald Hartschuh also passed away in November. CWO 2 Hartschuh was a member of HHC

416th Engineer Group, Walbridge and a federal technician with the State Adjutant General's Dept. fulltime. Sincere regrets to his family and friends.

Master Sergeant Harry Reardon, HHD, Worthington, well liked by all, died in November from injuries he received in an auto accident. He will be sadly missed by members of HHD and friends throughout the Ohio Guard.

The Buckeye Guard

Commentary

From the Asst. AG-Army

Challenges and Opportunities Before Us

Another year has gone by with its challenges and opportunities. Some were met successfully, others were not.

1982 will probably be no different than the years of the past. The same challenges and opportunities are before us. For the Ohio National Guard, our first and foremost priority is to achieve the highest mission readiness possible. Obviously the best training we can provide is needed to accomplish this.

There is another factor that we don't think about too often, but reflects the effects of good leadership. That ingredient, of course, is the frame of mind of our troops and their reception to the training we give them. You can own the finest automobile with the finest engine and a tank full of the best fuel but a tiny speck of ice in the fuel line will stop the flow to the engine and the automobile won't run.

Likewise, if leadership doesn't inspire troops to be receptive to the training that is necessary, the finest training will not reach our troops and hence, as in the case of the automobile, nothing happens.

As I stated before, the de-icing ingredient necessary to keep the lines open so that the troops are receptive to training is, of course, good leadership. Leadership will provide the incentive and the decision to excel, to become the best, which in turn, will help us reach our task of being mission ready.

The ability of leadership to motivate varies of course, from one unit to another, from one person to another. In some of our units, morale and esprit are outstanding. Strength is high, retention is excellent and our troops can compete with the best, if not, indeed be

the best. In other units, the opposite is true. Retention, in particular, is poor and that usually is a good indicator that not much attention is being paid to troops.

In the questionnaires that are sent to troops after return from basic and AIT, it is amazing how high the percentage is of new members of the Guard who are not interviewed by anybody, either before or after training, and who receive absolutely no contact from the unit while they are in their training. Many of them don't even know to which unit in Ohio they are assigned. Because of this lack of information and knowledge, there is no pride in that unit as far as they are concerned. There is no real affiliation and the unit back home really has no meaning.

The active Army is currently conducting an experiment in preassigning soldiers to divisions, providing them with an excellent orientation on the history of those divisions and allowing them patches to wear while they are at training. In my conversations with these young soldiers, they are very proud to be assigned to that division. It is a real pleasure to talk with them because it is obvious that they feel they are a notch above everybody else.

In order to help our junior leadership, we have been provided retention NCOs which are scattered throughout the state. One is assigned to each recruiting substation. These people are out there to help our young leadership with the job of retention.

If the chain of command is not to be violated, and it must not be, then commanders have to accept these people and use them well. If this does not occur, then these retention NCOs will not be able to do their jobs.

Two important goals will not be reached. One of these is to help develop a frame of mind that is receptive to training. This in turn will result in a higher retention rate and less non ETS discharges for lack of drill attendance. The second is to provide the commander someone to delegate responsibility to help determine how to improve overall retention.

The goal of the Adjutant General is 100 percent or more strength and the highest mission readiness levels possible. If we achieve one, we should achieve the other because they reflect on each other. Whether we do it or not does not depend on the recruiting command or the retention NCOs, but how well and how effectively our leadership utilizes the tools that are available to them. There is plenty of help to get the job done if we just use that help.

The National Guard is an organization of citizen soldiers who work at a full-time job, raise families, go to school and all the other things that everyone in society does on an everyday basis. Periodically they put on a uniform and become today's version of the heritage of the citizen soldier that has brought this country to where it is today. In the interest of a free society, we can't afford to let that change. A knowledgeable, concerned and dedicated leadership will maintain that heritage for us.

BG JAMES M. ABRAHAM
Asst. Adj. Gen. for Army

Letters

Challenge to 372nd

To the Editor:

Under "Buckeye Bits," Dec. 81, I read with interest "It's hard to be humble" by Maj. Doll. Having served with LTC. Rice I can attest to the fact that he is truly a fine officer, however, I take exception to the fantasy that the 372nd Engr. Bn. is the best in the 16th Engineer Brigade.

I submit that the 112th Engr. Bn. has time and again demonstrated that it has few peers among Engr. Battalion's in the state.

Demonstrated performance can be documented and I challenge the 372nd, or any other unit, to check the facts. For example, under Lt. Col. Charles Schaub II, the 112th has shown a 17 percent increase in

strength. While at AT at Camp Perry we have set new standards of performance which have never been equalled in the past and probably only the 112th will exceed in the future (CWO's St. Clair or Cartright will give you an honest evaluation).

The summary of organizational performance for the quarter ending Sept. 30, 81 (AG's Dept., latest available) would make interesting reading for those claiming to be the best. In particular, AT attendance, percent of MOS qualified, number of UTA's absent or excused, reports of survey and accidents deserve your attention.

Also in the December issue of **Buckeye Guard** was a former member of the 112th, SFC George Bergholz, (Pg. 6) on the Ohio Composite Pistol Team, again one of the best

not just in the Ohio Guard but in the nation. Other members of various units were also mentioned throughout the magazine.

MAJ. GERALD BROVE
112th Engr Bn

Editor's Note: It would be very difficult, human nature being what it is, to really determine which is the best battalion. We can say, though, with two fine battalions, the 16th Eng Bde has to be the best Eng. Bde in the Guard, and just may be the best senior command in Ohio.

XM-1 Needs CPR



BY SFC RONALD V. REGAN
2/107th Armored Cavalry Regiment

The greater Canton units of the Second Squadron, 107th Armored Cavalry Regiment, Ohio National Guard, have their own version of an "XM-1" tank. This one, however, travels the stock-car and demolition derby circuits chasing various Ohio county fairs.

The "XM-1" chief pilot, navigator, gunner and bombardier of this rickety "car" is Sgt. Frank Staley of Massillon's Troop 'F'. Sgt. Staley is a six year stock-car driving veteran, who has won his last four consecutive demolition derby classics held in the Stark

Air Support

Springfield Air Guard Returns from 'Dogfights'

BY MAJ. "Teb" BAINES
178th Tactical Fighter Group

Six A-7D Corsair II attack aircraft and 30 people from the Ohio Air National Guard's 178th Tactical Fighter Group, Rickenbacker, returned from a 13-day exercise at Tyndall Air Force Base, Fla.

The exercise, called College Dart, used the A-7Ds in an unusual role — aggressor air. "Normally," said Maj. John Smith, 178th mission commander, "our job is close air support. We drop bombs where the Army wants them. But down in Florida, we flew air-to-air combat tactics against air superiority aircraft like the F-15 Eagle and F-106 Delta Dart.

"Our younger pilots in particular," he continued, "learned quickly about unfriendly skies, how to talk on the radios and how to react to multiple threats.

County area.

"This whole operation", said MSgt. Guy Gennett, "is really the result of the combined **Cash, Personnel and Resources (CPR)** of eight NCO's to get this car ready for its next race. But, we all seem to enjoy the effort."

The CPR participants are: SGM Anthony LoGuidice, Akron/Canton Regional Recruiting Manager; MSgt. Guy Gennett, Troop 'F' Recruiter; SSgt. Charles Brown and SSgt. James Meyer, Air Troop Recruiters; Sgt. Stephen Kaw, HHT Clerk; Sp4 Ed Zimmerman and Sp4 Greg Fortner, Troop 'F' Recruiters and Sgt. Frank Staley, also Troop 'F', Massillon.

Florida has a sophisticated ACMI (air combat maneuvering instrumentation) range. The electronic monitoring devices, plus special pods placed on the A-7Ds, provided an instant feedback/replay capability.

"If we fired an air-to-air missile—simulated, of course—or squeezed the trigger for our guns," explained Maj. Smith, "the range people knew immediately about hits and misses. 'Killed' airplanes were ordered removed from the fight and the air battle went on without them."

Back on the ground, pilots could see an instant replay of what they did. "It was a tremendous learning experience for our pilots," concluded Maj. Smith, "and our aircraft maintenance people did an outstanding job in responding to minimum-notice sortie schedules."

BTPC

Preparing For 'Boot Camp'

BY CPT LADONNA JONES
237th Spt Bn Co A

"Being prepared" is one of the most significant factors contributing to the successful completion of basic training. Statistics bear this out — during the 73D Infantry Brigade (Sep) Basic Training Preparatory Company's (BTPC) first year of operation, the recruit dropout rate went from 27 percent to 3 percent, according to Command Sergeant Major Robert J. Goodson, who wrote the unit training program.

Located in Urbana, Ohio, the training company was officially organized in 1979, the first of three now operating in Ohio.

Enlistees receive three weekends of training before departing for basic training. Three groups, known as cycles, are trained simultaneously, and the company can accommodate as many as 200 people per weekend.

The course combines classroom instruction with physical training under the leadership of 18 instructors known as sponsors. These sponsors are highly motivated individuals selected from within the Brigade.

In addition to PT tests, the students are instructed in basic military courtesy, customs and justice, drill and ceremony, the functions of the basic training station liaison officer, and what official documents and personal items to take to basic training.

"Through question and answer sessions, many of the 'unknowns' disappear for the new recruits," said CSM Goodson. "Just having the correct answers before the question pops up helps alleviate many of the problems recruits face in boot camp."

The Replacement Detachment of Co A, 237th Support Battalion, performs all administrative and supply functions while Co B, 237th provides medical support. The BTPC is commanded by 1LT. Gregory H. Shaw.

Three weekends of preparation helps ease the transition from civilian to soldier. Graduates of the preparatory course have that edge of confidence that keeps them "standing tall and looking good" throughout basic training and when they return to their units. The positive ripple effect is infinite.

McGhee Retires

CMSgt. Joseph McGhee has retired after 28 years with the 180th Tac Ftr Gp, Swanton, Ohio. McGhee says he's ready to spend more time fishing and making hand crafted jewelry.

The Avionics Branch Chief says he has enjoyed his years with the 180th and the close friendships he has developed over the years.

Asked if he had any advice for young airmen McGhee responded, "Enjoy your work. If you're not in a job you enjoy, try another position. If you don't enjoy what you're doing you're not doing a good job for yourself or your country."

Safety

This Could Have Been Prevented



DON'T LET THIS HAPPEN TO YOU — A 1/4 ton and trailer which was involved in an accident during AT '81. There were 65 personal injuries and 41 vehicle accidents in 1981.

BY REBECCA SLYH
196th P. A. D.

Learning from our mistakes is a continuous cycle in our lives. All too often though some find it too late to correct them. Therefore, extra precautions should be taken at all times.

One precaution involves the practice of safety. Since supervisor authorities alone cannot emphasize the importance of safety, Chief Warrent Officer (CWO 3) George Cline, State Safety Officer, travels through-

out the state teaching about safety and checking for safety hazards.

Supervision may prevent hazardous situations from occurring, yet they alone do not stop them. "Not tolerating safety violations at any time does," said Cline. "If only supervisors would point out to an individual how a hazard shows itself then maybe a decrease in accidents would result," added Cline.

With proper safety emphasis by leaders and constant safety awareness by individuals accidents may be prevented.

MOBEX First in Columbus

BY Sp5 DENNIS GOEDDE
196th P.A.D.

The Ohio Area Command, under the command of Maj. Gen. Robert Teater, conducted Columbus Mobilization Exercise (MOBEX) during a weekend drill. This exercise tested the initial mobilization functions which would be carried out in the event of a national emergency culminating in the activation of the Ohio National Guard. According to General Teater, "Such an exercise is the first of its kind conducted in Ohio. Results from the test will gauge our effective readiness to go to war quickly."

The Ohio Area Command is responsible for analysis, planning, testing, and final execution of all mobilization functions. Participants in the exercise were members of the 107th ACR, the 54th Support Center, the 211th and 214th Maintenance Companies, the 838th MP Company, and the 1416th Transportation Company. These units were selected in order to afford the OHARC a good cross section of units which would be

confronted with varying degrees of difficulty in preparing for mobilization.

Tested were the first four phases of the activation process; the preparatory phase, the alert of personnel, the processing of papers and equipment, and the final movement to the designated mobilization station.

Present during the exercise were members of the Army Readiness Mobilization Region VI to act as advisors as the simulation progressed.

Active Duty Dollars

Guardmembers receive a minimum of \$50 per day while serving in a state emergency declared by Governor James A. Rhodes.

In addition, Ohio Guardmembers working on emergency duties, who are injured, are eligible for Ohio Worker's Compensation. Guardmembers killed in the line of duty receive \$20,000 in death benefits from the State of Ohio. This coverage is in addition to their regular SGLI policy.

Limbach Dedication

The Ohio National Guard's newest armory was dedicated on a sunny November afternoon in a ceremony that turned out to be a community affair.

The new Dover Armory, home of the 1484th Trans. Co., was dedicated in honor of the late Col. Arthur L. Limbach. The armory dedication was a standing room only affair with attendance estimates running at about 600.

Limbach, who was a prominent citizen in the Dover/New Philadelphia area, organized Dover's first National Guard unit in 1937. Limbach's active military service in WWII included military governor of Aachen, Germany, and later serving on the bench as a military judge during the Nuremberg Trials.

Governor James A. Rhodes in his keynote address stated: "Without the Guard the State of Ohio cannot exist." Rhodes went on to say that on a warm and sunshine-filled afternoon it is forgotten how important the Guard is. But during blizzards and tornadoes the Guard is there working and helping. The lives and the property they save, he stated, keeps the state going.

Major General Loren G. Windom, former 37th Division Commander and former Adjutant General of Ohio, gave the dedication speech & concluded his remarks by reciting "I am the Guard".

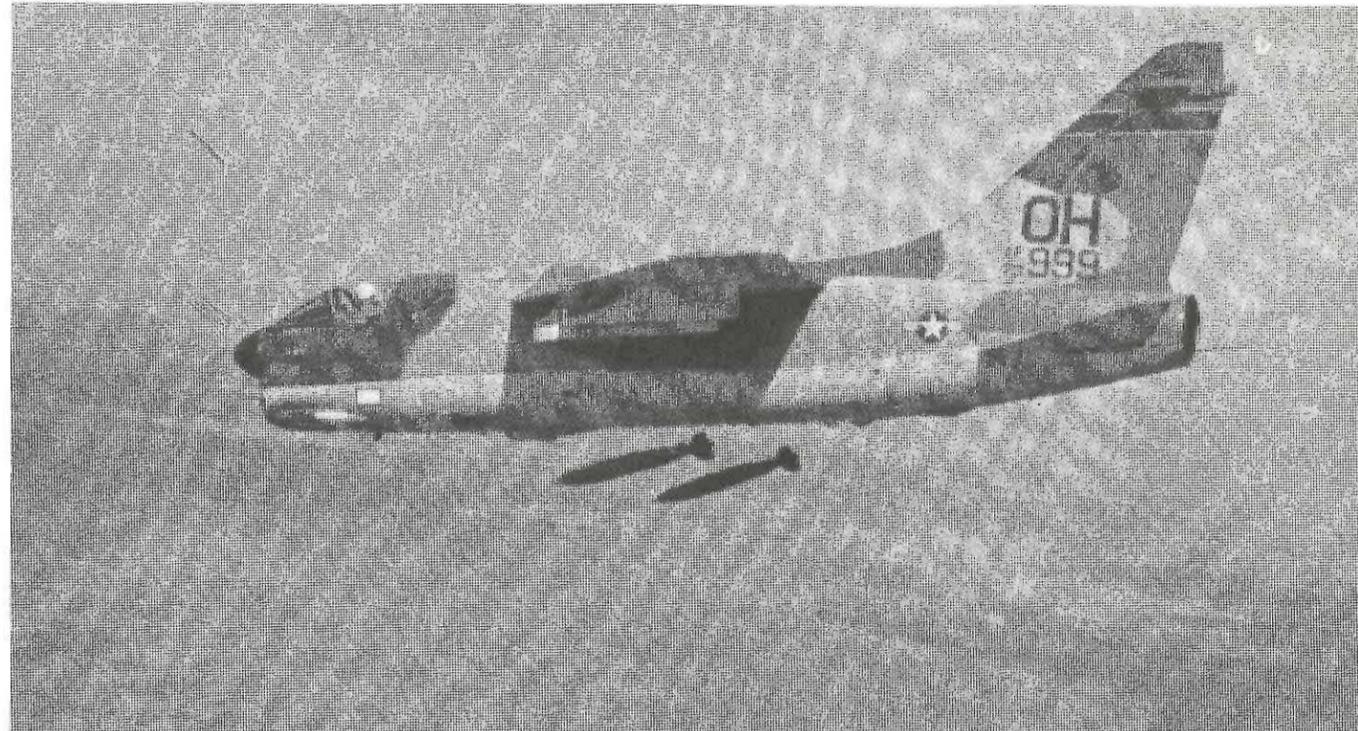


Does this look familiar to you? It is a picture of the Camp Casey, 7th Infantry Division sign located outside the gate of Camp Casey, Korea.

If you were once a member of the 7th Inf. Div. and would like to meet some of your war buddies, a reunion will be held June 9, 1983 at Jefferson City, Missouri.

Sponsoring the reunion is the 7th Infantry Division Association. To join the Association or get additional information please contact Joe Hofbauer (614) 889-7093 or send inquiry to: Joe Hofbauer, 108 E. First Ave., Plain City, Ohio 43064

Bombs Dropped Over Indiana



BOMBS AWAY — An A-7D Corsair II from the 121st Tactical Fighter Wing's 166th Tactical Fighter Squadron, drops its bombs over the target.

BY LT. COL. JACK ARLEN
HQ, Ohio Air Guard

To the tactical fighter pilot, competition means many things. Competition among aircrews helps to increase individual tactical aircrew proficiency, enhance competitive spirit, fulfill training requirements, build esprit de corps within the units, and can be used to recognize the best aircrews, maintenance crews, and tactical units.

Competition among the Ohio Air National Guard tactical fighter units has been in existence for a number of years. Each year the State Headquarters conducts an annual "Turkeyshoot" to determine the best unit and individual aircrews with the state. Ohio has three A-7D tactical fighter units.

Col. Francis E. Hazard, Director of Operations, Ohio Air National Guard, worked out a plan to broaden the Ohio Turkeyshoot and invited all Air National Guard A-7D units to join the Ohio units in a tactical aircrew competition.

Nine of the ANG's 16 A-7D units responded to the challenge. The Ohio ANG State Headquarters hosted the first National Invitational Turkeyshoot for A-7D aircrews. The competition was divided into two categories. The Ohio units competed among themselves for the Ohio Turkeyshoot competition while all units competed against each other in the National Invitational portion of the meet. Tactical fighter competition

consists of high and low angle bombing and low angle strafe.

The Ohio ANG Headquarters staff, including Maj. Gen. Harry Cochran, Jr., Chief of Staff and Brig. Gen. Donald T. McGinley, Deputy Chief of Staff along with Col. Hazard were extremely pleased with the results of the competition. Seventy aircrews flying 46 different aircraft received tactical air-to-surface conventional weapons delivery training at minimal cost. The entire competition was carried off without an incident.

Using the Atterbury and Jefferson Ranges in Indiana, each of the Ohio units scheduled and flew 16 different pilots over the range in the Ohio Turkeyshoot. The 121st Tactical Fighter Wing from Rickenbacker ANG Base, Columbus was declared the Ohio winner. The 121st also had the top three individual pilots in the competition. "Top Gun" honors went to Major Robert P. Meyer. He was followed by Capt. David E. Miller and Capt. Tom W. Pape.

The 121st TFW also emerged as the top unit in the National Invitational Turkeyshoot with Maj. Meyer also being declared "Top Gun" for this competition. The second place unit award went to the 132nd Tactical Fighter Wing, Des Moines, Iowa. Maj. Smith of Des Moines took second place in the individual competition with Lt. Col. Gordon Stump of the 127th Tactical Fighter Wing,

Selfridge ANG Base, Michigan in third place.

Col. Hazard was also pleased with the valuable training and interchange of information by the aircrews and maintenance personnel during the competition. "The sharing of techniques, experience and tactics benefited the participants and was evidenced by highly motivated interest and morale displayed during the competition," related Col. Hazard.

General Cochran was elated by the fact that the Ohio ANG conducted the competition without Air Force overlay or involvement. "The Guard's 'can do' trademark was demonstrated in its self-sufficient ability to deploy units from across the country with low expense, minimal fanfare, and high professionalism. Yet the competition was conducted with the highest professionalism. On two different controlled ranges, without deviation from regulations, standard procedures and plans, and with great sportsmanship."

Defense planning includes a significant role for tactical fighter units of the Air National Guard. Competition such as the Ohio Invitational Turkeyshoot helps to sharpen the skills of ANG aircrews and ground crews to further their efficiency with the weapons systems.

Planning for the second annual competition is already underway.

OMA To Have Silver Anniversary

The Silver Anniversary - twenty-five years - is an admired milestone in anyone's life. For the Ohio Military Academy, 1982 will mark 25 years of training the leaders of tomorrow's National Guard.

To help celebrate the 25th Anniversary, the OMA's Alumni Association is searching for graduates, staff and faculty of all the early Officer Candidate School classes.

The OMA had its beginnings in the Officer Candidate Schools. As leadership needs for the Ohio Army National Guard grew, so did the Ohio Guard's leadership training program. OCS became OMA and Non-Commissioned Officer courses became a part of the curriculum.

Since 1957, 1,550 people have graduated from OCS.

The OMA Alumni Association Steering Committee is planning festivities for the OCS Class graduation on June 26 with a business meeting of the Alumni Association on June 27.

Any graduates, staff or faculty of the OCS classes who would like to take part in the festivities can write the OMA Alumni Association, 2811 W. Granville Rd., Worthington, OH 43085. Even if you can't attend, the Alumni Association would like to hear from you to see what its graduates are doing today.

Ohio Guard Back on Campus

BY SGT. RAYMOND BROZ
Co D 112th Engr Bn

Yes, the Ohio National Guard has strategically deployed their troops on the campus of Lorain County Community College (LCCC) as well as on many major public and private colleges and universities across the state. At LCCC, troops have been spotted in the corridors, classrooms and at various locations around the courtyard.

Now don't go running for cover. The National Guardsmen haven't brought their rifles or teargas. In fact, they're not even in uniform. And while they're on campus, they are not on official duty.

That's right, they're students and they're attending college on one of the most generous scholarships available.

Future accountants, doctors, policemen, engineers or whatever, are paying for their college by working for their Uncle Sam as part-time soldiers, if you will — Weekend Warriors.

The Ohio National Guard Scholarship Program is currently footing 100 percent of the tuition costs for 2,800 members. The program, signed into law by Governor James A. Rhodes on November 2, 1977, enables a Guardsmember with a six year enlistment to receive 12 quarters or eight semesters (4 years) of tuition assistance.

Most of the Guardsmembers attending

LCCC drill with the company in Lorain, Company D, 112th Engineer Battalion. On any given Saturday morning, the soldiers of Company D are frequently seen assaulting the banks of the Black River in south Lorain.

An average month's activity provides training in squad responsibilities in combat situations. Winding through the narrow paths that weave around the river valley, the Squads set up ambushes for their fellow soldiers playing the role of unfriendly troops and lead fire team assaults on mock-enemy defensive positions.

Since the role of a civilian-soldier is diverse and complicated at times, the National Guard is constantly training to be prepared to defend the nations interests and to battle Mother Nature in the event of natural disaster. Company D was most recently activated in 1978 to provide relief during a crippling blizzard that held Lorain County at bay for more than a week. The battalion also participated in World War II and the Korean War.

Company D college students look at their drill pay and tuition from a different angle; a sergeant with four years experience and receiving tuition assistance nearly doubles his monetary benefits. In this way, his salary (including the tuition cost) is comparable to a first lieutenant with the same time in service or a master sergeant with 18 years experience.

Cable TV Studios Readied

BY A1C KEVIN HUDSON
180th TFG

Cable TV lines will shortly be connecting the Toledo Express base facilities with the 180th TFG TV studios in the hangar.

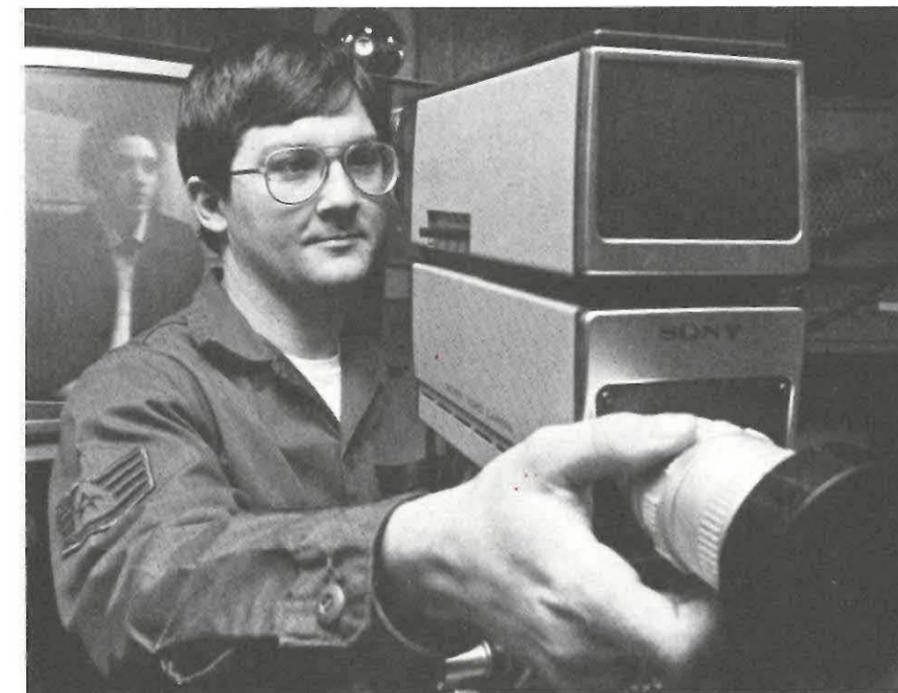
TV studios? We have TV studios here?

Yes, although they have long been inoperative. The Photo Lab personnel are presently working to revamp the TV equipment. TSgt. Jim Knapp says he would like to see the Cable TV system set up in all offices on base so personnel can get classroom instruction from TV in world affairs, weather and military training. Interview programs and talk shows would originate from the studios.

The actual studio is being set up in the old small arms room in the hangar. There are two studio cameras, two portable minicams, and for the future . . . a color recorder.

SSgt. Rick Grimes will be the NCOIC for the TV operation. SRA Ann Stohl will supervise programming. There will soon be openings for personnel with experience in electronics, television repair, or related electronic training.

TSgt. Knapp says the target production date for the cable TV system is spring, 1982.



SSgt. Rick Grimes checks the focus on one of the TV cameras in the 180th TV studios. Cable TV production is targeted to begin in the spring. (PHOTO BY SGT. SCOTT RIDGE)

Best Mess For 1981



BEST FIELD KITCHEN — (left to right) SSgt. James Beeman, first cook; SFC John Clizbe, dining facility sergeant and Maj. Gen. Robert A. Teater, Commander, Ohio Area Command. (PHOTO BY MSG LUCIAN DIXON)

BY SGM WILLIAM T. OXLEY
Troop K, 3/107th Armd Cav

The Dining Facility Section of Troop K, Third Squadron 107th Armored Cavalry, was selected as the Ohio Army National Guard's Best Field Kitchen for Calendar Year 1981. All units of the Ohio Army National Guard with organic field food service capability and mission were required to participate in competition for this award. Competition was conducted under simulated tactical operations in a field location. Selection was based on performance of unit during Annual Training this past summer and inactive duty training during period October 1, 1980 through March 31, 1981. Troop K, as the State winner for this award, is now the State of Ohio Nominee to Army Readiness and Mobilization Region VI for the Phillip A. Connelly Award.

Areas taken into consideration by the inspection teams were training supervision

management and operations, administrative records for a 6 month period, receipt and storage of subsistence in a field environment, sanitation command support from higher headquarters, appearance/attitude of food service personnel, serving and troop acceptability, field kitchen selection (area set-up), use and maintenance of equipment, safety practice, food preparation and quality and general comments by all inspection teams and unit members.

The Best Field Kitchen Award (A Silver-Plated Revere Bowl) was presented to the members of the Dining Facility Section of Troop K, by MG Robert W. Teater, Commander of Ohio Area Command, during a recent training assembly. Members of the Dining Facilities Section of Troop K, are SFC John Clizbe, Food Service Sergeant; SSgt. James Beeman, First Cook; Sp5 James Frost, Cook; Sp5 David Smith, Cook; Sp4 John Miller, Cook; and PFC Matthew Wright, Cook.

Buckeye Guard Deadline Feb. 18, 1982

Armory Dedicated to Caranci

It could have been a family affair, except that more than the family came out to dedicate the armory - the community came out.

The Painesville National Guard Armory, constructed in 1953, was dedicated to the memory of Lieutenant Leroy A. "Toni" Caranci.

Caranci, a 34-year veteran of the Ohio National Guard, had 38 years of military service when he passed away in 1980. He joined the Guard in 1946 and held the rank of Lieutenant while on active duty with the Ohio Guard's 37th Division during the Korean War callup.

Over 300 people were present for the dedication of the armory, including Mrs. Helen Caranci, widow of Lt. Caranci, and Mrs. Rose Caranci, Lt. Caranci's mother.

Troop L, 3/107th ACR is currently located in the Painesville Armory. When the Armory was first constructed and Caranci was a lieutenant, Painesville's Guard unit was the old Company A, 145th Infantry Regiment.

NONDISCRIMINATION

"The National Guard operates on a nondiscriminatory basis in compliance with Title VI of the 1964 Civil Rights Act. Guardmembers, their beneficiaries, and the general public may file a written complaint with the appropriate National Guard official, including the Adjutant General, or with the Chief, National Guard Bureau, if it is felt that discrimination has occurred because of race, color, national origin, or sex in any National Guard program or activity.

If desired, complaints may be addressed to: The Adjutant General's Department, ATTN: AGOH -Z, 2825 West Granville Road, Worthington, Ohio 43085."

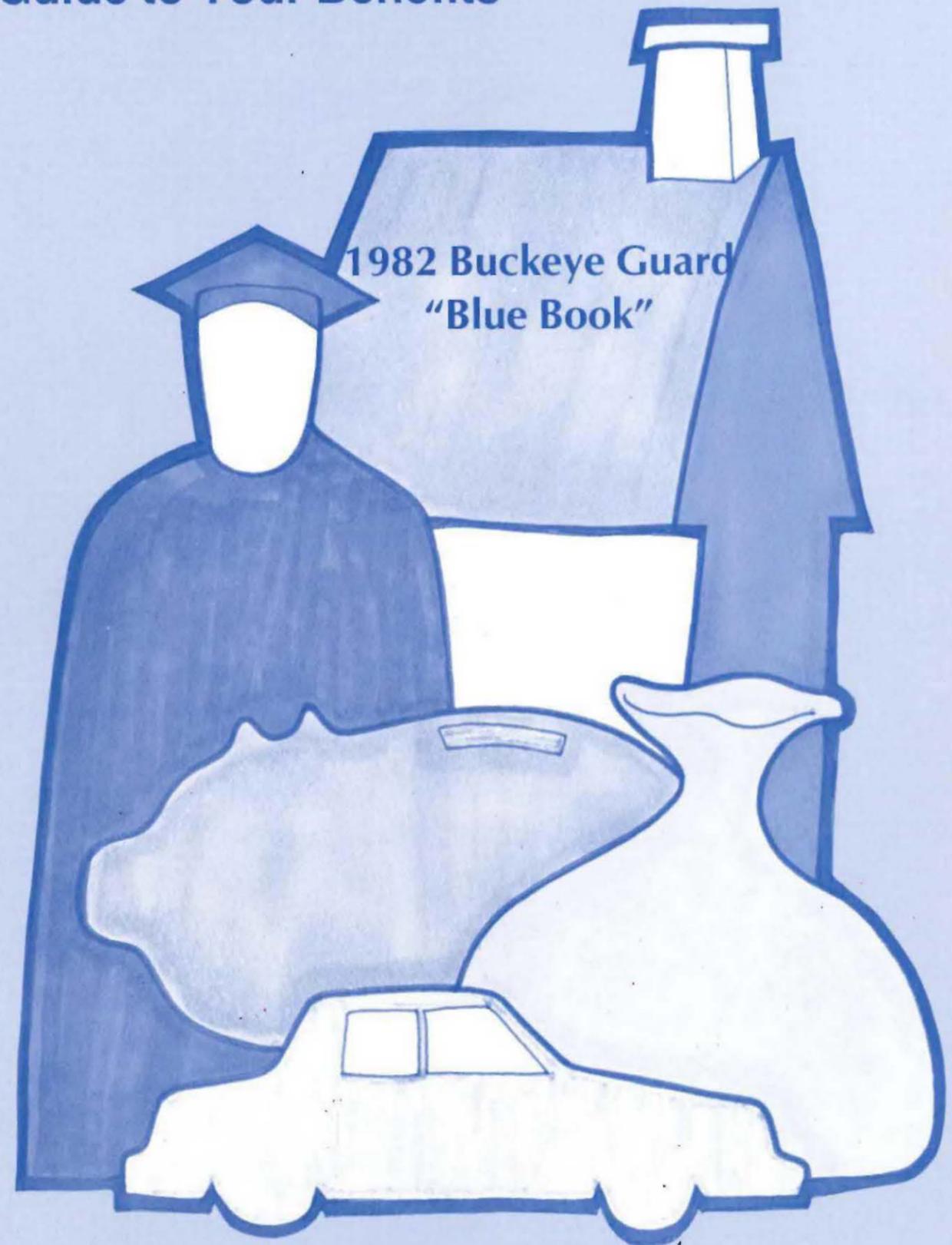
Class Grads

The Ohio Military Academy's list of NCO Advanced Class graduates grew recently when 89 members of NCO Advanced Class III graduated.

Sergeant First Class John W. Niehaus, of HHD, Ohio ARNG, was the Distinguished graduate.

Sergeant First Class Charles K. Dade, also of HHD, Ohio ARNG topped the list of Honor Graduates. Also Honor Graduates in order of their ranking were: SFC Harold J. Leone, HHD, Ohio ARNG; SFC Millard Shelton, Jr., HHC, 371st Spt Gp; SSgt. Robert N. Beck, HHD 737th Maint Bn; SSgt. Randy A. Fuller, Btry A 1/174th ADA and SSgt. John C. Murphy, HHC 612th Engr Bn.

A Guide to Your Benefits



Retention and Benefits Go Together

BY MAJ. DON HOUK
180th Tac Ftr Gp

Wouldn't all of us like to have the answer to the retention situation? What does it take to keep the promising and productive people on board? Is there a way to handle people so as to motivate them to not only add to the system but more importantly, to continue the system?

Why do some organizations seemingly have little or no problem keeping their good people and other organizations are continually faced with the shortage of qualified workers or even qualified prospects to replace them? I would like to share my experiences and views on what I feel could be of help to the middle manager in the Guard.

DRESS FOR SUCCESS

One of the most helpful books on the benefits of dressing properly, is titled "Dress for Success," by John Malloy. The book advises you on how to specifically dress on a specific occasion for a specific result. Most people, by and large, either overlook or are unaware of the fact that your appearance is vitally important to getting what you want. How you look is going to have a large effect on your chances of getting what you want. It is so important that in certain situations, your success or failure may well be determined at the beginning of the venture solely on your appearance.

FEEL FANTASTIC

How you feel personally is directly affected by what you are wearing at any given time. When you wear your "grubbies," you will feel somewhat "grubby." But how do you feel when you first wear a brand new,

personally tailored, expensive suit? Dynamite!! Keep in mind that when you know how good you look and feel, almost like magic, everyone around you will feel the same way!

RECOGNITION

Do you remember the last time that you received some warm and sincere praise? Wasn't it better when it happened in front of your friends and associates? All of us seek recognition. Whenever we are singled out and recognized for our work, it makes it a great day! Doesn't it seem that the only recognition you get at times (if ever), is negative, i.e. when we goofed up or forgot to do something?

Think back to the time when you received outstanding recognition for a job well done. Right away, you began to feel better. How did you feel about the people responsible for giving you this recognition? You probably did anything they requested, and were more than happy to do it.

Obviously, I'm building up to something. Use of basic management techniques that motivate are applicable to military organizations and their retention and attitude problems. Consider these ideas.

HOLD FORMATION

When your personnel arrive on the first day of drill, hold a military, and I mean military, formation.

All military personnel should be in a dress uniform.

During this first formation present all awards, recognitions, etc., in a proper military manner. This is particularly important for retirees, and those who received outstanding and rare state and federal decorations.

BENEFITS

Here are just some of the benefits that we, as managers, can expect. We will see a revival of pride in the appearance of the dress uniform which will have a positive psychological effect on those people wearing that uniform. We will see a very positive and a very real environment for shared pride, recognition, and cooperation created, which generates the spirit of improvement and esprit de corp. The development of pride in belonging to a very sharp looking organization will become obvious. Remember, he who looks better and feels better, will work better. The development of this atmosphere will bring us more "above the call of duty" type personnel.

And here is the greatest thing of all. These recommendations will not add one dime to your budget. All we are doing is making better use of our best existing resources, our people.

VALUES

Many case studies have been made about what is important to our workers. Money seldom is the top item. Meaningful work, recognition and sharing of ideas continually show up as being more cherished than money.

Now, is there any manager who does not want "above the call of duty" people working with him? If more of our managers in the military felt this way, the retention problem would be greatly reduced.

By reviving some very basic techniques, we can retain those people that we want to keep. When our people feel better about themselves and their participation in our units, they definitely will work better, be happier and be more productive.

EDUCATION

Scholarship Applications Skyrocket

Applications for the Ohio National Guard's four-year-old scholarship program are still skyrocketing.

This year computer statistics indicate that over 3,200 Army and Air Guardmembers have applied to receive the scholarship for the 1981-1982 school year.

The program enables all enlisted members of the Ohio National Guard who have enlisted, extended their current enlistment or reenlisted for a period of six years in a valid vacancy to receive up to eight semesters or 12 quarters of tuition assistance.

If the Guardmember chooses a state-funded school, the program provides the student's tuition. If the Guardmember selects a private institution, the program provides the equivalent of the average

state university tuition; \$364 per quarter or \$546 per semester.

In both cases the school must be recognized by the Ohio Board of Regents. Recipients must be Ohio residents and full-time undergraduate students.

Recipients must also attend regularly scheduled guard drills and annual training and must conform to appearance and other standards established by regulations.

If an individual's academic status changes the guardmember must notify his/her unit commander.

Those members wishing to apply for the scholarship must submit that year's application form and a statement of understanding (ADO Form 621-2) 15 days prior to the start of the first term in which the scholarship is to be in effect.

Military Academy Offers Free Courses

Ohio National Guardmembers are urged to take advantage of leadership training made available to them through the Ohio Military Academy (OMA).

OMA consists of two schools, one which offers training programs for noncommissioned officers, and one that provides training for those wishing to become commissioned officers. Both the noncommissioned officer (NCO) and Officer's Candidate School (OCS) programs provide the opportunity to acquire leadership skills that can be used in military and civilian jobs.

OCS, which takes 13 months to complete, begins each year in April or May. Topics of study are designed to improve leadership, physical conditioning and readiness of the candidate. OCS candidates must have a GT score of 110 or higher and be no more than 32½ years old upon completing the program.

Soldiers wishing to stay in the non-commissioned officer ranks can take advantage of four different programs through the NCO school.

The Primary NCO course is for those in combat arms slots. This course is taught within the major commands, with assistance from the OMA. This course is for E-4's and E-5's. The Basic NCO course, taught by the OMA, is for any E-4 or E-5. An advanced course is offered for those in grade E-6 or E-7. Also, there is a Senior NCO course for E-8's and E-9's or E-7's who are in an E-8 or E-9 slot.

Most OMA programs are held on weekends at Beightler Armory in Worthington. Some training is offered during the summer at Camp Perry, and some is offered on weekdays at Beightler Armory. Meals and housing are provided for those unable to commute. For additional information, contact your unit commander or call the OMA at (614) 889-7106.

College Credit Offered for Military Schooling

Some colleges offer equivalent credits for training obtained in the military. Since the rules vary at the different institutions, those seeking information about equivalent credits should contact their school's admissions office and ask about the policy at that school.

Retiree Reaps Rewards of Reserve Pay

BY 1LT VICTOR DUBINA
HHD, Worthington

Retirement is far away for many of us. One day, it may be only a day away. Is a career in the reserves worth it? There are many retired personnel who have gone the distance, stayed in the reserves, and are very happy that they did.

Public Affairs Officer 1st Lt. Victor Dubina put some questions to retired USAF Reserve Major Dick Kaserman, a guest on an Ohio Guard High School Education flight, to see how he felt about his reserve military career and especially the reserve retirement system.

Dubina: Major Kaserman, at what point in your military career did you seriously think about retirement?

Kaserman: About the time World War II ended. I finally realized I was going to be sent home and a certain panic developed. I was leaving the Air Force never to be a part of it again. . . . (I decided) I would go home, but I knew I would stay (in the reserves), and

enjoy benefits some day in the future.

Dubina: What did you retire as and how much money is your military retirement per month?

Kaserman: I retired as a major; the reserves gave me my captain's bars and then on to major. Had I stayed in the reserve a few more years I would have had (the rank of) Lt. Colonel easily and quite a bit more income. I am making just a little less than \$400 a month at this time. I have taken advantage of the small deduction for my wife so in case of my death she will get half my retirement income for life.

Dubina: What benefits are available to you as a retired reserve officer, and how many of these benefits are you able to take advantage of?

Kaserman: Through the CHAMPUS (Civilian Health and Medical Program of the Uniformed Services) program my wife and I get 75% of our medical and drug bills paid, and if we go to a military base it is free. We can

buy at the Base Exchange, Commissary, Package Store, Clothing Sales, and eat on base, just as you do on active duty. We can use base services and all club activities too. My wife and I enjoy going to bases when traveling state-to-state, and we stay at officer quarters for \$8 per night, then eat a meal on base. Without these benefits our travel would be more limited. I have used my flying privileges a few times in the U.S., but my wife and I have not taken advantage of overseas travel via military aircraft as yet. This is a real cheap way to see the world.

Dubina: Do you regret your military career at all?

Kaserman: The only regrets I have are that I came off active duty after World War II and didn't make a career of active Air Force life. Since I did get separated from active duty, I am sorry that I stopped being active in the reserves with only 21 years and nine months total service. I should have worked in the reserve until I was 60 years old.

Army Schooling Emphasized for All

While attendance at qualifying Active Army service schools has been mandatory for officers over a number of years, the Ohio Army National Guard is now placing greater emphasis on enlisted service schools.

These service schools are available at no cost to the enlisted member. While attending these schools, Guardmembers receive regular active duty pay and benefits.

Information on service schools, and the proper application forms, are available from any local Guard unit.

ONGA Scholarship Offered Again

The Ohio National Guard Association will continue its Scholarship Program in 1982. Tentatively six scholarships totalling \$3,000 will be awarded to deserving students who are dependents of Guard personnel or are members of the Guard.

More information will be coming through unit channels in the near future, or you can receive an application now by writing to: Lt. Col. Theodore M. Stults, Scholarship Chairman, 5351 St. Andrews N.W., Canton, Ohio 44708.

Applications must be received by March 15, 1982.

Help for Problems

Ohio Guard members are advised that if they have a personnel, pay or administrative problem and have been unable to solve it with their first sergeant, unit commander or at the battalion level, to contact the following appropriate individual at the Adjutant General's Department in Worthington:

MILITARY PAY—
LTC Mutchler, (614) 889-7221.

SCHOOL ORDERS—
(614) 889-7104

PERSONNEL PROBLEMS—
COL Gutzwiller, (614) 889-7040

MEDICAL & INCAPACITATION PAY—
SGM Morton, (614) 889-7024

CLOTHING—
SGM Hagerman, (614) 889-7234

The general information number for the AG Dept. is (614) 889-7000.

Insurance and Loans

FHA-VA Home Loans Offered to Guardmembers

A minimum down payment schedule initiated by the Federal Housing Administration (FHA) makes buying a home much easier for eligible Guardmembers.

Guardmembers with 90 days or more continuous active duty are eligible for this program.

Known as the "FHA-VA Home Mortgage Insurance Program," this plan requires a \$200 down payment on a home costing

\$25,000 or less, and a five percent down payment on homes costing more than \$25,000 but less than \$67,500. This down payment does not include closing costs that are also sometimes paid by the buyer.

Interested Guardmembers should submit a copy of the DD214 along with VA form 26-8261A to: Veteran's Administration, Veteran's Service Division, 1240 East Ninth Street, Cleveland, Ohio 44199, along with a letter stating that you are applying for the

"FHA-VA Home Mortgage Insurance Program."

The Ohio National Guard State Public Affairs Office has produced a booklet titled "VA-FHA Home Loan Information Packet."

Booklets can be obtained from any of the five Ohio Army Guard's regional recruiting offices, or by writing to: State Public Affairs Office, 2825 W. Granville Road, Worthington, Ohio 43085.

SGLI/VGLI Now \$35,000

Effective December 1, 1981, maximum coverage under Servicemen's Group Life Insurance (SGLI) increased from \$20,000 to \$35,000. The cost per \$1,000 of coverage remained the same — 15 cents per \$1,000. The amount deducted from the pay of active duty service members increased from \$3 per month for \$20,000 coverage to \$5.25 per month for \$35,000.

Unless a service member reduced the amount or declined coverage altogether in writing, he or she automatically has the \$35,000 full coverage as of December 1, 1981. This is true even for members who had reduced or declined the \$20,000 of SGLI coverage.

Similarly, maximum coverage under Veterans Group Life Insurance (VGLI) increased from \$20,000 to \$35,000. Those separated from service on or after December 1, 1981 are eligible for the expanded coverage.

Under VGLI however, a service member can get only as much coverage as he or she was receiving under SGLI at the time of separation, \$35,000 is the maximum VGLI coverage the person can elect.

The cost of VGLI per \$1,000 of coverage remains the same as before coverage was expanded and depends on age:

*Age 34 and under — 17 cents per \$1,000 (\$5.95 per month for \$35,000)

*Age 35 and over — 34 cents per \$1,000 (\$11.90 per month for \$35,000)

A service member has 120 days after separation to apply for VGLI, with no health requirements. Beyond the 120 days, the person has one year to apply, but there are some health requirements. (During the 120-day period following separation SGLI coverage continues, without premiums.)

For further VGLI information concerning conversion to a commercial policy, beneficiaries, reservists, coverage under disability separation and other matters, contact: Office of Servicemen's Group Life Insurance, 212 Washington St., Newark, New Jersey 07102. Assistance is also available at any Veterans Administration location.

Life Insurance Available

All active members of the Ohio National Guard are eligible to purchase life insurance and dependent insurance from the Ohio National Guard Insurance Trust.

The group insurance contract was issued to the ONGIT by the Statesman Life Insurance Company of Des Moines, Iowa.

The coverage includes:

— Life insurance benefits of \$5,000, \$10,000, \$15,000, \$20,000 and \$25,000 worth of life insurance payable in event of death from any cause.

— Coverage 24 hours a day, 365 days a year.

— No war clause
— No aviation exclusion.
— No suicide clause

Credit Union Extends Hours

The Ohio Military Federal Credit Union, at "A" Avenue and Third Street, Rickenbacker Air National Guard Base, has announced Saturday hours from 10 a.m. to 2 p.m. to better serve the Ohio Army and Air National Guard.

A full range of services are available through the institution.

The basic share accounts now pay up to 7 percent. There are six high yield plans available including All Savers Certificates and Money Market Certificates.

Certificates of Deposit are issued for one, two, three or four years.

A new Individual Retirement Account

Commissary Opened to Guardmembers

The Rickenbacker Air National Guard Base Commissary is now open on Saturday from 8 a.m. to 6 p.m. to allow time for Guardmembers to take advantage of the store after drills.

Commissary privileges were recently extended to Guardmembers on a year-round basis at the Air Guard base. The privileges are available because of the transfer of the fa-

— No hazardous duty or civilian occupation restriction

— Full conversion privilege upon termination regardless of health

— \$5,000 basic benefit for only a \$2 monthly premium.

Any new member of the Ohio National Guard is eligible to enroll, within 90 days after joining the National Guard, without showing evidence of insurability.

Premiums are deducted from Guard paychecks through the local units.

SMSgt. John Young, full-time insurance administrator for the Ohio National Guard Insurance Trust program, can be reached at the Rickenbacker Air National Guard Credit Union, (614) 497-0390 ext. 443.

plan is also offered. The interest rate of this new plan is tied to the rate of treasury notes and adjusted quarterly.

Loans of all types and varying terms and rates are also available.

These include Signature, Share-Secured, Collateral (vehicle and recreational), First and Second Mortgages, and Line of Credit Loan Accounts.

The credit union is also open Tuesday through Friday 9 a.m. to 4 p.m.

For those unable to visit the facility in person a 24-hour telephone and mail service is offered at (614) 497-0390.

ilities to the Army and Air Force Exchange Service.

Guardmembers may use the facility, which is open from 8 a.m. to 6 p.m. Tuesday through Friday, two days a month. At the checkout counter soldiers will be required to show their ID cards and their latest Leave and Earnings statement.

The Buckeye Guard

RETIREMENT

Here's How You Can Compute Your Retirement Pay

What are your Ohio National Guard retirement benefits worth? Just how is retirement pay computed?

As an example, **BUCKEYE GUARD** will use the retirement benefits available to an E-8, with over 22 years service, at age 60:

His retirement points total 4734 for both active duty and National Guard service. That number when divided by 360 equals 13.15; represents the total years service for retirement purposes. Retirement pay is computed at 2.5 percent of base pay for each year of service. The monthly base pay rate for an E-8 over 22 is \$1711.50. This amount multiplied by .3288 gives the monthly retirement pay for this individual at age 60 — \$562.74.

By joining or remaining in the Ohio National Guard you protect yourself and your family's future by working toward your 20 year retirement.

To be eligible for National Guard retirement, your last eight years of military service must have been spent as a member of the Reserve Components.

Draw Two Paychecks

The Simultaneous Membership Program (SMP) provides the opportunity for individuals to receive pay and a commission through college ROTC programs and remain in the Guard.

All SMP participants are paid by the Guard at the grade of E-5 unless their current grade is already higher. They also receive a monthly \$100 allowance for participating in the advanced ROTC program.

Participants receive on-the-job training to prepare them for the duties of an officer by being given the responsibilities of a second lieutenant in their Guard unit. Interested soldiers must be enlisted and between the ages of 17 and 25.

They must also be enrolled in Advanced ROTC and have a minimum of four years enlistment time left at the time of enrollment. The program requires recommendations from the unit commander and professor of military science.

For complete details concerning the SMP, check AGOR 600-6 or contact the Enlisted Personnel Office at (614) 889-7040.

The Buckeye Guard

Whoever Heard of a Pension?

Chances are retirement is about the last thing on your mind right now. But one of these days, it'll probably be the foremost thing on your mind. So now's the time to realize that you will be entitled to a government pension and retirement plan if you've completed 20 years of creditable service in the Ohio National Guard.

Moreover, your retirement benefits are completely "portable." Regardless of how often you move or switch units, you can still earn retirement credits . . . Just try switching jobs and see if your new employer allows you retirement credits earned with your last employer!

It's hard enough to believe that a retirement program for a part-time job even exists. One so flexible that offers so much security — as much as \$30,000 in cash value alone. And our premiums are the lowest you can pay.

None.
But that's only the beginning. Here's a brief summary of all your retirement benefits:

Before age 60 you will receive:
Officer and NCO Club Membership eligibility.
Space available travel (in uniform) within the U.S. including Alaska, Hawaii, and Puerto Rico.

Indefinite retention of Commissions.
Wearing of uniform on appropriate occasions.
Post and Base Exchange Privileges (while on Drill or Other Official Training Duty Status).

After age 60 you will receive:
Retirement Pay.
Medical treatment and hospitalization for yourself and dependents (space available basis).

Dental treatment. Dependents are authorized routine dental care outside the U.S. and at installations within the U.S. where adequate civilian facilities are not available. Emergency dental care and treatment are authorized for dependents worldwide.

Care at VA Facilities (retired only).
Post and Base Exchange and Commissary privileges.
Officer and NCO Club membership.
Space available travel, including overseas.
Use of Military Clothing Sales facilities.
Legal and veterinary services.
Use of Post, Camp, Station, and Base facilities.

If you're thinking about giving up the Guard, think about all you're giving up. Keep the most important part-time job in America!

Survivor Benefit Plan Offers Three Options to Retirees

Under a benefit option for Reserve Component personnel — to include members of the Ohio Army and Air National Guard — retirees may now provide death benefits to their survivors, payable even if they die before age 60.

This change in the Military Survivor Benefit Plan provides three options; two of them just a year old.

Retirement-eligible Guardmembers may elect:

— to have no changes made in the traditional plan. Under this option, the Guardmember may decline to make a selec-

tion for or against SBP coverage until he or she reaches age 60. If this option is chosen no survivor coverage will be available during the years between attaining retirement eligibility and reaching age 60.

— The Guardmember may elect to provide survivor benefit annuity, payable on the date he or she would have reached age 60, if death comes before that time.

— Under the second new option, the Guardmember may choose to have the survivor annuity made payable on the date of death, regardless of whether death occurs before or after age 60.

New Enlisted Pay Tables

EFFECTIVE 1 OCTOBER 1981

PAY GRADES	YEARS OF SERVICE	MONTHLY PAY RATE	DAILY PAY RATE	MUTA-4 PAY RATE	15 DAYS ANNUAL TNG	BAQ RATES WD	BAQ W/OUT
E-1 PV1	-02	551.40	18.38	73.52	275.70	6.65	3.93
						205.50	117.90
E-2 PV2	-02	618.30	20.61	82.44	309.15	6.85	4.16
						205.50	124.80
E-3 PFC	-02	642.60	21.42	85.68	321.30	6.85	4.71
	+02	677.70	22.59	90.36	338.85	205.50	141.30
	+03	705.00	23.50	94.00	352.50		
	+04	732.90	24.43	97.72	366.45		
E-4 CPL SP4	-02	682.20	22.74	90.96	341.10	7.85	5.27
	+02	720.30	24.01	96.04	360.15	235.50	158.10
	+03	762.30	25.41	101.64	381.15		
	+04	821.70	27.39	109.56	410.85		
	+06	854.40	28.48	113.92	427.20		
E-5 SGT SP5	-02	731.40	24.38	97.52	365.70	8.93	5.98
	+02	796.20	26.54	106.16	398.10	267.90	179.40
	+03	834.60	27.82	111.28	417.30		
	+04	870.90	29.03	116.12	435.45		
	+06	927.90	30.93	123.72	463.95		
	+08	965.70	32.19	128.76	482.85		
	+10	1004.40	33.48	133.92	502.20		
	+12	1041.30	34.71	138.84	520.65		
E-6 SSG SP6	-02	833.10	27.77	111.08	416.55	9.27	6.22
	+02	908.40	30.28	121.12	454.20	291.60	186.60
	+03	946.50	31.55	126.20	473.25		
	+04	986.40	32.88	131.52	493.20		
	+06	1023.00	34.10	136.40	511.50		
	+08	1060.50	35.35	141.40	530.25		
	+10	1099.20	36.64	146.56	549.60		
	+12	1155.90	38.53	154.12	577.95		
E-7 SFC PSG	-02	968.70	32.29	129.16	484.35	10.56	6.85
	+02	1045.50	34.85	139.40	522.75	316.80	205.50
	+03	1084.50	36.15	144.60	542.25		
	+04	1122.00	37.40	149.60	561.00		
	+06	1160.70	38.69	154.76	580.35		
	+08	1197.30	39.91	159.64	598.65		
	+10	1236.00	41.20	164.80	618.00		
	+12	1274.10	42.47	169.88	637.05		
	+14	1331.70	44.39	177.56	665.85		
	+16	1369.50	45.65	182.60	684.75		
E-8 MSG ISG	+08	1387.50	46.25	185.00	693.75	11.35	8.05
	+10	1426.60	47.55	190.20	713.25	340.50	241.50
	+12	1464.30	48.81	195.24	732.15		
	+14	1502.70	50.09	200.36	751.35		
	+16	1542.00	51.40	205.60	771.00		
	+18	1577.70	52.59	210.36	788.85		
	+20	1616.40	53.88	215.52	808.20		
	+22	1711.50	57.05	228.20	855.75		
E-9 CSM SGM	+10	1653.90	55.13	220.52	826.95	12.29	8.73
	+12	1691.40	56.38	225.52	845.70	368.70	261.90
	+14	1729.80	57.66	230.64	864.90		
	+16	1769.70	58.99	235.96	884.85		
	+18	1809.00	60.30	241.20	904.50		
	+20	1844.10	61.47	245.88	922.05		
	+22	1941.30	64.71	258.84	970.65		
	+26	2130.00	71.00	284.00	1065.00		

Enlisted Basic Allowance For Subsistence B \$1.15
When rations in kind are not available D 1.97
\$5.09 a day 30 days is \$152.70 S 1.97
\$5.09

PAY

Let's Talk Money

A Guardmember's drill pay can mean a new set of skis, a car payment, a saving's bond, or a well balanced budget.

But no matter what it's used for, drill pay is one of the reasons most often cited for staying in the Guard.

Pay for a weekend's work can mean anywhere from \$70 for a private to over \$200 for a major. Most Guardmembers, however, average about \$100 a pay during their first six-year hitch.

There are other benefits that are not included in that figure. When meals, uniforms, and medical and dental care while on active duty are included, it's easy to see how quickly Guard benefits accumulate.

Guardmembers are paid well for their skills, but they earn every penny in jobs that are far more demanding than most others.

Ohio Air and Army Guardmembers receive one day's pay for each four-hour drill period, based on their grade and years of service.

For men and women who take up a part-time job, working in the Ohio National Guard adds up to a good deal. Use the following check list to compare the Guard to other part-time jobs.

Does the job guarantee at least \$70 a weekend as a starting salary?

Will you only work one weekend a month, and two weeks in the summer with the employer buying all of the meals during the work period.

Will you be told months in advance of the work dates?

Will you receive regular promotions and pay increases for your length of employment?

Can you receive free college tuition at the expense of your part-time employer?

Will you be given \$300 worth of clothing to wear during your work period, clothing that's replaced as it's worn out?

It's tough for most employers to meet these exacting standards. But that's the way the Ohio Guard keeps good people.

It's a good deal.

For Your Information

Flight Commanders Needed

The Air Force Officer Training School needs volunteers as flight commanders. Captains and first lieutenants in all career fields with outstanding records and impeccable personal appearance are eligible. Assignment to the school is for three years. For more details contact HQ AFMPC-MPCRO56, Randolph Air Force Base, Texas (Autovon 487-4941.) (AFNS)

Battle Dress Uniform

The new battle dress uniform might shrink after washing. Army Logistics officials have given permission for soldiers who have camouflage battle dress uniforms (BDU) which have been rendered unusable because of excessive shrinkage to be permitted to have them replaced on an item-for-item basis without charge to the individual.

All new recruits are being issued the BDU when arriving at their Basic Training site. Army Logistics officials ask that until testing is completed to find the cause for the shrinkage all soldiers wash and dry the BDU on the lowest possible temperature settings. When buying the BDU make sure to allow for some shrinkage - they are made for allowing a two percent shrinkage. (ARNEWS)

Enlisted Shoulder Marks

A reminder to soldiers that the new black enlisted shoulder marks come in two different sizes for wear by either men or women soldiers. The large size is designed to fit the epaulets of men's green shirts size 15½ and above. The small size is the same width, but it is almost an inch shorter for wear with men's shirts size 15 and below. Women may wear either size that most closely fits their individual shirt size.

The shoulder marks are now appearing for sale at post exchange stores and cost about \$3. They are designated for wear by corporals E-4 and all specialists and NCOs E-5 - E-9 and have the grade insignia embroidered on the cloth. In addition to wear on the green shirt, the marks will be required for wear on the shoulder loops of the new black pullover sweater. No date has been set for the new item to become available through the Army's normal supply channels. (Personnel Pointers - NGB)

POWs Urged To Contact VA

Approximately 60,000 former prisoners of war are missing out on improved benefits established for them by the "Former Prisoner of War Benefits Act of 1981" simply because they are not registered with the Veterans Administration.

Recent changes in public law regarding veterans who were POWs have affected guidelines for eligibility, benefits and services.

Former POWs should contact their local Veterans Administration office for information.

Weight Control Change

The Army is taking a new look at its weight control program and may introduce some new factors in determining what is considered overweight.

The draft of AR 600-9, which is currently being staffed, incorporates not only weight and height standards but also includes percent body fat. According to the draft regulation, an individual whose weight exceeds the established standards but whose percent body fat meets the prescribed limits is not considered overweight.

Since some women generally have a higher percent of body fat than men because of genetic and hormonal differences, different standards are used for females.

All individuals exceeding the weight standard and whose body fat exceeds 24 percent for men and 34 percent for women must be referred to health care officials for evaluation and entered into a weight reduction program, according to the proposed regulation.

The regulation further urges commanders to set more stringent goals of 20 percent body fat for men and 26 percent for women.

Body fat will only be determined for individuals who fail to meet the maximum weight for their height standard. (FORSCOM)

Prior Service Credit

Ohio National Guardmembers who are also employed by the State of Ohio are entitled to prior service credit for service with the Ohio National Guard for the purpose of computing the amount of vacation leave, based on a recent Ohio Attorney General's opinion.

A full-time state employee is entitled to one year prior service credit for each year of service with the Ohio National Guard before becoming a state employee. The Attorney General's opinion allows increasing the accrual rate per pay period but does not award back vacation time.

Eligible Guardmembers should file with their respective personnel office.

Additional information can be obtained by contacting the Adjutant General's Dept. Finance Office at 614-889-7083.

First Cooks Wanted

The 54th Support Center, Worthington, Ohio currently has a vacancy for a Dining Facility Manager in the grade of E-6. If there are any E-5 First Cooks who would like to be considered for this position, they should contact the 54th Support Center at (614) 889-7063. This assignment will offer a challenge and possibly a promotion.

Green Shirt Rules for Men

The men's version of the Army Green (Shade 415) Shirt will replace the Army Tan (Shade 446) Shirt on October 1, 1985. The tan shirt can be worn until that date with the men's dress greens.

Here are the rules for wearing the long- and short-sleeve green shirts:

- The long- and short-sleeve green shirts may be worn with or without a coat.

- When wearing the long-sleeve shirt, a black necktie will be worn. The tie is optional when wearing the short-sleeve shirt without a coat.

- The sleeves on the long-sleeve shirt will not be rolled up or cut to make a short-sleeve shirt.

- When wearing the long- or short-sleeve shirt, with or without a coat, shoulder marks or pin-on brass, rank insignia and nameplate must be worn.

- In most cases, awards and decorations will not be worn on the green shirts. Military police and recruiters may wear their badges when the shirts are worn without a coat. Major commanders may authorize soldiers serving in places where hot weather is usual year-round to wear awards and decorations on the shirts. Plastic backings may be used for support.

- Men must wear a crew- or V-neck, white T-shirt under the green shirt.

- The uniform coat must be worn over the green shirt when wearing the Army Green Overcoat.

- The uniform coat need not be worn over the green shirt when wearing the Army Green Raincoat or the Black All-Weather Coat.

- The Army Green sweater (authorized for wear until Oct. 1, 1983, when it will be replaced by the black sweater) may be worn with the green shirts. When the sweater is worn with the short-sleeve shirts, the necktie is optional. When the short-sleeve shirt is worn without a tie, the shirt collar will be worn outside the sweater. (REPRINTED FROM 'SOLDIERS' MAGAZINE)

(continued Pg. 16)

AVIS Rent-A-Car Offers Guardmembers Big Discounts

Avis Rent-A-Car System, Inc. is once again offering discounts to all members of the military.

The rental rates are: No mileage charge and \$22 a day for an economy car (Chevrolet Chevette and similar); \$23 a day for midsize 2 door (Chevrolet Citation and similar); \$24 a day for a midsize-plus (4 door Chevrolet

Citation and similar); and \$25 a day for a standard (2 door Chevrolet Caprice, Oldsmobile Cutlass and similar).

Rental cars are available at most Avis locations in the 50 contiguous states and the District of Columbia.

There is a 50 percent discount on normal time and mileage rates for other car sizes and

for one-way (inter-city) rentals.

Rates shown above are for returning the car to the rental location.

For an Ohio National Guard Avis Discount Card please send your request to: Miss Becky Haden, AGOH-IO, 2825 W. Granville Road, Worthington, Ohio 43085. You must have this card to get the special rates.

For Your Information (continued)

Dress Greens, Pantsuit and Green Shirt

Due to their durability, the female dress greens and the pantsuit will be the last uniforms to be phased out. Wear-out dates have not yet been set but are expected to be sometime after 1985.

Until then, women can wear the new green shirts with these uniforms and with the Class 'A' Uniform. The following rules apply **WHENEVER** the green shirts are worn:

- The long-sleeve green shirt sleeves will not be rolled up or cut off to make a short-sleeve shirt.
- The long-sleeve shirt must always be worn with a black necktab. The necktab will be worn with the short-sleeve shirt when the jacket is worn. However, the necktab is optional when wearing the short-sleeve shirt without a jacket.
- A nameplate and polished brass rank or shoulder marks, must be worn on both the long-and the short-sleeve shirt, whether a jacket is worn or not.
- In most cases, awards and decorations will not be worn on the green shirts. Exceptions are listed in AR 670-1.
- The green shirts may be worn tucked in or left out.
- The green shirts may be worn under the Army Green Raincoat and the Black All-Weather Coat without a jacket.
- A jacket must be worn over the green shirt when wearing the Army Green Overcoat.

The white blouse, which women now wear with the dress greens and pantsuit, will be replaced by the green shirts October 1, 1985. After that date, the white blouse will remain an optional item for wear with the Army White, Blue and Green uniforms for social occasions.

Since it's only 1981, and the white blouse will be around for awhile yet, here are the rules for wearing it:

- The top button must always be buttoned and the blouse must be tucked in.
- The white blouse can't be worn with the green skirt without a jacket except in the immediate work area. When worn in the work area without a jacket, rank insignia and nameplate are not required.
- The white blouse can be worn with the pantsuit slacks, with or without a jacket.
- When worn with the slacks without a jacket, pin-on, polished, brass rank insignia must be worn on the blouse collar. A nameplate must also be worn.

The green tunic, currently worn with the pantsuit, may also be worn with the Classic Uniform slacks. The tunic can't be worn tucked inside the slacks. It is not to be worn without a jacket, except in the immediate work area. (Soldiers magazine)

Student Loans

Were you aware that the Air Force Aid Society offers two ways to help finance an education? These are the Gen. Harry H. Arnold and the Gen. George S. Brown senior student-loan programs.

The General Arnold loan program assists children of active-duty, retired, and selected Reservists and Air National Guard members, regardless of income levels. To qualify, you must be a U.S. citizen enrolled full-time in a school or college certified by the U.S. Office of Education.

The General Brown senior student-loan program offers help to active-duty, retired and selected Reservist and Air National Guard members and their spouses, widows, or widowers when financial need is proven. The Brown loan program covers spouses, widows, or widowers enrolled as half-time students in vocational, undergraduate or graduate work.

Loans made to spouses may be for vocational or educational programs and must be needed to help the spouse gain a skill to obtain a job to increase family income.

The Aid Society can also grant loans to help pay tuition while awaiting GI Bill education entitlements and for the tuition assistance program.

For more information, contact your local Air Force Aid Society office. (Commanders Call)

Retirees Being Preassigned

The Army's Adjutant General in November, 1981 began sending recall-to-active-duty orders to about 85,000 Regular Army (RA) retirees for use only in the event of mobilization. The decision to issue the peacetime preassignment order now to RA retirees came after testing of a successful pilot program last year, said an official of the U.S. Army Reserve Components Personnel Center (RCPAC).

The retirees selected have the skills and experience necessary to fill numerous mobilization positions at Army posts within CONUS. Soldiers already on Active Duty can then be released for deployment and jobs for which the retirees would not be suited.

RCPAC officials say the preassignment of large numbers of Army retirees will reduce the reaction time in the event full mobilization becomes necessary. For further information about the program call (202) 697-1357 or contact HQDA, Attn: DAPE-PSM, Washington, D.C. (ARNEWS)

**Dinner Dance
ONGA
Feb. 27, 1982**

Air Gun Exploring Program

The National Guard, in conjunction with the Boy Scouts of America has initiated a program for high-school-age young men and women called "Air Gun Exploring." The program is intended to introduce young men and women to the sport of competitive shooting.

Any company/squadron size unit is eligible to organize and support such an explorer post. The unit only has to provide the adult leadership and a classroom or drill hall for the young people to meet and shoot. The standard rifle range is not required for the air gun. Training material, pellets, targets and recognition patches are available from the Unit Marksmanship Support Center at no cost to the unit.

For unit commanders who have been looking for another recruiting angle, this program can present a steady flow of high-school-age students to draw from at a minimum expenditure of time and money.

Further information on this program can be obtained by contacting Capt. List at the State MTU (AGOH-OT-MC) (614) 889-7110 or writing directly to the Unit Marksmanship Support Center, P.O. Box 17267, Nashville, Tenn 37217

ONGA Announces Dinner Dance

Just a reminder, if you haven't done it already, send your reservations in for the ONGA's Annual Winter Dinner Dance. This year's festive event will be held at the Riviera Country Club, Saturday night February 27. Your reservations should be received no later than February 20 by the Dance Committee in order to insure ticket availability. For further information please call (614) 889-7212.

The evening will begin with cocktails at 7 p.m., to be followed by a buffet dinner commencing at 8 p.m. Featured during the cocktail hour and dinner will be the easy listening acoustical guitar sounds of Jack Cheshire and Tim Goudy. For the evening's dancing pleasure, the ever popular Magetics will be entertaining you from 9 p.m. until 1 a.m.

I want to extend my special thanks to the members of the Dance Committee (CPT William Zieber, 2LT Christine Angerer, 2LT Michael McHenry, and CWO2 Hubert King) who gave many hours of their time in hopes of making this a special evening for you all.

WO1 Luaine Lindsey
Dinner Dance Chairman

The Buckeye Guard

Buckeye Bits

178th Aids Med Center

The 178th Tactical Fighter Group, Springfield provided a generator and distribution panel to Mercy Medical Center's "Winter Wonderland" festival held at the Springfield Memorial Hall. The generator kept the popcorn machine and hot-plates in operation during the festival. Proceeds from the festival were donated to Mercy Medical Center's Pediatric Department for furnishings and life support equipment in the special care unit.

CPR and First Aid

The 214th Maintenance Company conducted CPR and First Aid classes during their drill weekend. Mr. Frank Addy, Chairman of the Red Cross First Aid Chapter of Coshocton County, and a nine-year-expert in instruction of CPR and first aid, taught the two eight-hour courses. The students received certificates of completion at the end of the course. Assistants to Addy were Sgts. John Unger, Robert Nelson, Wayne Espenschied, Sp4 David Hubble and PFC Robin Parks. The unit members also participated in a blood drive and gave 52 units of blood to the American Red Cross.

Fire-Fighter Brown

The Wayne County Volunteer Fire Department, located just south of Bowling Green, presented an award to 180th Tactical Fighter Group Fire Chief TSgt. Walter Brown for his excellence in fire-fighting training.

Sergeant Brown instructed a group of 27 volunteer fire-fighters from the Wayne area recently. The students who attended the classes were trained in structural building fires and crash-rescue operations.

Upon completion of the 36 hour class, each student received their state Fire Fighter Certificate.

Firefighter of the Year

Staff Sergeant Ken Lucas, a member of the 837th Engineer Co., Lima, received the highest award offered by the Lima Fire Department. Lucas is the fire safety inspector with the Lima Fire Department. His fellow firemen voted him the distinction of Fire-fighter of the Year. Lucas was presented the award by the Sertoma Club. Lucas serves as team chief with the 837th's Water Purification Unit.

Oda Commands ANG unit

Maj. Harold E. Oda, Arcanum, has been appointed commander of the Ohio Air National Guard's 178th Civil Engineering Flight, Springfield Municipal Airport.

The Buckeye Guard

High Flyer Award

The 121st Consolidated Aircraft Maintenance Squadron, Rickenbacker, recently announced its "High Flyer" award for the months of September and October. The High Flyer is given to the aircraft crew chief with the best maintenance and the most hours flown.

The award for September went to SSgt. John Simonds, who kept an A-7D Corsair II 73-1000 in the air for 42.3 hours. TSgt. Steve Brown's maintenance in October allowed aircraft 71-0369 to fly 37.1 hours during the month.

1,000 Hr. Milestone

Six A-7D Corsair II pilots of the 166th Tactical Fighter Squadron, Rickenbacker have reached the 1,000-hour plateau and are on their way to the exclusive 2,000-hour club. They are Lt. Col. Gordon Campbell, Majors Jim Schneider and Lance Meyer, and Captains Jim Barnes, Owen Cohagen and Tom Pape.

Staff Changes for State Training Office

Lt. Col. Robert L. Clark has been designated the Military Support Plans Officer. Taking his place as Training Administrator is Lt. Col. Robert G. Radcliffe who formerly held the position of Assistant State Maintenance Officer.

Cinn. Bell Recognition

To the Editor:

Cincinnati Bell recognizes the importance of the Ohio National Guard to the maintenance of our national security and has for many years engaged in employment practices designed to facilitate the participation of its employees in National Guard programs.

The "citizen soldier" has been a key component of the national defense since the days of the Minutemen at Lexington and Concord, and remains so today through programs like the Ohio National Guard.

These patriotic volunteers deserve the respect and support of their employers, and Cincinnati Bell is proud of its participating employees.

RICHARD T. DUGAN
President, Cincinnati Bell

Guardsmen at Work

The Hamilton Armory of the Headquarters and Headquarters Co. 134th Engineer Group, dedicated in 1981, is getting a few more additions. In order to better serve the Guard and the community these men are adding a chopper pad, wash rack, parking lot and baseball diamonds.

Various units from the 372nd Engineer Battalion, under Capt. Ernie Adkins' direction, are making the earth move in this project. His men are getting excellent hands-on training in their MOS.

The engineers and surveyors of the 134th are directing the push to stay ahead of bad weather. Maj. Chet Lewis and his operations officer Capt. Cal Warsen estimate fifteen or twenty thousand dollars may have been saved by not using a civilian contractor.

Citizen of Year Award Given to 1/148th Infantry

Combat Support Company, 1/148th Infantry Battalion, Findlay, achieved a first recently. At the Annual Joint Meeting of the Civitan and Kiwanis Clubs of Findlay, CSC, 1/148th Infantry was named the Findlay Civitan Club "Citizen of the Year" for 1981. Traditionally the Civitan Club awards its Citizen of the Year to an individual. This year the Civitans broke with tradition and awarded the Award to an organization.

The Guard unit was primarily recognized for the assistance it gave during the floods and storms that ravaged Findlay in June 1981. Recognition was also based on the unit's total commitment to the city. The unit assisted at the Hancock County Fair, the Hancock Hundred Cycle Tour and at Camp Berry, the local Boy Scout Camp. The unit also undertook many community action projects.

The Combat Support Company is commanded by Capt. William Beery, a Findlay resident. Beery is employed by DeHaven Home and Garden Centers. 1Sgt. Don Radabaugh is the Unit Administrator.

The award citation read in part, "It is because of their total commitment to the defense of their country, their pride in their native state, and their devotion to our fine city, and because of their wives' and childrens' support of this commitment, the Findlay Civitan Club has named the Combat Support Company, 1st Battalion, 148th Infantry, as the Findlay Citizen of the Year."

Service Units Put Out the Dough

BY 1LT HAROLD J. SCHERER, JR.
HQ 371st Support Group

Twenty members of the 371st Support Group, Kettering and the 137th Supply and Service Battalion, Toledo, participated in "Bold Eagle 82", a JCS-coordinated Joint Readiness Exercise (JRX) conducted at Eglin AFB, Florida. Group and battalion personnel were given the opportunity to work alongside their active duty counterparts for a three-day period and receive meaningful training in a real-world situation.

"Bold Eagle 82" was designed to test the readiness posture and capability of every unit involved in the exercise. The six-week exercise period provided the participating

Combat Service Support (CSS) units the opportunity to move in, set up, and operate in a tactical environment over a period of time while providing optimum support to the combat elements of the exercise.

Nineteen National Guard and Reserve units, along with numerous Active Army units, participated in the maneuvers. Reserve component units came from as far away as Augusta, Maine and Broken Arrow, Oklahoma. Over forty thousand troops were involved with combat elements provided by the 101st Air Assault Division and 24th Infantry Division. The exercise covered an area of 1,850 square miles.

Combat Service Support units asked to

support the exercise put forth a great deal of effort, overcame numerous obstacles inherent in any major operation such as this, and successfully accomplished their mission in an outstanding manner.

To give some examples of this effort: Each day 14,600 lbs. of dough was used by bakeries; 17,860 lbs. of laundry was processed; and 50,000 gallons of water purified by CSS units.

Unit readiness and standardization was evaluated by taking selected CSS units from different commands around the country and placing them under a Logistics Support Activity (LSA) headquarters command. The LSA, in turn, was staffed by a minimum

(continued on next pg.)

Editors Note: We have always said there is an abundance of talent in the Ohio National Guard. Recently we discovered a soldier with an unusual interest. Sergeant Ron

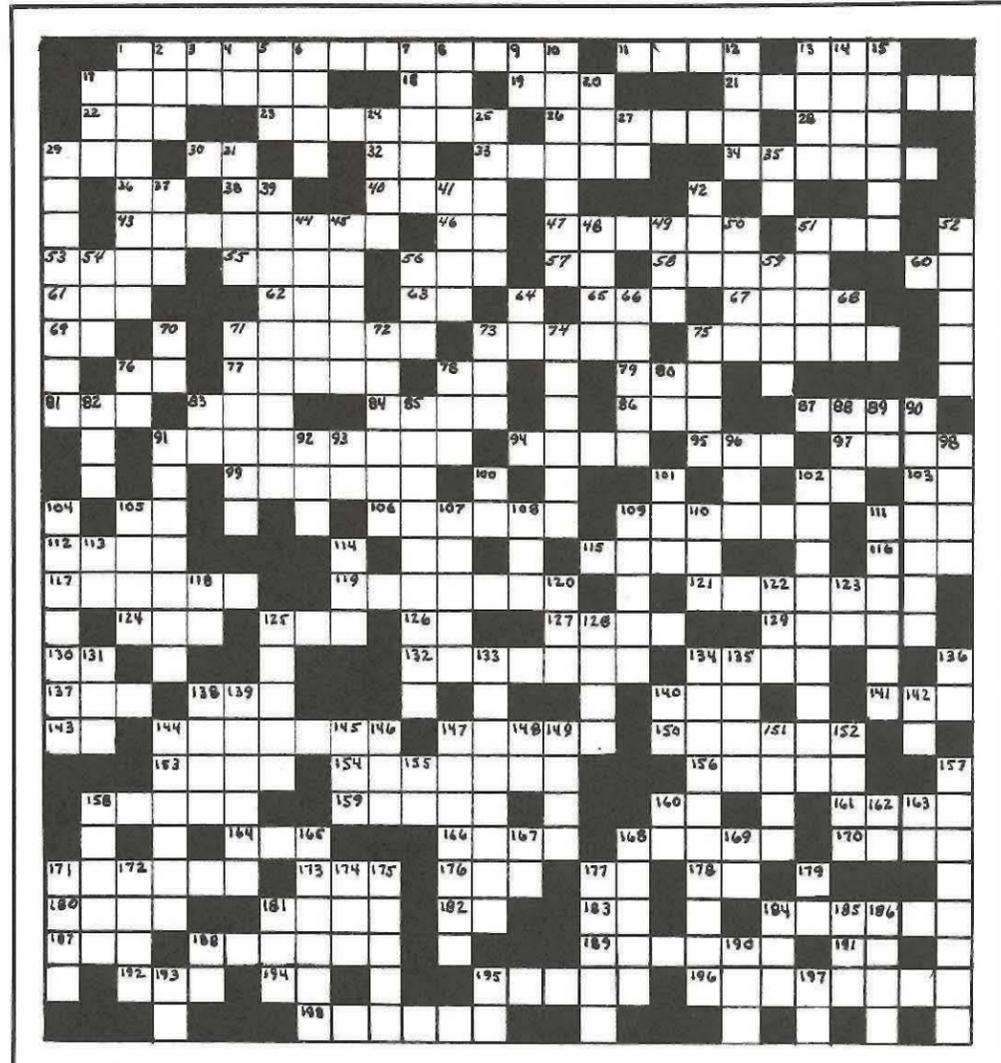
Capaniro, an MP with the 73D Infantry Brigade Headquarters Company, Columbus, and a machinist for Dennison-Abox, Marysville, in civilian life, makes up cross-

word puzzles. This crossword puzzle is a special one, a military crossword.

Don't be surprised if you are going to have to know your FM 22-5 to solve it. Good luck.

ACROSS

1. A spirit of devotion
11. The entire military land forces of a country
13. Sailor
17. To serve as an illustration
18. Used to express surprise
19. A brassy area
21. The M.P. school is there
22. These are TV lessons
23. A rope for catching wild livestock
26. Responsible for decisions
28. On your head
29. Condition of active antagonism or contention
30. Advertisement
32. Asia and Pacific tropical tree or shrub
33. These you respect
34. Derived from or containing nitrogen
36. Connecticut (abbr)
38. United Kingdom (abbr)
40. These are on your field jacket
43. Foot soldier
46. In the direction of
47. To provide with a job
51. A gentleman of rank
53. Termination or absence of motion
55. Accumulated fact, tradition, or belief
56. A male youth
57. Not a draftee
58. To put an end to
60. Intelligence quotient
61. Wrath or anger
62. Keeness of perception
63. Not an officer
65. Tube launched weapon
67. Christmas carol
69. Oregon (abbr)
71. A loud strident noise it was
73. A stream or bay leading inward
75. Hands on hips, elbows outward
76. Large hatchet
77. To depend on
78. Two weeks in the summer
79. Follows a vehicle
81. Put in a specified position
83. Insane or deranged, your Sergeant
84. You share half of it, when camping
86. Pertaining to or derived from



(See answer Pg. 22)

Dough

(From Pg. 18)

number of personnel who were performing job duties other than their normal assignment or position.

In spite of these difficulties, the determination and expertise of everyone involved demonstrated the capability of Active, Guard, and Reserve units to deploy anywhere together, to be able to fight, and to win.

Both Group and battalion participants agreed that they gained a great deal of knowledge and experience from observing how their support operation would affect the sustained combat capabilities of units involved in contingency operations.

122nd Band Is Mastered

BY Sp4 SCOTT SHERRY
196th P.A.D.

As Branch Rickey put it—most succinctly—"Luck is the residue of design."

In Warrant Officer Robin D. Kessler's case the design didn't become apparent until well after his rapid rise from Staff Sergeant and the 122nd Army Band's drum major to his current position as bandmaster and Warrant Officer.

A 1974 Columbus area Whitehall Yearling High School graduate, Kessler joined the regular Army. Strangely enough AIT meant attending the 23 week course at the Naval School of Music in Norfolk, Virginia.

From there the path was straighter . . . The 74th Army Band, Ft. Benjamin Harrison . . . warm-up and rehearsal conductor . . .

performance conductor . . . saxophone section leader.

Kessler, however, has goals, and the regular Army has fulfilled a portion of those. Then in mid-1980 it became more apparent that to achieve the rest of these goals, Kessler would again have to change course.

"I came back to Columbus to take a look at the reserve band," Kessler said, "and while I was visiting I heard about the 122nd."

The 122nd's reputation for excellence and the Ohio National Guard's tuition plan were enough for Kessler. The decision was made.

Today, Kessler, aside from commanding the 122nd Army Band, is a sophomore at the Ohio State University in music education. Ultimately he expects to teach in Ohio's public schools.

ACROSS

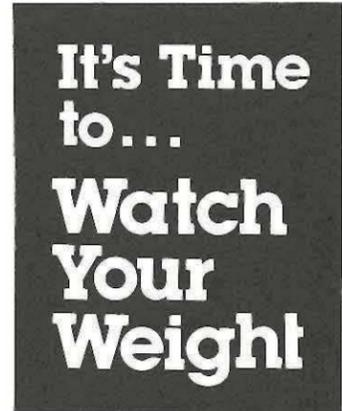
87. To play poker
91. To make reasonable decisions
94. A period of duty at a single place
95. Oregon (abbr)
97. Our general has two of them
99. To cause to incline
102. Court (abbr)
103. Symbol for the element tantalum
105. Germany's WW II police
106. Tissue composed of fibers capable of contracting or relaxing
109. To call back or withdraw
111. A branch of a military force
112. The act of going out or away
115. Plural of locus
116. Contraction of it is (poetic)
117. The MP's
119. Your military _____
121. Not a squad
124. Traffic Control Point (abbr)
125. A very short time (slang)
126. Nevada (abbr)
127. Ice cream _____
129. Advice to a masseuse (2 words)
130. Road (abbr)
132. To dominate by authority
134. A cunning or suggestive look
137. The Boston _____ Party
138. Doing Business As (abbr)
140. Golf ball holder
141. Tooth on a gear
143. Compass direction
144. Soldiers must possess this
147. An aromatic sage from Europe
150. An aircraft's home
153. The study of reptiles
154. Of Noah
156. Goddess of hunting and the moon
158. To bestow for performance
159. To dispute or deny
160. Reversal or undoing
161. Large band instrument
164. Your enlistment ends on your _____
166. Good night song
168. To slash with a bayonet
170. To catch sight of
171. Fire breathing weapon
173. In the _____ of luxury
176. Three
177. An ending used to form verbs
178. Senior (abbr)
180. Asian food staple
181. To pilot a plane alone, you must do this first
182. A variant of Y

DOWN

183. Veterans Organization
184. Wonder Woman is one
187. A poem intended to be sung
188. A group of soldiers
189. Rules or standards governing the conduct of members of the Army
191. Used to express surprise
192. An amount of money
194. The Navy Police
195. They fly into Beightler Armory, almost
196. A civilian needs one to travel
198. An affirmative reply (2 words)

66. A river animal with webbed feet
68. Pound (abbr)
70. Your previous husband or wife
71. Recently deceased naval officer
72. Favorable regard or respect
73. Large communications conglomerate
74. Woolly, from Lana wool
75. A river in Tuscany, Italy
76. Annual training (abbr)
78. These are a picnic pest
80. Louisiana (abbr)
82. To fall back or recede
83. 12th letter in Greek alphabet
85. Power of withstanding hardship or stress

88. Eastern standard time
89. In the location of
90. Communal toilet
91. Honor, equity, fairness
92. You do this in the mess hall
93. Minnesota (abbr)
96. Major seaport city of Brazil
98. Battering _____
100. The nations capitol
101. Nuclear Energy Commission
102. Roman army command officer
104. To present oneself
105. A sedimentary material
107. Used in the automatic control of a mechanism
108. Licensed practical nurse (abbr)
109. Ammo is sometimes called _____
110. Dignitaries
111. Relating to an atom or atoms
113. Executive Officer (abbr)
114. Nuclear, Bio, Chemical
118. Command post
120. Aviation: Ground Control Approach
122. Present tense, indicative plural
123. River in Western Siberia
125. A steep slope or cliff
128. Without anyone or anything else
131. Morning dampness
133. Soldiers generally, armed forces
134. An NCO must possess this quality
135. Very small item
136. National Guard (abbr)
138. Go getter
139. The web gear sometimes becomes a heavy _____
140. Thursday (abbr)
142. Derived or coming from
144. An attack or onset
145. A long bony fish
146. Previous to, before
147. Litter, disorder, jumble
148. None is there



All About People-

Promotions for members of the 179th Tactical Airlift Group, Mansfield, included:

DONALD SAMPLES to MSgt.; **DENNIS MCKINLEY** to TSgt.; **MICHELLE BERTOCH**, **DEBORAH FREDERICK**, **RICHARD STIMMEL II**, **GARY OCHELTREE** and **GREGORY CARDIS** to SSgts; **DONNA BARNES** and **MICHAEL STEWART** to SRAs; **DIANA BERENS**, **ROBERT DOTSON**, **TRINA KOENIG**, **JEFFREY SHAFFNER** and **KYLE SHAW** to A1C; **HENRY DOTSON** and **LLOYD HIRTZ** to TSgts.; **DAVID COCHRAN** and **STEPHEN SWANK** to SSgts.; **DONALD GOLDEN**, **JOHN ISON**, **DONALD ROBERTSON**, **ELLA STUDER** and **ROBERT JONES** to Sgts.; **DAVID HEDRICK**, **STEPHEN SCHMALENBERGER**, **BRADLEY SNIDER** and **JERRY WEBBER** to A1Cs; **STEVEN BARBER**, **JAMES FISH**, **BRYON PITTENGER** and **DAVID WHITE** to Amn.

Promotions were received by several of the 160th Air Refueling Group, Rickenbacker: **RAYMOND MOORE** to MSgt; **DOROTHY WOLFE** to TSgt; **DONALD BATESON**, **JOHN GOODMAN**, **ROBBIE GREEN**, **RICHARD MITCHELL**, **RICHARD PIPP** and **RONALD TURNER** to SSgts.; **CHRISTINE BREININGER**, **HOLLY FOSTER**, **OLIVIA GRIFFIN**, **WAYNE KRSTEK**, **DERICK TAYLOR** and **MERCEDES WILSON** to SrAs; **GARY RHOADS** to A1C, and **JOHN CABRERA** to Amn.

The 214th Maintenance Co (-Det 1), Coshocton, promoted the following: **MARK FORTUNE**, **MARTIN WILCOX**, **ANTHONY UNTIED**, **DAVID HUBBLE**, **ROGER WEBB**, **JOHN SHARIER**, **ROBERT BOWLES** and **THOMAS TATRO** to Sp4s; and **TERRY FOSTER**, **ROBERT JONES**, **GREG BRADY** and **PATRICK McCRACKIN** to PFCs.

Promotions were received by members of Co D 612th Engineer Battalion, Sandusky, as follows: **WESTLEY GROVE**, **STEVEN HAMLIN**, **IRA JOHNSON**, **JAMES OHLEMACHER**, and **DANIEL ROHRBACHER** to Sgts; **WILLIAM BOTTGER**, **JEFFREY BOWERS**, **KEITH GROHE**, **WILLIAM INGRAM**, **MICHAEL KLEINFELTER**, **KARL LINKENBACH**, **GARY LIPPUS**, **BOBBY MANUEL**, **DWAYNE PORT**, **RUSSELL WADE, JR.**, and **CRAIG WEDEMAN** to Sp4s; and **MICHAEL GOWDY** and **STEPHEN WHITE** to PFCs.

Master Sergeant **BRUCE A. BROWN**, food service supervisor for the 121st Combat Support Squadron, Rickenbacker, was recently awarded the Air Force Commendation Medal.

The HHC 612th Engineer Battalion, Walbridge, promoted **WILLIAM YOUNG** to Sp5 and **CHARLES HYBARGER** to Sp4.

Airman **BARBARA A. GUHL**, 180th Clinic, recently graduated with honors from her pharmacy classes at Sheppard Air Force Base, Texas.

SFC RICHARD SEBETTO, 2nd Lt. **EMILY BURNS McLEMORE**, and 1st Lt. **GEORGE KINNEY** were presented with Army Commendation Medals for their exemplary performance of duty while serving as TAC Officers for the Ohio Military Academy.

Promotions received by members of 1416th Transportation Co (AVIM) Worthington: **JOSEPH A. DOODY** to SSgt.; **MARK SPADAFORA** to Sp4; **KENDRICK MORROW**, **NEIL REPKE**, and **ROBERT A. YANKA** to PFCs; and **TRACY A. PITKIN** to Pvt. 2; **KEITH PARRILL** to Sp4; **WILLIAM ALDRICH**, **CRAIG BOURNE**, **GARY COONS**, **ROBERT FLYNT**, **DAVID KELLY**, **KIRK MANLEY** and **KATHLEEN RUDOLPH** to PFCs; **DAVID DIXON**, **ROBERT KRUEPER II**, and **TOMMY SKINNER** to Pvt. 2s. Sp5 **DELOIS YOUNG** has extended for six more years. Soldier of the Month was Pvt. **DOUGLAS J. HESS** for November. December Soldier of the Month was Sgt. **MARK STEMPLE**.

Promotions were received by members of HHC 1/148th Infantry, Lima as follows: **DONALD NEFF** to Sgt; **RAYMOND METCALF**, **JOE SIMS**, **NICHOLAS STARR**, **THOMAS TORRES** and **TERESA HOLTZBERGER** to Sp4s; **WILLIAM BENJAMIN**, **AUGUSTUS DEEBLE**, **GLEN GIBSON**, **MICHAEL KERBY**, **ROGER ODOM**, **JOHN RODGERS**, and **DAVID STEPHENSON** to PFCs; and **JAMES TENNY** and **SHAWN HILLER** to Pvt. 2s. Sp4 **JOHNNY HALL** and Sp4 **TIM WHITE** extended their enlistments with HHC 1/148th.

Promotions recently received by members of the 121st Tactical Fighter Wing, Rickenbacker: **JAMES HAVENS** and **ROBERT GOOD** to MSgts; **CHARLES MURPHY**, **TERRY L. MEHLER** and **JEANETTE MULLINS** to TSgts; **GARY ANDERSON**, **ROBERT BISSETT**, **DIANE WERNER**, **GEORGE BARKER**, **MICHAEL MORRISON**, **RICKY RINEHART** and **JAMES SNYDER** to SSgts; **JAMES A. ALLEN, JR.**, **LYNN CAMERON**, **ELIEZER GANON**, **CHESTER LINDSAY, JR.**, **KRISTA LOUDERBACK**, **MONTE SHAFFER**, **RUTH TOM**, **ROBERT VIPPERMAN**, **LINDA WARD**, **CARL A. WEST**, **KEITH WILLIAMS**, **M. KENT CAHLANDER**, **TINA HARLEY**, **WILLIAM KUHN**, **DAVID MARSHALL**, **DAVID NOAH**, **KENT OUSLEY**, **JEFFERY REED**, **KEVIN SKEETERS** and **DOUGLAS TILTON** to SrAs; **KEVIN LIMING**, **JOHN FRANKS**, **KEVIN MARINOV**, **MICHAEL PARKS**, **JANET SARGENT**, **DANIEL SHORT** and **GARY STOUT** to A1Cs; and **CHRISTOPHER THOMPSON**, **CHERYL VOJTAS**, **TERESA ACORD**, **ANTHONY CLAPP**, **MICHAEL FARMER** and **JODY FINNEFROCK** to Amn.

Promotions were received by members of 54th Support Center, Worthington, as follows: **MICHAEL HOPPER** to Sp4; **JERRY**

HESSLER and **LEE HEINEMAN** to PFCs; and **STEVEN SCOTT** to Pvt. 2, **TERRY DRAUDT** to SSgt., **LARRY WILSON** and **KIM GATRELL** and **KEVIN CONTOS** to Sgts. Soldier of the Month for December was Sp4 **LAWRENCE WILSON**.

GERALD LINSKOTT of the 220th Engineering Installation Sqdn., Zanesville was promoted to SSgt., **GREGG MEADOWS**, of the 220th received a promotion to A1C.

Promotions were received by members of 112th Medical Brigade, Worthington as follows: **KAREN WHICHARD** and **JAMES LOHR** to Pvt. 2. **KAREN WICHARD** was also selected as the Soldier of the Month for November. **SGT. TIMOTHY McNEMAR** was selected as the 112th Med Bde Soldier of the Year.

The 107th Attack Helicopter Troop, Worthington, has promoted: **KENNETH OTT** and **DALE TAYLOR** to Sgts; **STEVEN KLINE** to Sp4; **HAROLD RICE** and **RICHARD HOLOBAUGH** to PFCs. The unit's Soldier of the Month for November was Sgt. **ROBERT LOSEE** and for December Sgt. **KENNETH OTT**. The unit has also begun a quarterly award program which will be called a "Commander's Award." The first recipient of this prestigious award is SSgt. **BILL RUMMEL**. **SGT. KENNETH OTT** was selected as the unit's Soldier of the Month.

Congratulations to Pvt. **WARREN DURBIN** for his recent promotion. Sp4 **JACK ELLIOTT** was selected as the Soldier of the Month. They are members of Co A 216th Engineer Battalion, Chillicothe.

The following members of the 324th Military Police Company, Warren, were promoted: **RANDALL STOWELL** to SFC, **JOHN BUCKNER** and **CHARLES HULL** to SSgt.; **MICHAEL JACKSON** and **DONALD CLARK** to Sgt.. **MARK CORNMANN** from Headquarters 437th Military Police, Youngstown, was promoted to Sp5.

JOHN ENGEL, Co B 1/148th Infantry, Napoleon, recently received his promotion to First Sergeant. **WILLIAM BEERS** and **KENNETH GRIMES** were promoted to SSgts. **ED HARLOW** and **KEITH RICKER** to Sp4s, and **CURTIS WINFREE** and **DALE FERGUSON** to PFCs.

CAPTAIN JAMES A. CANNON was given command of the 54th Support Center. Capt. **CANNON** was formerly the Aide-de-Camp to Maj. Gen. **ROBERT W. TEATER**, Commander of the Ohio Area Command.

The following members of Det. 1 Co A 1/147th recently promoted were: **LESLIE SMITH** to Sgt., **EDWIN McFADDEN** to Cpl., **JOHN HEMBREE** and **WAYNE PORTER** to PFCs, **CAMERON SHANKS**, **ROBERT BATES**, **HAROLD HOUCHIN**, **JOHN MAHER**, **BARRY VANDERGRIF**, **MICHAEL GUFFEY**, **DAVID DOHERTY**, **TRACEY BAKER** and **MICHAEL WALKER** to Pvt. 2s.

(continued Pg. 21)

There's A Heroine Among Us

People-



HEROINE SHEILA SANDERS - After saving another woman's life, she modestly claims, "It was just instinct." (PHOTO BY Sp4 ROBERT SCHUSTER)

BY MSG DON LUNDY

198th P.A.D.

Ohio National Guardmember Sheila D. Sanders received the state's highest military award, the Ohio Cross, in a ceremony at the Beightler armory.

Specialist Four Sanders of Headquarters Detachment, Ohio Army National Guard, Worthington, Ohio, became only the third recipient in the history of the award for her personal act of bravery that saved a Dublin woman's life.

The drama occurred one morning in September when Specialist Sanders was on her way to work. Sanders was stopped at the Linworth railroad crossing for an oncoming train when she saw a station wagon skirt the crossing gates and stall on the tracks. Sanders began honking her horn and then got out of her car shouting and waving. A woman exited the station wagon but remained frozen in shock next to her car.

Sanders recalled later that it was "just an instinct. I shouted and called her and we moved toward each other." Eyewitnesses confirmed that Sanders actually stepped on the track and pulled the woman to her, though Sanders admits that she just can't remember the seconds before the train demolished the auto.

Only two other persons have ever received the Ohio Cross. The first recipient was Second Lieutenant Carmine J. Forzono of the Air National Guard. Forzono was cited for saving a life in the Xenia, Ohio tornado of April, 1974. Sergeant First Class Jon Wilson of the Army National Guard received his Ohio Cross for rescuing a man from a burning auto seconds before it exploded.

In all three cases the award was given to guardmembers who risked their own lives to save the lives of others.

Four sergeants major of the Ohio Area Command have been laterally appointed to the rank of Command Sergeant Major effective September 23, 1981.

They are: **JOHN E. BEEMAN** of the 112th Transportation Battalion, Middletown, **WILLIAM E. LONG** of the 2nd Battalion 174th Air Defense Artillery, Athens, **NATHAN S. MONASTRA** of the 2nd Squadron 107th Armored Cavalry, Canton and **DELOY L. SCHRAMM** of the 137th Supply & Service Battalion, Toledo. Our congratulations to these fine Non-Commissioned Officers on the occasion of their selection as the #1 enlisted member of their respective commands.

Air Force commendations were presented to members of the 180th Tactical Fighter Group, Swanton, recently.

The Air Force Commendation Medal was presented to retired SSgt. **JOSEPH WELSH** by 180th Tac Ftr Gp Commander **KEITH KRAMER**. The medal recognizes Sgt. Welsh's long and distinguished career; a career which began in 1942 with service on P.T. boats and submarines.

Major **JAMES DWIGHT McENTIRE** and TSgt. **LONDON MITCHEL** received the Air Force Commendation to recognize their significant accomplishments in the field of public affairs.

Retired SMSgt. **EARNEST SMITH** was presented the Air Force Commendation Medal, citing his skill, knowledge and leadership in the area of personnel management.

TSgt. **THEODORE KASZA** was also honored with the Air Force Commendation Medal for his knowledge, enthusiasm and leadership in solving complex maintenance problems.

Personnel recently promoted at Headquarters 216th Engineer Combat Battalion Corps, Portsmouth were: **DAVID BENTLEY**, **MICHAEL LESLIE**, **DAVID MATHEWS**, **CHRISTOPHER MURPHY**, and **BRIAN SUMMERS** to Sp4s, and **JAMES MAYNARD**, **RICHARD OCKERMAN**, **MICHAEL RATLIFF** and **ROBERT BOLDMAN** to PFCs. **JEFFREY PORTER** was promoted to Pvt. 2.

The 220th Engineering Installation Squadron, Zanesville, has selected their Outstanding Airman of the Year for 1981. For Airman Basic-Senior Airman, A1C **STEVE JONES** was selected. For Sergeant-Technical Sergeant, TSgt. **JEFF WILSON** of Electronics and for Master Sergeant-CMSgt. the outstanding airman was MSgt. **DAN CABEEN** of Electronics. The selections were extremely arduous as the additional nominees were: SrA **VICKI HOUSEHOLDER**, Amn **MELODY JACOBS** and SSgt. **DAN GREGG**, MSgt. **HAROLD HENTHORNE**, MSgt. **JOE PEELE**, SSgt. **LINDA POLAND** and MSgt. **MARC LEMERT**, SSgt. **DAVID RODGERS**, TSgt. **DON BENJAMIN**, and MSgt. **GARY SMITH**. Congratulations to the nominees and the winners.

ONGEA

THE OHIO NATIONAL GUARD ENLISTED ASSOCIATION

BOWLING TOURNAMENT

The Fourth Annual Invitational Bowling Tournament will be held in Sandusky, Ohio May 1-2, 1982.

Lanes Green Tree Inn, 1935 Cleveland Road, Sandusky, Ohio will be this year's host to the bowlers and their families. Green Tree is a spacious 100 room motel with indoor heated pool, whirlpool bath, towel service and a 36 lane bowling center, and it's all under one roof. Rates will be: For a one night stay - Single, \$25, Double, \$29, 3 people, \$33.50 and 4 people, \$38. If you wish to stay for two nights at this luxurious motel, management will give a discount as follows: Single, \$17, Double, \$19.50, 3 people, \$22.50 and 4 people, \$25.50. All reservations must be made by calling (419) 626-6761 as soon as possible. There will be a \$15 non-refundable advance deposit required two weeks prior to arrival.

The tournament will be limited to 60 teams on a first come basis. The 178th TFG, Springfield is the current holder of the "Robert 'Motor' Bachman Trophy" which will be awarded to the team bowling the highest score. Many cash prizes will also be given.

Get your unit and your commander to support you in sending a team to Sandusky.

Team Fee - \$45; Doubles Fee - \$18; Singles Fee - \$9 and entries must be submitted no later than midnight March 13, 1982 to: Tournament Director, 14 Valley Park Dr., Norwalk, Ohio 44857. See your unit representative or unit administrator for an application, or call Larry Cole at (419) 668-3817.

Remember to come support your team May 1-2, 1982 at Greentree Inn, Sandusky, Ohio.

STATE CONVENTION

Make plans now to attend the State Convention April 24, 1982 in Perrysburg, Ohio. Ask you unit representative for details. All are invited and welcome.

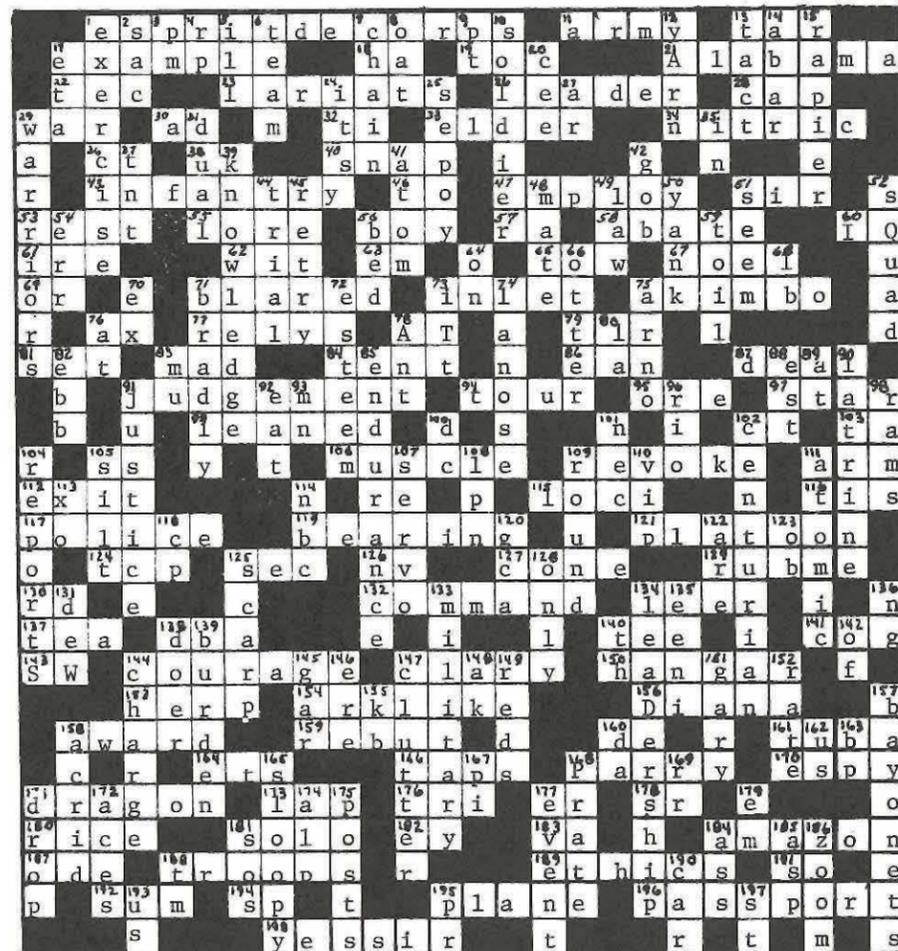
NEW SECRETARY

Staff Sergeant Mona Breining has been selected as the new secretary, replacing SSG Jane Crowder who has moved out of state. Sergeant Breining is requesting your help. She would like the membership to send articles to her for the next VOICE, the Enlisted Association's publication. Write her at 2825

W. Granville Rd., Worthington, Ohio 43085. The Enlisted Association office, located over the drill floor at Beightler Armory, Worthington, will be open from 5 p.m. until

8 p.m. Mondays and Tuesdays in order to better serve our members. Call for further information at (614) 889-7189 or (614) 764-1062 (evenings).

Join us! APRIL 23 - 25,
AT THE 11th ANNUAL
ONGEA CONFERENCE



(See Pg. 18)

Wives Club News

THE OTHER HALF

BY SUSAN BROWN

With the last of the holiday decorations packed away and the first of the resolutions broken, the new year is certainly well under way. The Ohio National Guard Officers' Wives' Club is enjoying an active winter season of meetings.

LUNCHEON

Beightler Armory was the location for January's luncheon, the annual salad smorgasbord. Swearing off food with the usual post-holiday dieting resolve is fine. However, by the last week in January, the appetites were in great shape and the assortment of salads and hot breads was quite a treat! A program was presented to acquaint the ladies with some of the ONG functions. Visiting the State Headquarters is always a pleasure and OWC members are made to feel most welcome. Hostesses for January were Mary Anne Doane and Anita Shaw.

SPRING STYLES

You should be reading this in plenty of time to make your reservations for the luncheon at the DCSC on February 23. Marhe Boutique will present a spring style show and you won't want to miss this one! Marhe Boutiques are located on East Livingston Avenue, and on North State Street in the Olde Westerville section. The Westerville shop, in a beautifully restored nineteenth century home, reflects the same good taste with which the apparel on display is selected. This would be an excellent time to invite several guests.

BALLET MET

On March 22, also at the DCSC, the program will be an inside look at the Ballet Metropolitan. A member of the Ballet Met will be with us to share costumes, photos, and to answer questions about the company. Remember, the DCSC has nursery facilities for those gals with pre-school children. So, take a break, park the little people with our excellent sitter, and join OWC for lunch. Social hour begins at eleven-thirty. Luncheon is served at twelve-thirty.

WHAT IS A GUARD WIFE?

Recovering from the hectic holidays, one has some time to reflect upon the varied roles of women in today's world. We have all read the poem, "I Am a Guard Wife, I Am Proud". It has great meaning for us. Consider, also, the following roles, phases of life, and the spirit of the women involved.

Consider the mother coping with the constant needs of a new baby, a toddler, and a third grader with flu. Now, that's spirit!

Consider the wife whose husband's professional travel leaves her alone to juggle the

children's everyday schedules and assorted, periodic crisis, with no strong shoulder on which to lean.

Consider the secretary who leaves her personal concerns at home, has a smile for everyone, and makes each working day in her office as pleasant as she can for her co-workers.

Consider the woman, keeping a vigil at the bedside of her ill husband, trying, so very hard, to return to him some of the strength and support he has given her during their years together.

Consider the widow, adjusting to her changed life, with it's missing focal point, and managing to find what she needs to give it new meaning.

In reflecting upon all these very natural phases of a woman's life, remember that there are Guard wives in each phase. A Guard wife is all the above and more, because she also shares her husband's dedication to his role in our national defense. Yes, if you are a Guard wife, be proud. You've earned it!

MG Teater to Run For Governor



Major General Robert W. Teater, Commander of the Ohio Area Command and in civilian life the Director of the Department of Natural Resources, recently announced his candidacy for Governor.

Teater's military service began in 1951 when he graduated from the University of Kentucky and was appointed a second lieutenant from ROTC. He served in Korea as an infantry platoon leader, infantry company commander and an S-3 in the 27th Infantry Regiment.

Teater joined the Ohio National Guard in 1954. Teater has served as Commander of 1/147th Infantry Battalion, Assistant Division Commander of the 38th Infantry Division and Commander of the 73rd Infantry Brigade.

Director of Natural Resources since 1975, Teater is a charter member of the Water Management Association of Ohio. He is also a member of the Soil Conservation Society of America, the Ohio Chapter of the Nature Conservancy and the American Society of Agronomy.

Teater has served on the Army Reserve Forces Policy Committee and he was a member of the National Guard Bureau's Project VISTA 1999 Committee.

Among Teater's decorations are the Bronze Star, the Meritorious Service Medal, the Army Commendation Medal, the Korean Service Medal with three bronze stars, the Republic of Korea Presidential Citation and the Combat Infantry Badge.



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