

# Ohio Army National Guard Commissioned Officer / Warrant Officer Programs



## JOIN THE OHIO TEAM

Email: [ng.oh.oharng.list.g1-rrb-osf-pocs@army.mil](mailto:ng.oh.oharng.list.g1-rrb-osf-pocs@army.mil)

Do you have what it takes to become an Officer in the Ohio Army National Guard? Only men and women of outstanding character and drive need to apply.

Being an Officer in the Army National Guard will not only serve as a point of pride during your service, but it will also be useful to you in your civilian career. Employers place a high value on discipline and leadership skills, and often look to military officers as prime candidates for management roles and executive positions.

Do you have or are you working on your Bachelor's degree? Are you a natural leader? Whether you have priormilitary service or are new to the military, contact us.

## TABLE OF CONTENTS

### RESERVE OFFICERS' TRAINING CORPS (ROTC)

Requirements

ROTC Programs in Ohio

Scholarships / Financial Aid

### OFFICER CANDIDATE SCHOOL (OCS)

Requirements

OCS Program Options

### SPECIALTY BRANCH

Army Medical Department (AMEDD)

Judge Advocate General's Corps (JAG)

Chaplain Corps

### WARRANT OFFICER

Technical Warrant

Aviation Warrant

### OFFICER STRENGTH FORCE POINTS OF CONTACT

---

The **Interstate Transfer (IST)** program is designed to allow current National Guard Officers to continue their service when relocating between states. The **Inter-Service Recruit (ISR)** program allows military members who currently serve on Active Duty, U.S. Army Reserve or other service branches to transfer into the Ohio Army National Guard. Contact our Officer Strength Force to start the transfer process.

Email: [ng.oh.oharng.list.g1-rrb-osf-pocs@army.mil](mailto:ng.oh.oharng.list.g1-rrb-osf-pocs@army.mil)

## **RESERVE OFFICERS' TRAINING CORPS (ROTC)**

The Army Reserve Officers' Training Corps is a way for young people to start strong in life. This is the college elective for undergraduate and graduate students that provides unrivaled leadership training for success in any career field. If you have a passion for it, you can find a place to fit in the Army as an officer and get the training you need to turn that passion into a career.

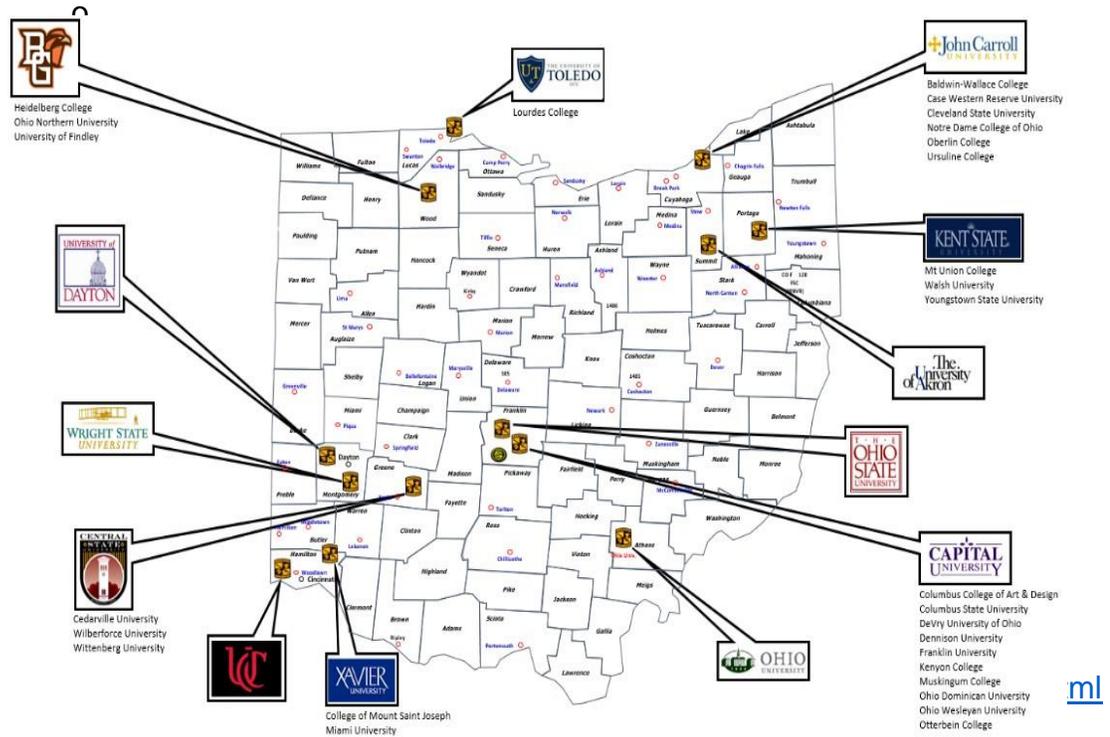
Army ROTC is a four-year program consisting of the 2-year Basic Course and the 2-year Advanced Course. Individuals may receive credit for the ROTC Basic Course by successfully completing one of the following:

- Military Science I and Military Science II (MS I/II) in an approved ROTC Program
- Basic Camp Course (formerly Leadership Training Course – LTC)
- Initial Active Duty Training (IADT), to include Basic Combat Training (BCT) and Advanced Individual Training (AIT).

Members of the Army National Guard who have completed IADT are eligible to enter the ROTC Advanced Course. An ARNG member who is also contracted in ROTC is referred to as a Simultaneous Membership Program (SMP) Cadet. Normally, the ARNG member enters ROTC at the beginning of the junior year in college in order to maintain academic alignment for undergraduate students:

Freshman:	Military Science I (MSI)
Sophomore:	Military Science II (MSII)
Junior:	Military Science III (MSIII)
Senior:	Military Science IV (MSIV)

## ROTC Programs in Ohio



- Bowling Green State University. <https://www.bgsu.edu/army-rotc.html>
- University of Cincinnati. <https://www.uc.edu/armyrotc.html>
- Cleveland State University. <https://mycsu.csuohio.edu/undergradcatalog/specprog/army.htm>
- University of Dayton. <https://udayton.edu/artssciences/academics/militaryscience/index.php>
- John Carroll University. <https://jcu.edu/academics/rotc>
- Kent State University. <https://www.kent.edu/armyrotc>
- Ohio University. <https://www.ohio.edu/university-college/rotc/army>
- The Ohio State University. <http://arotc.osu.edu/>
- University of Toledo. <https://www.utoledo.edu/rotc/>
- Wright State University. <https://www.wright.edu/army-rotc>
- Xavier University. <https://www.xavier.edu/military-science/>
- Youngstown State University. <https://ysu.edu/academics/bitonte-college-health-and-human-services/army-rotc-program>
- Capital University. <https://www.capital.edu/academics/majors-and-minors/rotc/>
- Central State University. <https://www.centralstate.edu/academics/CHAS/rotc/index.php>
- University of Akron. <https://www.uakron.edu/armyrotc/>

## **Getting Started / Ways to Attend ROTC**

### **High School Students**

If you're interested in attending college while learning what it takes to become an Army Officer, ROTC may be right for you. In addition to teaching you valuable leadership skills, military training, and discipline, ROTC can also provide you with money for tuition and other expenses through scholarships. If you're a high school junior or senior and are interested in enrolling in Army ROTC, talk to your academic advisor about the opportunity.

### **College Students**

If you're interested in enrolling in Army ROTC and you are in college, you can start by talking to the Army ROTC Enrollment Officer on your campus about taking the Army ROTC basic elective course and about the incentives available including opportunities to compete for two-, three- or four-year merit-based scholarships.

### **Junior College and Graduate Students**

If you have two years remaining in junior college or graduate school, you are still eligible to enroll in Army ROTC. Please visit the Army ROTC Enrollment Officer on your campus!

### **Simultaneous Membership Program (SMP)**

The Simultaneous Membership Program allows you to attend Army ROTC and serve in the U.S. Army Reserve or Army National Guard at the same time. It gives you an opportunity for additional training and experience. Cadets serve as officer trainees in the Army Reserve or National Guard while completing college. You can earn Army Reserve/National Guard pay and benefits in addition to your Army ROTC allowances.

### **Green to Gold**

The Green to Gold Option is a two-year program that provides eligible, enlisted Soldiers an opportunity to complete a baccalaureate degree or two-year graduate degree and earn a commission as an Army Officer.

## **ROTC Scholarships / Financial Assistance**

Numerous sources of financial assistance are available for those attending ROTC. Check with the Ohio National Guard [State Education Services Officer \(ESO\)](#), ARNG recruiters and/or the ROTC Professor of Military Science for more information. Financial assistance available to ROTC cadets includes, but is not limited to:

- Army ROTC 2-Year Reserve Forces Duty Scholarship
- Army ROTC 2-Year Dedicated Army National Guard Scholarships (same benefits as above, but participants must serve 8-year military service obligation in the ARNG)
- Montgomery G.I. Bill and Kicker payments (up to 36 months)
- Federal Tuition Assistance
- State-Specific scholarships, loans and tuition assistance of up to 100% of tuition and fees
- Four-Year College Scholarship
- Three-Year College Scholarship
- Two-Year Scholarship
- Full-Tuition Scholarships
- Room and Board Scholarship
- Living Allowance
- Allowances for books and fees

### **A Note to Parents and Advisors**

Army ROTC is one of the most demanding and successful leadership programs in the country. For years, Army ROTC has been creating leaders who move on to rewarding careers in the military and civilian worlds. Here are just a few benefits a student can gain by enrolling in Army ROTC:

- High-level leadership, communications and advanced management training
- Problem-solving and strategic skills development
- Scholarships
- Monthly living allowances
- Enter the U.S. Army as an Officer either on Active Duty or in the Army Reserve or Army National Guard.

## OFFICER CANDIDATE SCHOOL (OCS)

Officer Candidate School is the U.S. Army's main training academy for prospective Army Officers. The school is open to qualified enlisted personnel and civilians that meet the applicable prerequisites.

### OCS Program Options.

**State Traditional OCS (TOCS):** A National Guard program that consists of three phases; all of which are conducted over drill weekends and two Annual Training (AT) periods. This option allows for the greatest flexibility for Soldiers to maintain a civilian career while earning a commission as an officer. The high-paced learning environment, increased responsibility, and management of tasks between training periods closely replicates the responsibilities of a commissioned officer within the OHARNG. Regardless of previous rank, all candidates are equal in stature with their peers.

Pre-OCS: A five day training period conducted at the 147th RTI at the Defense Supply Center Columbus (DSCC), located at 3990 E Broad St, Whitehall, OH 43213. The objective of Pre-OCS is to build OC proficiency in skills that are vital to successful completion of OCS (land navigation, map reading, and physical training) and the completion of all administrative requirements prior to an OC shipping to Phase 1. The scheduling of Pre-OCS is dependent on the course route an OC is pursuing. In general, Pre-OCS will be completed within the 90 day period prior to their scheduled Phase 1 ship date. Pre-OCS only applies to applicants for a State OCS program.

Phase 1: A two week Annual Training (AT) period in the summer, typically conducted at Aberdeen Proving Ground (APG), Maryland. On day one, applicants are administratively promoted to the pay grade of E5 and obtain the MOS 09S; assuming the title of Officer Candidate (OC). The objective of Phase 1 is to produce candidates ready for intermediate training by combining tactical and technical training with leadership development. This phase is both physically and mentally demanding. The key task for Phase 1 is completion of the land navigation practical exercise.

Phase 2: Conducted in an Inactive Duty Training (IDT) status for 12 months at the 147th RTI. The objectives of this phase are proficiency in Troop Leading Procedures (TLP's), military history, ruckmarches, and leadership development. Candidates receive peer and cadre feedback on their leadership abilities throughout this phase.

Phase 3: A two week AT period in the summer, typically conducted at APG, Maryland. Candidates are evaluated on leadership applications and performance during Situational Training Exercises (STX). Successful completion of Phase 3 results in the OC's completion of the OCS program.

**State Accelerated OCS (AOCS):** An aggressive National Guard program of instruction (POI) that accomplishes the training requirements of State Traditional OCS during a compressed eight week program. Two accelerated courses are run annually; Winter Accelerated OCS (WAOCS) begins each January, and Summer Accelerated OCS (SAOCS) begins each June. The State Accelerated OCS program is best suited for applicants who have several years of prior military and leadership experience.

Applicants must be in excellent physical shape, and those who are used to a rigorous fitness routine are historically the most successful. Pre-OCS will be conducted prior to shipping to the State Accelerated OCS course.

**Federal OCS (FOCS):** A dynamic and demanding 14 week POI conducted in three phases at Ft. Benning, Georgia, designed to transform enlisted Soldiers to commissioned officers.

Basic Phase: (approximately four weeks) focuses on basic military skills and is conducted with a climate of strict discipline. Basic Phase is very physically demanding, and combines tactical and technical training with leadership development.

Intermediate Phase: (approximately 6 weeks) consists of continued focus on basic phase skills, and expansion of training to include tactics, patrolling, weapons, and CBRN operations while furthering OC's leadership skills.

Senior Phase: (approximately 4 weeks) continues with ethics, military justice, logistics, and personnel administration training. OC's are expected to show continued development of their leadership skills, and will conduct themselves as officers for basic and intermediate phase candidates during Senior Phase.

## OCS Enrollment Criteria.

See NGR 600-100 (6 July 2020) para 14-5 for details.

- Be 18 years of age, and commission prior to age 42. Federal OCS applicants must commission prior to age 34.
- Be a U.S. Citizen. Dual citizenship is not permitted. Applicants who hold dual-citizenship as a US and foreign national citizen must renounce their foreign citizenship prior to receiving their commission.
- Minimum 110 GT score on the ASVB/AFCT.
- Have a conferred Bachelor's Degree (Federal OCS), or have completed 90 semester hours from an accredited school towards a Bachelor's Degree (Traditional and Accelerated OCS). Those without a Bachelor's Degree must submit an approved degree plan from their school advisor prior to enrollment.
- Meet all medical fitness standards IAW AR 40-501, Chapter 2 and have received all necessary medical waivers prior to enrollment into OCS. Additionally, a Chapter 2 physical must have been completed (documented via DD2807-1 and DD2808) with a "is medically qualified" determination within the previous 24 month period prior to commissioning.
- Meet height/weight standards IAW AR 600-9.
- Pass a record fitness test IAW ATP 7-22.01, Chapter 2. Department of the Army (DA) Form 705 documenting passing score within 60 days of beginning Phase 1.
- Possess a security clearance. Interim security clearances may be used to enroll in Traditional and Accelerated OCS. Federal OCS applicants must have a final clearance 30 days prior to attendance.
- May not be scheduled to ETS during any phase of OCS. Applicants must complete an extension via DA 4836 before enrollment into the program that will carry them beyond the completion of OCS. To commission, applicants must be able to complete 30 years of creditable service. Prior service Soldiers must be able to complete 10 years of commissioned service to be authorized a commissioned officer retirement.
- Meet all published standards pertaining to the OCS program from Recruiting and Retention Battalion (RRB) and the OCS school house.

## SPECIALTY BRANCH

### Army Medical Department (AMEDD)

The National Guard offers direct commissions in Army Medical Department (AMEDD) Officer branches to highly qualified medical professionals who have acquired special skills through education and employment experience. Direct Commission opportunities exist for Physicians, Physician Assistants, Dentists, Clinical Psychologists, Social Workers, Nurses and Physical Therapists. Position availability and vacancies will determine eligibility.

Those who desire a career in medical administrative, logistical, or operational positions can pursue Officer Candidate School (OCS) or the Reserve Officer Training Course (ROTC) to seek their commission.

*Maximum ages are listed below, however, age waivers can be requested.*

**Medical Corps** - The medical corps consists of board-certified physicians who are providing clinical care in their qualified skill set to patients. **Max Age: 60**

#### **MD/DO**

- Must be a graduate of an accredited U.S. School of allopathic medicine or osteopathy with a doctor of medicine degree or doctor of osteopathy degree and is eligible to practice medicine or surgery in the U.S., U.S. Territories, or the District of Columbia.
- Must have a current and permanent unrestricted license to practice medicine and surgery in the U.S., U.S. Territories, or the District of Columbia.

#### **Resident**

- Must be a graduate of an accredited MD or DO School.
- Must have completed first year Graduate Medical Education (GME) in an approved program listed in the Directory of Residency Training Programs.
- Must be accepted or currently enrolled in a residency specialty program (confirm with current substitutability list for applicant qualification) leading to board certification in a specialty approved by the Accreditation Council for Graduate Medical Education (ACGME) and either American Medical Association (AMA) or American Osteopathic Association (AOA).

**Dental Corps** - The dental corps consists of working general dentists. Specialty Dentists are able to serve, but the National Guard does not have specialty positions. **Max Age: 60**

- Be a graduate of an accredited U.S. School of Dentistry with a Doctor of Dental Surgery (DDS) degree or a Doctor of Medicine in Dentistry (DMD) degree. Must be eligible to practice dentistry and surgery in the U.S., U.S. Territories or the District of Columbia.
- Graduates of foreign dental schools are not eligible to apply.
- Must have a current unrestricted license to practice dentistry in the U.S., U.S. Territories or the District of Columbia.
- Applicants in a dental residency can receive a direct commission so long as they carry a current unrestricted license.

**Specialist Corps** - Medical Specialist Corps officers are essential in treating and helping the overall health of Soldiers and their families.

**Physician Assistant, Max Age: 48**

- Primary focus is on Bachelor's degrees in PA Studies or Master's degree in PA Studies, however, any bachelor's degree with a PA Certificate will usually be accepted. Programs must be at least 20 months in length to qualify regardless of accreditation.
- Must hold a current unrestricted license. Temporary licenses/permits are not authorized.
- Applicant must have passed and be currently certified by the National Commission of Certification of Physician Assistants (NCCPA).

**Physical Therapist, Max Age: 48**

- Applicant must have passed and be currently certified by the APTA (American Physical Therapy Association).
- Must hold a current unrestricted licensure.
- Must have a master's or doctoral degree from an accredited institution with a Commission on Accreditation of Physical Therapy Education (CAPTE).

**Medical Service Corps** - Medical Service Corps officers must be warrior leaders who are technically proficient with branch and mission unique equipment, tools, and systems.

**Medical Students & Dental Students, Max Age: 42**

- Students who are enrolled in good standing in their first through fourth year, or have received an acceptance letter to attend an accredited Medical School or Dental School within the U.S., U.S. Territories, or the District of Columbia.
- Accepted into an accredited U.S. school of allopathic medicine, osteopath, or dentistry.
- Must have a Bachelor's Degree.

**Health Care Administrative Assistant, Max Age: 42**

- Must have a Bachelor's Degree.
- ROTC or Officer Candidate School (OCS) graduate – If not currently in the military, must attend all required entry training to attend OCS.
- Not eligible for direct commission except for extraordinary candidates already serving in the military.

**Environmental Science Officer, Max Age: 42**

- Must have completed, at a minimum, a bachelor's degree from an educational program accredited by an agency recognized by the U.S. Secretary of Education with a major in an environmental science relevant field.
- Preferred majors include: environmental science, environmental health, environmental management, occupational health, industrial hygiene, public health, sanitary science and epidemiology.

**Social Workers, Max Age: 48**

- Must possess a Master's of Social Work (MSW) from a program accredited by the Council of Social Work Education.
- Must possess a current unrestricted license for independent practice – No other license will be accepted.

**Clinical Psychologist, Max Age: 48**

- Must possess a doctorate (i.e.: PsyD or PhD) in clinical or counseling psychology from an American Psychological Association (APA) accredited program.
- Must have completed a 1-year APA accredited clinical psychology internship.
- Must have a current, unrestricted license to practice psychology in the United States, U.S. Territories, or the District of Columbia.

**Nurse Corps** - Nurses on the U.S. Army health care team play an important role in providing expert care to our Soldiers and their families; enjoy a flexible schedule; and participate in specialized training courses and/or advanced degree programs.

**Medical Surgical Nurse, *Max Age: 48***

- Must be a graduate of a nursing education program accredited by an agency recognized by the U.S. Secretary of Education and acceptable to the Department of the Army.
- Pass the National Council Licensure Examination – Registered Nurse (NCLEX-RN).
- Minimum educational program is a Bachelor of Science in Nursing (BSN).

**Family Nurse Practitioner (FNP), *Max Age: 48***

- Master's degree from an accredited school of nursing and the State licensing requirements.
- Nurse Practitioners or Doctoral level nurses that are NOT Family Nurse Practitioners may receive a direct commission as a Medical Surgical Nurse, but may not serve as a Nurse Practitioner

## **AMEDD Special Programs**

**The Interservice Physician Assistant Program (IPAP)**, open to all currently serving members of the Ohio Army National Guard with Initial Entry Training complete. IPAP is a 30 month educational program graduating with Bachelor and Master Degrees in PA Studies. Didactic Instruction (Phase I) is provided at the AMEDD Center and School for a period of approximately 64 weeks. Clinical Training (Phase II) occurs at selected Army Military Treatment Facilities (MTFs) for a period of 52 weeks. Apply to compete on a National Order of Merit List. Requirements vary by selection year. Contact the Specialty Branch Recruiter to for additional information at [ng.oh.oharng.list.g1-rrb-osf-pocs@army.mil](mailto:ng.oh.oharng.list.g1-rrb-osf-pocs@army.mil)

**The University of Kentucky (UK) Master of Social Work (MSW)**, open to all currently serving members of the Ohio Army National Guard with Initial Entry Training complete and Medical Service Corps Officers in the rank of Captain must be a graduate of the Captains Career Course prior to the start of the program. UK-MSW is a 40 month education program graduating with a Master of Social Work and License for Independent Social Work (LISW) practitioners in the state. The Academic Phase (Phase I) is a 14 month course consisting of 60 semester hours to complete the MSW degree. The Internship Phase (Phase II) is a 26 month post graduate internship to fulfill state statutory requirements for licensure. Apply to compete on a National Order of Merit List. Requirements vary by selection year. Contact the Specialty Branch Recruiter to for additional information at [ng.oh.oharng.list.g1-rrb-osf-pocs@army.mil](mailto:ng.oh.oharng.list.g1-rrb-osf-pocs@army.mil)

## **Judge Advocate General's Corps (JAG Corps)**

The National Guard offers direct commissions in the JAG Corps for highly-qualified current attorneys. The JAG Corps is highly competitive and has multiple screening processes. Opportunities are limited based on current strength and positions. *The maximum age for a new JAG Corps Officer is 32 years old, however, age waivers can be requested.*

### **Requirements**

- Graduate of an ABA-approved law school with a Juris Doctorate degree.
- Be a member in good standing of the bar of the highest court of a state or federal court.
- Third-year law school students **may** be considered so long as they meet all other qualifications for service.

More Information: [Judge Advocate Recruiting Office \(JARO\) Website](#)

## **Chaplain Corps**

The National Guard offers direct commissions in the Chaplain Corps for highly qualified candidates. This includes Chaplains and Chaplain Candidates – those pursuing a master's degree in a theological study in order to become a Chaplain. *Maximum ages are listed below, however, an age waiver can be requested.*

### **Chaplains, Max Age: 47**

- Have a Statement of Ecclesiastical Endorsement from an Approved Endorsing Agency.
- A qualifying post-baccalaureate degree. Must be a singular degree from a program requiring 72 semester hours (108 quarter hours) or more.
- A Master's of Divinity is preferred, but not required.

### **Chaplain Candidates, Max Age: 37**

- Have a Statement of Ecclesiastical Endorsement from an Approved Endorsing Agency.
- Must have a Bachelor's Degree.
- Enrolled in a qualifying post baccalaureate degree program. Must be a singular degree from a program requiring 72 semester hours (108 quarter hours) or more.
- Enrollment in a Master's of Divinity program is preferred, but not required.

Endorsing Agencies can be found at:

<https://prhome.defense.gov/M-RA/MPP/AFCB/Endorsements/>

# WARRANT OFFICER

The Army Warrant Officer is a self-aware and adaptive technical expert, combat leader, trainer, and advisor. Through progressive levels of expertise in assignments, training, and education, the Warrant Officer administers, manages, maintains, operates, and integrates Army systems and equipment across the full spectrum of Army operations. Becoming a Warrant Officer is a three-step process:

- 1) Apply and receive DA MOS Proponent Approval
- 2) Selection for Warrant Officer Candidacy by a Federal Recognition Board
- 3) Attend Warrant Officer Candidate School

## Technical Warrant Requirements:

- G.T. score of 110 or higher (testing available)
- Pass the Army Combat Fitness Test (ACFT)
- 46 years of age or younger (waiver available)
- Pass a Chapter 2 Commissioning physical
- Dependent on MOS, obtain a Secret or Top Secret Security Clearance prior to appointment to WO1
- Meet specific MOS prerequisites as determined by the WO proponent.  
[Click here for MOS prerequisites](#)
- Have the appropriate "Feeder" MOS. Most proponents require 3-5 years of documented experience (documented civilian experience considered)
- Some MOSs require Advance Leader Course, or ALC (waiver available)
- Some proponents require a minimum amount of college semester hours (testing available)

## Aviation Warrant Requirements:

- G.T. score of 110 or higher (testing available)
- Pass the Army Combat Fitness Test (ACFT)
- Appoint to WOC by the age of 33, and must report to WOBC prior to reaching 34th birthday
- Meet the medical requirements of a Class 1A Flight Duty Medical Examination (FDME) or "Flight Physical"
- Must obtain a Secret Clearance prior to attending candidate school
- Have a minimum score of 40 on the Selection Instrument for Flight Training (SIFT)

## Commissioning / Schooling Options

- State Reserve Component School in Columbus, Ohio. Course consist of five MUTA-5 drills, and a 2-week annual training at Camp Atterbury, Indiana. Course convenes every April with graduation held in September
- Active Duty School at Fort Rucker (Five Weeks). Courses convene approximately every two weeks
- Direct Appointment (Applicable only if previously commissioned)

**Officer Strength Force POCs:**

<u>Title</u>	<u>Office</u>	<u>Mobile</u>
<b>Officer Strength Manager</b> CPT Ric Glass	614-376-5014	614-563-7659
<b>Basic Branch</b> 2LT Ryan Staats SGT Christina Moore	614-376-5048 614-376-5189	
<b>Specialty Branch</b> CPT David Lafranconi	614-376-5016 614-376-5019	614-802-7382 614-400-2115
<b>Warrant Officer</b> CW4 Stephen Ahrens CW4 Anthony Phillips	614-376-4557 614-376-5277	614-257-9374

**Interstate Transfer (IST) and Inter-Service Recruit (ISR) Program Questions Email:**

[ng.oh.oharnq.list.g1-rrb-osf-pocs@army.mil](mailto:ng.oh.oharnq.list.g1-rrb-osf-pocs@army.mil)