

# *Buckeye* **GUARD**

SPRING 1990

**107th CAV  
troops roll  
in new armor**



**SPECIAL BENEFITS ISSUE**

*There's more to the Guard than you may think*



**122nd Army Band  
Performance Dates**

**July 10**

**Foundation Square, Cincinnati**

**Noon-1 pm**

**July 11**

**Cincinnati Zoo Amphitheater**

**10 am, 11 am, noon, 1 pm**

**July 14**

**Caesar's Creek, Wilmington**

**Noon-1 pm**

**July 16**

**Courthouse Square, Dayton**

**Noon-1 pm**

**Dayton Correctional Institution**

**2:30 pm-3:30 pm**

**July 17**

**Portside Festival Stage, Toledo**

**Noon-1 pm**

**July 18**

**Cuyahoga Community College, Cleveland  
(time not available at publication)**

**July 19**

**Public Square, Cleveland**

**Noon-1 pm**

**July 20**

**Cedar Point, Sandusky**

**Parade**

**July 21**

**Salem**

**Parade**



*Photo by Sgt. Lonny Kirby*

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VOL. 14, No. 2

## Buckeye GUARD



**BUCKEYE GUARD** is an unofficial quarterly offset magazine published in the interests of promoting and recognizing the efforts and achievements of units in the Ohio National Guard, and to provide information concerning educational, family and member benefits. The views and opinions expressed in **BUCKEYE GUARD** are not necessarily those of the Department of the Army or the Adjutant General of Ohio. The magazine, published in accordance with AR 360-81, is a product of the Public Affairs Office, Ohio Adjutant General's Department, 2825 W. Granville Road, Columbus, Ohio 43234-2712; (614) 889-7000; AV 273-7000. Letters to the editor, questions or comments about the magazine should be directed to the above address.

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**STARC-IO**

Dear Editor,

As a member of the FTUS I respectfully withhold my name. I would like to know why state awards are not received when requested. My unit in particular has not received any state awards since 1987, and I know they were requested, as regulation makes it mandatory to submit requests twice each year. I can speak for the members of my unit when I say they are very disappointed when we have a Class A inspection and they don't have their ribbons. I also feel that this could be a retention tool for some of our soldiers that have pride in the uniform and the guard. And my unit is not an isolated case. I have talked with other FTUS personnel who say the same. My question is why, I would just like to know. You may answer me and the entire Ohio Army National Guard in the next issue of Buckeye Guard magazine.

Respectfully Submitted

## Corrections

Chief Warrant Officer Paul Davis, Troop O, 4th Squadron, 107th Armored Cavalry Regiment received the Department of the Army Broken Wing Award for safely landing a disabled UH-1H "Huey" helicopter on June 5, 1989 in Honduras.

In the Winter '90 issue of Buckeye Guard, the effective date for the new Ohio National Guard license plates was incorrectly given as Jan. 1, 1990. The actual effective date is July 1, 1991.

## A COMMENTARY: Total Quality Management Opens Doorway to Change

BY LT. COL. JAMES D. LEWIS  
HQ Ohio Air National Guard

Improving combat capability is a major Air Force objective. One that is becoming increasingly difficult in the face of constrained manpower and fiscal resources. Many in the defense community feel that Total Quality Management is the solution.

TQM means giving people the ability to change things, to continually improve how they do their jobs. Everyone participates. Everyone shares in team achievements. It's also a common sense approach to meeting our customers' needs. TQM needs management emphasis to work, but it's essentially a process from the bottom up—not the top down.

Many recent factors have come into the spotlight which highlight the need for change in the Department of Defense, including:

- Flat defense budgets.
- Erosion of public confidence in the defense acquisition process.
- The increasing cost of unquality.

The fundamentals of a quality culture are key beliefs which are held in common by many successful organizations. Each of these fundamentals is vital, and taken together, create the foundation for the improvement process called TQM. These fundamentals are:

**Conformance to Requirements** — Our definition of quality is conformance to requirements. Requirements must be attainable, requirements must be communicated, requirements must be constantly reviewed, and when they are changed, they must be changed officially. Requirements must match customer need with supplier capability and be mutually agreed upon.

**Prevention**—It is essential that we adopt an attitude that defect prevention

is better than defect detection. Most companies spend 25% of the time available redoing things: re-work, re-design, re-treat, re-promise. None of these activities add value, but they do add cost.

**Do It Right The First Time, Every Time**—The link between quality and productivity is embodied in this standard. Doing the right thing the first time is both quality and productivity.

**Measurement**—We measure for one basic reason—to improve. Measurement is also necessary to initiate corrective action, to set priorities, to evaluate progress, and to communicate.

**Customer/Supplier Partnership**—To be successful, the barriers must be eliminated which exist internally between departments and externally between organization and customer/supplier.

**Involvement**—Most will agree that the greatest asset, the greatest resource, of any organization is its people. Every individual throughout the unit, top to bottom must value participation.

**Continual Improvement**—The habit of never-ending improvements is vital to maintaining and increasing competitive position. An organization must continuously challenge itself to improve its products, processes and relationships.

What's In TQM For The Ohio National Guard Member? Look at the advantages of getting involved in Total Quality Management.

- Numerous opportunities for self-development
- Opportunities to meet and interact with other guard members.
- Opportunities to help solve some of the frustrating problems that keep you from doing your job.
- An opportunity to help your organization grow and change into what you think it can be.

## Guard Profiles



### PROFILES

**Name:** Robert E. Preston

**Occupation:** Assistant Adjutant General—Air

**Life has taught me:** All people problems will ultimately resolve to a bottom line of greed or ego on someone's part.

**If I could have just one day all to myself, I would:** Whatever outdoor recreational activity is in season, hunting, fishing, etc.

**The one film I would like to have starred in is:** How to Marry a Millionaire.

**When no one's looking I:** Play Nintendo.

**When I was little I wanted to be:** Fighter Pilot.

**The worst advice I ever received was:** Don't go to Air Force Pilot Training.

**The best advice I ever received was:** Join the AIR National Guard.

**If I could dine with anyone, past or present, I would invite:** Leonardo da Vinci.

**The best moment in my life happened when:** Julie was born.

**My favorite book:** FM 100-5 Air Land Battle

**My favorite movie:** Dawn Patrol (1937).

**If I could leave today's guardmembers with one piece of advice it would be:** Maintain a positive attitude throughout your life. If you can answer yes to most questions asked of you; you will be successful.

## SHOOTERS CORNER

BY MAJ. VINCENT JIGA

State Marksmanship Coordinator

The State Indoor Rifle Championships were held at the Columbus Police Range on Feb. 24 and 25. Despite near blizzard conditions, we had a record turnout in both the Combat and Precision events. We held the State Outdoor Pistol Championship Match and Clinic at Camp Perry on April 21 and 22 and had another record turnout.

I wish to thank Command Sgt. Maj. Larry Meade, members of the Small Arms Readiness Training Section Team and members of the State Rifle and Pistol Teams who worked to make these matches a success. I also wish to thank all the shooters who participated. There are more events coming up in the future.

### INDOOR COMBAT RIFLE MATCH

#### MATCH WINNER

1st Open  
2nd Open  
3rd Open  
1st Novice  
2nd Novice  
3rd Novice  
4th Novice  
5th Novice

#### SSG JAMES DURBIN

SGT. Michael Poole  
SGT John Avery  
MAJ Scott Sheffield  
2Lt Robert Osborn  
SPC Michael Sebastian  
TSGT Paul Smeltzer  
SGT Emil Johnson  
SSG Raymond Fuller

#### TROOP COMMAND

54th ROAC  
200th RHCES  
HHC 137th S&S Bn  
Troop Command  
Co C, 112th Engr Bn  
179th TAG  
HHC 73d Inf Bde  
237th PSC

1st Place Team  
2nd Place Team  
3rd Place Team

200th RHCES  
54th ROAC  
Co.C, 112th Engr Bn

### INDOOR PRECISION RIFLE MATCH

#### MATCH WINNER

1st Open  
2nd Open  
3rd Open  
1st Novice  
2nd Novice  
3rd Novice  
4th Novice  
5th Novice

#### TSGT PAUL SMELTZER

TSGT Richard Smeltzer  
TSGT Donald Link  
TSGT Terry McCandlish  
SGT Thomas Roop  
SSGT Ralph Lemieux  
SSGT Eric Masters  
SSGT Cecil Damron  
SFC Ronald Nissen

179th TAG  
179th TAG  
200th RHCES  
121st CAMS  
121st CAMS  
179th TAG  
121st CAMS  
179th TAG  
145th MASH

1st Place Team  
2nd Place Team  
3rd Place Team

179th TAG  
121st CAMS  
145th MASH

### STATE OUTDOOR PISTOL CHAMPIONSHIP MATCH

#### MATCH WINNER

1st Open  
2nd Open  
3rd Open  
1st Novice  
2nd Novice  
3rd Novice  
4th Novice  
5th Novice

#### 2LT Willard Long

SSG Howard Smith  
SSG Henry Tappel  
CPT Lawrence Kowalski  
SSGT Vincent Fantozi  
SPC Gary Karr  
1LT Eugene Hewitt  
SPC Reuben Bilton  
SPC James Karr

Co A, 166th Inf Bn  
Co C, 612th Engr Bn  
Co C, 612th Engr Bn  
200th RHCES  
200th RHCES  
Det 1 Co T, 4/107th ACR  
145th MASH  
Co C, 612th Engr Bn  
Det 1 Co T, 4/107th ACR

1st Place Team  
2nd Place Team  
3rd Place Team

612th Engr Bn  
200th RHCES  
HHC 73d Inf Bde



*Going...going...gone*  
*Armory auctions items*  
*for statewide campaign*

Every day thousands of people in Ohio go hungry; many of them children. In 1982, the United Way of Franklin County recognized the need by creating the Operation Feed Campaign. That first year, 500,000 food items were donated to help feed the hungry in Franklin County. This year, in keeping with the Operation Feed promise "that no one in Franklin County goes hungry," the ninth annual Operation Feed Campaign set and then surpassed a goal of 8 million food items.

With this goal in mind, the Adjutant General's Department began its campaign on March 19.

Under the direction of this year's chairperson, Sharon J. Shulok of the Public Affairs Office, an assortment of

activities were scheduled: special food item days, employee and management bake sales, and a doughnut sale during the week and one on drill weekend.

Several new activities were created this year, including a Blue Jeans Day. All state and federal employees at the Beightler Armory, were permitted to wear blue jeans for a day in exchange for a contribution of \$2 or four food items.

In addition, the department raffled items and services donated by several area merchants. Raffle contributions included a steak basket donated by Cutter's Meats, a balloon ride with a champagne lunch, and an animated, ceramic bunny.

The campaign ended with a grand finale on April 12. The armory had a carnival atmosphere as department person-

nel participated in the second annual "Dunk the Directors," the Operation Feed Country Store, where cash contributions could be given to purchase canned goods for the needy, and the first ever Celebrity and Commodity Auction.

Brig. Gen. Thomas D. Schulte, Assistant Adjutant General, Army delivered opening remarks. After thanking everyone for their efforts, he offered a challenge to the women of the armory. "For each and every woman who is able to dunk me in the dunk tank, I will personally match their \$1.00 with a \$10.00 contribution!" A challenge several women were able to overcome.

WMNI radio personality, Damon Sheridan broadcasted his midday show live from the armory floor. WNCI's

Morning Zoo, Shawn Ireland, Dave Calin and John Cline, hosted the auction and Maj. Stephen Hummel, Recruiting and Retention Manager, served as auctioneer.

Collectible memorabilia for the auction was donated by stars of the cinema and sports world.

Chicago Bulls star Michael Jordan personally autographed an official NBA basketball; Bernie Kosar, quarterback for the Cleveland Browns personalized a football and James "Buster" Douglas donated an autographed pair of boxing gloves. Players from the Cincinnati Reds, the Bengals and the Cleveland Cavaliers also donated auction items.

Eddie Murphy sent an autographed poster from his hit movie "Harlem Nights" and a framed, autographed poster of Paula Abdul raised the interest of many bidders. The "New Kids on the Block" sent an autographed sweat shirt; Bill Cosby sent an autographed script from an episode of his TV show; and Michael Landon donated memorabilia from "Highway to Heaven."

Area merchant contributions included dinners, hot tub rentals, limousine service, free cable service and a case of wine.

When the auction ended, nearly \$6,800 had been collected. That sum, added to the earlier fund raising, gave the Adjutant General's Department a total contribution of \$8,652 and over



Autographed posters from celebrities and special edition prints were among the items up for bid at the Celebrity Auction. (photo by Staff Sgt. Mark Kirchner)

1,000 cans of food.

The combined effort of Rickenbacker Air National Guard Base and the Beightler Complex employees resulted in a third place finish for the Adjutant General's Department in the state's campaign. The AG's Department was surpassed only by second place Administrative Services and first place Department of Agricul-

ture.

It was a great accomplishment for the agency to achieve such outstanding figures, particularly when compared to the size of some of the other agencies. A heartfelt thank you goes out to all who participated in making the Adjutant General's 1990 Operation Feed Campaign so successful and fulfilling.

## Guard joins community in Food Parade

BY ANDREW ALLINSON

### 196th Public Affairs Detachment

For the ninth straight year, the Ohio National Guard participated in the state-wide Operation Feed campaign.

The 1990 campaign to aid the needy of Franklin County concluded on April 14 with the Food Parade held at WBNS-TV studios.

Guardmembers from the 73rd Infantry Brigade Headquarters, 136th Field Artillery, 166th Infantry Battalion and 237th Support Battalion volunteered their time on Saturday, Easter weekend, to load, count and box thousands of food items

donated.

Sgt. 1st Class William P. Readon, 136th Field Artillery, said the public gets a better view of the Ohio National Guard through this type of event.

"We have an obligation to take care of our community and this is a good example of how we can help," Readon said.

Over 30 guardmembers provided the manpower needed to load six 1½ ton trucks with 135,000 food items during the day.

A special thanks to all those soldiers who helped with this year's Food Parade.



Guard and citizens volunteer their time and efforts in the rain during the annual Food Parade held at WBNS TV studios. (Photo by Sgt. Lonny Kirby, 122nd Army Band.)

# M1 ABRAMS

*Ohio's 107th Armored Cavalry Regiment trains in Boise, Idaho with the latest in Army mechanized technology*

**BY BRIAN LEPLEY AND BOBBY MULLIN  
HQ STARC**

The 107th Armored Cavalry Regiment is making the transition to the new M1 Abrams battle tank, one of the U.S. Army's newest armor weapons.

The tank will replace the M48 tanks currently assigned to the 107th ACR.

Initial training on the M1 tank has been taking place since January at Gowen Field, Idaho in an intensive three-week orientation with the Combat Vehicle Transition Training Team.

"It was an interesting and informative course. We had a lot of long hours but you end up knowing how to handle an M1," Spec. Chip Marlow, Troop F, 2nd Battalion, 107th ACR, said. "Everything about the tank is faster; the speed of the tank, the hydraulics, the turret. We'll need time to master it. It is an easier tank to maintain over the M48s we have back home."

The CVT3 team works in phases during training. The three weeks is a test of ability and confidence. The days begin

before dawn and many end after nightfall.

Workbook instruction comes first in the process of professional application. After mastering the written lessons, the students report to the hardstand.

This dirt patch holds several tanks and incorporates the workbook lessons with hands-on training for familiarity of the vehicle.

"At first we had a lot of memorization to do, mostly about situations; what to do with a loss of brakes, a fire in the tank, a loss of steering, if you lose engine power," Sgt. 1st Class Larry Hennage, Troop F, said. "Safety has been stressed always. Every day begins with a safety briefing."

Cross training is stressed, also. The gunner must become proficient as a driver and loader. The driver must know how to load and vice versa.

The training includes video exercises in which the interior of the tank is recreated with screens displaying enemies advancing.

Driving skills and day and night firing

were performed at the gunnery range.

"The training has been done in an orderly fashion, moving from driver's responsibilities, then the loader's responsibilities, then the loader's station, the gunner's and the commander's," Spec. Jeff Petty, Troop F, said. "We get trained in different positions so everyone knows how to fill in if we lose someone and have to proceed with a three-man crew."

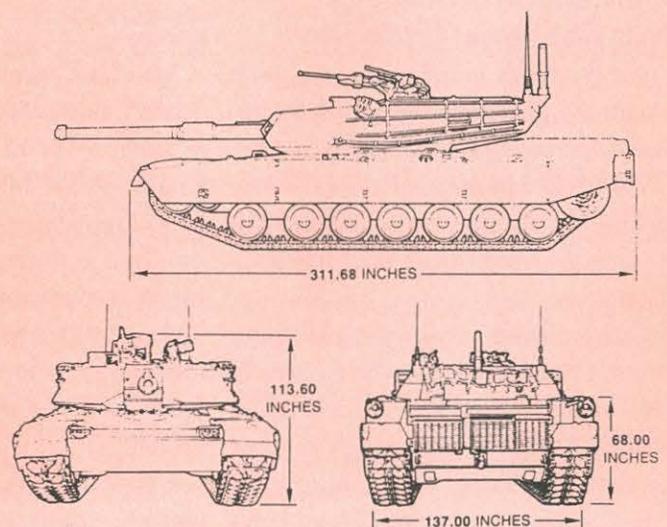
The tankers weren't the only students here. Each unit's mechanics had their own three-week course to complete, learning new methods about the newest equipment.

Lt. Col. Charles Williams, commander of the 2/107th, also trained with the soldiers at Gowen Field.

"They have ideal training conditions as far as space, terrain and climate. The morale has been great despite some long days and the lack of facilities here," Williams said. "They cover all engagement scenarios, battlefield conditions, and deal with forward and backward targets."

## SIGNIFICANT FEATURES

- Improved Armor Protection
- Compartmentalization Fuel, Ammunition
- Agility
- Low Silhouette
- Automatic Fire Detection/Suppression
- Digital Ballistic Computer
- Miniaturized Laser Rangefinder
- Thermal Imaging Day/Night Sight
- Improved 105mm Ammunition
- Improved Acceleration and Performance
- Advanced Suspension
- 1500 hp Turbine Engine
- Hydrokinetic Transmission
- Onboard Malfunction Detection System
- Modular Engine Design
- Ease of Engine Accessory Replacement





# Teamwork runs tanks

BY BOBBY MULLINS  
HQ STARC

During the 107th Armored Cavalry Regiment M1 Abrams conversion training, safety and teamwork is continuously emphasized. Getting acclimated to a new piece of equipment means performing individual jobs but also acting as a team.

The M1 tank crew comprises four individuals: tank commander, gunner, loader and driver. For the crew to work as efficiently as possible, each must know what the others are doing at all times.

The tank commander has the responsibility of bringing together all four functions, turning the work of the crew into an extension of the tank itself.

The commander's position is in the turret. He maintains radio contact with his crew and the platoon leader in a nearby tank.

The 50-caliber machine gun atop the turret is his weapon. He also has a thermal viewer for finding targets in bad

weather or at night.

The gunner is second-in-command on the vehicle. His job is to recognize potential targets and use the electronic, laser-equipped aiming device to lock on enemy targets.

The 105mm gun can be locked on targets up to 3000 meters. The thermal viewer and computers at his fingertips perform well in all kinds of conditions.

The driver peers out of the hatch under the main gun's barrel. In a closed hatch position he can continue to monitor what's outside to the front and sides.

His job is to maneuver the 62-ton tank to speeds of more than 45 mph. The steering mechanism, much like that of a motorcycle, adds to the quickness and response of the M1, making it possible to close in quickly on a target.

The fourth man, the loader, must work closely with the gunner. Being aware of each other's actions keeps the tank on the offensive. Loading the main gun within five seconds is his responsibility, allowing the gunner to continually engage targets.



*Sgt. 1st Class Larry Hennage receives 105mm HEAT rounds for live fire at Gowan Field's gunnery range from Staff Sgt. Phil Haskell, CVT3, and Spec. Sean Gramer. (Photo by Spec. Brian Lepley, HQ STARC.)*



# Ohioans volunte

BY KRISTIN K. HAMPTON  
196th Public Affairs Detachment

Imagine waking up early in the morning, putting on a uniform you paid for and training for a full day...for no pay. This is a familiar scene for members of our state militia. The spirit of the men who fought in the American Revolution lives on in the Ohio Military Reserve.

The name was changed in 1985 from the Ohio Defense Corp to the OMR by the Ohio General Assembly but they have existed since 1787 and were formally organized in 1803.

The structure of the OMR is organized under one division with four brigades. Each brigade is broken down into battalions, which are geographically located in the area they will protect.

Since during peacetime the OMR has to be kept at cadre strength, membership is limited to no more than approximately 1500 volunteers. However, provisions have been made to draft additional troops during hostile situations.

For the 500 soldiers currently involved in the OMR program, membership has its price.

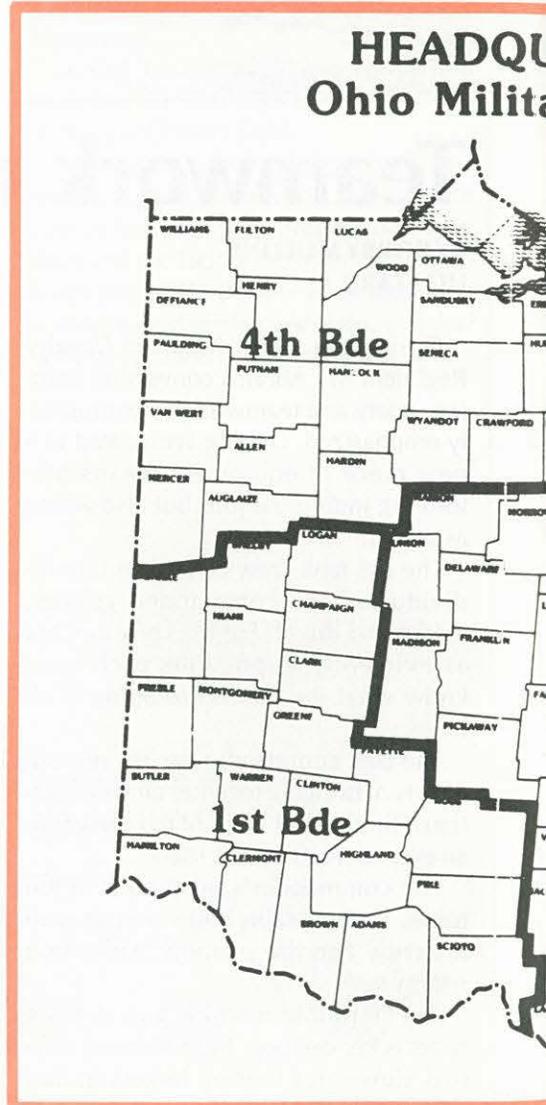
A uniform change has cost OMR members extra money recently. Previously, they wore battle dress uniforms, with modified state insignias, like their Guard counterparts. Now they wear the old olive drab fatigues, requiring every OMR member to purchase new uniforms.

Staff Sgt. Michael P. Monahan, 2nd Brigade, 23rd Battalion, works at the Defense Construction and Supply Center, Columbus, and is required to participate in an additional military component such as the National Guard, Reserve or OMR. He has been in the OMR since December 1989 and has spent close to \$200 on uniforms already.

In spite of the cost of belonging, there are as many reasons for joining the OMR as there are members.

Twenty-four year old Pfc. Bret O. Wiley is a Delaware county police officer and a volunteer firefighter for Liberty township.

"I just wanted to see what the military was like before I left my steady civilian job. If I like it, I'm planning on joining the National Guard," Wiley said.



# er for today's militia

Women are also members of the OMR with the same responsibilities as the men.

Maj. Karen S. Peahl, 2nd Brigade Intelligence Officer said, "I was in the Army Reserve for 11 years and I think I'm treated more equally in the OMR. There is no distinction made between males and females. The training I receive is extremely realistic."

The OMR is a melting pot of people

who have a variety of civilian jobs—truckdrivers to lawyers—but they all have one thing in common...the patriotic spirit to volunteer for their state.

"There is a big percentage of professional people in the OMR who volunteer simply because it's something they believe in," Lt. Col. Gus E. Kurlas, OMR Public Information Officer, said.

The OMR is part of the "Total Force" concept. This means if the Ohio National Guard is federalized and leaves the area, the OMR would take over the Guard's duty to protect the citizens and property of Ohio.

Any U.S. citizen, without another military obligation or a military dishonorable discharge, is eligible to become a member of the volunteer force.

However, their membership in the state militia does not exempt them from being drafted in the active military.

The OMR members meet for eight hours each month for official training and sometimes an additional weekend for field experiences as unofficial training. There is also a requirement for a two day annual training.

Their training covers all the basic responsibilities of a soldier, from marksmanship to map reading.

Since the OMR's mission is to protect the lives and property of Ohioans, they concentrate on skills concerning crowd control and natural disasters.

Training is given at various locations around Ohio. Usually they go to the nearest armory for their official eight hour exercises.

When possible, the militia trains with Guard and Reserve units who have more available equipment. This arrangement allows both organizations the opportunity to work together, evaluating each others strengths and weaknesses.

"I really enjoyed the sniper training I

received with the 166th Infantry Battalion at Great Bear Swamp in Marysville. They treated us like we were one of them," Cpl. John R. Lykins, 2/23 OMR, said.

"I like working with them (OMR). They always give 1000 percent and they are there because they want to be, not because they're receiving benefits," said Warrant Officer John M. Miller, Office of the Small Arms Readiness Training Section.

In addition to regular responsibilities, militia personnel participate in other events. Recently, two members of the militia were sent on a special mission by the Governor. First Lt. Richard B. Lott from Toledo and Staff Sgt. Gregory C. Gebolys from Lima, who are both airborn qualified, went to Holland to participate in a jump commemorating the largest Allied airborne operation of World War II. In 1944, 35,000 paratroopers assaulted this area in Operation Market-Garden to free Holland from Nazi rule.

While there, they also presented Lt. Gen. H.J. Wilmlink, Commanding General of the Dutch Army, with a proclamation from Gov. Richard F. Celeste. The proclamation commends the Dutch for remaining a free nation and honors the Ohio men who participated in the 1944 campaign.

In the end, the primary goal of the OMR is still state preservation in the Guard's absence.

"OMR soldiers are just like the minutemen because it is their natural instinct to protect their homeland," said Peahl. "While others are in far off battlefields, we'll be here maintaining the water supply, ensuring communication by protecting the television stations and basically fulfilling the vital role of carrying on life as usual."

## ARTERS ry Reserve



# Brigades appoint new senior NCOs



**BY KELLI D. BLACKWELL  
HQ STARC**

"The best peace time award any non-commissioned officer can get is when a soldier re-enlists for a few more years because he or she's had the influence of a good NCO; a sergeant who takes care of his soldiers," said the newly appointed command sergeant major of Headquarters Company, 73rd Infantry Brigade in Columbus.

Command Sgt. Maj. Craig Huffman, a member of the Ohio National Guard for 21 years, believes if senior NCOs properly train and take care of their NCOs, they, in turn will take care of the newer enlistees, creating a stronger military organization. As one of four major command, command sergeants major, Huffman is the principle advisor to the brigade commander on matters pertaining to enlisted personnel.

Huffman replaced Command Sgt. Maj. Hans Woesner who is now in the U.S. Army Reserve Control Group, Reserve Component Personal Account Center.

Huffman was the first sergeant for HHC 73rd Brigade from April 1979 to February 1984. During that time, his command sergeant major was Robert J. Goodson, now retired.

"I was always a field soldier either in a combat unit or a military police platoon,

getting tactical and hands-on training. When I made first sergeant, I always envied the guys who were in a rifle company. But Command Sgt. Maj. Goodson told me if I could run, manage and train a battalion headquarters company, I could do anything."

Huffman said Goodson taught him of individual training programs, personnel management systems, "...and all the things a first sergeant needs to do. He was a really big influence."

A command sergeant major is the top level of the trickle down effect. Brig. Gen. James Williams, commander of the 73rd Brigade said, "My philosophy is: command sergeants major are responsible for training first sergeants and supervise the training of the platoon sergeants. The first sergeants at a company level are responsible for training platoon sergeants and supervise the training of squad leaders. Finally, the platoon sergeants train the squad leaders and supervise the training of other enlisted personnel."

"In the old days," Williams said, "the command sergeant major was the senior, most experienced, most oldest sergeant who knew all the tricks and all the regulations. He became an administrative tool."

"That was fine then," he said. "But in today's Army a command sergeant major has got to be a trainer, a leader, and an extension of the commander to ensure that noncommissioned officers are well-qualified and performing the training. I need a guy like Huffman to carry out my philosophy."

Huffman said, "My job, as I perceive it, is to get the senior noncommissioned officers to support the staff sergeants, the sergeants and corporals so they can do their jobs better as training NCOs."



**BY J.D. BIROS  
196th Public Affairs Detachment**

"As a senior NCO, my goal has always been to become the brigade command sergeant major."

Command Sgt. Maj. Warren L. Myers was recently appointed as head non-commissioned officer of the 112th Medical Brigade replacing now retired Command Sgt. Maj. L.D. Ball.

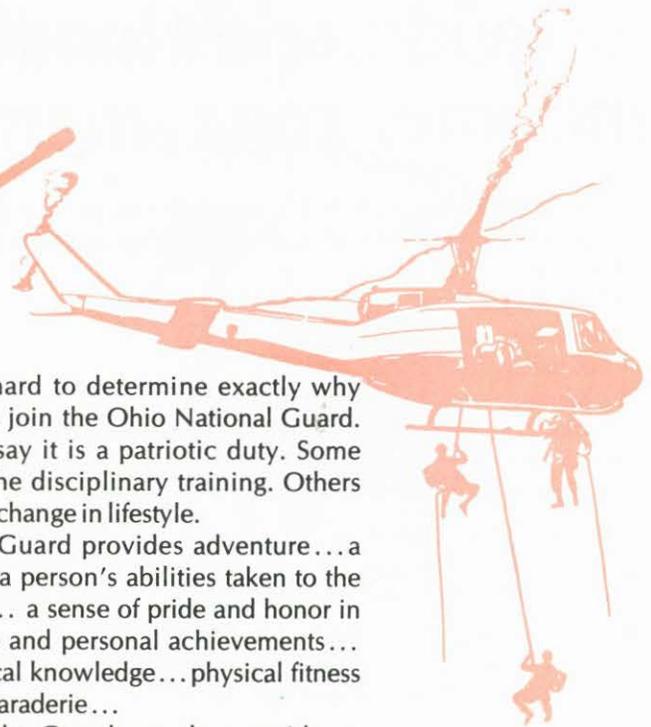
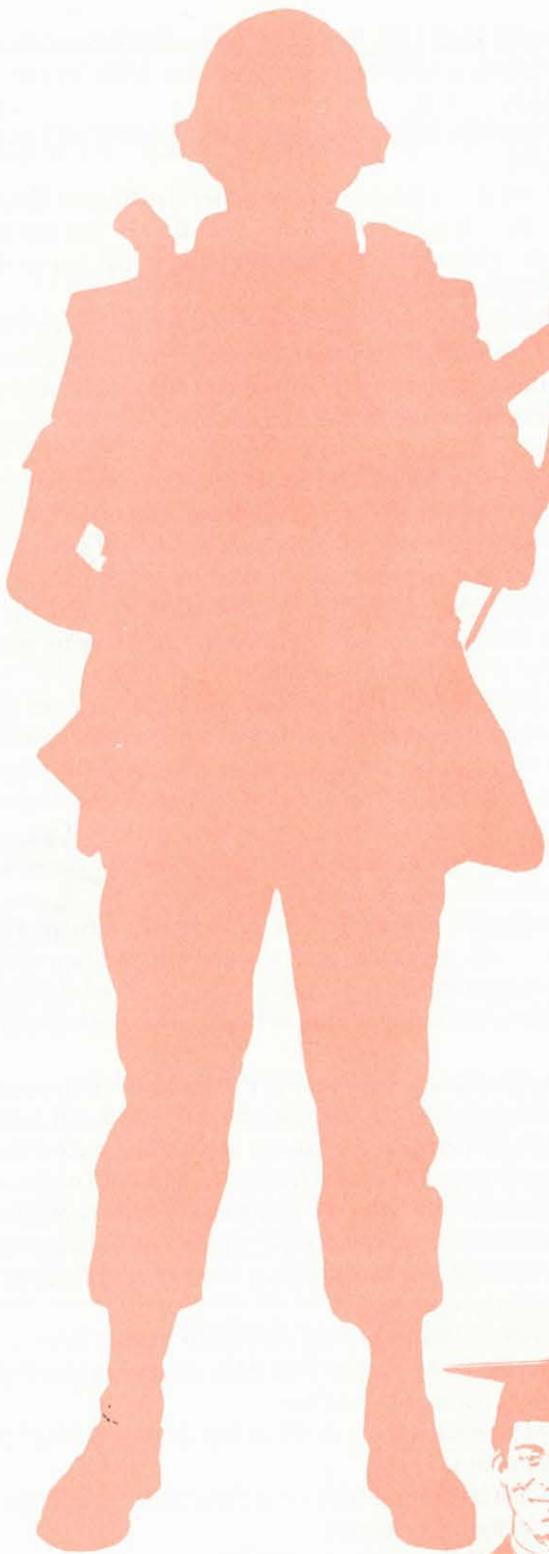
Myers enlisted in the Ohio Army National Guard on Sept. 15, 1954, in the 1/166th Infantry Brigade as a radio operator. He has also served with the 37th Signal Battalion, 73rd Infantry Brigade and 112th Medical Brigade.

"During my 13 years assigned to the 112th Medical Brigade, I have had the opportunities to learn and grow from master sergeant to command sergeant major," he said. "The medical brigade has been good to me and I intend to repay it during my current assignment."

Myers works full time for United States Property and Fiscal Office, 112th Medical Brigade at Beightler Armory. He is married with four children.

"It is always a pleasure to work with the young soldiers," Myers said. "Senior NCOs must take the time and patience to mentor young soldiers, develop them with good training, get to know them and their families, and lead by example."

# BENEFITS



It's hard to determine exactly why people join the Ohio National Guard. Some say it is a patriotic duty. Some want the disciplinary training. Others want a change in lifestyle.

The Guard provides adventure... a test of a person's abilities taken to the limits... a sense of pride and honor in service and personal achievements... technical knowledge... physical fitness... camaraderie...

But the Guard can also provide an essential stepping stone to obtaining a college degree, earning extra income, securing a future after retirement, cost savings on insurance policies, loans, and opportunities to improve a military career.

While most guardmembers are aware of many benefits available to them, they may not know of all the benefits possible.

The following special section of this issue presents the benefits that apply to Ohio Guard members and their families.



# Bonus programs provide additional income, repayment

There are currently four different federal bonus programs available to enlisted members of the Ohio National Guard.

These are:

- Enlisted Cash Bonus
- Retention Bonus
- Affiliation Bonus
- Student Loan Repayment Program

It should be noted that these incentive programs must be selected and applied for at the time of enlistment or upon extension of an enlistment.

For further information on various programs, Army Guard members contact Sgt. Lance M. Ford, HQ STARC, 2815 W. Granville Rd., Columbus, Ohio 43235-2712; Air Guard members contact Senior Master Sgt. Keith Zimmerman, HQ OHANG, Building 440, Rickenbacker ANGB, Ohio 43217, Phone 614-492-3455, autovon 950-3455.



**Enlistment Cash Bonus:** Individuals enlisting into a military occupation speciality on the critical skills list can receive a \$2,000 bonus.

Individuals joining eligible units can receive a \$1,500 cash bonus.

Service members can get either the \$2,000 Critical MOS Bonus or the \$1,500 Critical Unit Bonus, but not both. Payments of bonuses are separated into initial payment and anniversary payments.

The Ohio Guard's Selective Reserve Incentive Program office initiates initial payment of bonuses after unit members complete their basic and advanced individual training. All anniversary payments are initiated at unit level.

**Retention Bonus:** This bonus provides cash payments which total either \$1,250 or \$2,500 depending upon the following:

- Service member has less than six years of service creditable for pay at current scheduled Expiration Term Service. The individual may extend or immediately re-enlist up to three months before the ETS for a period of six years and receive a bonus of \$2,500.
- If the service member has at least six but not more than 10 years of service creditable for pay at current scheduled ETS, the member may extend or immediately re-enlist up to three months before ETS for a period of three, four or five years and receive a bonus of \$1,250, or for a period of six years and receive a bonus of \$2,500.

**Affiliation Bonus:** This is an incentive designed to attract active duty personnel with a remaining military service obligation into the Guard. Individuals can receive \$25 a month for each remaining month of their military service obligation.

**Student Loan Repayment Program:** This program is designed to attract new people into the Guard and to assist current guardmembers in repaying outstanding student loans. This program pays 15 percent (ceiling of \$10,000) of the outstanding balance per year, or \$500, whichever is greater.

There are certain eligibility criteria that must be met. However, you do not have to be currently in college to qualify.

Requirements are:

- Individuals must be in an eligible unit or have an eligible MOS, and be MOS-qualified. Also, the person must fill a TOE vacancy (cannot be excess).
- Must have a score of 50 or higher on the AFQT Entrance Examination.
- Must be either a high school graduate or expected to graduate in the near future.
- Cannot be a federal technician on permanent status.



# When counting years guardmembers should

Everyone in the National Guard has their own reason for being in, ranging from adventure, extra income, education benefits to patriotism.

But many reservists like their active duty counterpart are in for the long haul—retirement.

Unlike the active duty soldier, who earns one point a day, 365 days a year, plus one extra point during a leap year, as a part-time soldier figuring out the retirement points, it is much more complicated.

It is important to understand how the

system works and to keep track of earned points and all military paperwork.

Reservists have to earn 50 points each year to make it count towards the 20 year mark and beyond.

A guardmember receives 15 points a year for being in the Guard. Thirty-five more points must be earned within that year, which begins on the Guard affiliation.

Drilling every month assures 50 points minimum. Every four-hour training assembly equals one point.

During annual training, a soldier earns

## Enlisted Personnel

If you retire in the grade of	And served on Active Duty for	Your estimated monthly retirement benefit, based on the 1 January 1990 pay scale, is shown below. It doesn't include Survivor Benefit Plan deductions.										
		Years of Service for Pay at Retirement										
		20	21	22	23	24	25	26	27	28	29	30
SGM (E-9)	1 year	\$300	\$313	\$342	\$356	\$369	\$382	\$434	\$449	\$463	\$478	\$492
	2 years	348	361	393	406	419	433	489	504	518	533	548
	3 years	396	409	443	457	470	483	545	559	574	588	603
	4 years	444	456	494	507	520	534	600	615	629	644	658
	5 years	492	504	544	557	571	584	655	670	684	699	714
	6 years	540	552	595	608	621	634	711	725	740	754	769
MSG (E-8)	180 days	\$242	\$253	\$280	\$291	\$303	\$315	\$361	\$374	\$387	\$400	\$413
	1 year	263	274	302	314	325	337	386	399	412	425	438
	2 years	305	316	346	358	370	381	435	448	461	474	487
	3 years	347	358	391	403	414	426	484	497	510	523	536
	4 years	389	400	435	447	459	470	534	547	560	573	585
	5 years	431	442	480	491	503	515	583	596	609	622	635
SFC (E-7)	90 days	\$204	\$214	\$239	\$249	\$260	\$270	\$315	\$327	\$339	\$350	\$362
	180 days	214	223	249	259	270	280	326	338	350	362	373
	1 year	232	242	268	279	289	300	349	360	372	384	396
	2 years	269	279	308	318	329	339	393	405	417	428	440
	3 years	306	316	348	358	368	379	438	449	461	473	484
	4 years	343	353	387	398	408	418	482	494	506	517	529
SSG (E-6)	90 days	\$179	\$188	\$196	\$205	\$213	\$222	\$230	\$239	\$247	\$256	\$264
	180 days	187	196	204	213	221	230	238	247	255	264	272
	1 year	203	212	220	229	237	246	255	263	272	280	289
	2 years	236	244	253	261	270	278	287	296	304	313	321
	3 years	268	277	285	294	302	311	319	328	337	345	354
	4 years	301	309	318	326	335	343	352	360	369	378	386
SFC (E-7)	90 days	\$204	\$214	\$239	\$249	\$260	\$270	\$315	\$327	\$339	\$350	\$362
	180 days	214	223	249	259	270	280	326	338	350	362	373
	1 year	232	242	268	279	289	300	349	360	372	384	396
	2 years	269	279	308	318	329	339	393	405	417	428	440
	3 years	306	316	348	358	368	379	438	449	461	473	484
	4 years	343	353	387	398	408	418	482	494	506	517	529
SFC (E-7)	90 days	\$204	\$214	\$239	\$249	\$260	\$270	\$315	\$327	\$339	\$350	\$362
	180 days	214	223	249	259	270	280	326	338	350	362	373
	1 year	232	242	268	279	289	300	349	360	372	384	396
	2 years	269	279	308	318	329	339	393	405	417	428	440
	3 years	306	316	348	358	368	379	438	449	461	473	484
	4 years	343	353	387	398	408	418	482	494	506	517	529
SSG (E-6)	90 days	\$179	\$188	\$196	\$205	\$213	\$222	\$230	\$239	\$247	\$256	\$264
	180 days	187	196	204	213	221	230	238	247	255	264	272
	1 year	203	212	220	229	237	246	255	263	272	280	289
	2 years	236	244	253	261	270	278	287	296	304	313	321
	3 years	268	277	285	294	302	311	319	328	337	345	354
	4 years	301	309	318	326	335	343	352	360	369	378	386
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	1 year	203	212	220	229	237	246	255	263	272	280	289
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	4 years	301	309	318	326	335	343	352	360	369	378	386
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	180 days	187	196	204	213	221	230	238	247	255	264	272
	1 year	203	212	220	229	237	246	255	263	272	280	289
	2 years	236	244	253	261	270	278	287	296	304	313	321
	3 years	268	277	285	294	302	311	319	328	337	345	354
	4 years	301	309	318	326	335	343	352	360	369	378	386
SSG (E-6)	90 days	\$179	\$188	\$196	\$205	\$213	\$222	\$230	\$239	\$247	\$256	\$264
	180 days	187	196	204	213	221	230	238	247	255	264	272
	1 year	203	212	220	229	237	246	255	263	272	280	289
	2 years	236	244	253	261	270	278	287	296	304	313	321
	3 years	268	277	285	294	302	311	319	328	337	345	354
	4 years	301	309	318	326	335	343	352	360	369	378	386

## Warrant Officers

If you retire in the grade of	And served on Active Duty for	Your estimated monthly retirement benefit, based on the 1 January 1990 pay scale, is shown below. It doesn't include Survivor Benefit Plan deductions.	
		Years of Service for Pay at Retirement	
		20	21
CW4 (W-4)	1 year	\$355	\$370
	2 years	411	426
	3 years	468	483
	4 years	525	540
	5 years	581	596
	6 years	638	653
CW3 (W-3)	180 days	\$287	\$300
	1 year	312	325
	2 years	362	375
	3 years	412	425
	4 years	462	475
	5 years	511	524
CW2 (W-2)	90 days	\$247	\$258
	180 days	258	269
	1 year	280	292
	2 years	325	337
	3 years	369	381
	4 years	414	426
WO1 (W-1)	90 days	\$229	\$240
	180 days	239	250
	1 year	260	271
	2 years	301	312
	3 years	343	354
	4 years	384	395

# s for "the long haul," count points credited

one point for each day.

Taking advantage of the Army Education System correspondence courses earns a soldier one point for every three subcourse hours successfully completed.

The Ohio Army National Guard's Retirement Points Accounting System became automated April 1, 1987.

Although automated, some retirement points don't get posted. Some of these exceptions are: performing active duty and being paid by a finance office other than the Finance and Accounting Center

at Fort Benjamin Harrison, Ind.

If this should happen, soldiers should provide, through their unit to SIDPERS, a copy of each military pay voucher for duty performed.

The burden of proof of retirement points earned falls upon the soldier. Orders authorizing duty is not proof of performance. The military pay voucher, USAR school attendance certification, etc., are proof needed.

For more information contact your unit administrator.

## Officers

Estimated monthly retirement benefit, based on the 1990 pay scale, is shown below. It doesn't include Survivor Benefit Plan deductions.								
Years of Service for Pay at Retirement								
	23	24	25	26	27	28	29	30
7	\$413	\$428	\$444	\$495	\$511	\$528	\$545	\$561
6	471	487	502	558	575	591	608	624
5	530	545	561	621	638	654	671	687
3	589	604	619	684	701	717	734	751
2	647	662	678	747	764	780	797	814
0	706	721	736	810	827	844	860	877
5	\$338	\$352	\$366	\$392	\$406	\$421	\$435	\$449
1	364	378	391	419	433	447	461	475
2	416	429	443	473	487	501	515	529
4	467	481	495	526	540	554	568	582
5	519	533	546	579	594	608	622	636
7	571	584	598	633	647	661	675	689
9	622	636	649	686	700	714	729	743
1	\$293	\$305	\$318	\$330	\$342	\$354	\$367	\$379
3	305	317	329	342	354	366	378	390
6	328	340	353	365	377	389	401	414
2	375	387	399	411	424	436	448	460
9	421	433	446	458	470	482	495	507
5	468	480	492	504	517	529	541	553
2	514	526	539	551	563	575	588	600
8	561	573	585	597	610	622	634	646
1	\$262	\$272	\$283	\$294	\$305	\$316	\$327	\$338
1	272	283	294	305	316	326	337	348
2	293	304	314	325	336	347	358	369
3	334	345	356	367	378	389	400	411
5	376	387	397	408	419	430	441	452
6	417	428	439	450	461	472	483	494
8	459	470	480	491	502	513	524	535
9	500	511	522	533	544	555	566	577

If you retire in the grade of	And served on Active Duty for	Your estimated monthly retirement benefit, based on the 1 January 1990 pay scale, is shown below. It doesn't include Survivor Benefit Plan deductions.											
		Years of Service for Pay at Retirement											
		20	21	22	23	24	25	26	27	28	29	30	
COL (0-6)	1 year	\$546	\$569	\$626	\$650	\$675	\$699	\$784	\$811	\$837	\$863	\$889	
	2 years	633	656	718	742	767	791	884	911	937	963	989	
	3 years	720	743	810	835	859	883	984	1011	1037	1063	1089	
	4 years	807	830	903	927	951	975	1084	1111	1137	1163	1189	
	5 years	894	917	995	1019	1043	1068	1184	1211	1237	1263	1289	
	6 years	982	1005	1087	1111	1136	1160	1284	1311	1337	1363	1389	
LTC (0-5)	180 days	\$454	\$475	\$513	\$535	\$556	\$578	\$599	\$621	\$642	\$663	\$685	
	1 year	494	515	554	575	597	618	640	661	683	704	726	
	2 years	573	593	636	657	679	700	721	743	764	786	807	
	3 years	651	672	717	739	760	782	803	825	846	867	889	
	4 years	730	751	799	820	842	863	885	906	928	949	971	
	5 years	809	830	880	902	923	945	966	988	1009	1031	1052	
MAJ (0-4)	90 days	\$376	\$394	\$412	\$430	\$448	\$466	\$484	\$502	\$520	\$538	\$556	
	180 days	393	411	429	447	465	483	501	519	537	555	573	
	1 year	427	445	463	481	499	517	535	553	571	589	607	
	2 years	496	514	531	549	567	585	603	621	639	657	675	
	3 years	564	582	600	618	636	654	672	689	707	725	743	
	4 years	632	650	668	686	704	722	740	758	776	794	812	
CPT (0-3)	90 days	\$325	\$341	\$356	\$372	\$387	\$403	\$418	\$434	\$450	\$465	\$481	
	180 days	340	356	371	387	402	418	433	449	464	480	495	
	1 year	370	385	401	416	432	447	463	478	494	509	525	
	2 years	429	444	460	475	491	506	522	537	553	568	584	
	3 years	488	503	519	534	550	565	581	596	612	627	643	
	4 years	547	562	578	593	609	624	640	655	671	686	702	
5 years	606	621	637	652	668	683	699	714	730	745	761		
6 years	665	680	696	711	727	742	758	773	789	804	820		

# Commissary privileges made easier by issued cards

In order to maintain efficiency and value to service members and their dependents while using the commissary, the government has made available for issue to reserve components U.S. Armed Forces Commissary Privilege Cards (DD Forms 2529).

Effective since July 1989, guardmembers and their dependents need only show their Commissary Privilege Cards, and appropriate photo identifications to have access to the commissary.

Photo ID cards consist of DD Form 2 Reserve Identification Card for guardmembers and DD Form 5431 Army Guard/Reserve Family Member Identification Card for dependents. Dependents under 10 years of age are not required to have identification.

The commissary card and appropriate photo ID allow members and their family to have 12 days of commissary benefits each year (one day per month).

Initial and replacement cards are issued on a calendar year basis. When members join a unit subsequent to the start of a calendar year, the issuing unit will void the number of entry authorizations corresponding to the number of months the individual was not participating during that year.

When members leave a unit prior to the end of a calendar year, the issuing unit will collect the card and void the remaining months.

Post/base exchange facilities are avail-

able to national guardmembers and their dependents while the member is in an active duty status, annual training or active duty special work status for any periods less than 30 days.

Members need only a copy of their orders, and if not in uniform, show their DD Form 2A (red) photo identification cards.

Dependents must have a copy of the members' orders, AGOH-FL 30-1, and a valid DD Form 5431 Army Guard/Reserve Family Member Identification Card.

Members and their dependents are authorized post/base exchange privilege for Inactive Duty Training on a basis on one day of military exchange for each day of IDT performed. One day of IDT equals two four-hour periods. If dependents have the service member's LES, AGOH FL 30-2, and DD Form 5431 (Family member ID), then they may shop **unaccompanied** in the exchanges.

For more information contact the following exchanges available in Ohio:

Camp Perry Officer & NCO Club, Port Clinton (419) 635-2519.

Cleveland Coast Guard Exchange (216) 522-3939.

Toledo Coast Guard Exchange (419) 259-6445.

Newark Post Exchange (614) 522-4730.

Beightler Armory Post Exchange, Columbus (614) 889-0258.

Wright Patterson AFB Exchange, Dayton (513) 879-2105.

Rickenbacker ANG Base Exchange, Obetz (614) 491-8424.

Defense Const. Supply Center Exchange, Columbus (614) 231-0976.

# Job opportunities await guardmembers

Ohio National Guard members can take advantage of numerous job opportunities offered through the Active Guard and Reserve Program and the Technician Personnel Program.

Both programs employ full-time support personnel who make preparations for weekend drill training and staff guard offices through the week. The AGR program requires people to serve on active duty; the TPP does not.

A prospective employee must be a member of the National Guard or reserves to participate in the AGR program and commit to active duty for three years.

Jobs can vary between the rank of specialist to major, with duties ranging from supply clerk to administrative officer. Beginning pay scales are between \$15,000 and \$50,000 and include housing and subsistence allowances.

The TPP does not require an active duty obligation. It is a federal program and also offers general skill level jobs as well as employment in specialized areas such as medical technician, which require special training or schooling. In some cases the TPP offers training for more advanced positions.

Guardmembers have preference in these openings since 95 percent of the positions are federal civil service and must be filled by people serving in the national guard.

Notices of openings in both programs are priority distributed to all units and should be posted on bulletin boards. For more information on the AGR program, guardmembers can call 614-766-3856. Personnel interested in the Technician Personnel Program can call the Support Personnel Management Office at 614-889-7052.

**Drill Pay**  
(Effective January 1, 1990)

Pay Grade	Under 2	2	3	4	6	8	10	12	14	16	18	20	22	26
<b>Commissioned Officers</b>														
O-8	633.24	652.20	667.68	667.68	667.68	717.44	717.44	751.36	751.36	782.64	816.60	847.92	868.80	868.80
O-7	526.16	561.92	561.92	561.92	587.12	587.12	621.16	621.16	652.20	717.44	766.80	766.80	766.80	766.80
O-6	390.00	428.48	456.56	456.56	456.56	456.56	456.56	456.56	472.04	546.68	574.60	587.12	621.16	678.68
O-5	311.88	366.24	391.56	391.56	391.56	391.56	403.40	425.08	453.60	487.56	515.52	531.12	549.68	549.68
O-4	262.92	320.16	341.52	341.52	347.84	363.20	387.96	409.76	428.48	447.28	459.64	459.64	459.64	459.64
O-3	244.32	273.16	292.04	323.12	338.56	350.72	369.68	387.96	397.52	397.52	397.52	397.52	397.52	397.52
O-2	213.04	232.68	279.52	288.92	294.96	294.96	294.96	294.96	294.96	294.96	294.96	294.96	294.96	294.96
O-1	184.96	192.56	232.68	232.68	232.68	232.68	232.68	232.68	232.68	232.68	232.68	232.68	232.68	232.68
<b>Commissioned Officers With Over Four Year's Active Service As Enlisted Members</b>														
O-3E	0.00	0.00	0.00	323.12	338.56	350.72	369.68	387.96	403.40	403.40	403.40	403.40	403.40	403.40
O-2E	0.00	0.00	0.00	288.92	294.96	304.28	320.16	332.40	341.52	341.52	341.52	341.52	341.52	341.52
O-1E	0.00	0.00	0.00	232.68	248.56	257.72	267.04	276.36	288.92	288.92	288.92	288.92	288.92	288.92
<b>Warrant Officers</b>														
W-4	248.92	267.04	267.04	273.16	285.56	298.16	310.68	332.40	347.84	360.04	369.68	381.64	394.40	425.08
W-3	226.24	245.40	245.40	248.56	251.44	269.84	285.56	294.96	304.28	313.36	323.12	335.68	347.84	360.04
W-2	198.12	214.36	214.36	220.64	232.68	245.40	254.72	264.04	273.16	282.76	292.04	301.24	313.36	313.36
W-1	165.08	189.28	189.28	205.08	214.36	223.60	232.68	242.28	251.44	260.84	269.84	279.52	279.52	279.52
<b>Enlisted Personnel</b>														
E-9	0.00	0.00	0.00	0.00	0.00	0.00	289.56	296.08	302.80	309.72	316.64	322.80	339.76	372.80
E-8	0.00	0.00	0.00	0.00	0.00	242.84	249.76	256.36	263.00	269.96	276.16	282.96	299.56	332.92
E-7	169.52	183.00	189.80	196.44	203.12	209.60	216.32	223.04	233.16	239.76	246.44	249.64	266.40	299.56
E-6	145.88	158.96	165.60	172.64	179.08	185.56	192.40	202.32	208.64	215.40	218.68	218.68	218.68	218.68
E-5	128.00	139.32	146.08	152.44	162.44	169.08	175.80	182.24	185.56	185.56	185.56	185.56	185.56	185.56
E-4	119.40	126.08	133.48	143.84	149.52	149.52	149.52	149.52	149.52	149.52	149.52	149.52	149.52	149.52
E-3	112.48	118.64	123.40	128.28	128.28	128.28	128.28	128.28	128.28	128.28	128.28	128.28	128.28	128.28
E-2	108.24	108.24	108.24	108.24	108.24	108.24	108.24	108.24	108.24	108.24	108.24	108.24	108.24	108.24
E-1	96.56	96.56	96.56	96.56	96.56	96.56	96.56	96.56	96.56	96.56	96.56	96.56	96.56	96.56
E-1 with less than 4 months	89.28	89.28	89.28	89.28	89.28	89.28	89.28	89.28	89.28	89.28	89.28	89.28	89.28	89.28

**Monthly Basic Pay**  
(Effective January 1, 1990)

Pay Grade	Under 2	2	3	4	6	8	10	12	14	16	18	20	22	26
<b>Commissioned Officers</b>														
O-10	5916.30	6124.50	6124.50	6124.50	6124.50	6359.40	6359.40	6711.90	6711.90	6875.10	6875.10	7115.10	7115.10	7558.50
O-9	5243.40	5380.80	5495.40	5495.40	5495.40	5635.20	5635.20	5869.80	5869.80	6359.40	6359.40	6711.90	6711.90	6875.10
O-8	4749.30	4891.50	5007.60	5007.60	5007.60	5380.80	5380.80	5635.20	5635.20	5869.80	6124.50	6359.40	6516.00	6516.00
O-7	3946.20	4214.40	4214.40	4214.40	4403.40	4403.40	4658.70	4658.70	4891.50	5380.80	5751.00	5751.00	5751.00	5751.00
O-6	2925.00	3213.60	3424.20	3424.20	3424.20	3424.20	3424.20	3424.20	3540.30	4100.10	4309.50	4403.40	4658.70	5052.60
O-5	2339.10	2746.80	2936.70	2936.70	2936.70	2936.70	3025.50	3188.10	3402.00	3656.70	3866.40	3983.40	4122.60	4122.60
O-4	1971.90	2401.20	2561.40	2561.40	2608.80	2724.00	2909.70	3073.20	3213.60	3354.60	3447.30	3447.30	3447.30	3447.30
O-3	1832.40	2048.70	2190.30	2423.40	2539.20	2630.40	2772.60	2909.70	2981.40	2981.40	2981.40	2981.40	2981.40	2981.40
O-2	1597.80	1745.10	2096.40	2166.90	2212.20	2212.20	2212.20	2212.20	2212.20	2212.20	2212.20	2212.20	2212.20	2212.20
O-1	1387.20	1444.20	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10
<b>Commissioned Officers With Over Four Years' Active Service As Enlisted Members</b>														
O-3E	0.00	0.00	0.00	2423.40	2539.20	2630.40	2772.60	2909.70	3025.50	3025.50	3025.50	3025.50	3025.50	3025.50
O-2E	0.00	0.00	0.00	2166.90	2212.20	2282.10	2401.20	2493.00	2561.40	2561.40	2561.40	2561.40	2561.40	2561.40
O-1E	0.00	0.00	0.00	1745.10	1864.20	1932.90	2002.80	2072.70	2166.90	2166.90	2166.90	2166.90	2166.90	2166.90
<b>Warrant Officers</b>														
W-4	1866.90	2002.80	2002.80	2048.70	2141.70	2236.20	2330.10	2493.00	2608.80	2700.30	2772.60	2862.30	2958.00	3188.10
W-3	1696.80	1840.50	1840.50	1864.20	1885.80	2023.80	2141.70	2212.20	2282.10	2350.20	2423.40	2517.60	2608.80	2700.30
W-2	1485.90	1607.70	1607.70	1654.80	1745.10	1840.50	1910.40	1980.30	2048.70	2120.70	2190.30	2259.30	2350.20	2350.20
W-1	1238.10	1419.60	1419.60	1538.10	1607.70	1677.00	1745.10	1817.10	1885.80	1956.30	2023.80	2096.40	2096.40	2096.40
<b>Enlisted Members</b>														
E-9	0.00	0.00	0.00	0.00	0.00	0.00	2171.70	2220.60	2271.00	2322.90	2374.80	2421.00	2548.20	2796.00
E-8	0.00	0.00	0.00	0.00	0.00	1821.30	1873.20	1922.70	1972.50	2024.70	2071.20	2122.20	2246.70	2496.90
E-7	1271.40	1372.50	1423.50	1473.30	1523.40	1572.00	1622.40	1672.80	1748.70	1798.20	1848.30	1872.30	1998.00	2246.70
E-6	1094.10	1192.20	1242.00	1294.80	1343.10	1391.70	1443.00	1517.40	1564.80	1615.50	1640.10	1640.10	1640.10	1640.10
E-5	960.00	1044.90	1095.60	1143.30	1218.30	1268.10	1318.50	1366.80	1391.70	1391.70	1391.70	1391.70	1391.70	1391.70
E-4	895.50	945.60	1001.10	1078.80	1121.40	1121.40	1121.40	1121.40	1121.40	1121.40	1121.40	1121.40	1121.40	1121.40
E-3	843.60	889.80	925.50	962.10	962.10	962.10	962.10	962.10	962.10	962.10	962.10	962.10	962.10	962.10
E-2	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80
E-1	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20
E-1 with less than four months	669.60	—	—	—	—	—	—	—	—	—	—	—	—	—

## VA offers free burial, marker

National Guard members who die on active duty, their surviving spouses who do not remarry and unmarried minor children are eligible for free burial in a national cemetery.

The Veterans' Affairs Department prepares the grave site, buries the deceased and provides a headstone or marker and

a flag.

Funeral arrangements, transportation and military honors are not provided by the VA.

Dayton National Cemetery is the only available site in Ohio for veterans, but the VA is planning a second national cemetery in the Cleveland-Akron area.

# ROTC cadets gain advantage in Guard Training

BY ARIA ALA-U-DINI  
337th Personnel Service Company

Todd Wickerham is a junior at The Ohio State University. Even though he is not a commissioned officer, he is a platoon leader with Co. A, 216th Engineer Battalion.

He will soon complete the requirements for becoming an officer through the Simultaneous Membership Program offered by the Army ROTC department at his university.

"Being in the ROTC, I have learned leadership from the ground-up," he said. "And being a cadet in the guard has given me an opportunity to apply things I learn at school."

There are currently 150 SMP cadets in the Ohio National Guard.

According to Capt. Mitchell A. Finney, Guard Recruiting and Induction Officer, SMPs are becoming more commonplace in guard units.

"Before, we had a problem of units not knowing how to use the cadets properly, or properly training them," he said.

But with their numbers on the rise, commanders have taken an interest in seeing that the future leaders are trained properly today.

"An SMP is an individual going through ROTC and at the same time a member of a national guard or reserve unit who is getting dual training and picking up how to be a second lieutenant," Finney said.

According to Maj. Robert C. Clouse, National Guard liaison officer and ROTC instructor at The Ohio State University, the hands-on training SMP cadets receive during drill is what sets them apart from regular ROTC cadets.

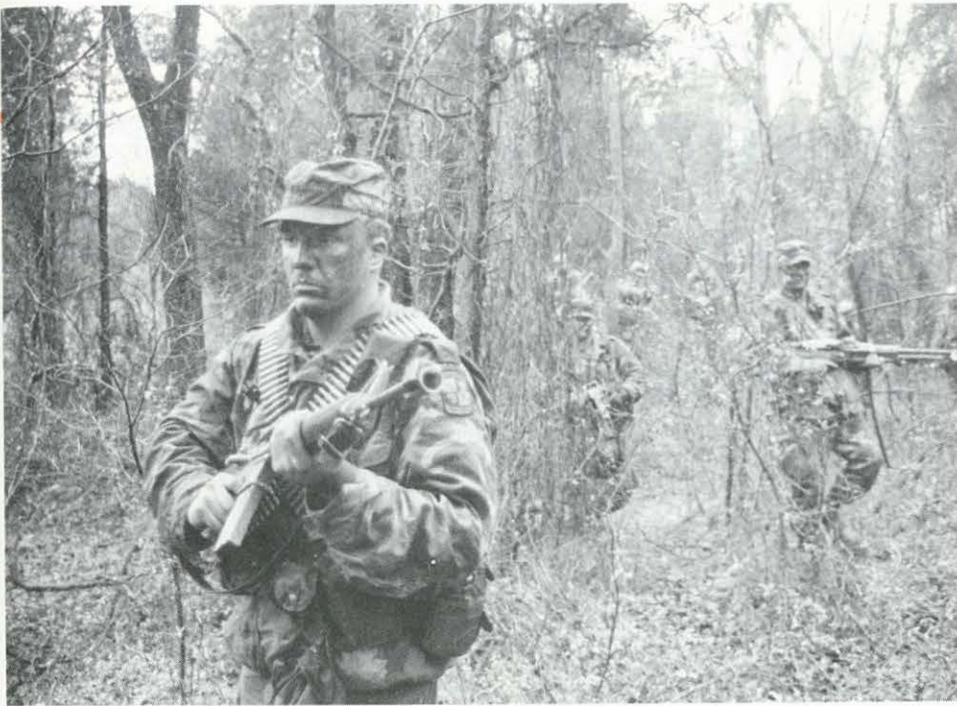
"For cadets, being an SMP is the perfect combination," he said.

"Across the board, our SMP cadets seem to do much better, because they have had a chance to take what they learn and apply it to a real world unit on weekends," Clouse said.

Maj. Steven Stohla, a ROTC instructor

*Heading into the action, a cadet/guardmember at Ohio University participates in a field training exercise for ROTC students. (Photo by Cadet Aria Ala-U-Dini, 337 Personnel Service Co.)*





*Cadet Corey Terry, a student at the Ohio State University and a member of the Ohio Army Guard, walks point on a patrol during an ROTC field training exercise in the early Spring. (Photo by Cadet Aria Ala-U-Dini, 337 Personnel Service Co.)*

at Ohio University and a former guard company commander, explained most of the cadets who join the SMP program start out as enlisted in the guard.

"Many of them are a little older and they are a little more mature than the other cadets," he said.

About 60 percent of the cadets at OU are currently SMPs and Stohla expects that next year even more will opt to pull double duty as cadets and guardmembers.

"It's a real advantage, especially if you're going to be a guard officer," he said.

Stohla said that for those who wish to pursue a career as an active duty officer, it can also be a boost.

"It teaches you about relationships with NCOs and applying the subjects you learn about in school," Stohla said.

Stohla also said it allows the cadets to see first hand how the military operates.

"If he has already been an indian, then theoretically, it's easier for him to be a chief," he said.

Wickerham said the experience he has gained as a SMP cadet is invaluable.

"ROTC is good and they teach us a lot, but they can't possibly teach us everything. And as a future officer in the engineers, having been in an engineer unit already, gives me a head-start for when I

go to my officer basic course," Wickerham said.

However, being an SMP is not all fun and games.

According to Clouse, SMP cadets must be willing to play a triple role as full-time students, ROTC cadets, and members of a national guard or reserve unit.

Aside from attending regular classes, cadets must attend ROTC classes, drill one weekend a month and must also attend ROTC field training exercises when required.

"For somebody who is serious about making the military a career, either as an active duty or reserve officer, the SMP is the perfect program for them," Clouse said.

In Ohio, nearly half of the Army ROTC cadets are SMP cadets.

Finney said to be eligible to join the Simultaneous Membership Program, guardmembers must have:

- a general technical score of 110 or higher on the Armed Services Vocational Aptitude Battery examination
- been accepted by a unit commander and the unit's higher command
- a grade point average of 2.0 or higher on a 4.0 scale
- shown the potential to be a good leader

# Air Guard performs two fold mission in Latin America

BY CARLA L.I. PRATT  
126th Public Affairs Detachment  
Michigan Army National Guard

SOTO CANO AIR BASE, Honduras—Between two mountain ranges in Honduras, lies the home of Joint Task Force Bravo.

All branches of the military are here: Army, Navy, Marine Corps and Air Force. Also working beside them are Reserve Component personnel.

Air National Guard personnel from the 121st Tactical Air Command Hospital and 160th Strategic Air Command Hospital, Air National Guard, Rickenbacker Air Guard Base, Columbus, are doing a lot of hands-on training here and throughout Honduras.

They have a two-fold mission, said Master Sgt. Richard C. Bryan, first sergeant of the 121st. "Our primary mission is to train with the U.S. Army and the Honduran Ministry of Health medical personnel," he said. "The second part of our mission is to support them in the provision of health care."

As a civilian, Bryan works as a management analyst for the Defense Logistics Agency in Columbus.

Medical and dental personnel from the Air Guard units help the medical element at JTF-B provide health care for U.S. forces and Honduran civilians.

Veterinarians from the units also support animal clinics, an important part of Medical Readiness Training exercise missions to remote Honduran villages.

Helicopters ferry personnel and supplies to MEDRETEs almost daily.

More than 1,000 people showed up for treatment at one MEDRETE and dentists pulled more than 200 teeth in one day, Bryan said.

In one week, Lt. Col. Donald L. Noah, the 121st hospital commander and a practicing veterinarian from Wooster, inoculated 2,200 animals, said Bryan.

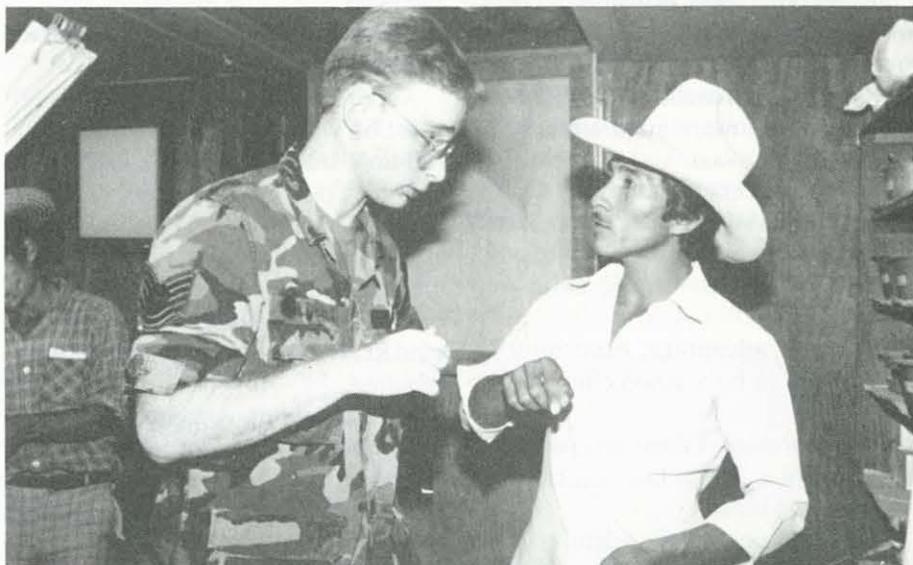
Doubling as a translator in the emergency room, the orthopedic clinic and in a clinic treating ulcers of the lower extremities left Tech. Sgt. Mitchell Goldberg with a good feeling about the training experience. "I've been on two medi-

cal excursions into villages where people probably haven't seen a doctor in their entire life," said Goldberg, a medical technician with the 160th.

According to 1st Lt. Richard C. Stahl, an operating room nurse, the 160th usually does annual physicals and flight physicals, and conducts a flight medicine clinic.

"Here, I've been running some of the clinics, going to Las Delicias and operating there. Today, I'm covering the emergency room," Stahl said.

"The people here at JTF-Bravo really care about the people of Honduras. They're very professional about what they do," Goldberg said. "I think that if the National Guard and Reserve units want to send medical people or anyone else somewhere for good training, here's a good place."



Clockwise, from above: Tech Sgt. Mitchell Goldberg talks to a Honduran patient • Tech Sgt. Harold L. Elkins explains procedures to two women awaiting leg surgery • Providing admin support, Tech Sgt. Suzanne T. Carver works in her office at Soto Cano Air Base. (Photos by Sgt. Carla L. I. Pratt, Michigan Army National Guard.)

# Rough game challenges player, fulfills dream

BY LORETTA AVERNA YEATTS  
STARC—IO

Sgt. Jeffrey Shipp is the only Army National Guard member to be selected to play for the Combined Services Rugby Team.

Shipp, a water purification specialist for the Ohio Army National Guard, is about to realize two dreams.

He is about to meet the highest challenge yet in his sports career—as well as one of his life long travel goals.

"This will be the highest level of competition that I've ever participated in," Shipp said.

When he is not at work for the United Parcel Service in Cincinnati or attending training with the 237th Support Battalion, he is in pursuit of excellence as an aggressive rugby player.

Though rugby is a growing sport on

the east and west coast, it is just catching on in the Midwest.

While in college at Miami University, Oxford, Ohio, walking by a field he noticed young men doing drills.

"It seemed to be a strange game, and I had never seen a ball like this before," Shipp described something like a football, leather covered and larger, but somewhat in the shape of a watermelon.

When one of the players spotted the 6'4", 230 pound man, he was grabbed on the spot to play.

This wasn't unusual for Shipp, he said. "As a kid anything I could do I did. Football, baseball, basketball, swimming, tennis, anything except soccer—and rugby."

Shipp describes the game as a combination of football, soccer, basketball and even a little wrestling thrown in.

"Styles of play vary. In the U.S., the football skills kick in and we play a very physical game," Shipp said. "But in England or the British Isles, where the game originated, rugby players start at around six years old. They play with a lot more finesse. Just their knowledge and experience... it's different with them."

Once Shipp made the college rugby team, the travels and game skills exposure began.

"I've played in Ireland and the British West Indies. On the field the game is very serious, and we're all out to win. But once the game is over, no matter who wins, it almost becomes more of a competition to see who can be the best host," Shipp said.

"Once you step off the field there's a real camaraderie. There's always someone being your tour guide for the day."

Shipp eventually made the Midwest Junior Rugby Team in 1987. Being on that meant more games, more travel, more opportunity to be noticed.

He was.

During an inter-territorial tournament he met an active duty soldier who passed his name on to the coach of the Combined Services Team: Jerry Gallion.

Gallion contacted Shipp about a tryout. That was Shipp's year for a broken jaw. "When you get better let me know—I'd like to have you try out for this team," he said. Then I had knee surgery," Shipp said. Body repairs demanded a year break from rugby.

It can be a rough game.

"Unlike football the game is 80 minutes long. We only stop for an injury, or scoring a try (similar to a touchdown)," he said.

It was during the Battle of New Orleans, an open division civilian tournament where Shipp finally had his "tryout" for Gallion. "This tournament was like the unofficial trials for the Combined Services Team," Shipp said. "I was selected in a trial position."

Now a member of the team, Shipp and 25 other players work to keep in prime physical condition. They head for Australia in June. The competition is paid for by the U.S. Sports Association, fund raising, and the players themselves.



Spec. Jeffrey Shipp, now a sergeant, tests treated water for the level of chlorine during annual training last year at Camp Grayling, Mich. (Photo by Pfc. J.D. Biros, 196th Public Affairs Detachment.)



## Guard Polices Up village

STORY AND PHOTO BY PEG HANLEY  
196 Public Affairs Detachment

When it comes to combating trash, Ohio National Guard engineers are the best in the business, said a local Ohio major.

"Our village council couldn't afford to pay private haulers, so the partnership with the Guard is a welcome blessing," Veronica Shepherd, Urbancrest mayor, said.

During April, "Keep Ohio Beautiful Month," the Guard provided drivers and five ton dump trucks to assist Franklin County communities with cleanup and beautification campaigns.

"Volunteers loaded trucks with worn tires, rusted refrigerators and other debris illegally dumped into ditches and vacant lots in the county.

"This is the third year our unit has turned dump trucks into garbage trucks to help residents clean up their towns and promote a sense of community pride," said Sgt. 1st Class Davis Layne, Co. A, **16th Engineer Brigade**.

Without the Guard donating labor and equipment, many of the communities would be unable to participate in this statewide cleanup effort.

Shepherd said, the Guard not only helps eliminate unwanted eyesores, but their involvement actually helps promote community participation.

"When those trucks from Tarelton rumble down our village alleyways, they get a response," she said. "Folks come out and see what all the commotion is about."

They see the engineers helping volunteers load trash onto Guard trucks and transport them to the local landfill. Seeing that others care about their community becomes contagious and eventually, the observers are recruited, she said.

With the help of the Guard, Franklin County removed more than 70 tons of litter and saved more than \$3,000 in labor, equipment and disposal costs.



# People

Ohio Army National Guard retired Brig. Gen. **Bernard T. Chupka**, of Columbus, died March 23, 1990 at the age of 64.

Born in Pittsburgh, April 26, 1926, Chupka joined the Marine Corps in 1946 and served as a radio gunner on torpedo bombers in the Okinawa, Borneo and Balikpapan campaigns.

He joined the Ohio Guard July 1955 receiving a direct commission as a first lieutenant, and later went on to serve as the state Judge Advocate General and then commander of the 16th Engineer Brigade.

His awards include the Legion of Merit; Air Medal with two stars; Asiatic-Pacific Combat Medal; Naval Unit Citation Philippines Liberation Medal; World War II Victory Medal; American Campaign Medal; Armed Forces Reserve Medal; Army Reserve Component Achievement Medal; and the Army Commendation Medal.

He was buried at Union Cemetery in Columbus with full military honors.

Tech. Sgt. **Donna J. Miller** and **David M. St. John** were selected from Ohio to receive the 1989 Outstanding Air National Guard Information Management Award.

The award was created to enhance the overall visibility of information management and the accomplishments of its personnel, said Maj. Gen. Phil Killey, director of the Air National Guard.



*Brig. Gen. Ray Moorman (L) and Brig. Gen. Robert Preston (R) present the Tappan Trophy to Col. Phil Williams (C).*

The **200th Civil Engineering Squadron**, Camp Perry, was presented the Tappan Trophy in April recognizing the top Air National Guard unit in the state.

The Tappan Memorial Trophy was created in 1977 by the Mansfield Airport and Aviation commission in honor of Col. Alan P. Tappan whose leadership and financial support advanced the goals of the Ohio Air Guard.

Commanders in the Air Guard submit an annual nomination with statistics from all assigned and attached units. Points are earned for the following categories: manning, reenlistment, airman skill level, minorities, readiness, professional military education, safety criteria and inspection.

The 200th CES scored a total of 580 points in the competition.



Col. George M. Rice with his wife, Betty, receives an award from Maj. Gen. Richard C. Alexander, Ohio Adjutant General, for seven years of service as liaison with the 2400th Reserve Readiness Mobility Squadron.

The Legion of Merit Award was recently presented to Ret. Col. **George M. Rice**, former liaison officer with the 2400th Reserve Readiness Mobility Squadron, McPherson, Ga., for his organizational and coordination skills between the Ohio National Guard and the United States Air Force.

Rice earned the award while acting as the U.S. Air Force State of Ohio Emergency Preparedness liaison officer to the Ohio Adjutant General's office where he was responsible for maintaining key national security emergency preparedness issues.

"There were a number of liaison's before him but we will remember him significantly because of the comfortable relations he formed with the joint commands," said Maj. Gen. Richard C. Alexander, state adjutant general, after presenting the award to Rice at the ceremony.

"The peace we enjoy today can be contributed to Rice," Alexander said. "He did what was best for the Air Force and the National Guard, rather than for himself. His family can attest to that."

Also at the ceremony, Rice's wife, Betty, received the Spousal Certificate of Appreciation from the Secretary of the Air Force, for supporting her husband throughout his 7-year tour as the liaison officer.

Col. Richard C. Bruce, Planning Operations and Training officer for Headquarters, State Area Command, Detachment 1-5, agrees the award was well deserved, describing Rice as a key player.

"I've known Rice for four years now and I know he's done a lot for the National Guard and the Air Force. He has instilled a sense of cooperation between, the two services," he said.

## Awards and Recognition

Tech. Sgt. **Kenneth L. Hohlbein**, 180th Civil Engineering Squadron, Toledo, recently received the Air Force Commendation Medal for heroism.

On July 8, 1989, Hohlbein administered cardio-pulmonary resuscitation to a drowning victim before medical assistance arrived, and continued the procedure until arrival at the hospital.

The victim, a 2-year-old child, was left momentarily unattended and fell into the family pool.

Hohlbein, a close neighbor, responded to the mother's cry for help and provided first aid.

The child regained vital signs shortly after arrival at the hospital.

Tipp City resident, **Toni Brynes**, was selected as a semi-finalist for the 1990 Outstanding Young Adults in her community.

Brynes distinguished herself with organizing a Family Support Group for the members of Battery C, 1/136th Field Artillery 3½ years ago.

Brynes was also awarded "The Artillery Order of Molly Pitcher" for her "faithful and devoted service" by the National Guard.

## 180th Awarded Safety Trophy

The annual Ohio Air National Guard Tactical Flying Safety Trophy has been awarded to the 180th Tactical Fighter Group, stationed at Toledo Express Airport.

"I would like to congratulate the men and women of the 180th for achieving an excellent flying safety record for fiscal year 1989," said Col. Thomas Powers, Ohio Air National Guard director of operations. "When considering the type of flying as well as the list of activities accomplished, the 180th clearly achieved the best overall flying record for this past year."

The Toledo guard unit gained national attention for its participation in Operation Just Cause, the U.S. military operation in Panama. The Guard unit flew more than 20 successful combat sorties during Just Cause and became the first tactical air guard unit to see combat since the end of the Vietnam War.



Staff Sgt. Thomas Parris, 180th Tactical Fighter Group Security Police, pauses to assess the combat situation during Exercise Silver Flag Alpha.

The 180th Security Police recently participated in Silver Flag Alpha at Indian Spring Air Field, south of Nellis Air Force Base, Nev. The exercise provided training in air base ground defense in a desert environment.

Members of the security police were the first Air Guard unit to perform an Engine Running Offload, said 2nd Lt. Lou Danner, commander.

"Before the aircraft stopped moving, we were throwing our supply pallets off the plane," Danner said. "Then as soon as the plane stopped rolling, we jumped off." (Photo by Sgt. Jose Cardenas)

## Stephenson Receives Federal Recognition

With a private practice in urology in San Antonio, Texas, Brig. Gen. **Jackie D. Stephenson** makes a monthly commute from the Lone Star state to his command in Ohio.

Stephenson, commander of the 112th Medical Brigade since Feb. 1, 1989, recently received federal recognition as brigadier general in May.

He is a graduate with a doctor of medicine from the University of Texas South-

western Medical School and served on active duty at several military hospitals including the 8th Field Hospital, Nha Trang, Vietnam.

Stephenson resides in San Antonio with his wife, Mary. They have four children; Capt. Cindi Evans, AN, Texas Army National Guard, Lindi Roberts, Donna Stephenson, and 2nd Lt. John Stephenson, active army on tour in Europe.

### DID YOU KNOW?

That because of the very real possibility of a raid on Ohio in the vicinity of Sandusky and Johnson's Island, the Confederate Prisoner of War camp, by Confederate forces across Lake Erie from Canada, the 49th Ohio Volunteer Militia Regiment from Seneca County, and the 50th Ohio Volunteer Militia Regiment from Sandusky County, were ordered to active duty on Nov. 12, 1863. Three other Ohio Volunteer Militia units, the 1st regiment (Lucas County), the 13th Battalion (Sandusky County) and the 29th Regiment (Cleveland) were ordered to be held in readiness. The units were on duty for 10 days.

## State withholds Income Tax from Drill Check

State income tax withholding from National Guard members and Reservists became effective March 1.

State tax will be withheld from members claiming Alabama, Arkansas, California, Colorado, Delaware, District of Columbia, Georgia, Hawaii, Idaho, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts (Reserve only), Minnesota, Mississippi, Nebraska, New Jersey, New Mexico, New York, North Carolina, North Dakota, **Ohio**, Oklahoma, Oregon, Pennsylvania, Rhode Island, Utah, Virginia and Wisconsin.

Tax withholding is based on the member's state of legal residence and computed with JUMPS monthly tax tables.

## Association offers Reduced Membership Fee

Half price memberships in the **Reserve Officers Association** of the United States have been offered to junior officers of all uniformed services.

Eligible are first lieutenants and captains in the Army and Air Force reserve components and all warrant officers 2.

A new ROA program gives complimentary memberships to newly commissioned ensigns and second lieutenants in their respective services.

The new half-price memberships will cost \$12.50 for the first year.

Information can be obtained from local ROA members, and ROA Membership, 1 Constitution Ave. N.E., Washington, D.C. 20002; telephone 202-646-7730.

## COMING SOON

King's Island Amusement Park, in conjunction with the Enlisted Association, recognizes members and families of the Ohio National Guard with Military Appreciation Days:

July 29

Aug 5

Aug 11

Aug 12

Aug 18

Aug 25

Coupons valued at \$8.00 savings are available at your units.

## Grace Period for Defaulted Loans

A special six-month grace period allowing borrowers currently in default to pay off their federally-guaranteed student loans without penalty was authorized by provisions of the Omnibus Budget Reconciliation Act of 1989, said U.S. Secretary of Education Lauro F. Cavazos.

Under the student loan program initiated March 1, 1990, borrowers who have defaulted on federally-guaranteed students loans may contact the guarantee agency holding the loan and arrange to repay the loan in full before Aug. 31, 1990.

Payment in full of principal and interest due on defaulted loans will save these borrowers the cost of penalties, administrative charges and collection fees—costs that can total up to 35 percent of the debt.



# Sea World

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during the 4th annual Military Weekend

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June 16 & 17, 1990

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Enjoy a full day of fun and entertainment featuring five major shows starring Shamu™ the killer whale, waterskiers, Canadian lumberjacks, champion high divers, and sea lions Clyde and Seamore.

Sea World  
of Ohio

MID-AMERICA'S FAMILY SHOWPLACE

\*Not valid with any other discount or Summer Nights™ admission price.

A-258 C-259

## Batter up and Play Ball!

The third annual Ohio National Guard Enlisted Association Softball Tournament will be hosted by the 160th Air Refueling Group July 28-29 at Rickenbacker Air National Guard Base in Columbus.

Team entrance fee is \$100 and should be submitted to:

SMS Melvin Fridley  
121 Cams/Mission System  
Rickenbacker ANGB, Oh 43217

## ACES Program cut for FY91

Tuition assistance funds for the Army Continuing Education System were eliminated from the budget for fiscal year '91 and indefinitely by the Office of the Secretary of Defense.

The rationale behind this decision is that the Montgomery G.I. Bill is available to pay for part time studies.

The National Guard Bureau unsuccessfully attempted to have the decision reversed, but options are being sought and soldiers will be informed on new programs and alternatives through their state personnel office.

After Nov. 28, 1989, Title 32 AGR service cannot be used to establish eligibility to the Chapter 106 Montgomery G.I. Bill.

This change excludes Title 32 AGR members from both Chapter 106 and Chapter 30, leaving those soldiers with no G.I. Bill benefits, unless they established eligibility prior to Nov. 28, 1989.

Questions concerning guardmembers' participation in the ACES and AGR programs should be addressed to controlling authority.

ACES individuals should contact Capt. Mike Palumbo at 614-889-7293 or Autovon 273-7275. AGR personnel should contact their controlling authority at Fort Knox, Ky.

## Enlisted Association Creates Scholarship Program

The Enlisted Association of the National Guard of the United States has established a CSM VIRGIL R. WILLIAMS Scholarship Program.

Scholarships will be awarded in the amount of \$2,000 for the current school year of application and applicants must be enrolled as full-time students at a college, university, trade or business school. Graduate students are not eligible for scholarships.

The following persons are eligible: EANGUS members, unmarried sons and daughters of EANGUS members and spouses of EANGUS members.

EANGUS member applicants, parent

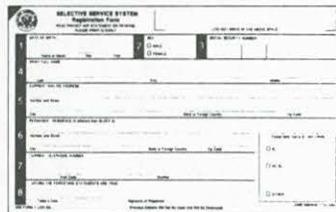
or guardian of unmarried sons and daughters who are applicants and members whose spouse is an applicant must have at least one year remaining on his/her enlistment following completion of the school year for which application is submitted, or have served 20 or more years of service.

There will be two scholarships awarded each year. The applications for scholarships must be postmarked no later than July 1 each year.

For further information write:

Nancy McDowell  
Rt. 5, 817 Franklin Ave.  
Wheelersburg, Ohio 45694.

## BEFORE HE CAN FOLLOW HIS DREAMS, HE'S GOT TO FOLLOW THE RULES.



Men who don't register with Selective Service aren't eligible for federal student aid, job training, and most federal employment. So if you know a man about to turn 18, tell him to register at the post office. It only takes five minutes to fill out a simple card.



**Register With Selective Service.  
It's Quick. It's Easy. And It's The Law.**

A public service of this publication.

## Auld Lang Syne

The 148th Infantry Regiment, 37th division is holding a reunion Aug. 24-25 at Camp Perry in Port Clinton.

Those interested in attending should contact: Florian Podach  
11568 WE. Twp. Rd. 84  
Fostoria, Ohio 44830

The Ohio National Guard Retired Officers Reunion will be held Sept. 22-23 at Camp Perry. This year the reunion will combine officers and enlisted members.

For more information call (614) 889-7040.

37th Division Veterans Association  
72nd Annual Reunion-Labor Day weekend  
Aug. 31, Sept. 1-2, 1990  
Parke Hotel, 900 Morse Rd.  
Columbus, Ohio 43229  
Headquarters, 37th Division Veterans Association  
65 S. Front St., Room 707  
Columbus, Ohio 43215  
Phone: (614) 228-3788

# Hardcore creates humiliating humor

*Nephew of Sam*

BY J.D. BIROS

"Your mother was home when you left!"... "You're right!"... "Your sister was home when you left!"... "You're right!"... "And that's the reason you left!"... "You're right!"... "I don't know why I left..."

At this point in the marching cadence, our platoon would repeat the verses sung by the drill sergeant about living life the Army way. It was quite different from living like a human being. Basic training is not one of the most fun-filled places to spend a summer vacation—especially at Fort Leonard Wood, Missouri (more commonly known to recruits as Lost-in-the-Woods, Misery).

Proud to finish the mental and physical demands of nine weeks in the sun-beaten, humidity-ridden lands of Misery (actually more happy than proud), I was ready for the next phase of my military training. I had heard stories about my new training station, Fort Benjamin Harrison, a small Army installation where I would spend an additional ten weeks studying to be a military journalist. Members of my National Guard unit in Columbus, Ohio, shared with me their experiences at the Defense Information School and told me what a wonderful place Fort Harrison was. Getting on the Greyhound bus, I could care less about Fort Harrison... anything was better than what I was leaving.

Arriving as the "high speed, low drag" squared-away private that Uncle Sam had transformed me into, I was literally shocked by the relaxed atmosphere of my new home, Bravo Company. The first sergeant and drill sergeants were friendly and enthusiastic. Trainees were cheerful, rules were lax and the dining hall was incredible. Real plates, hanging plants, carpeting, music, salad bar, pop machines and most importantly, real food. There were even live bands during lunch at times! Fort Harrison was living up to its name "The Harrison Hilton."

But despite all the luxuries, I had problems. It was culture shock. Having spent nine weeks at a place where dirt received more respect than a recruit, I felt like a socially graced gentleman in a circus of clowns. I was hardcore and had

a hard time becoming human again. But I suddenly learned to change early one morning...

It was early. 0448. I was preparing to take a ten minute "sh—t, shower and shave." Having stripped my body of my Army issue undergarments, I grabbed my soap and stepped into the shower. But before I could reach the chrome H on the tile wall, our all-male hall was filled with an earpiercing ring.

A fire drill. No problem, at least at Fort Harrison drills weren't held twice a night at 0100 and 0330. Quickly, my basic training reflexes kicked in. Move! they said. I wrapped my farmer tanned body in my Army issue towel and headed for the exit. My room was the first one by the stairs so without hesitating to see how the other occupants of the hall had reacted, I was down the stairs and out the door into the cool September dawn.

Being the first one to evacuate the building, my basic training mind congratulated me on my rapid reaction. Turning to watch everyone join me in the parking lot, fully clothed, I felt rather foolish. It appears they had taken the time to crawl out of bed and into warm clothes. Suddenly, I felt very cold and stupid. Hopefully, I thought, no one would notice me since I was in the last squad in the formation.

Not so.

As the two platoons formed and squad leaders made their reports of "all present," I prayed that only those immediately around me would notice. I glanced at my drill sergeant who was already looking my way smiling. I cursed. He commanded.

Drill sergeant Novogradac said one of the many formation commands that I had hoped only to hear when receiving a promotion or graduating from the journalism school. I tightened my grip on the towel. I wasn't going to like this.

Stepping backward from the squad, I looked right then left for the shortest

route around the platoon, like the soldier's manual says. I jogged to the front of the platoon, centered myself on the element and stood at attention facing it. It was a modified form of attention—I refused to let go of my towel.

As was the case with most of my embarrassing situations, everyone laughed. There were a few cat calls, some whistles and even a couple of hearty chuckles from the firefighters participating in the exercise. Novogradac decided to take his joke one step further. "Front leaning rest position, move," he said or attempted to say through his laughter. I looked at him. Every nasty word I could conjure up to call him instantly came to mind, though I verbalized none. There was an increase of laughter and chants for me to "Drop!" into the push-up position. Finally, Novogradac chose to give me a break and told me to join the formation again.

Relieved I was not. While returning to my spot in sixth squad, I overheard wags and dares for someone to disrobe me. Hearing the challenges, an old philosophy occurred to me "Never say things will get better because usually they don't."

After the firefighters finished their part of the drill, our company was ordered to "fall out" and return to the building. On that command, I "about faced" and ran in the opposite direction from the others. Those who saw me flee laughed again, but I was determined that no one would take my towel. Watching the parking lot empty and the building fill up, I took the opportunity to laugh at the situation I created for myself. I realized the worst of Army life was over and it was now time to relax a little. But if I had known then about the Marine I would later fight and the time I would spend in the hospital and commander's office because of it and the three girls who would cause me problems and cursing in front of the religious first sergeant and extra duty and my girlfriend back home jilting me and my annoying, argumentative future roommate, I wish the towel would have come off and I would have died of embarrassment.



Rain and wind were not enough to stop our community from generously responding to the needs of others.

story on pages 6-7



**Combating  
trash**  
story on page 24

# *Buckeye* **GUARD**

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