

Ohio National Guard Federal Employee Benefits Bulletin

Bulletin Number: OH-20	Date: 8 September 2023
Applicability: National Guard (NG)	Subject: FEDVIP Coverage Extension
Technicians (T5 and T32)	

<u>Background</u>: The Office of Personnel Management (OPM) has issued a final rule to expand eligibility for enrollment in the Federal Employees Dental and Vision Insurance Program (FEDVIP) to additional categories of Federal employees pursuant to the National Defense Authorization Act of 2017 (FY17 NDAA).

<u>Extension of FEDVIP Determination of Eligibility</u>: Federal employees on temporary appointments, or seasonal schedules, who will be working a schedule of less than six months per year, and intermittent employees who are expected to work 130 hours per month or more for at least 90 days, will now be eligible to voluntarily enroll in a FEDVIP plan and no longer need to wait one year before enrolling.

<u>Implementation and Procedural Guidance</u>: The HRO Benefits section will identify newly eligible employees and provide them with information about the opportunity to enroll.

<u>Enrollment for Newly Eligible Employees</u>: Enrollments for newly eligible employees will be accepted during a 60-day period after the employing office notifies employees of their eligibility to enroll in a FEDVIP plan. Eligible individuals must use <u>BENEFEDS</u>, the enrollment system to enroll in FEDVIP.

For any other questions or concerns regarding any of the information listed above or on any Technician Benefits, please contact the Benefits email distro at: ng.oh.oharng.list.j1-hro-benefits@army.mil