

Buckeye **GUARD**

APRIL-JUNE, 1987

Browning

SPECIAL BENEFITS ISSUE

Soldier, What Did You See?

*What did you see, Soldier? What did you see at war?
I saw such glory and horror as I've never seen before.
I saw men's hearts burned naked in red crucibles of pain.
I saw such godlike courage as I'll never see again.*

*What did you hear, Soldier? What did you hear at war?
I heard the prayers on lips of men who had never prayed before.
I heard men tell their very souls, confessing each dark stain.
I heard men speak the sacred things they will not speak again.*

*What did you eat, Soldier? What did you eat at war?
I ate the sour bread of fear, the acrid salt of gore.
My lips were burned with wine of hate, the scalding drink of Cain.
My tongue has known a bitter taste I would not taste again.*

*What did you think, Soldier? What did you think at war?
I thought, how strange we have not learned from wars that raged
before,
Except new ways of killing, new multiples of pain.
Is all the blood that men have shed but blood shed all in vain?*

*What did you learn, Soldier? What did you learn at War?
I learned that we must learn sometime what was not learned before,
That victories won on battlefields are victories won in vain
Unless in peace we kill the germs that breed new wars again.*

*What did you pray, Soldier? What did you pray at war?
I prayed that we might do the thing we have not done before;
That we might mobilize for peace... nor mobilize in vain.
Lest Christ and man be forced to climb stark Calvary again.*

By Don Blanding
American soldier in World War I and II



Buckeye GUARD

BUCKEYE GUARD Magazine is an unofficial, bimonthly offset publication in which the views and opinions expressed are not necessarily those of the Department of the Army or the Adjutant General of Ohio. The magazine, published in accordance with AR 360-81, is a product of the Public Affairs Office, Ohio Adjutant General's Department, 2825 W. Granville Road, Worthington, Ohio 43085-2712; (614) 889-7000; AV 273-7000. Letters to the editor, questions or comments about the magazine should be directed to the above address.

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- Executive Editor*
SFC Donald R. Lundy
- Contributors:*
Becky A. Haden, Secy. Spt.
196th P.A.D. Photojournalists
HQ STARC IO Photojournalists
Sgt. Maggie Puskar, Illustrator

BUCKEYE GUARD Magazine has been recognized by Department of the Army as the best of its kind among Active Army, Army Reserve and National Guard publications worldwide. In addition to the 1985 Department of the Army Keith L. Ware Award, BUCKEYE GUARD has been recognized for professional excellence in journalism with the following awards: Department of Defense, Thomas Jefferson Award - 1982; Keith L. Ware Award - 1977, 1979, 1982, 1984; National Guard Association of the United States, Best Newspaper Award - 1982, 1984.

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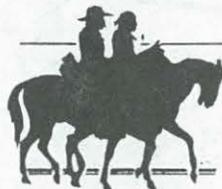
April-June 1987



Central to the Department of Defense Bicentennial of the United States Constitution Logo is the triquetra (try'kwee tra). Traditionally, the triquetra represents equality, unity and eternity. The triquetra of the Department of Defense design symbolizes the executive, legislative and judicial branches of our representative government "of the people." The Pentagon is symbolic of the Department of Defense support to our government and the American people.

"To provide for the Common Defense"

The official theme of the Department of Defense for the Bicentennial of the United States Constitution reflects the mission of the Department of Defense as stated in the Preamble of the Constitution.



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OUR COVER

The cover illustration for our special "Benefits" issue was produced by SP4 James Browning.



Memories

(EDITOR'S NOTE: As part of Black History Month and at the invitation of Lt. Gen. Emmet Paige, Commander of Fort Huachuca, Ariz., the Ohio National Guard arranged for a group of 23 black civic leaders from Cleveland, Ohio to return in February to the fort where they "cut their teeth" as young soldiers during World War II. The group, called "The Huachucans," had almost all served in the old 92nd Infantry Division (the Buffalo Division) and the 93rd Infantry Division (the Blue Helmet Division) in the early 1940s at Fort Huachuca. The 92nd was deployed to Italy to fight the Germans in 1943, while the 93rd deployed to the Pacific war zone.

Upon their return to the historic old fort, which is known as the home of "The Buffalo Soldier," and still maintains a ceremonial horse cavalry unit reminiscent of the days of the 10th Cavalry and General George (Black Jack) Pershing in the early 1900s, the Clevelanders were treated to tours of the post, including the Fort Huachuca Historical Museum. They were guests of honor at the premiere of an original stage production, "The Spirit of the Buffalo Soldier," also went to the nearby city of Tombstone, Arizona, site of the famous "Shootout at the OK Corral."

Veterans on the trip from Ohio, February 23-25, 1987, included James Ashford, James Burford, Marvin Cox, Roland Dix, Fred Ezelle, Joseph Hill, George Holt, Lawrence Johnson, Robert Lindsley, Thomas White, Henry Williams, Omar Meredith, Artis Pennington, James Redding, Frank Smith, Sidney Thompson, Ruth Earl, Hiram Tanner, Charles Jordan, Alfonso Hairston, Fred Watt, Robert Young and Charles Wade. They were joined at Fort Huachuca by veterans Edward Thomas, C.L. Craven, Everett Moore and Charles Jones.)

Dear Gen. Schulte,

I would like to take this opportunity to thank you, and your staff of Maj. Calvin Taylor, Maj. Don Mathis and SFC Donald R. Lundy for inviting me to accompany you, Hank Williams and the Cleveland Huachucans on the trip to Fort Huachuca, Ariz.

The trip to that old historical fort gave me a deeper appreciation of our Ohio National Guard and our military forces at Fort Huachuca.

Thanks again for the invitation.

Sincerely,
Hiram L. Tanner



ONE MORE CHOW LINE — Henry Williams of Cleveland, who helped coordinate the trip of his fellow veterans to Fort Huachuca, Ariz., ponders the breakfast selection at the troop dining facility of the 77th Signal Brigade.

(Photo By SFC Don Lundy)



TRIP TO REMEMBER — The "Huachucans," a Cleveland veterans group comprised of World War II veterans who served at Fort Huachuca, Ariz., in the early and mid-1940s, take time out for a group picture in front of a C-130 aircraft upon their return home from a visit to Fort Huachuca. The veterans were hosted on their trip by the Ohio National Guard as part of its Civic Leader Program and in conjunction with Black History Month in February.

(Photo By SFC Donald R. Lundy)

Benefits

The "Benefits of Belonging" to the Ohio National Guard are many. Some like it for the comradeship, others for the skill training they receive, and still others like it for that monthly check, which does come in handy.

For many, the Guard is a way to launch a career, for others it provides free college tuition for an education that certainly can help.

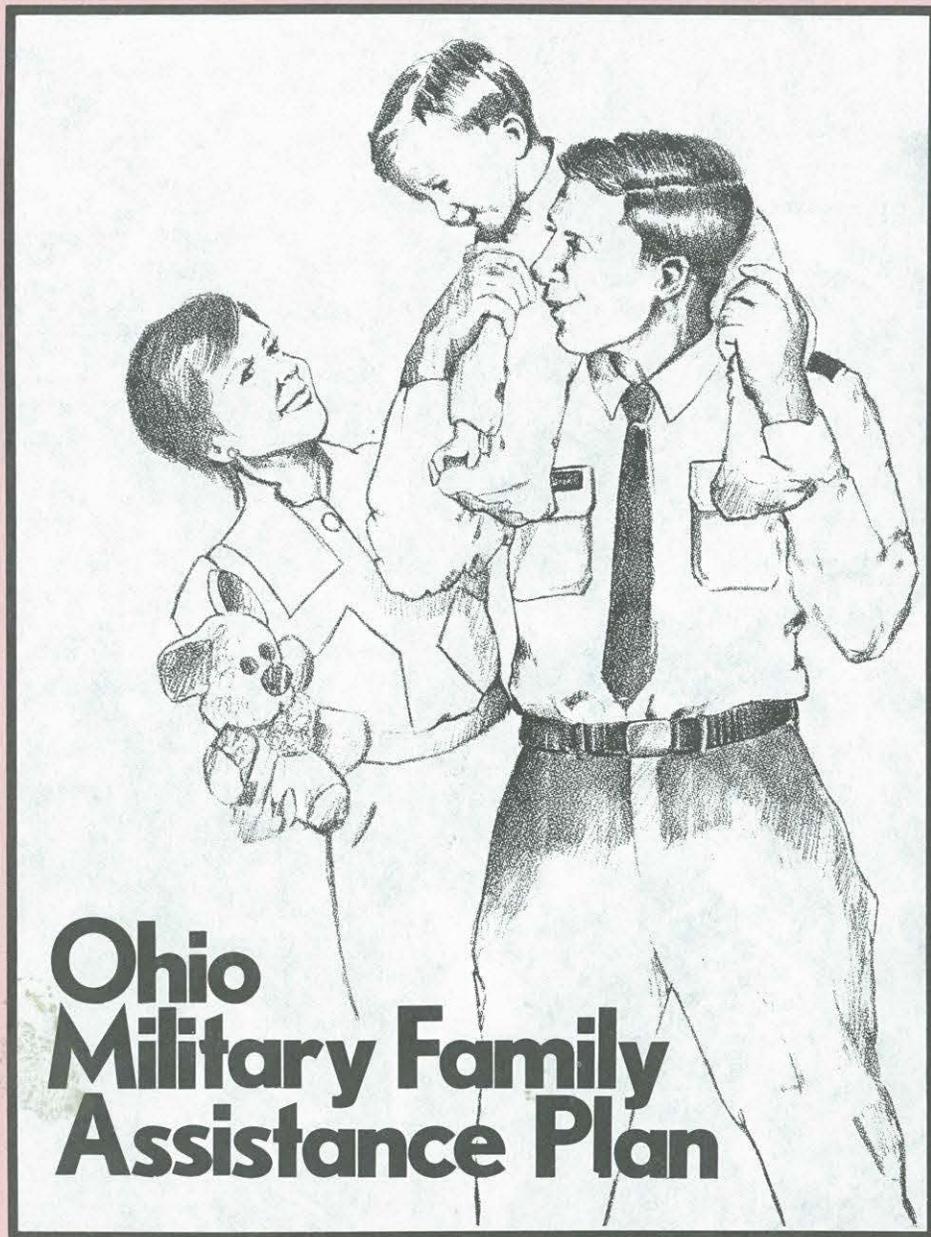
For many, the Guard is a patriotic endeavor. Citizen-Soldiers have provided the backbone of our national defense for more than 200 years. Service to community, nation and their fellow humans stir many to join and remain in the Guard.

While most members of the Ohio Army and Air National Guard know they have an excellent benefits package, many people may not be aware of all the benefits available to them.

BUCKEYE GUARD Magazine, with this special issue, takes a look at the benefits that apply to Guardmembers and their dependents. We hope this information gives you a better idea of your "Benefits of Belonging."



By James Browning



Ohio Military Family Assistance Plan

BY ELIZABETH D. MCBRIDE

By joining the National Guard, you have volunteered yourself to your state and nation, to be summoned at any time.

In the event you are called to active duty, you and your family should be aware of the support and assistance available through the National Guard.

Should your unit be mobilized, it is important that your family have Dependent ID cards. Their ID cards are necessary for your family to use the PX, Commissary and medical facilities.

A DD Form 1172, Application for Uniformed Services Identification and Privilege Card, must be filed and kept current at all times so that upon mobilization, the card(s) can be issued promptly.

If your dependents do not have their ID cards by the time you leave, they should contact the closest State Area Command Family Assistance Team.

Following a mobilization, State Area Command, or STARC, would maintain a staff to provide eligible families with assistance and information. Fifteen STARC Family Assistance Centers would be orga-

nized in Ohio. The centers would provide a number of services, including legal aid, Government Family Housing, Employment Assistance, Financial Assistance and many others.

Medical care is another benefit available to your dependents in the event of mobilization. To receive non-emergency medical care, your dependents, if residing within 40 miles of a Uniformed Services Medical Facility, would go to that facility. The facilities serving Ohio would be at Wright-Patterson Air Force Base in Dayton, Fort Knox, Kentucky and Fort Benjamin Harrison, Indiana.

In the event that your dependents did not live within 40 miles of a facility, or needed emergency medical treatment, they would be eligible for the Civilian Health and Medical Care Program of the Uniformed Services, or CHAMPUS.

Under CHAMPUS, you would pay the first \$50 for one dependent or the first \$100 for two or more dependents. These amounts would be deductible and would have to be paid within one fiscal year.

After the deductible was met, you would be required to pay 20 percent of any additional charges for outpatient services.

If hospitalization was necessary, you would pay the first \$25 of the hospital charges or a small, flat fee per day, whichever is greater. The first \$25 is mandatory, regardless of length of stay.

Should a soldier die while on active duty, Survivors Benefits would be available to eligible dependents. A Survivors Assistance Officer would be appointed immediately to contact the family and to provide support and assistance.

All outstanding pay and allowances, including accrued leave, would be paid to the survivors, as well as a lump sum death gratuity of six times the soldier's total monthly pay (excluding allowances). In addition, monthly Social Security benefits and a lump sum Social Security payment of \$225 would be paid to the survivors.

The use of the Commissary and PX would also be available to eligible dependents in the event of mobilization. The Dependent ID Card would be required to use these facilities. Food, beverages, household appliances and other items could be purchased at prices usually lower than in civilian stores.

More information on the Family Assistance Program can be obtained in Department of Army Pamphlet 360-525, Family Assistance Handbook for Mobilization, available to each servicemember.

Be aware that these benefits are available in the event that you are called to active duty. By planning for such a situation now, you are ensuring the welfare and protection of your family in the future.

National Guard Pay Chart

Effective 1 January 1987

MUTA 4

	Under 2	2	3	4	6	8	10	12	14	16	18	20	22	26
O-8	575.64	592.88	606.96	606.96	606.96	652.20	652.20	683.00	683.00	711.44	742.36	770.80	786.68	786.68
O-7	478.32	510.84	510.84	510.84	533.72	533.72	564.68	564.68	592.88	652.20	697.04	697.04	697.04	697.04
O-6	354.52	389.52	415.00	415.00	415.00	415.00	415.00	415.00	429.08	496.96	522.36	533.72	564.68	612.44
O-5	283.52	332.96	355.96	355.96	355.96	355.96	366.76	386.44	412.36	443.20	468.64	482.84	499.68	499.68
O-4	239.00	291.04	310.44	310.44	316.20	330.16	352.68	372.52	389.52	406.60	417.48	417.48	417.48	417.48
O-3	222.12	248.32	265.44	293.72	307.76	318.84	336.08	352.68	361.36	361.36	361.36	361.36	361.36	361.36
O-2	193.68	211.52	254.08	262.64	268.16	268.16	268.16	268.16	268.16	268.16	268.16	268.16	268.16	268.16
O-1	168.12	175.04	211.52	211.52	211.52	211.52	211.52	211.52	211.52	211.52	211.52	211.52	211.52	211.52

COMMISSIONED OFFICERS WITH MORE THAN 4 YEARS ACTIVE DUTY AS ENLISTED OR WARRANT OFFICER

O-E3	000.00	000.00	000.00	293.72	307.76	318.84	336.08	352.68	366.76	366.76	366.76	366.76	366.76	366.76
O-2E	000.00	000.00	000.00	262.64	268.16	276.64	291.04	302.16	310.44	310.44	310.44	310.44	310.44	310.44
O-1E	000.00	000.00	000.00	211.52	225.96	234.28	242.76	251.20	262.64	262.64	262.64	262.64	262.64	262.64

WARRANT OFFICERS

W-4	226.28	242.76	248.32	259.60	271.04	282.44	302.16	316.20	327.28	336.08	346.92	358.52	386.44	386.44
W-3	205.64	223.08	225.96	228.60	245.32	259.60	268.16	276.64	284.88	293.72	305.12	316.20	327.28	327.28
W-2	180.12	194.88	200.56	211.52	223.08	231.56	240.04	248.32	257.00	265.44	273.84	284.88	284.88	284.88
W-1	150.08	172.08	186.44	194.88	203.24	211.52	220.28	228.60	237.08	245.32	254.08	254.08	254.08	254.08

ENLISTED MEMBERS

E-9	000.00	000.00	000.00	000.00	000.00	000.00	263.20	269.16	275.24	281.56	287.84	293.44	308.88	338.92
E-8	000.00	000.00	000.00	000.00	000.00	220.76	227.04	233.00	239.08	245.36	251.04	257.20	272.32	302.68
E-7	154.12	166.36	172.56	178.56	184.68	190.56	196.64	202.76	211.92	217.96	224.04	226.96	242.20	272.32
E-6	132.60	144.52	150.56	156.96	162.80	168.72	174.92	183.92	189.68	195.80	198.80	198.80	198.80	198.80
E-5	116.36	126.68	132.80	138.60	147.68	153.68	159.80	165.68	168.72	168.72	168.72	168.72	168.72	168.72
E-4	108.56	114.60	121.32	130.76	135.92	135.92	135.92	135.92	135.92	135.92	135.92	135.92	135.92	135.92
E-3	102.24	107.84	112.20	116.64	116.64	116.64	116.64	116.64	116.64	116.64	116.64	116.64	116.64	116.64
E-2	98.40	98.40	98.40	98.40	98.40	98.40	98.40	98.40	98.40	98.40	98.40	98.40	98.40	98.40
E-1	87.76	87.76	87.76	87.76	87.76	87.76	87.76	87.76	87.76	87.76	87.76	87.76	87.76	87.76

15 DAYS ANNUAL TRAINING

	Under 2	2	3	4	6	8	10	12	14	16	18	20	22	26
O-8	2158.65	2223.20	2276.10	2276.10	2445.75	2445.75	2445.75	2561.25	2561.25	2667.90	2783.85	2890.50	2950.05	2950.05
O-7	1793.70	1915.65	1915.65	1915.65	2001.45	2001.45	2117.55	2117.55	2223.30	2445.75	2613.90	2613.90	2613.90	2613.90
O-6	1329.45	1460.70	1556.25	1556.25	1556.25	1556.25	1556.25	1556.25	1609.05	1863.60	1958.85	2001.45	2117.55	2296.65
O-5	1063.20	1248.60	1334.85	1334.85	1334.85	1334.85	1375.35	1449.15	1546.35	1662.00	1757.40	1810.65	1873.80	1873.80
O-4	896.25	1091.40	1164.15	1164.65	1185.75	1238.10	1322.55	1396.95	1460.70	1524.75	1566.90	1566.90	1566.90	1566.90
O-3	832.95	931.20	995.40	1101.45	1154.10	1195.65	1260.30	1322.55	1355.10	1355.10	1355.10	1355.10	1355.10	1355.10
O-2	726.30	793.20	952.80	984.90	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60
O-1	630.45	656.40	793.20	793.20	793.20	793.20	793.20	793.20	793.20	793.20	793.20	793.20	793.20	793.20

COMMISSIONED OFFICERS WITH MORE THAN 4 YEARS ACTIVE DUTY AS ENLISTED OR WARRANT OFFICER

O-3E	000.00	000.00	000.00	1101.45	1154.10	1195.65	1260.30	1322.55	1375.35	1375.35	1375.35	1375.35	1375.35	1375.35
O-2E	000.00	000.00	000.00	984.90	1005.60	1037.40	1091.40	1133.10	1164.15	1164.15	1164.15	1164.15	1164.15	1164.15
O-1E	000.00	000.00	000.00	793.20	847.35	878.55	910.35	942.00	984.90	984.90	984.90	984.90	984.90	984.90

WARRANT OFFICERS

W-4	846.55	910.35	910.35	931.20	973.50	1016.40	1059.15	1133.10	1185.75	1227.30	1260.30	1300.95	1344.45	1449.15
W-3	771.15	836.55	836.55	847.35	857.25	919.95	973.50	1005.60	1037.40	1068.30	1101.45	1144.20	1185.75	1227.30
W-2	675.45	730.80	730.80	752.10	793.20	836.55	868.35	900.15	931.20	963.75	995.40	1026.90	1068.30	1068.30
W-1	562.80	645.30	645.30	699.15	730.80	762.15	793.20	826.05	857.25	889.05	919.95	952.80	952.80	952.80

ENLISTED MEMBERS

E-9	000.00	000.00	000.00	000.00	000.00	000.00	987.00	1009.35	1032.15	1055.85	1079.40	1100.40	1158.30	1270.95
E-8	000.00	000.00	000.00	000.00	000.00	827.85	851.40	873.75	896.55	920.10	941.40	964.50	1021.20	1135.05
E-7	577.95	623.85	647.10	669.60	692.55	714.60	737.40	760.35	794.70	817.35	840.15	851.10	908.25	1021.20
E-6	497.25	541.95	564.60	588.60	610.50	632.70	655.95	689.70	711.30	734.25	745.50	745.50	745.50	745.50
E-5	436.35	475.05	498.00	519.75	553.80	576.30	599.25	621.30	632.70	632.70	632.70	632.70	632.70	632.70
E-4	407.10	429.75	454.95	490.35	509.70	509.70	509.70	509.70	509.70	509.70	509.70	509.70	509.70	509.70
E-3	383.40	404.40	420.75	437.40	437.40	437.40	437.40	437.40	437.40	437.40	437.40	437.40	437.40	437.40
E-2	369.00	369.00	369.00	369.00	369.00	369.00	369.00	369.00	369.00	369.00	369.00	369.00	369.00	369.00
E-1	329.10	329.10	329.10	329.10	329.10	329.10	329.10	329.10	329.10	329.10	329.10	329.10	329.10	329.10

Benefits

Retirement Pay

BY MIKE SWEET
196th Public Affairs Detachment

There is an old legend told to young soldiers by Army recruiters — after 20 years of service, a soldier can retire and get benefits.

Many have even heard of stories of sixty-year-old veterans getting monthly checks, and other benefits years after they retire from the guard.

However, when the guardians of all Army knowledge are asked of such stories, the young soldier becomes confused by tales that use such words as retirement points, annuity, and complicated math formulas.

No Mystery

What's the big mystery? There isn't any. Like our active duty counterparts, guardmembers are also entitled to many retirement benefits. However, unlike full-time soldiers, guardmembers must wait until they celebrate their sixtieth birthday before they can collect on most of these benefits.

The secret of knowing about retirement is in understanding the mystery of retirement points. The amount of retirement pay a soldier gets is based on how many retirement points he earns.

Computing your retirement points is not as hard as you might think. The most important thing to remember is to make sure you review your retirement record and your NGB Forms every year. NGB Form 23 is in your personnel file, and is an official record of how many days you train each year. This form is also used to compute how many retirement points you have earned.

Earning Points

Each guardmember earns 15 points for each year in the guard. Plus for every 4-hour training period, a soldier earns one retirement point. A member of the National Guard can earn a maximum of sixty reserve component points. Reserve Component points are awarded for drill weekends and other similar training. Also a guardmember can earn one point for every day of active duty. That means every day a prior service, basic training, annual training, and any other active duty training you participate in, counts as one point per day.

That is why it is so important to look over NGB Form 23 every year. Sometimes it's

tough enough to remember what happened last drill much less remembering how many training days you had 10 years ago.

A soldier can also have non-paid training days put on their NGB Form 23. The time spent on extra duty in a non-pay status, can also earn retirement points. Things like extra classes or training meetings on non-drill time count, but they must be documented and posted on your NGB Form 23.

Now don't go out and do all this extra work just to earn points. Remember, you can only earn a maximum 60 reserve component retirement points a year. Most soldiers will earn those by attending all of their drills.

Computing Points

Now you know what retirement points are, but the tricky part is knowing if you earn enough points.

From the day of your enlistment to the day before the anniversary of your enlistment is called a retirement year. A retirement year isn't the year you retire, but a one-year period used to compute how many retirement points you earned that year. To retire from the national guard, you need to have at least 20 qualifying retirement years. A qualifying year means that you have earned at least 50 retirement points.

So, if you go to all of your drills you will earn 48 points. Plus just for being in the guard you will get 15 points. Most soldiers should not have any problem earning at least 50 points.

However, if you spent a lot of time on active duty, and did not earn 50 points for drill time there is a way to get those points. You can borrow active duty points to give yourself enough reserve component points. Think of it as transferring money from your savings account to your checking account to pay some bills.

The mystery of qualifying for retirement is that you must show on NGB Form 23 that you have earned at least 50 retirement points each year for 20 years. When you have 20 qualifying years of service, you will get a letter telling you that you qualify for retirement at age 60. This is why some of your buddies may have to stay in the guard for more than 20 years to get a 20-year letter. If in one year a soldier doesn't earn 50 points, it won't count as a qualifying retirement year.

One other factor in National Guard retirement deals with the last eight years of service. The last eight years you serve in the military must be in a reserve component. Even if you have 19 years of active duty, you can't qualify for retired pay from the guard just after one year of reserve duty.

Words

BY MIKE SWEET
196th Public Affairs Detachment

Just when you thought it would be safe to become a civilian, the Army throws you even more acronyms. Here is some retirement jargon you may run into when you retire.

RC - Reserve Component: The National Guard is a reserve component of the full-time military.

Retirement Year: A training year is based on the day a soldier enlists in a RC to the day before the anniversary of his enlistment. In a retirement year a soldier must earn at least 50 retirement points for it to count as a qualifying retirement year. A soldier needs at least 20 qualifying retirement years to retire.

20-year letter: A letter sent to a soldier telling him he qualifies for retirement at age 60.

ARPERCEN: U.S. Army Reserve Components Personnel and Administration Center.

Retirement: Going fishing full-time and not getting in trouble for it.

20-Year Letter

What this doesn't mean is that you must drill until the day before you retire. Once you get your 20-year letter, you qualify for retirement.

Now that you understand retirement points, it would be a good time to explain how much money you can get each month. Retirement pay is based on the total number of retirement points you have earned, your pay grade, and how many years you've been in the Guard.

Sound hard? It's not really. First take NGB Form 23 and add up all of your points. Let's say you have 4,000. Next we look at the pay grade years of service chart. If you were an E-7 with 20 years, you would find the number on the chart .118. So you would multiply the number on the chart by the total number of retirement points you have earned. Getting out your calculator multiply $4,000 \times .118 = 4,720$. That means you will get about \$472 a month when you retire.

All it comes down to is multiplying two numbers together.

Money isn't the only benefit you'll get when you retire. There are many benefits listed in NGB Pamphlet 600-5 you can take advantage of.

Take the time now to ask your unit administrator questions. The time to plan your retirement isn't the day you get your 20-year letter.

Legal Assistance

BY HARLAN S. WILLIAMS

196th Public Affairs Detachment

The Judge Advocate General's (JAG) office of the Ohio National Guard provides a legal assistance program for guardmembers which helps prepare them for mobilization. Included in this program is information on obtaining powers-of-attorney, wills, and other legal matters of importance to Guardmembers.

A JAG, when available, can also provide emergency assistance in obtaining powers-of-attorney and writing wills for Guardmembers who are on a temporary Active Duty status, like Annual Training. Under only very limited circumstances can the JAG help in other civilian legal matters, but they can, of course, provide legal assistance for any military matter.

The JAG officer is available to provide information regarding the Soldiers & Sailors Civil Relief Act. For more information contact the state JAG in Worthington.

Camp Perry Vacations

BY MIKE SWEET

196th Public Affairs Detachment

Even if you are not the Rambo type, taking your family to an Army post for a vacation may offer some pleasant surprises.

Camp Perry, on the Lake Erie shore near Port Clinton, offers guardmembers and their families vacation homes at affordable prices.

In the middle of Ohio's "vacationland," Camp Perry offers an oasis of cottages, motel rooms, and clubhouse rooms.

"There are not too many times we are not booked up," said Debbie S. Wilson, reservation clerk at Camp Perry.

Both guardmembers and civilians can take advantage of Camp Perry's vacation housing. However, guardmembers do have a few advantages.

Guardmembers are given priority for reservations, but there is a catch, says Wilson. "To receive priority Guardmembers must turn in their requests by January 30. After January 30, both military and civilian requests are treated on an equal basis."

Wilson also said that guardmembers can turn in a request no earlier than one year in advance.

National Guard rates are a little lower than civilian rates. The average price for a cottage is \$25 a night. A motel room with a kitchen is \$18 a night. For a motel room without a kitchen, it will cost a guardmember \$15. Clubhouse rooms go for \$8 a night.

Camp Perry, aside from being a convenient hub to activities such as Cedar Point, the Erie Islands, winery tours, fishing, and shopping, also has its own vacation activities.

"We have a lifeguard for the beach," says Wilson. Also guardmembers can be seen fishing nightly off the pier.

If you are thinking of some way to increase quality time with your family, Camp Perry may be the unlikely place you have been looking for. For more information on a Camp Perry vacation, contact the Camp Perry Clubhouse at (419) 635-4114.

Flights

BY DIANE ROMSTADT

196th Public Affairs Detachment

Ohio National Guardmembers enjoy many of the same fringe benefits as Active Duty Servicemembers. Among these is the opportunity to travel free of charge on military aircraft.

Guardmembers wishing to travel must travel in Class "A" uniform and possess a current military ID card and a DD Form 1853 signed by their unit commander.

Although the DD Form 1853 (Authentication of Reserve Status for Travel Eligibility) is now good for 30 days at a time, there are a few things guardmembers should take into consideration before their military hop.

Guardmembers flying without orders are low priority passengers and can lose their seats at the last moment. Return space is not guaranteed, therefore the Guardmembers should have sufficient funds for a return flight on a commercial airline.

Guardmembers should also insure that they have sufficient funds to handle taxi and hotel expenses in case on base accommodations are not available.

Term Insurance

BY HARLAN S. WILLIAMS

196th Public Affairs Detachment

Guardmembers are entitled to year-round term life insurance coverage through the Servicemen's Group Life Insurance Program.

At a small cost, each soldier can get coverage from \$5,000 up to \$50,000. Because the needs of each soldier are different, individual life styles, and responsibilities should be taken into account before the soldier decides what type of coverage to take.

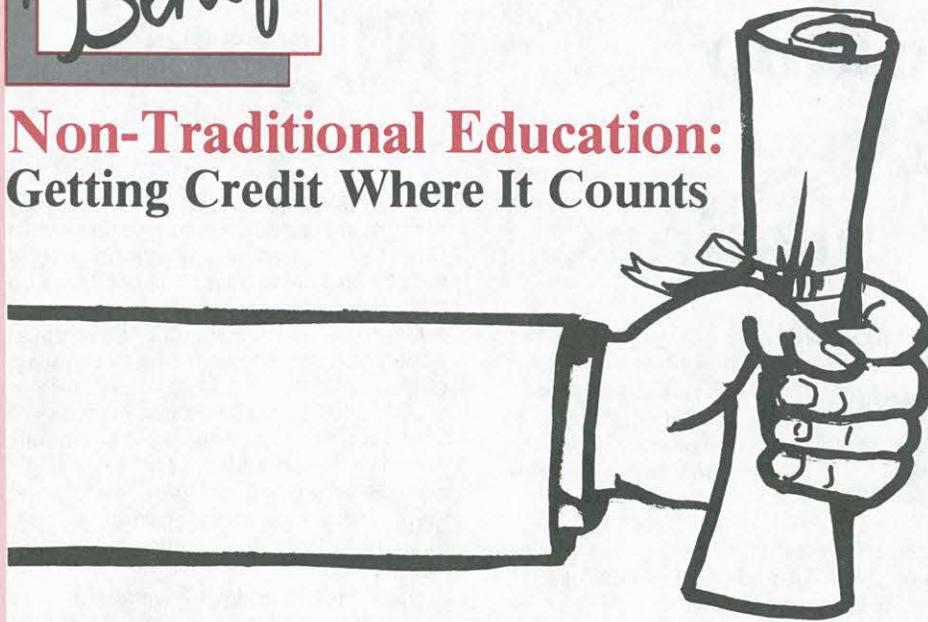
Each guardmember should know who his beneficiary will be in the event of his death. If you state that your beneficiary is (BY LAW); then you should find out whom will get the money.

Not only do guardmembers have the opportunity to choose who will get the money, but they also designate how much each person will get. Each year, during your annual records review, take the time to update your SGLI forms, make sure the forms are filled out correctly. If the information on the form is not correct, your beneficiary may run the risk of not getting their money.

For more information on the SGLI program, contact your unit administrator.

Benefits

Non-Traditional Education: Getting Credit Where It Counts



BY ROBERT D. GABRIEL
State Recruiting & Retention Office

“Knowledge is the key to all things”; “Seek, and ye shall find.”

It is required for all junior officers to obtain at least 60 college credit semester hours (or its equivalent in quarter hours), and a bachelor's degree to be considered for promotion to major by fiscal year 1989, according to the National Guard Bureau's Mandated Civilian Educational Requirements.

Non-traditional college education programs are now available as a means of obtaining college credit, not only for officers, but for all guardmembers.

Of the more than 1,000 commissioned officers in the Ohio Army Guard, 220 have less than 60 semester credit hours. If left unchecked, there could be a significant officer retention problem in the not-so-distant future.

The first step in obtaining a non-traditional education is to evaluate the credit one has already earned. The primary resource document for college credit is the American Council of Educational Experiences in the Armed Services (ACE Guide). It is a set of three volumes that contains credit recommendations for college credit, military training, and MOS experience, one for each of the armed services.

One way to obtain non-traditional college credit is by taking After-Course Tests. They cover many subjects and in most cases are administered free to guardmembers by agencies set up at Department of Defense facilities. It is important to note that individual college institutions may require a higher-than-passing score

on the After-Course Test in order to accept transferred credit, or may not accept the test scores at all.

Another way to obtain credit is by taking Portfolio Development, which is a structured class offered by some institutions to students who feel they can receive college credit based on their individual life experiences. Portfolio Development teaches students to properly document and write a competency statement of 10 or more pages. The paper must include technical and professional information, and is graded by a panel of professors. They, in turn, determine if the student obtained the proper level of knowledge to be granted college credit.

The Regent's External Degree of the University of the State of New York offers a program that allows a student to take college correspondence courses available from any of 72 institutions listed in Peterson's Independent Study Catalog and obtain an accredited degree—in the comfort of his/her home.

It is best to check with individual college institutions for their requirements in obtaining non-traditional education. For more information read: The 1984 American Council of Educational Experience Guide.

Or write: University of the State of NY, Regents College Degrees, Cultural Education Center, Albany, NY 12230 — University of Akron, Evening College, Akron, OH 44325 — Capital University, Adult Degree Program, Renner Hall, 3199 E. Main Street, Columbus, OH 43209 — Embry-Riddle Aeronautical University, Regional Airport, Daytona Beach, FL 32014.

Or contact Capt. Palumbo or Maj. Gabriel at 1-800-282-7310, autovon, 273-7007.

Edu

BY BRIAN ARMENTROUT
196th Public Affairs Detachment

The Army and Air National Guard offers outstanding college tuition programs for members who wish to continue their education. These include both state and federal programs.

The primary state program of interest to guardmembers is the Ohio National Guard Scholarship Program.

Ohio residents enlisting or reenlisting in the Ohio National Guard for six years may apply for the scholarship. The program will pay up to 12 quarters or 8 semesters full-time tuition and general fees to public colleges or universities.

The scholarship will pay to private colleges the maximum tuition available to students attending public colleges.

There is no repayment required, but students must maintain school standards to stay eligible for the program.

Applications for this program are available at your unit.

The application should be submitted 50 days before the first term the guardmember wishes to begin school. The final deadline for submission is ten days after the term begins.

After the guardmember receives an acceptance letter from the Ohio National Guard, confirmation of registration should be sought at the school Bursar's office.

There are also three federal educational programs important to members of the Ohio National Guard.

One program, the Army Continuing Education System (ACES), provides soldiers with an opportunity for personal and professional development by defraying a major portion of tuition costs.

Under this program, guardmembers must be attending school less than half-time. The amount of tuition the Army will pay depends on the guardmember's rank.

There are currently 160 Ohio Army guardmembers participating in the ACES program at various colleges throughout the state.

Along with the ACES program, Army

Education

Assistance



and Air National guardmembers are eligible to participate in programs under the Defense Activity for Non-Traditional Education Support (DANTES).

DANTES was established in 1974 to provide educational assistance to members of the military, including the Ohio National Guard.

Under this program, guardmembers must

be attending school less than half-time. The amount of tuition the Army will pay depends on the guardmember's rank.

The new G.I. Bill is another tuition assistance program available to guardmembers. The G.I. Bill provides up to \$140 a month for full-time students and up to \$70 for half-time students. No benefits are available for less than half-time status.

In addition, the ACES program may not be used together to support the same education program. The ACES program is designed for working adults who are attending school part-time. The new G.I. Bill is designed to help students attending school more than half-time.

For further information contact Capt. Mike Palumbo at (614) 889-7275.

Benefits

Bonus Programs

BY BRIAN ARMENTROUT
196th Public Affairs Detachment

There currently are four different bonus programs available to enlisted members of the Ohio Army National Guard. These include:

- Enlistment Cash Bonus
- Retention Bonus
- Affiliation Bonus
- Student Loan Repayment Program

It should be noted that these incentive programs must be selected and qualified for at the time of enlistment or upon extension of an enlistment.

Enlistment Cash Bonus: Individuals enlisting into a Military Occupational Specialty (MOS) that is on the *critical skills list* can receive a \$2,000 bonus less federal withholding taxes. (Initial payment of \$1,000 and two anniversary payments of \$500 upon satisfactory completion of the second and fourth years of service.)

Individuals joining *eligible units* can receive a \$1,500 cash bonus, with initial payment of \$750 and two anniversary payments of \$375 each upon successful completion of the second and fourth years of service.

Servicemembers can get either the \$2,000 Critical MOS Bonus or the \$1,500 Critical Unit Bonus, but not both.

The Ohio Guard's Selective Reserve Incentive Program (SRIP) office initiates initial payment of bonuses after unit members complete their training (IADT and AIT). All anniversary payments are initiated at the unit level. Normally, about 90 days before a bonus is due, a notation will appear on the servicemember's Leave and Earnings Statement (LES). Bonuses are paid as part of the servicemember's drill check. As with the drill check, there is a two-month waiting period in receiving the bonus check.

Retention Bonus: This bonus provides cash payments which total either \$1,250 or \$2,500, depending on the following:

— Servicemember has less than six years of service creditable for pay at current scheduled Expiration Term of Service (ETS). The individual may extend or immediately reenlist up to three months before ETS (or expiration of selected reserve obligation) for a period of six years and receive a bonus of \$2,500.

— If the servicemember has more than six years of service and less than 10 years of service (exactly) creditable for pay at current scheduled ETS, the member may extend or immediately reenlist up to three months before ETS for a period of three, four, or five years and receive a bonus of \$1,250, or for a period of six years and receive a bonus of \$2,500.

The initial payment of the three-year retention bonus would be \$250. The second payment of \$200 would be made on the first anniversary of the extension followed by a \$400 payment on the second and third anniversaries.

The first payment of the six-year retention bonus would be \$500. The second payment of \$200 would be made on the first anniversary of the extension; the second and third payments of \$300 would be made on the second and third anniversaries. A \$400 payment would be made on the fourth, fifth and sixth anniversaries.

Student Loan Repayment Program: This program is designed to attract new people into the Guard and to assist current guardmembers in repaying outstanding federally insured students loans. After your first anniversary in the National Guard, this program pays 15 percent (ceiling of \$10,000) of the outstanding balance per year, or \$500, whichever is greater.

There are certain eligibility criteria that must be met, however, you do not have to be currently in college to qualify. Requirements are:

— Individual must be in an eligible unit or have an eligible MOS, and be MOS-qualified. Also, the person must fill a Table of Organization and Equipment (TOE) vacancy (cannot be excess).

— Must have a score of 50 or higher on the Armed Forces Qualification Test Entrance Examination (AFQT), if the servicemember is non-prior service enlistee. This does not apply to current guardmembers who are extending.

— The loan cannot be in default.

— Must be either a high school graduate or expected to graduate within the two years of enlisting.

— Cannot be a federal technician on permanent status or on an Active/Guard Reserve Tour.

Affiliation Bonus: This is an incentive designed to attract active duty personnel with a remaining military service obligation into the Guard. Individuals can receive \$50 a month for each remaining month of their military service obligation.

(Editor's Note: We have outlined basic components of the various bonus programs for our special benefits issue. For details in the various programs, contact CWO2 Gary Melick, HQ STARC, 2825 W. Granville Rd., Room 210, Beightler Armory, Worthington, Ohio 43085-2712 Phone #: 614-889-7283.)

Chaplain Assistance

BY HARLAN S. WILLIAMS
196th Public Affairs Detachment

The Ohio National Guard can provide assistance in a rather unusual way for members who are experiencing family, personal, and/or military difficulties.

Military chaplains can often provide the help a guardmember may need in times of crisis. Besides being able to lend an ear to the guardmember's troubles, chaplains also provide guidance in the form of interceding for the member to company commanders in cases of immediate crisis which may affect the member's military performance.

Chaplains also help in other ways. They hold services in some armories on weekends, provide religious guidance, perform weddings and funerals, visit sick and hospitalized guardmembers, help with morale support, provide personal counseling, and participate in a number of other military and non-military activities.

The important thing to remember is that chaplains are available all week long, not just on weekends. You don't have to have a military matter or an emergency to talk to them.



Survivor's Benefit Plan

BY HARLAN S. WILLIAMS
196th Public Affairs Detachment

Your retirement pay doesn't have to stop after your death. Under the Survivor's Benefit Plan, a monthly annuity of up to 55 percent of your retirement pay can be given to your family after your death.

Guardmembers with over 20 years service, and retired members who have not reached age 60 by retirement, are eligible for this plan.

Ask your unit administrator for a copy of the monthly-cost-of-annuity tables. There are different types of coverage available, one just right for you. Those eligible, may file an election certificate with the unit administrator and put the Survivor Benefit Plan into action.

We the People

(Following is an announcement by Secretary of the Army John O. Marsh and Army Chief of Staff, Gen. John Wickham, concerning the selection of "The Constitution" as the Army Theme for 1987. The selection is closely linked to the celebration this year of the Bicentennial of the Constitution.)

The Constitution is the Army theme for 1987. We are proud of the progress made in the past year to strengthen values, the theme for 1986, throughout the total Army. Previous themes have developed into a solid flow of ideas and programs, each building on the preceding ones. As a result, we have strengthened the Army's winning spirit, physical fitness, excellence, families, leadership and values.

Those of us in the total Army who take an oath of service have sworn to "support and defend the Constitution of the United States." By doing so, we stand shoulder to shoulder with the framers of the Constitution who mutually pledged their lives, their fortunes and their sacred honor. We do this freely because it is the Constitution which gives the Army its very purpose for being. It is the Constitution which guarantees all citizens the rights and obligations which are the essence of being an American. And it is the Constitution that our comrades have, in other times and other places, sacrificed to preserve.

The history of the Army is intertwined with the history of our Constitution. Before our young nation could even be in a position to draft a constitution, its freedom had to be won. It was won with the courage and blood of the first American soldiers. Once our liberty was

secured, these same soldiers became the citizens upon whose commitment and hard work a great nation would be built. The majority of the original signers of the Constitution had served as soldiers in the war for independence. Throughout our nation's history, American citizens have always rallied to serve their Nation when needed.

The preamble to the Constitution, that famous introduction which proudly begins, "We, the people . . ." gives six statements of purpose under the Constitution. All our laws and bills and every appropriation of public money must be linked directly to one or more of those duty statements. The Army is most directly charged with responsibility for one of those duties: To provide for the common defense. Those of us in, or associated with, the Army speak of loyalty to the Nation as well as loyalty to units and other members of the Army team. We also speak of duty, integrity and sacrifice. These concepts are hollow, however, if they are not viewed within the context or meaning provided by the Constitution. To be effective citizens and members of the total Army family, we must understand the concepts of the Constitution.

This year marks the 200th Anniversary of the signing of the United States Constitution. Our entire Nation is celebrating the bicentennial as we focus on stimulating an appreciation and understanding of our national heritage. We urge each of you to become a better citizen this year by reading the Constitution and by finding ways to rededicate yourselves, your families, and your fellow professionals to the spirit of that document. (ARNEWS)

Color Guard

BY DAN DARRAGH
HQ, 371st Support Group

It's impressive. They march down the street in their Class A Uniforms, trousers bloused, spotless white helmet liners covering their heads. They march in step, without cadence, their strides equally matched.

SSgt. Larry Staight of the 371st Support Group will tell you, though, that when the unit's color guard leads a parade or stands honor guard at a funeral, their precision movements and sharp appearance is not something that just happens. It takes a lot of work.

Staight has long been impressed with color guards and although the 371st has provided such a unit from time to time for a number of years, it wasn't until five years ago that the staff sergeant, who is the unit's mess sergeant, decided to organize a permanent group to provide color and honor guards for special occasions.

Now, about 10 people in the unit rotate the duty when a request is received. They'll be a

part of the color guard when the State Enlisted Association holds its annual convention in Dayton this April.

The movements a guard must perform are explained in the Drill and Ceremonies manual, according to Staight, and it seems like there is always something new to work on or practice.

For instance, a color guard can never do an about face, like the rest of the troops, because the American flag must always be to the right of the unit or state flag that is being carried in the four-person formation. Color guards are traditionally made up of two NCOs — the senior one carrying the national colors and the other carrying the state or command flag — and two lower ranking persons carrying rifles or swords.

So instead of an about face to go the other direction, the color guard must turn as a complete unit, the inner person taking smaller steps while the outermost person takes longer strides to keep the line straight.

And did you ever notice that the person marching on the left side of a color guard carries his or her rifle on the left shoulder instead of the right?

"That signifies that the American flag is being protected fully from either side," said Staight.

Another bit of protocol that sometimes comes into play in parades is that different military units have precedence as to whom follows whom among the color guards.

"We were asked to lead a parade one time," recalls Staight, "but when we arrived we found an Army Reserve unit also had a color guard there. By the rules of precedence, we had to be behind them."

Staight has organized honor guards for two military funerals of former members of the 371st. The duties include guarding the casket during the visitation as well as at the funeral and burial.

During the burial, the 21-gun salute requires a seven-member guard, each firing three rounds during the observance. During visiting hours, an honor guard is positioned at each corner of the casket, standing at parade rest.

"We change shift about every 20 minutes," said Staight, "and it's quite an impressive ceremony, as all the movements are done very slowly. The movements and salutes are in slow motion."

One facet of funerals that requires practice is the folding of the flag that drapes the casket. Staight explained that once the flag is raised it cannot touch the casket again. This requires no small amount of dexterity, as the colors are folded into the traditional cocked hat by the guards standing at opposite sides of the casket.

"We practice in the armory over one of the mess tables," Staight said.

The 371st's NCO Club purchased the rifles used by the color guard and Staight obtained helmet liners and sanded and painted them at his home.

The crowning touch for the drill team's uniform came last summer — a decal of the State Area Command's insignia to affix to the helmets.

"I'd been trying to find some for four years, with no luck," said Staight. "Then, at annual training at Fort Bragg last summer I noticed that Lt. Col. Robert Potts, the former administrative officer for Troop Command, had one on his notebook. I asked him how in the world he ever found one and he told me he had a number of them at home."

"When I got back from AT, I found he'd sent a whole envelope of them to me."

When the color guard posts and retires the colors at the Enlisted Association convention, it will have a joint service flavor, as Staight plans to use an all-woman color guard and to recruit two enlisted women from a nearby Air Guard unit to march with two women from the 371st.

"We did that once before and used sabers that we borrowed from the University of Dayton," he said. "With the blue and the green uniforms, it really makes for an impressive ceremony."



AT THE READY — The 371st Support Group Color Guard prepares for a ceremony at the unit's Kettering Armory. Members of the group are (from left) Sp4 Cindy Prater, SSgt. Larry Staight, SSgt. Richard Kramer and Sp4 Lena Snorf. (Photo By SSgt. Dan Darragh)



NCO OF THE YEAR

BY REBECCA SLYH
196th Public Affairs Detachment

For 42-year-old MSGT. Earl W. Lutz, having a positive outlook on life is easily maintained in the Guard. It means helping, encouraging and understanding people. It means being an exceptional leader.

Lutz, a member of 178th Information System Flight, Springfield, and a resident of Bellbrook, Ohio, recently was selected Senior NCO of the Year for the Ohio Air National Guard.

"Earl's positive attitude always puts

people at ease," said Sgt Gary Buchheim, cryptographic maintenance technician. "He works beyond the mission by offering to use his artistic abilities to complete additional tasks."

As NCOIC of communication operations, Lutz supervises training in his unit's collocated operating base team (COB). His responsibilities involve scheduling work shifts and maintaining secrecy in COB exercises.

With the Air Guard Lutz has served as NCOIC of training, communication center supervisor and information systems superintendent.

Lutz began his military career from 1965-1969 as an illustrator in the U.S. Air Force. In 1975 he became a member of the Ohio National Guard.

His artistic abilities started in high school with student portraits and were developed at Art Institute of Pittsburg, Sinclair college and Wright State University. Lutz, a graduate of these schools, teaches airbrush techniques part-time at Sinclair college.

Since the beginning of his military career Lutz has used his artistic knowledge in the Guard. In 1978, he illustrated a thank-you card for General Clem for his services during Ohio National Guard's Outstanding Guardmember program. Lutz was one of 20 nominees that participated in a week at Camp Perry, Ohio filled with classes and recreation.

Lutz has numerous military awards and decorations, but in his opinion, one of the highest honors given him is representing Air Guard NCO's.

"I try to lead by example speaking only positive about the Guard," Lutz said. "I use this method to straighten out problems by turning negative talk into positive measures."

Evidence of his ability to convince others the Guard is important is expressed by unit member Sgt Jeffery Copeland.

"Earl has influenced my career and continues to do so," said Copeland.

Lutz is a commercial artist at Monarch Marketing Systems in Dayton, Ohio. He and his wife, Patricia, have a daughter, Tessa and a son, Chadwick.

SENIOR HONORS — *MSGt. Earl Lutz has his own ideas on the importance of the Ohio National Guard, and he tries to convey those to people he leads. Lutz is NCOIC of communications operations in his unit, the 178th Information Systems Flight, Springfield Air National Guard Base.*

(Photo By Sgt. Rebecca Slyh)

U.P.A.R. Course



WIDE BRIDGE — Navy Petty Officer Gary Henry makes a point during his newswriting course for Unit Public Affairs representatives of the Ohio National Guard. Henry, an instructor at the Defense Information School, Fort Benjamin Harrison, Ind., taught newswriting at two class sessions as part of the training conducted by the Guard's State Public Affairs Office. (Photo By SFC Don Lundy)

BY KELLI D. BLACKWELL
HQ STARC

The purpose of the Unit Public Affairs Representative is to project and maintain a positive image about the National Guard to the community and fellow guardsmembers.

State Public Affairs Officer, Maj. Calvin Taylor, and his staff, 1st Lt. James Boling, SFC Donald Lundy, SFC Gary Chetwood, SFC Dave Swavel, and SP4 Tom Grandy, organized three two-day workshops teaching journalistic skills in newswriting, feature writing, photography and photojournalism to unit representatives from the Ohio Army and Air Guard.

The courses were held January 17-18, February 14-15, and March 21-22 at Rickenbacker Air National Guard Base. More than 175 UPAR guardmembers from units throughout the state attended.

Guest speakers included Maj. Gen. Raymond Galloway, the Adjutant General; Col. William Johnson, Director, Journalism Department, Defense Information School; Lt. Col. Melvin Wasserman of the Fourth Army Public Affairs Office; William Sloat of The Cleveland Plain Dealer, and Tom Griffith of WTVN-TV, Channel 6, Columbus, Ohio.

A journalism instructor from the Defense Information School in Fort Benjamin Harrison, Indiana, taught the newswriting course.

Naval Petty Officer Gary Henry encouraged class participation and illustrated to the guardmembers how newswriting is the easiest form of journalism writing.

Retired U.S. Air Force MSgt. William Madden, a freelance journalist and former

DINFOS instructor, emphasized qualities needed for good feature writing.

Madden said curiosity strengthens the ability to write well because the writer will question and search for the needed information to make a story complete.

Sgt. Scott McGee, a member of the 26th Engineer Co. in Brookpark said, "I found the course to be very informative. I'm a newly appointed Unit Public Affairs Representative. I learned quite a bit with the variety of classes here. I'll be able to write a news story myself, now. It's been a worthwhile weekend."

PFC Thomas Lucente, a member of the 299th Signal Detachment in Kettering said, "Now that I have the information on how to write stories and what to include, I plan to submit some articles to the Buckeye Guard."

112th Engineers

BY CHRISTOPHER A. KIESWETTER

112th Engineer Battalion

The 112th Engineer Battalion (Combat) celebrated its 150th anniversary on February 22, 1987. Now headquartered in Brook Park, the unit traces its origins to that date in 1837 when the citizens of the city of Cleveland recognized the need for an organized militia to defend the city from Indiana, outlaws and general disorder.

The Cleveland Grays, as they became known due to their adoption of all gray uniforms, provided that security until April 16, 1861, when they answered President Lincoln's call for volunteers to "suppress the rebellion" and entered service as the First Company, First Regiment, Ohio Volunteer Infantry. The Grays found themselves tested in battle at the first battle of Bull Run, Shiloh, Murfreesborough, Chickamauga, Atlanta, The Kentucky Campaign of 1862, and the Tennessee Campaign of 1863-64.

The 112th Engineer Battalion has carried on that tradition of proud service under various designations in nearly every major conflict since the Civil War. It established that tradition as the first battalion of engineers, 10th Ohio Volunteer Infantry in the Spanish-American War; as part of the 11th Provisional Regiment on the Mexican Border in 1916; as the core of the first regiment of engineers in WWI at such places as Lorraine, Ypres-Lys, Alsace, and the Meuse-Argonne; in WWII as the 112th Engineer Regiment at such places as Normandy (D-Day), Northern France, Ardennes-Alsace, the Rhineland, Central Europe, the Northern Solomons, Luzon, Bougainville and the Pacific Theatre.

The battalion has been awarded the Presidential Unit Citation (for D-Day), the French Croix De Guerre, the Philippine Presidential Unit Citation, numerous meritorious unit commendations, and was mentioned in the Belgian Army Order of the Day for The Defense of Antwerp.

The proud service of the 112th did not end at close of WWII. In January of 1952, the battalion was again alerted for federal service and went to Camp Polk, Louisiana, where it remained for the next two years as personnel were sent as replacements to Korea.

Although released from active federal service in 1954, the 112th has been true to its roots as a community service-oriented unit. From the Dayton floods of 1913, through the tornado that struck Newton Falls in 1985, and in every disaster or civil disorder in between, the 112th has been faithful to its motto: *Bello Ac Pace Paratus* - Prepared in Peace or War.



Officer Update

ROTC & OCS

What does one gain by becoming a leader? The ability to make headstrong decisions to better one's organization; the ability to reach one's management potential; increasing one's responsibility; and earning higher pay. If you have the desire and the drive you can become a leader—an officer in the Ohio National Guard.

Many people don't believe they can become a leader early in life. They believe they must spend a long time in an organization before reaching the responsibility level they desire. But because you're a member of the Ohio Army National Guard, that possibility now exists.

Either by the Reserve Officer Training Corps-Simultaneous Membership Program or the state Officer Candidate School program, you could become a second lieutenant.

As an ROTC cadet, a soldier is obligated to take one Military Science course a quarter during his or her junior and senior years, as well as attend a leadership laboratory once a week, participating in drill and ceremony and functioning in a leadership position.

During the two years in the advanced ROTC-SMP, the cadet drills with his or her National Guard unit in a position commensurate to training, that is, working with a platoon sergeant and/or a platoon leader to learn the duties and obligations of an officer. Between the junior and senior years, the cadet must attend a six-week advance camp to train in infantry tactics, land navigation and other important areas to become a commissioned officer.

All ROTC requirements are performed while the cadet is attending college. College credit is obtained for courses taken. If commissioned early, the cadet WILL NOT LOSE his or her Ohio Army National Guard tuition grant benefit, nor is the cadet required to go on active duty status—you can stay in the Guard.

To be eligible for the ROTC-SMP you must be a member of the National Guard or be of sophomore standing (32 credit hours), with a grade point average of 2.0 on a 4.0 scale, plus have a General Test score of at least 110.

ROTC-SMP cadets are promoted to SGT/E-5 and receive a \$100 a month allotment along with the new G.I. Bill grant, if eligible, plus a weekend drill check.

The second option is to receive a commission through the Officer Candidate



School (OCS) conducted by the Ohio Military Academy. The course is approximately 14 months, beginning in May each year.

Participants drill with OMA instead of their unit and receive training in leadership, management, land navigation, weapons, and other military subjects that prepare a person to become an officer.

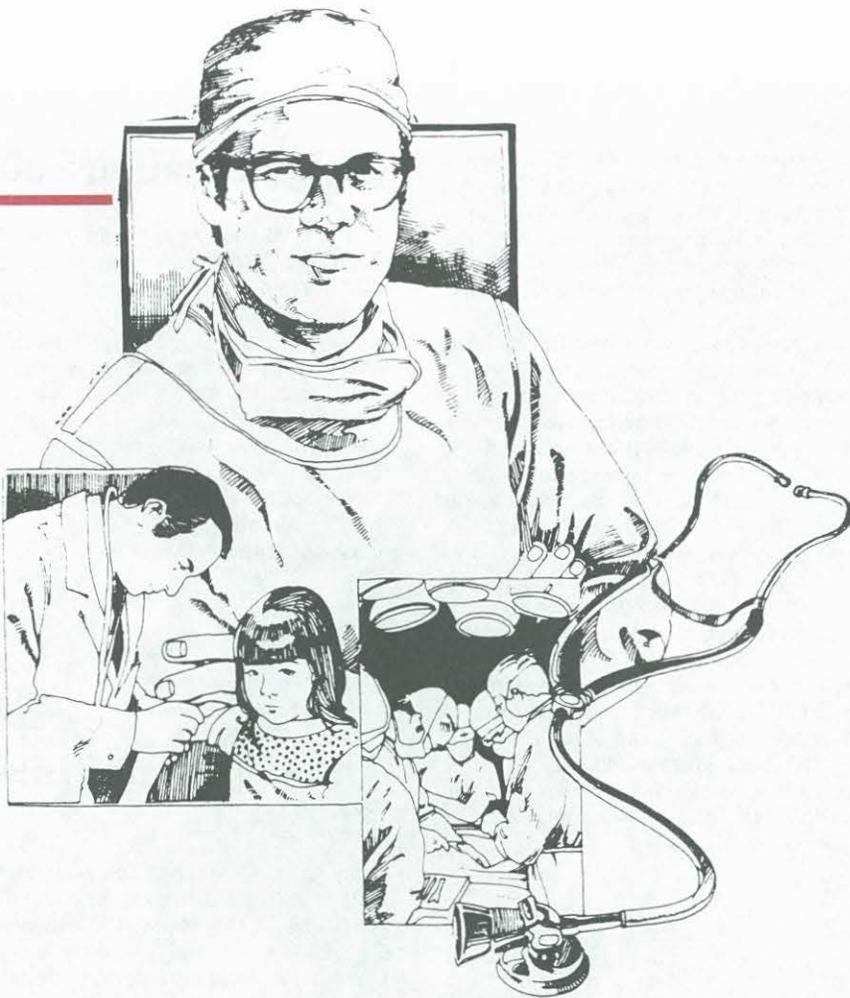
To be eligible for OCS, a person must have a GT score of at least 110 or OST score of 90 or higher; be in the position to complete 60 semester hours of college by 1989, be no more than 30 years old at the time of commissioning, and meet the height and weight standards in AR 600-9.

For further information see your unit commander, review AGOR 351-3, or contact 1st Lt. Steve Holcomb at either 1-800-282-7310 or 614-889-7274. For more information on ROTC-SMP call your National Guard liaison officer at the ROTC detachment on your campus or Capt. Finney (614) 889-7023 or 1-800-282-7310.

The Ohio Army National Guard needs qualified young men and women who are willing to take charge, be responsible managers and lead people. Be a leader. Be responsible. Be a Guard Officer.

(This article was compiled from material submitted by Capt. Mitch Finney and 1st Lt. Steve Holcomb of the Ohio National Guard Recruiting and Retention Office, and Capt. Richard Keyser, Associate Professor of Military Science at The Ohio State University.)

james browning



Health Care

BY MONA L. BRIENING
HQ STARC

P eacetime health care is a critical area for the Army National Guard and its mission to support the Total Army when called upon.

Is your unit mobilization-ready? If you are authorized a health care professional but the position is vacant, then your unit will not meet mobilization readiness requirements.

Let's listen in on a new company commander and his first sergeant of the Spit Fire Battalion while they are having a discussion about the new ARTEP demands on their unit. . .

ACT II, SCENE I —

Co. Cmdr.: 1st Sgt., how did the NCO meeting go this weekend? Have we coordinated the new ARTEP demands with all sections for this coming AT?

1st Sgt.: Yes, sir. (pause) Well, all except one section.

Co. Cmdr.: One?! Now which section am I going to have to deal with? I won't have this ARTEP downgraded because of lack of training. . . for any section!

1st Sgt.: It isn't lack of training, sir, our medical section is the area of concern. We don't have a doctor or a physician assistant, whom we need for our missions and to support the section. As of today, the executive officer reports no reply from the Bandaid Brigade in giving us attached medical professional support.

Co. Cmdr.: Call the executive officer.

1st Sgt.: Yes, sir.

Co. Cmdr.: (to the XO) Tell me about the medical professional position for our aid station.

Exec. Off.: Well, sir, we have had a PA assigned for a short time, but he transferred to another state. In the last several years we have had to request attached support in this area. This position has never been actively filled since the unit's reorganization five years ago.

Co. Cmdr.: Why?

Exec. Off.: Well, (pause) because. . .

Now let's not put the executive officer on the spot. Let's discuss ACT II of our play. The first sergeant and executive officer already know that there is a shortage of medical personnel. The first sergeant has already gone over immunizations, the over-40 screening, weight control, Inactive Duty Training injuries, Line of Duties from Annual Training two years ago, request for medical profiles, and AIDS Testing with the NCOIC of the medical section.

Now, how could he tell the new CO that this section has been his headache? Medical services is not his cup of tea and the need for the assigned medical professional is great.

The demands for medical care far outweigh the supply of health care professionals in the Army National Guard.

In a May-June 1986 article from *Officers' Call*, Army Surgeon General Lt. Gen. Quinn H. Becker said, "We face a more serious problem regarding mobilization. Our Reserve forces are good, but there aren't enough of them. We're making greater use of our Reserve components medical units now — they participate side by side with active units, the way we would in combat." Becker is counting on the Army National Guard medical units as mobilization assets.

The hardest group of people to recruit are physicians and physician assistants, even if they have prior service. Why? Because of time. And to a physician, time is precious.

The need for physician and physician assistants in the Army Guard is critical. With the upgrading of mobilization readiness, the Guard needs health care professionals more than ever. If your unit has a medical section and has a vacancy for a health care professional, give a Army Medical Department (AMEDD) a call at (614) 889-7187, or (614) 889-7077.

Buckeye Briefs

Scott Promoted

BY RICHARD COVERT
2nd Battalion, 174th Air Defense Artillery

From a specialist four in a mess section to sergeant major of a battalion is a very long journey which spans many years of service and embodies much effort and hard work.

Sgt. Maj. Dwight E. Scott of the 2nd Battalion, 174th Air Defense Artillery headquartered in Athens, on September 1, 1986. Being prior service, he entered the Ohio National Guard October 17, 1962. After serving as Food Service Sergeant at A Battery in Logan, for 18 years, he then became that battery's first sergeant. While serving at both of these positions, Sgt. Maj. Scott's unit received several awards at various levels of operation, particularly at Annual Training.

Scott has demonstrated to all other guardmembers that hard work and getting the job done right pays off in earning promotions.

The same loyalty he renders to the Ohio Guard carries over to his civilian employment. He has been employed at Logan's Goodyear plant for several years.

Scott and his wife Mary live in Logan, where he has lived most of his life.



New NCO Evaluation Reporting System

WASHINGTON D.C. — By the end of the year, personnel offices throughout the Army National Guard will be using a new program to evaluate the performance of non-commissioned officers.

The Non-Commissioned Officer Evaluation Reporting System is part of an Army-wide overhaul of the NCO evaluation reporting system, a concept recently approved by Gen. John A. Wickham Jr., the Army's chief of staff. Wickham noted that it's a "far better approach to NCO professionalism," providing a complete measure of a young soldier's development, with a positive indication that the Army is sensitive to the growth of its NCO corps.

Maj. Antonio Rios, a spokesman for the National Guard Bureau's Army Personnel Division, added that another major focus of the new program will be a reduction in the administrative workload currently required to complete an evaluation of a non-commissioned officer.

The Army is distributing a draft version of the form to the major commands that will set in motion an Army-wide education process to introduce the program. Called the NCO Evaluation Report, the new report will emphasize the important role the NCO plays in the Army's success.

According to Sgt. Maj. Clyne Goode, chief of NCO evaluation Systems Policy at the U.S. Army Military Personnel Center, it is too early to tell exactly what the new form will look like. However, a number of items appear to be certain. It will include rating scales for Army values and NCO requirements; the requirement for "bullet narratives" instead of prose; a move away from numerical ratings; "trigger words" with expanded definitions for the NCO requirements; dedicated blocks for the physical fitness test and height and weight measurements; a structured duty description which will include key performance elements and additional duties; and a change in names and roles for rating officials.

Officials surveyed more than 2,500 NCOs and held discussion groups with an additional 1,000 prior to developing the new system. (Adapted from ARNEWS)



MARINE MARATHON — SSgt. Bruce Ronald (#5769) of the Ohio National Guard passes by the White House during the 11th annual Marine Marathon. Ronald, a staff sergeant with 14 years of military service, is a member of the 1484th Transportation Company, Dover. His time in the Marine Marathon was 3:29:44. (Photo By Capt. Phyllis Phipps-Barnes)

Congratulations, Jon

The University of Akron Army ROTC announces the promotion of Cpt. Jon A. Calvert to the rank of major.

Calvert was promoted in a ceremony conducted by Lt. Mayo A. Hadden III, Professor of Military Science, and Commander of the Akron ROTC Battalion, on February 25, 1987. Maj. Calvert is a member of the Ohio National Guard and has been an Assistant Professor of Military Science at The University of Akron for the past two years.

Congratulations, Jon!



Three Win Top Honors At PLDC

Sgt. John H. Mellen, Company D, 112th Engineering Battalion, Sp4 Darryl A. Stephens, 200th Medical Company, and Sgt. Bryon D. Bragg, 107th Armored Cavalry Regiment, all demonstrated outstanding ability in oral communication, leadership skills, and contribution to group work at their Primary Leadership Development Course (PLDC).

All three exceeded course standards and graduated in the top 20 percent of their class, were placed on the Commandant's List and were designated Honor Graduates.



Outstanding Guardmember

Headquarters and Headquarters Company, 371st Support Group, Kettering, Ohio is proud to recognize Sp4 Glenda S. Everson as an outstanding guardmember. She received a perfect score of 100 percent on her skills qualification test (SQT) for training year 1986.

Everson is on the Active Guard and Reserve Program and works as a clerk/typist in her unit. Her military occupational specialty is 71L, administrative specialist.



STUDENTS HOSTED — Maj. Rick Lohnes of the 178th Tactical Fighter Group at Springfield Air National Guard Base gives Adam Brezine of Yellow Springs a demonstration of life support equipment. The 178th TFG hosted Adam and three other ninth grade students from Catholic Central High School in Springfield as part of a careers and values course.

(Photo Courtesy, 178th Tactical Fighter Group)

GO GUARD

Maintenance Technician Is Top Mechanic

SFC Frank C. Schmidt of Company C, 112th Engineer Battalion was chosen as the Outstanding Organizational Maintenance Shop/Unit Training Equipment Site (OMS/UTES) Mechanic for training year 1986.

He was awarded a plaque at the Shop Chief's Meeting on October 23, 1986.

SFC Schmidt lives in Austintown, near Youngstown where he works full-time for the Ohio National Guard as a maintenance technician in Organizational Maintenance Shop #26. He and his wife, Shirley, a schoolteacher, have two sons and a daughter.



Scouts and Troops Work Together

BY WOODY SICK

HHC 1/147th Infantry Battalion

Cub Scout Pack #466, Den #1 recently spent a Saturday with the men of Headquarters-Headquarters Company, 1st Battalion 147th Infantry, Ohio National Guard. The Guard unit on Shadybrook Drive in Hartwell was host to the Scouts while regular training was in progress.

Jim Austin, Scoutmaster and former member of the National Guard unit, brought the Scouts in for an afternoon of "Hands on military experience." The boys helped set up tents, handled weapons, sat in the vehicles, saw the display of "mock-up" foreign weapons and watched equipment demonstrations. The Scouts and their leaders were escorted through the facility by Capt. Leo Seewaldt, Commanding and assisted by SSgt. Bob Royer and Sgt. Woody Sick.

Pack #466 is sponsored by Reading Hilltop School in Reading and included Ethan Austin, Patrick Shepherd, Aaron O'Keefe, David Konrad, Michael Holbert and Jeff Hopkins. Also with the Scouts were Eric and Debbie Shepherd, Dale, Alice and Chip Konrad, Mary Konrad and Mike Hopkins.

People

HHC 16TH ENGINEER BRIGADE

Promotions

Pvt. 2: Shawn Heflick

HOWITZER BATTERY, 2/107TH ARMORED CAVALRY REGIMENT

Promotions

SSgt.: Thomas Hart
Sgt.: Darryl Gulling
Sp4: David Leasure, Richard Stoffer, Shawn Schoonover
PFC: Ralph Hendershot

HHC 112TH MEDICAL BRIGADE

Promotions

MSgt.: Charles Edwards, Thomas Stepanovsky
SFC: Arthur Ward
PFC: Brian Phelps, Cynthia Stratton
Pvt. 2: Roger Spires, Athena Nelson

Awards

Army Achievement Medal: Col. Raymond Applegate, William Chubb; Maj. Douglas Maser; Cpt. Shelly Sroussard; MSgts. James Frazer, Donald Montgomery, Thomas Stepanovsky; Sgt. Tonya Minor
Army Commendation Medal: Cpt. Ruth Wilcox
Ohio Commendation Medal: Col. Robert Clark, Sgt. Maj. Robert Osborne, Sgt. Christopher Bell

121ST TACTICAL FIGHTER WING

Promotions

TSgt.: Trena Smith, Paul Wilson, Wayne Fuller, Brent Fridley, Paul Dortmund
SrA: Todd Primmer, Jeffrey Moats, Rhett Martin, Paul Kincer, John Gorslene, Barry Anderson, Douglas Hewitt, William Epperson, Don Bailey, Timothy Albright, Amy Walcoff, Heidi Schwab
A1C: Kenneth Copley, Derek White, Robert Thornett, Paul Semeraro, Bruce McFadden, Eric Willison, Michael Penn, Patrick Murtha, Joseph Hiestand, John Drexler

123RD TACTICAL CONTROL FLIGHT

Promotions

MSgt.: Gary Rowland
SrA: Jamers Orth, Glen Trout, Jeffrey Miller
A1C: Jerry Haddix

124TH TACTICAL CONTROL FLIGHT

Promotions

TSgt.: Alan Conner, Clarence Scaff
SrA: Richard Block, Lisa Johnston
A1C: Bart Spinks

HHB 1/136TH FIELD ARTILLERY

Promotions

Sp4: Christopher Ballou
PFC: Russell Weiner, Brian Perry, David Gruber
Pvt. 2: Kelly Jones

COMPANY B, 1/148TH INFANTRY BATTALION

Promotions

SSgt.: Francisco Alafa, Mike Hallett
Sp4: Steve Bliss, Tim Eddings, Tony Hooper, Francois Smith, Robert Solis
PFC: Donald Ball, Todd Thieken
Pvt. 2: Greg Buescher, Troy Carter, Frank Keller, Matthew Keough, Daniel Knauss, Brian Metcalf, David Riegel, Erik Yoder

COMPANY C (-Det 1), 1/148TH INFANTRY BATTALION

Promotions

Sp4: Robert Black, Jeffrey Clymer, William Gamble, Martin Gibson, Richard Reed
PFC: Clifford Tarlton II

160TH AIR REFUELING GROUP

Promotions

SSgt.: Rick Brock
SrA: Rudiger Baumgartel, Douglas George, Karla List, Thomas Pullin, Shawn Smith
A1C: Todd Berkely, Elaine Brooks, Dennis Creech, Jr., Sharla Dean, Angela Martin, Timothy Shannon

COMPANY C, 1/166TH INFANTRY BATTALION

Promotions

SSgt.: Charles Hobbs
Sgt.: David Hempler, Tolva Osborne, Chandler Cox, Daniel Coy, William Kizer
Sp4: Duane Smith
PFC: Michael Zachary, Robert Biddle, Ethan Allen, Alan Cox, Davis Carse

BATTERY B, 2/174TH AIR AIR DEFENSE ARTILLERY BATTALION

Promotions

Cpt.: Stephen Elick
Sgt.: Lance Strasser
Sp4: Larry Coen, Todd Hughes, Mark Sprouse, Donald Zinn, Kenneth Teter, Franklin Triona
PFC: Jarrod Starkey, David Osborn, Daniel Herron, David Gear, John Church, Edgar Brown, Scott Bluminstock, James Brennon

BATTERY C, 2/174TH AIR DEFENSE ARTILLERY BATTALION

Promotions

Cpt.: Thomas Greathouse
1st Lt.: Marcus Dickson
Sp4: Robert Ditto, Timothy Rogers

178TH TACTICAL FIGHTER GROUP

Promotions

1st Lt.: Nancy Smith
2nd Lt.: Stewart Cearly
TSgt.: Scott Arnold, Barbara Ballard
SSgt.: Charles Anthony, Thomas Tinker, Jr.
Sgt.: Elizabeth Howard, Scot Lingrell, Clayton Long
SrA: Jonathan Holmes, James Lenoff, Timothy Mills, Charles Rice, Edward Wills
A1C: Ronald Orr, Michael Stewart, Emily Vakkalanka

Awards

Air Force Achievement Medal: Capt. Frank Stahl; TSgt. Antonio Morales Jr.

200TH MEDICAL COMPANY

Promotions

Sgt.: Donald Obrenski, David Sawitke, Timothy Schmidt, Curtis Smith
Sp4: Nathaniel Cox
PFC: Brian Gray, Allan Weeks, Paul Kirk, Shawn Hart

HHD 237TH SUPPORT BATTALION

Promotions

PFC: Shawn Farra, Eric Herzog

COMPANY D (-Det 1), 237TH SUPPORT BATTALION

Promotions

PFC: Gary Dye, John Gall, William Kagle, Mathias Orndorf, Rodney Pyle

251ST COMBAT COMMUNICATIONS GROUP

Promotions

Capt.: Winston Titus
SSgt.: David Crosbie

COMPANY A, 372ND ENGINEER BATTALION

Promotions

1st Sgt.: James Fetters
Plt. Sgt.: Robert Ewald
SSgt.: Timothy Carmack
Sgt.: Carl Hollon, James Robbins
Sp4: Jason Rosengarten
Cpl.: Robert McCann, John Neely
PFC: Dante' Combs, Wayne Salyers, John Butler, James Brate

COMPANY C, 372ND ENGINEER BATTALION

Promotions

Sgt.: Eric Sheaffer, Mark Macleod, Robert Hamilton
Sp4: Richard Duncan, Edward Elliott, Richard Lawson, John Moore, Ronald Sams
PFC: Sylvester Baxter, Matthew Griffith, Michael Harris, David Terry

383RD MEDICAL COMPANY

Promotions

SFC: Kathleen O'Donnell, Teresa Winters, James Dixon
SSgt.: Brenda Barrett, John Rettig, Rosemary Hill
Sgt.: Karen Williamson, James Foy, Kent Hall, William Friedman, Alissa Becker, Kurt Daum, Richard O'Grady
PFC: Michele Weiss, Kimberly Tribble, Douglas Lippincott, Gregory Schweppe, Daryl O'Hair, Shannon Murray, Michael Moores, Frederick Jones, Amanda Jones, Gary Huston, Joseph Harris, June Gayle, Michael Foley, Joseph Corey, Thomas Campbell, Tina Bullock
Sp4: Thomas Winder, Sharon Cashman, Michael Heath, Lee Mauldin

385TH MEDICAL COMPANY

Promotions

SSgt.: Harold Factor, Leslie Myers, Robert Free
Sgt.: Joseph Mollinger
Sp4: Michael Koby, Bobbie Robertson

Awards

Army Commendation Medal: SSgt. Paul Shuey
Ohio Commendation Medal: SSgt. Charles Dodge

HHC 416TH ENGINEER GROUP

Promotions

Maj.: Douglas Scharp
Cpt.: Jon Barron
Sp4: Mark Cousino

Awards

Army Commendation Medal: Pat Caldwell

HHD 437TH MILITARY POLICE BATTALION

Promotions

Maj.: Joseph Poptic
Ssgt.: Clifton Ferrell
Sgt.: James Delduchetto
Sp4: Cheryl Hornyak, Mark Shafer, Terry Turturice, Kevin Ziegler
PFC: Ralph Desalvo

Awards

Army Commendation Medal: SFC Robert Hart, Sgt. Susan McKula
Army Achievement Medal: SFCs Raymond Bishop, Randall Stowell

COMPANY A, 612TH ENGINEER BATTALION

Awards

Ohio Distinguished Service Medal: SSgt. Thomas Snyder

684TH MEDICAL COMPANY

Promotions

Sgt.: Douglas Rider, Joseph Vince, Richard O'Grady
Sp4: Stephen Allen, Lorie Otto, Lori Angel, Kymbir Howard, David Seelenbinder, Debra Meredith, Annette Cooper, Margaret Thomas
PFC: Richard Bash, Michelle Jewett

Awards

Ohio Commendation Medal: SFC Diane Henderson

1416TH TRANSPORTATION COMPANY

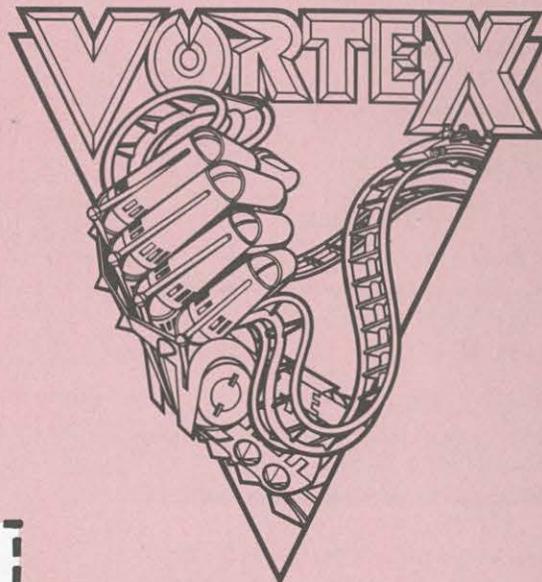
Promotions

Sgt.: Christopher Fauver, Michele Pershing
Sp4: Karen O'Patchen

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27, 28, 1987**

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