

# Ohio Army National Guard Commissioned Officer / Warrant Officer Programs



## JOIN THE OHIO TEAM

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Do you have what it takes to become an Officer in the Ohio Army National Guard? Only men and women of outstanding character and drive need to apply.

Being an Officer in the Army National Guard will not only serve as a point of pride during your service, but it will also be useful to you in your civilian career. Employers place a high value on discipline and leadership skills, and often look to military officers as prime candidates for management roles and executive positions.

Do you have a bachelor's degree? Are you a natural leader? Whether you have prior military service or are new to the military, give us a call.

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The **Interstate Transfer (IST) program** is designed to allow current National Guard Officers to continue their service when relocating between states. The **Inter-Service Recruit (ISR) program** allows military members who currently serve on Active Duty, U.S. Army Reserve or other service branches to transfer into the Ohio Army National Guard. Contact our Officer Strength Force to start the transfer process.

Email: [nq.oh.oharnq.list.g1-rrb-osf-pocs@mail.mil](mailto:nq.oh.oharnq.list.g1-rrb-osf-pocs@mail.mil)

## **RESERVE OFFICERS' TRAINING CORPS (ROTC)**

The Army Reserve Officers' Training Corps is a way for young men and women to start strong in life. This is the college elective for undergraduate and graduate students that provides unrivalled leadership training for success in any career field. If you have a passion for it, you can find a place to fit in the Army as an officer and get the training you need to turn that passion into a career.

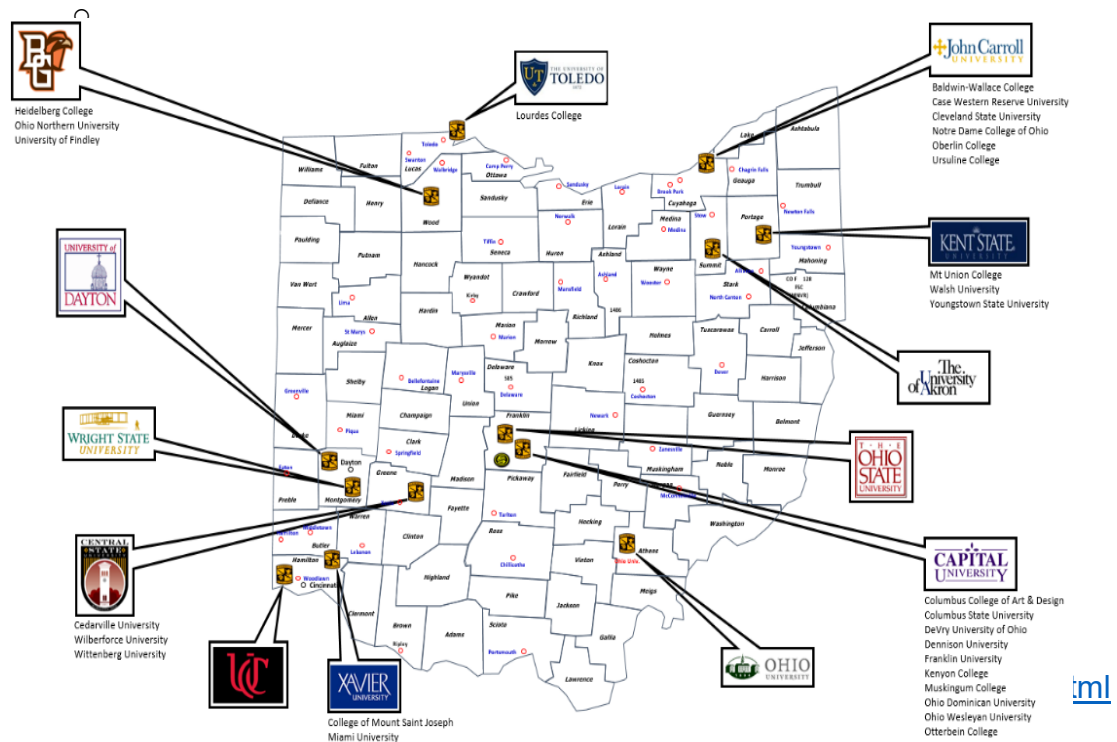
Army ROTC is a four-year program consisting of the 2-year Basic Course and the 2-year Advanced Course. Individuals may receive credit for the ROTC Basic Course by successfully completing one of the following:

- Military Science I and Military Science II (MS I/II) in an approved ROTC Program
- Basic Camp Course (formerly Leadership Training Course – LTC)
- Initial Active Duty Training (IADT), to include Basic Combat Training (BCT) and Advanced Individual Training (AIT).

Members of the Army National Guard who have completed IADT are eligible to enter the ROTC Advanced Course. An ARNG member who is also contracted in ROTC is referred to as a Simultaneous Membership Program (SMP) Cadet. Normally, the ARNG member enters ROTC at the beginning of the junior year in college in order to maintain academic alignment for undergraduate students:

Freshman – Military Science I (MSI)  
Sophomore – Military Science II (MSII)  
Junior – Military Science III (MSIII)  
Senior – Military Science IV (MSIV)

## ROTC Programs in Ohio



- University of Cincinnati - <https://www.uc.edu/armyrotc.html>
- Cleveland State University - <https://catalog.csuohio.edu/content.php?catoid=27&navoid=2520#Army ROTC Military Science>
- University of Dayton - [http://catalog.udayton.edu/undergraduate/collegeofartsandsciences/programs\\_of\\_study/militarysciencerotc/](http://catalog.udayton.edu/undergraduate/collegeofartsandsciences/programs_of_study/militarysciencerotc/)
- John Carroll University - <http://sites.jcu.edu/rotc/>
- Kent State University - <https://www.kent.edu/armyrotc>
- Ohio University - <https://www.ohio.edu/uc/rotc/army>
- The Ohio State University - <http://arotc.osu.edu/>
- University of Toledo - <http://www.utoledo.edu/rotc/>
- Wright State University - <https://www.wright.edu/army-rotc>
- Xavier University - <https://www.xavier.edu/military-science/>
- Youngstown State University – <https://ysu.edu/academics/bitonte-college-health-and-human-services/army-rotc-program>

## **Getting Started/Ways to Attend ROTC**

### **High School Students**

If you're interested in attending college while learning what it takes to become an Army Officer, ROTC may be right for you. In addition to teaching you valuable leadership skills, military training, and discipline, ROTC can also provide you with money for tuition and other expenses through scholarships. If you're a high school junior or senior and are interested in enrolling in Army ROTC, talk to your academic advisor about the opportunity.

### **College Students**

If you're interested in enrolling in Army ROTC and you are in college, you can start by talking to the Army ROTC Enrollment Officer on your campus about taking the Army ROTC basic elective course and about the incentives available including opportunities to compete for two-, three- or four-year merit-based scholarships.

### **Junior College and Graduate Students**

If you have two years remaining in junior college or graduate school, you are still eligible to enroll in Army ROTC. Please visit the Army ROTC Enrollment Officer on your campus!

### **Simultaneous Membership Program (SMP)**

The Simultaneous Membership Program allows you to attend Army ROTC and serve in the U.S. Army Reserve or Army National Guard at the same time. It gives you an opportunity for additional training and experience. Cadets serve as officer trainees in the Army Reserve or National Guard while completing college. You can earn Army Reserve/National Guard pay and benefits in addition to your Army ROTC allowances.

### **Green to Gold**

The Green to Gold Option is a two-year program that provides eligible, enlisted Soldiers an opportunity to complete a baccalaureate degree or two-year graduate degree and earn a commission as an Army Officer.

## **ROTC Scholarships/Financial Assistance**

Numerous sources of financial assistance are available for those attending ROTC. Check with the Ohio National Guard [State Education Services Officer \(ESO\)](#), ARNG recruiters and/or the ROTC Professor of Military Science for more information. Financial assistance available to ROTC cadets includes, but is not limited to:

- Army ROTC 2-Year Reserve Forces Duty Scholarship
- Army ROTC 2-Year Dedicated Army National Guard Scholarships (same benefits as above, but participants must serve 8-year military service obligation in the ARNG)
- Montgomery G.I. Bill and Kicker payments (up to 36 months)
- Federal Tuition Assistance
- State-Specific scholarships, loans and tuition assistance of up to 100% of tuition and fees
- Four-Year College Scholarship
- Three-Year College Scholarship
- Two-Year Scholarship
- Full-Tuition Scholarships
- Room and Board Scholarship
- Living Allowance
- Allowances for books and fees

## **A Note to Parents and Advisors**

Army ROTC is one of the most demanding and successful leadership programs in the country. For years, Army ROTC has been creating leaders who move on to rewarding careers in the military and civilian worlds. Here are just a few benefits a student can gain by enrolling in Army ROTC:

- High-level leadership, communications and advanced management training
- Problem-solving and strategic skills development
- Scholarships
- Monthly living allowances
- Enter the U.S. Army as an Officer either on Active Duty or in the Army Reserve or Army National Guard.

## OFFICER CANDIDATE SCHOOL (OCS)

Officer Candidate School is the U.S. Army's main training academy for prospective Army Officers. The school is open to qualified enlisted personnel and civilians that meet the applicable prerequisites.

### OCS Program Options:

**Traditional** - A National Guard program consisting of four phases conducted over 16-18 drill weekends and 2 AT periods. This program allows the greatest flexibility for Soldiers to maintain civilian careers, meet family obligations, and/or finish their degree while earning a commission. The high-paced learning environment, increased responsibility, and management of tasks between training periods closely replicates the responsibilities of a commissioned officer in the National Guard.

**Phase 0:** Orientation style weekends set-up to give the candidates an overview of what they can expect and what will be expected of them at OCS. Training focuses on military courtesy, land navigation, dining hall procedures, proper clothing displays and Troop Leading Procedures.

**Phase 1:** The first 2-week AT period held in the summer, typically conducted in Maryland. Candidates will conduct land navigation, a field leadership exercise, a 6-Mile Foot March and cover Army Training management, and Leadership and Military Justice.

**Phase 2:** The bulk of a candidate's OCS experience, this phase is conducted once a month for 12 months at the Regional Training Institute (RTI) in Columbus, OH. Training focuses on applying Troop Leading Procedures in a leadership role, 9 and 12-mile foot marches, a 5-mile formation run, Operations and Tactics, Supply activities, Military History, Call for Fire and Communicative skills.

**Phase 3:** The second 2-week AT period held in the summer, typically conducted in Maryland. This phase includes a culminating field training exercise where candidates are evaluated on their ability to apply the Troop Leading Procedures in a tactical environment.

**Accelerated** - A compressed and aggressive program of instruction accomplishing all three phases in 8 consecutive weeks. Accelerated OCS is offered twice a year, once in the winter and again in the summer. This program is best suited for those who have several years of military and

leadership experience and are in excellent physical shape to keep up with the high tempo training environment.

**Federal** - Officer Candidate School, located at Fort Benning Georgia, is 12 weeks of intense tactical and leadership training. All Officer Candidates must complete Basic Combat Training before they enter OCS. At the outset of the course, candidates are organized into squads, in which they will learn a variety of leadership skills and small unit tactics.

**Phase 1:** You will learn the basic leadership skills required of a Commissioned Officer. Candidates face both physical and mental challenges that your trainers will use to evaluate your determination and desire to excel.

**Phase 2:** All of the skills you have learned in your training will be put to the test in the field. As a senior-phase candidate, you're tested in your ability to lead a team during an intense 18-day training mission.



## Requirements:

### State OCS (Traditional and Accelerated)

- Must be a US Citizen prior to commissioning.
- Must attend an Officer Basic Course within 24 months of commissioning.
- Must have completed Basic Training and Advanced Individual Training (AIT) or other military service equivalent. (AIT can be waived for those soldiers enlisting into the Army National Guard for the OCS Option. Contact us or your local recruiter for details on the OCS Enlistment Option).
- GT score of 110 or higher.
- Effective 1 October 2011, have at least 90 semester hours from an accredited college or university prior to OCS enrollment or enlistment.
- Be at least 18 and not have reached your 35th birthday prior to enlistment and be able to complete the State OCS course and commissioning requirements prior to reaching age 42. Prior service personnel are eligible to enlist after age 35, if otherwise eligible based on prior Active or Reserve service computation and be eligible for non-regular retirement by age 60.
- Must pass the APFT (Army Physical Fitness Test) upon entering the program and again prior to commissioning.
- Must have a valid physical prior to enrollment.
- Must pass a Commissioning Physical prior to Phase I and within 24 months of commissioning.
- Must meet the height weight standards in accordance with AR 600-9

### Federal OCS

#### Enlisted Soldiers

- A college graduate with at least a four-year degree
- Must not have more than six years of Active Federal Service upon arrival at OCS
- Between 19-32 years old (you must enter active duty or ship to training by your 33rd birthday and accept commission prior to age 34)
- Eligible for secret clearance

#### Civilians

- Must be a US Citizen
- A college graduate with at least a four-year degree
- Between 18 and 32 years old (you must enter active duty or ship to training by your 33rd birthday and accept commission prior to age 34)
- Eligible for secret security clearances

## SPECIALTY BRANCH

### Army Medical Department (AMEDD)

The National Guard offers direct commissions in Army Medical Department (AMEDD) Officer branches to highly qualified medical professionals who have acquired special skills through education and employment experience. Direct Commission opportunities exist for Physicians, Physician Assistants, Dentists, Clinical Psychologists, Social Workers, Nurses and Physical Therapists. Position availability and vacancies will determine eligibility.

Those who desire a career in medical administrative, logistical, or operational positions can pursue Officer Candidate School (OCS) or the Reserve Officer Training Course (ROTC) to seek their commission.

*Maximum ages are listed below, however, age waivers can be requested.*

**Medical Corps** - The medical corps consists of board-certified physicians who are providing clinical care in their qualified skill set to patients. **Max Age: 60**

#### MD/DO

- Must be a graduate of an accredited U.S. School of allopathic medicine or osteopathy with a doctor of medicine degree or doctor of osteopathy degree and is eligible to practice medicine or surgery in the U.S., U.S. Territories, or the District of Columbia.
- Must have a current and permanent unrestricted license to practice medicine and surgery in the U.S., U.S. Territories, or the District of Columbia.

#### Resident

- Must be a graduate of an accredited MD or DO School.
- Must have completed first year Graduate Medical Education (GME) in an approved program listed in the Directory of Residency Training Programs.
- Must be accepted or currently enrolled in a residency specialty program (confirm with current substitutability list for applicant qualification) leading to board certification in a specialty approved by the Accreditation Council for Graduate Medical Education (ACGME) and either American Medical Association (AMA) or American Osteopathic Association (AOA).

**Dental Corps** - The dental corps consists of working general dentists. Specialty Dentists are able to serve, but the National Guard does not have specialty positions. **Max Age: 60**

- Be a graduate of an accredited U.S. School of Dentistry with a Doctor of Dental Surgery (DDS) degree or a Doctor of Medicine in Dentistry (DMD) degree. Must be eligible to practice dentistry and surgery in the U.S., U.S. Territories or the District of Columbia.
- Graduates of foreign dental schools are not eligible to apply.
- Must have a current unrestricted license to practice dentistry in the U.S., U.S. Territories or the District of Columbia.
- Applicants in a dental residency can receive a direct commission so long as they carry a current unrestricted license.

**Specialist Corps** - Medical Specialist Corps officers are essential in treating and helping the overall health of Soldiers and their families.

**Physician Assistant, Max Age: 48**

- Primary focus is on Bachelor's degrees in PA Studies or Master's degree in PA Studies, however, any bachelor's degree with a PA Certificate will usually be accepted. Programs must be at least 20 months in length to qualify regardless of accreditation.
- Must hold a current unrestricted license. Temporary licenses/permits are not authorized.
- Applicant must have passed and be currently certified by the National Commission of Certification of Physician Assistants (NCCPA).

**Physical Therapist, Max Age: 48**

- Applicant must have passed and be currently certified by the APTA (American Physical Therapy Association).
- Must hold a current unrestricted licensure.
- Must have a master's or doctoral degree from an accredited institution with a Commission on Accreditation of Physical Therapy Education (CAPTE).

**Medical Service Corps** - Medical Service Corps officers must be warrior leaders who are technically proficient with branch and mission unique equipment, tools, and systems.

**Medical Students & Dental Students, Max Age: 42**

- Students who are enrolled in good standing in their first through fourth year, or have received an acceptance letter to attend an accredited Medical School or Dental School within the U.S., U.S. Territories, or the District of Columbia.
- Accepted into an accredited U.S. school of allopathic medicine, osteopath, or dentistry.
- Must have a Bachelor's Degree.

**Health Care Administrative Assistant, Max Age: 42**

- Must have a Bachelor's Degree.
- ROTC or Officer Candidate School (OCS) graduate – If not currently in the military, must attend all required entry training to attend OCS.
- Not eligible for direct commission except for extraordinary candidates already serving in the military.

**Environmental Science Officer, Max Age: 42**

- Must have completed, at a minimum, a bachelor's degree from an educational program accredited by an agency recognized by the U.S. Secretary of Education with a major in an environmental science relevant field.
- Preferred majors include: environmental science, environmental health, environmental management, occupational health, industrial hygiene, public health, sanitary science and epidemiology.

**Social Workers, Max Age: 48**

- Must possess a Master's of Social Work (MSW) from a program accredited by the Council of Social Work Education.
- Must possess a current unrestricted license for independent practice – No other license will be accepted.

**Clinical Psychologist, Max Age: 48**

- Must possess a doctorate (i.e.: PsyD or PhD) in clinical or counseling psychology from an American Psychological Association (APA) accredited program.
- Must have completed a 1-year APA accredited clinical psychology internship.
- Must have a current, unrestricted license to practice psychology in the United States, U.S. Territories, or the District of Columbia.

**Nurse Corps** - Nurses on the U.S. Army health care team play an important role in providing expert care to our Soldiers and their families; enjoy a flexible schedule; and participate in specialized training courses and/or advanced degree programs.

**Medical Surgical Nurse, Max Age: 48**

- Must be a graduate of a nursing education program accredited by an agency recognized by the U.S. Secretary of Education and acceptable to the Department of the Army.
- Pass the National Council Licensure Examination – Registered Nurse (NCLEX-RN).
- Minimum educational program is a Bachelor of Science in Nursing (BSN).

**Family Nurse Practitioner (FNP), Max Age: 48**

- Master's degree from an accredited school of nursing and the State licensing requirements.
- Nurse Practitioners or Doctoral level nurses that are NOT Family Nurse Practitioners may receive a direct commission as a Medical Surgical Nurse, but may not serve as a Nurse Practitioner

## **AMEDD Special Programs**

**The Interservice Physician Assistant Program (IPAP)**, open to all currently serving members of the Ohio Army National Guard with Initial Entry Training complete. IPAP is a 30 month educational program graduating with Bachelor and Master Degrees in PA Studies. Didactic Instruction (Phase I) is provided at the AMEDD Center and School for a period of approximately 64 weeks. Clinical Training (Phase II) occurs at selected Army Military Treatment Facilities (MTFs) for a period of 52 weeks. Apply to compete on a National Order of Merit List. Requirements vary by selection year. Contact the Specialty Branch Recruiter to for additional information at [ng.oh.oharnq.list.g1-rrb-osf-pocs@mail.mil](mailto:ng.oh.oharnq.list.g1-rrb-osf-pocs@mail.mil)

**The University of Kentucky (UK) Master of Social Work (MSW)**, open to all currently serving members of the Ohio Army National Guard with Initial Entry Training complete and Medical Service Corps Officers in the rank of Captain must be a graduate of the Captains Career Course prior to the start of the program. UK-MSW is a 40 month education program graduating with a Master of Social Work and License for Independent Social Work (LISW) practitioners in the state. The Academic Phase (Phase I) is a 14 month course consisting of 60 semester hours to complete the MSW degree. The Internship Phase (Phase II) is a 26 month post graduate internship to fulfill state statutory requirements for licensure. Apply to compete on a National Order of Merit List. Requirements vary by selection year. Contact the Specialty Branch Recruiter to for additional information at [ng.oh.oharnq.list.g1-rrb-osf-pocs@mail.mil](mailto:ng.oh.oharnq.list.g1-rrb-osf-pocs@mail.mil)

## Judge Advocate General's Corps (JAG Corps)

The National Guard offers direct commissions in the JAG Corps for highly-qualified current attorneys. The JAG Corps is highly competitive and has multiple screening processes. Opportunities are limited based on current strength and positions. *The maximum age for a new JAG Corps Officer is 32 years old, however, age waivers can be requested.*

### Requirements

- Graduate of an ABA-approved law school with a Juris Doctorate degree.
- Be a member in good standing of the bar of the highest court of a state or federal court.
- Third-year law school students **may** be considered so long as they meet all other qualifications for service.

More Information: [Judge Advocate Recruiting Office \(JARO\) Website](#)

## Chaplain Corps

The National Guard offers direct commissions in the Chaplain Corps for highly qualified candidates. This includes Chaplains and Chaplain Candidates – those pursuing a master's degree in a theological study in order to become a Chaplain. *Maximum ages are listed below, however, an age waiver can be requested.*

### Chaplains, Max Age: 47

- Have a Statement of Ecclesiastical Endorsement from an Approved Endorsing Agency.
- A qualifying post-baccalaureate degree. Must be a singular degree from a program requiring 72 semester hours (108 quarter hours) or more.
- A Master's of Divinity is preferred, but not required.

### Chaplain Candidates, Max Age: 37

- Have a Statement of Ecclesiastical Endorsement from an Approved Endorsing Agency.
- Must have a Bachelor's Degree.
- Enrolled in a qualifying post baccalaureate degree program. Must be a singular degree from a program requiring 72 semester hours (108 quarter hours) or more.
- Enrollment in a Master's of Divinity program is preferred, but not required.

Endorsing Agencies can be found at:

<https://prhome.defense.gov/M-RA/MPP/AFCB/Endorsements/>

# WARRANT OFFICER

The Army Warrant Officer is a self-aware and adaptive technical expert, combat leader, trainer, and advisor. Through progressive levels of expertise in assignments, training, and education, the Warrant Officer administers, manages, maintains, operates, and integrates Army systems and equipment across the full spectrum of Army operations. Becoming a Warrant Officer is a three-step process:

- 1) Apply and receive DA MOS Proponent Approval
- 2) Selection for Warrant Officer Candidacy by a Federal Recognition Board
- 3) Attend Warrant Officer Candidate School

## Technical Warrant Requirements:

- G.T. score of 110 or higher (testing available)
- Pass the Army Physical Fitness Test (APFT)
- 46 years of age or younger (waiver available)
- Pass a Chapter 2 Commissioning physical
- Dependent on MOS, obtain a Secret or Top Secret Security Clearance prior to appointment to WO1
- Meet specific MOS prerequisites as determined by the WO proponent.  
[Click here for MOS prerequisites](#)
- Have the appropriate "Feeder" MOS. Most proponents require 3-5 years of documented experience (documented civilian experience considered)
- Some MOSs require Advance Leader Course, or ALC (waiver available)
- Some proponents require a minimum amount of college semester hours (testing available)

## Aviation Warrant Requirements:

- G.T. score of 110 or higher (testing available)
- Pass the Army Physical Fitness Test (APFT)
- Appoint to WOC by the age of 33, and must report to WOBC prior to reaching 34th birthday
- Meet the medical requirements of a Class 1A Flight Duty Medical Examination (FDME) or "Flight Physical"
- Must obtain a Secret Clearance prior to attending candidate school
- Have a minimum score of 40 on the Selection Instrument for Flight Training (SIFT)

## Commissioning / Schooling Options

- State Reserve Component School in Columbus, Ohio. Course consist of five MUTA-5 drills, and a 2-week annual training at Camp Atterbury, Indiana. Course convenes every April with graduation held in September
- Active Duty School at Fort Rucker (Five Weeks). Courses convene approximately every two weeks
- Direct Appointment (Applicable only if previously commissioned)

## POINTS OF CONTACT

<b>Officer Strength Manager</b>	<b>Office</b>	<b>Cell</b>
MAJ Adam Elliott	614-376-5014	614-563-7659
<b>Basic Branch Recruiter</b>		
CPT Brandon Wells	614-376-5048	614-561-7799
1LT Jon Widby	614-376-5109	
SGT Christina Moore	614-376-5189	
<b>Specialty Branch Manager</b>		
CPT Destiny Pathammavong	614-376-5016	614-802-7382
Miss Valerie Jones	614-376-5019	614-623-2750
<b>Warrant Officer</b>		
CW2 Autumn Peters	614-376-5277	614-639-0359
CW4 Stephen Ahrens	614-376-4557	614-257-9374

**Interstate Transfer (IST) and Inter-Service Recruit (ISR) Program Questions:**

**Email: [ng.oh.oharng.list.g1-rrb-osf-pocs@mail.mil](mailto:ng.oh.oharng.list.g1-rrb-osf-pocs@mail.mil)**