

**STATE OF OHIO  
ADJUTANT GENERAL'S DEPARTMENT  
2825 West Dublin Granville Road  
Columbus, Ohio 43235-2789**

NGOH-HRO-EO

16 February 2012

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Ohio National Guard Equal Opportunity Regulation

1. The State Equal Employment Manager's Office is pleased to announce the publication of our Ohio National Guard Equal Opportunity Regulation. The regulation, dated December 2011, supersedes all previous regulations and has been posted to TAGNET, on the Human Resource Office home page and on the public website at [http://ong.ohio.gov/information/EEO/equal\\_opportunity\\_index.html](http://ong.ohio.gov/information/EEO/equal_opportunity_index.html).
2. The regulation establishes policies and procedures for filing, investigating, settling and adjudicating discrimination complaints. It also provides a uniform Discrimination Complaint System for Ohio National Guard technician and military personnel. Areas of the regulation include:
  - a. Chapter 1 - General Information (Policy Statement, Who May File a complaint, Time Limits).
  - b. Chapter 2 - Processing of Complaints (Initial, Intermediate and TAG Level Complaints).
  - c. Chapter 3 - Inquiry and Investigation of Complaints (Appointment of Investigators).
  - d. Chapter 4 - Official Discrimination Complaint Files (Titling and Organization).
3. This regulation applies to all Ohio National Guard technicians and military personnel who are currently serving and former military personnel who served:
  - a. In an inactive duty training status (IADT),
  - b. During annual training (AT),
  - c. In either a dual or non-dual technician status,
  - d. While in State Active Duty status,
  - e. Full-time National Guard Duty (FTNGD) status,
  - f. Or Active Duty Operational Support (ADOS) status under Title 32 U.S.C.

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4. The POC of this memorandum is Captain Warren Van Overbeke, State Equal Employment Manager at (614) 336-4224/ DSN 346-4224 or [warren.w.vanoverbeke@ng.army.mil](mailto:warren.w.vanoverbeke@ng.army.mil).

FOR THE ADJUTANT GENERAL:



HOMER C. ROGERS, JR.  
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