

# Employment Resources

## From Ohio's Department of Veterans Services

### *Federal*

#### **Hire Vets First**

The mission statement for VETS is to provide veterans and transitioning service members with the resources and services to succeed in the 21st century workforce by maximizing their employment opportunities, protecting their employment rights and meeting labor-market demands with qualified veterans today.

#### **Location in United States Code –**

38 USC 41

#### **Contact –**

United States Department of Labor – <http://www.dol.gov/vets/>

#### **USERRA – Uniform Services Employment & Re-employment Act**

##### **Brief Description –**

A federal law intended to ensure that persons who serve or have served in the Armed Forces, Reserves, National Guard or other “uniformed services”

- are not disadvantaged in their civilian careers because of their service;
- are promptly reemployed in their civilian jobs upon their return from duty; and
- are not discriminated against in employment based on past, present, or future military service

#### **Location in United States Code –**

Title 38 Chapter 43

#### **Contact –**

US Department of Labor, Veterans' Employment and Training Service Ohio Office  
614-466-2768

[www.dol.gov/vets/programs/userra](http://www.dol.gov/vets/programs/userra)

#### **Troops to Teachers**

##### **Brief Description –**

Assisting eligible military personnel transition to a new career as public school teachers in schools serving students from low-income families

#### **Location in the United States Code –**

20 USC 6672

#### **Contact-**

(614) 466-4283 or 800-852-6064 or email @ [Veronica.Hampton@ode.state.oh.us](mailto:Veronica.Hampton@ode.state.oh.us)

## **Helmets to Hardhats**

### **Brief Description –**

The fastest way for Military, Reservists, & Guardsmen to transition from active duty to a career in the construction industry

### **Contact-**

866-741-6210

<http://www.helmetstohardhats.org/>

## **Employer Support of the Guard & Reserve (ESGR)**

### **Brief Description –**

A Department of Defense organization that seeks to promote a culture in which all American Employers support and value the military service of their employees. Established to gain and maintain employer support for Guard and Reserve service by recognizing outstanding support, increasing awareness of the law and resolving conflict through mediation.

### **Location in the US Department of Defense Directive –**

DoD Directive 1250.1

### **Contact-**

800-336-4590

<http://www.esgr.org/>

## **Vocational Rehabilitation & Employment (also known as VR&E or VET90 or Chapter 31 program)**

### **Brief Description –**

Assist veterans with service-connected disabilities to prepare for, find, and keep suitable jobs. For veterans with service-connected disabilities so severe that they cannot immediately consider work, the program offers services to improve their ability to live as independently as possible.

### **Location in the United States Code –**

Title 38 Code of Federal Regulations Chapter 31

### **Contact-**

1-888-2WORK-411 (1-888-296-7541), Option 5

Or contact a Vet Rep – list provided at:

<http://jfs.ohio.gov/veterans/locate/index.stm>

<http://jfs.ohio.gov/veterans/>

## ***State***

### **Veterans Service Unit (VSU) – Ohio Department of Jobs & Family Services**

- SERVE VETERANS
- provides employment and training services to all veterans that Title 38 Chapter 42 indicates are eligible for their services

#### **Programs:**

#### **Servicing Warriors At Transition (SWAT)**

##### **Brief Description –**

Provides briefings to deploying & returning National Guard & Reserve members on VSU services & how to access them, work with family support groups, provides special transition program (STP) job search workshop during drill time

#### **Veteran Disability Program Navigator (VDPN)**

##### **Brief Description –**

Helps veterans with disabilities access & navigate various programs that provide the services & support needed to obtain & retain employment, provides information on new assistive technology equipment & services for veterans with disabilities

#### **Ohio Transition Assistance Program (OTAP)**

##### **Brief Description –**

Comprehensive 2-3 day workshops including mock interviews with real employers, attendees learn about job searches, career decision-making, current occupation & labor market conditions, and resume and cover letter preparation & interviewing techniques

##### **Contact –**

1-888-2WORK-411 (1-888-296-7541), Option 5

Or contact a Vet Rep – list provided at: <http://jfs.ohio.gov/veterans/locate/index.stm>

<http://jfs.ohio.gov/veterans/>

#### **OhioMeansJobs.com**

##### **Brief Description –**

This is your Ohio website that allows you to search all electronic job opportunities which include Ohio employers, national commercial job boards and niche industries. Offers the opportunity to post your resume for **FREE**.

##### **Contact –**

Ohio Department of Development – Ohio Means Jobs

888-296-754, Option 2

Website (post resume / job search):

<https://ohiomeansjobs.com/omj/jobseeker/home.do?selectId=0>