

Buckeye **GUARD**

Spring 1994



SURVIVING THE STORM

Guardmembers assist counties in January's snow emergency

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LEFT: With guidance from Pfc. Fred Rinehart (right) and Sgt. Charles Holcombe (center), SFC Claude Rinehart operates a wrecker to remove part of a car from the Scioto River. ABOVE: Spc. Richard Hastilow (left), Sgt. Sherman White (center) and Pfc. Rinehart maneuver the debris to hook up to the unit's wrecker. BELOW: Holcombe guides the trash onto a 2½ ton truck for proper disposal.

Aviation unit cleans up Scioto

Story by Spc. Derek R. Almashy
HQ STARC (-DET 1-5)

Environmental awareness and community service have long been high priorities with the National Guard. Second Battalion of 137th Aviation at Rickenbacker found a unique approach to meet both challenges at once. It "adopted" two miles of the Scioto River located south of Columbus.

Unit member Sgt. Alan T. Slaughter first learned of the Ohio Department of Natural Resources' Adopt-A-Waterway Program while attending the Ohio State Fair last summer. The ODNR had set up a display, and Slaughter said it caught his attention.

"I was looking into adopting a highway, but this seemed more unique and fun to participate in," Slaughter said.

Paul Gregory, Chief, Ohio Division of Watercraft explained that the Adopt-A-Waterway Program is designed to allow groups and concerned citizens a hands-on opportunity to make a difference in Ohio's natural environment.

Slaughter said all he did was call Vicki Shuff at the Division of Watercraft, and she outlined everything he needed to know. The Division of Watercraft administers the program.

"A group or individual enters into a contract with ODNR in which the adoptive partner agrees to clean up trash along a two-mile stretch of waterway at least twice a year for a two year period," says Shuff. "The Division of Watercraft will provide technical assistance, a step-by-step 'How to Organize a Waterway Cleanup' booklet, patches for volunteers, certificates for volunteers and contributors, and trash bags."

Slaughter says it was not difficult to get started. "With all the support we were getting, I just organized small 10 to 15 person groups, and we went out and had fun."

"The rivers really are in bad shape," said Slaughter. "On our first trip out, we gathered 78 tires and six full trash bags from just a one-mile stretch. We also found part of a wrecked car and a safe that our maintenance section helped recover."

Local businesses may pitch in too, as did Max Akers of Scioto Canoe Rentals. When the 2-137th went out in October,

Akers supplied them with canoes and a camper for the volunteers to warm up in.

But Slaughter says Guard units in particular really need to get involved in this program. "The heavy maintenance equipment a lot of units have gives them more capabilities than most civilian outfits."

Because of the good publicity the unit received from this program, it expanded its services to the Columbus Parks and Recreation Department and plans on pulling a car from Big Walnut Park early this year.

Akers said since the river clean-up started, he has been receiving many compliments on the improved appearance of the river. "Customers come up to me and thank me for cleaning up the river. I tell them to thank the National Guard." ■

EDITORS NOTE: To adopt a waterway, call the Division of Watercraft at (614) 265-6615.



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ABOUT THE COVER: In early January, over 250 Ohio Guardsmen were called out to assist counties declared in snow emergency. (Photo by 1LT Stephen Tompos, 196th PAD)

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The Buckeye Guard staff always welcomes articles that cover interesting Guard personalities and unique unit training. Deadlines for Buckeye Guard submissions are:

Winter: October 15
Spring: January 15
Summer: April 15
Fall: July 15

Expanded call-up authority, interstate compacts future for Guard?

In order to increase accessibility to Guard forces, Congress is considering the adoption of policies that would allow the President to order 200,000 selected reservists for up to 180 days. In a separate initiative developed by the Southern Governors Association and endorsed by NGB, guardsmen in the future could be called up for emergency duty in neighboring states. The Interstate Compact plan would allow governors to request National Guard support from another state if an emergency warrants extra help. The agreement was signed by the governors in September 1993, and must still be approved by Congress. (DoD)

Cost of living adjustment delay, new pay system ahead for retirees

Due to changes in the Omnibus Budget Reconciliation Act of 1993, military retirees will receive their cost of living adjustments in April 1994 and October 1995, 1996, 1997 and 1998. These would normally be given in January. The Defense Retiree and Annuity Pay System will soon bring eight pay systems under one standardized DoD plan. Under the program, all military retiree pay accounts will be handled by the Cleveland Defense Finance and Accounting Service office, while annuities will be handled by the DFAS center in Denver, Colorado. (Soldiers)

Guard to help at-risk youth, medically underserved

Army and Air National Guardsmen will take part in four pilot programs to help at-risk youngsters and get help to medically underserved in the United States. The programs will cost \$57.5 million. Three of the programs are targeted at youth-at-risk; these include ChalleNGe, Star Base, and the Los Angeles Unified School District Outreach program. The National Guard will provide medical support to urban and rural areas with few or no medical facilities with the fourth pilot program. Consisting primarily of administering inoculations, physicals and basic preventive care, the program will be "not much different from the help we provide in nation-building in Central and South America," said former NGB Chief Lt. Gen. John B. Conaway. (AFIS)

New military ID card system saves money, cuts fraud

The Department of Defense will introduce a new military identification card program to 15 million people beginning in 1994. The new tamper-resistant ID card has a digitized photograph and a machine-readable bar code that contains all ID information that will make counterfeiting almost impossible. Although the primary emphasis for the new cards is on security, the bar-coded card could be used by dining facility managers to determine usage, it could replace other military membership cards, and allow a quick determination of a cardholder's eligibility for benefits by running the card through a computer scanner. Full implementation is expected to take about four years. (AFIS)

VA adds more Agent Orange-related diseases to compensation list

A new Department of Veterans Affairs study links three cancers and two skin disorders to Agent Orange, a herbicide used as a jungle defoliant during the Vietnam War. Hodgkin's disease and a skin blistering condition known as porphyria cutanea tarda were added to the three illnesses previously acknowledged as related to service in Vietnam: Hodgkin's lymphoma, soft tissue sarcoma and a skin condition called chloracne. Veterans who believe they have health problems related to their exposure to Agent Orange while serving in Vietnam should contact the nearest VA regional office or call VA's nationwide toll-free number, 1-800-827-1000. (AFIS)

Foundation selects "Prepared and Proud" as essay topic

"Prepared and Proud" is the theme for this year's Freedoms Foundation military essay contest. The contest is open to all active duty and reserve component members, as well as ROTC and Junior ROTC students. The essay should be between 100 and 500 words in length, typed and double-spaced. It must be postmarked by May 1, 1994. Personal information that must be submitted with the essay includes name, rank, Social Security number, service, military address, and home address and phone number. The name, rank and address of the individual's commanding officer must also be included. For more information on requirements or awards, write to: Awards Department, Freedoms Foundation, Route 23, Valley Forge, Pa. 19481. (AFIS)

BNCOC demands prepared soldiers

Editor,

After attending Active Component BNCOC at Fort Ben Harrison, Indiana, I felt I should address several areas of concern that pertain to the National Guard/AGR Soldier. While these areas may be regarded as elementary to some, it is my observation that they might be overlooked by many NCOs.

All National Guard soldiers who are to attend any Active Component School must be proficient in the following areas:

Drill and Ceremony: Soldiers must be familiar with FM 22-5. They must be able to march a platoon, squad or team-size element at any time. If they do not get the opportunity to lead these types of elements at home station, they must make time to practice with their peers. It is easier to make and correct mistakes at home, than doing so at the school.

Physical Training: Soldiers must be able to extend a rectangular PT formation for a platoon-size element. This includes leading the platoon in stretching (warm-up/cool down) exercises and regular calisthenics. Chapter 7 of FM 21-20 covers all of these areas. Also, successful completion of the APFT is mandatory. Only "good" push-ups/sit-ups are counted.

Weight Control: Any soldier not within weight standards of AR 600-9 will be taped. Since taping is not an exact science, it would behoove all soldiers to try and meet these standards. Any soldier found to be over body fat maximums will be dismissed from the school.

Be familiar with the **BE, KNOW, DO** attributes of FM 22-100, Chapters 4-6. These attributes will be emphasized daily.

Do not drink and drive while at school. The Military Police are numerous and are looking out for drunk drivers.

Regular Army soldiers sometimes are not aware of who or what is a National Guard soldier. National Guard soldiers must earn their respect by being technically and tactically proficient.

We must lead with confidence and set the example. The National Guard soldier would not be at that school if someone had not had confidence in them! Success in the institutional environment means keeping

your professional military bearing at all times, and attaining that diploma.

Staff Sgt. Timothy J. O'Neal
HQ STARC (-Det 1-5)

Why is Homer bored?

EDITOR'S NOTE: Before his retirement in October, Deputy STARC Commander Maj. Gen. James R. Williams wanted to share some insights regarding retention in the Ohio National Guard. With over 40 years in the military, the general has a few noteworthy comments for both soldiers and leaders alike.

Homer enlisted in the Guard four and one-half years ago. He didn't want to go to college, but he did need the extra money that we offer as "the best part-time job in America." And, after all, Homer was a prior serviceman. So Homer enlisted and was a good soldier, came to drill, got MOS qualified and was a good petroleum specialist.

Homer has been to annual training four times now. He enlisted for three years and extended. He knows how to go to annual training. He takes his uniforms, extra underwear, has a good rainsuit and above all now he takes his lawn chair (a chaise lounge yet).

You see, Homer knows full well he will be tasked to drive his refueling truck to the same desolate intersection in the field, sit there for eight hours a day in the sun and perhaps refuel three or four vehicles. No one will check on him because the support platoon leader has many things to do, his company commander and first sergeant run a headquarters and the platoon sergeant doesn't have a vehicle.

Once some officer came by and suggested that he get a soldier's manual to study while he waited in the sun for the customers. He did that, but no one came to test him on the tasks outlined. He reads other books now, some of social value, others for entertainment and of course he has a "boom box" for music and perhaps the news during the day. He used to wear a helmet and LBE but no one came to test him technically and he was better off by securing his weapon in the cab of the truck. He did improve his position tactically by moving into the trees for shade and concealment.

When Homer would take his truck back

to the motor pool at night, he was faced with the after action PMCS tasks that were supervised by the maintenance NCO. His first sergeant was there to assign details at the formation, the supply sergeant and armorer insisted that the weapon be cleaned before turn-in and, if he was lucky, he could wash before the evening meal.

Then he would do some laundry, relax a little and maybe get a beer. Of course if it was the in-the-field tactical period, then the prospects of relaxation, beer and probably laundry (to include a shower) were out of the question. Perimeter security, usually against an enemy force that never did show up, took much of his time and deprived him of sleep (but of course he could do that in his chaise lounge at the refuel point the next day).

Now Homer is wondering why he should continue this type of existence. There are no challenges, lots of boredom, no reason or testing for military task accomplishment, his supervisors don't care about him other than to get other jobs done.

Where does he go from here? Someone said PLDC! Nobody ever told him that a refueler could or should do that. He is a specialist fourth class, could he be a sergeant? His boss and officers really don't know he exists because they are never around except when there is a crisis! Where does Homer go from here? Back to the refueling spot to be left unattended? Back to boredom? Does anybody ever ask Homer what he thinks could make things better? Does the chain of command check on his military aptitude? Can he successfully pass the Common Task Test?

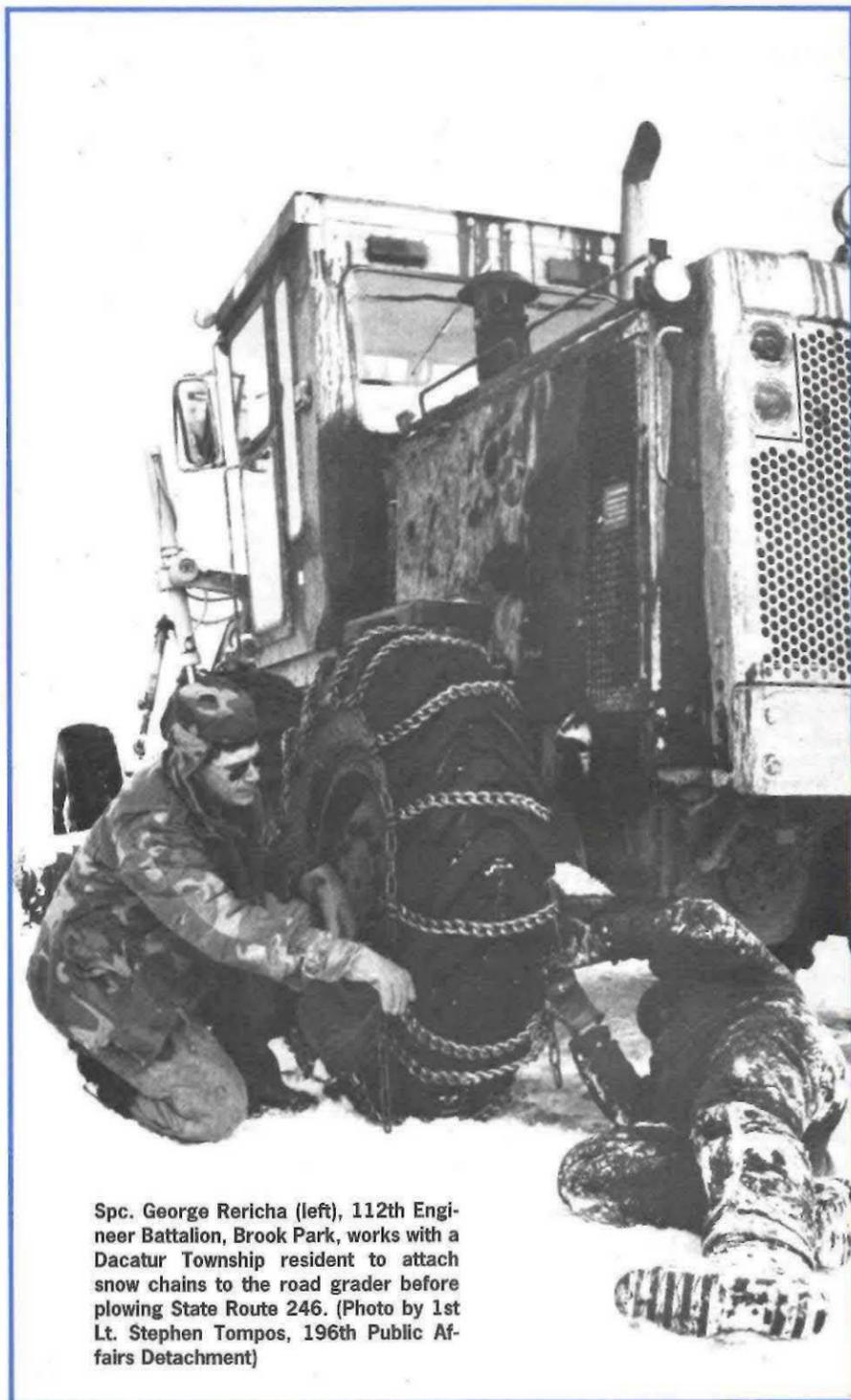
Homer is going to get out of the Guard.

Who cares? We all should care! All of the Homers are the backbone of this institution, and, unless the leadership from section and squad leader all of the way through the major subordinate commander starts to focus on all of the Homer problems, we will lose him and others like him.

How many times do we see only the big picture and forget Homer? Unless we plan at the Homer level we cannot succeed. Please don't let Homer get bored. Check on him, support him, involve him, trust him, train him, retain him!

And remember, for every Homer there is an Alice in an ambulance stuck on a range or a field exercise who is in the same situation!

SURVIVING THE STORM



Spc. George Rericha (left), 112th Engineer Battalion, Brook Park, works with a Dacatur Township resident to attach snow chains to the road grader before plowing State Route 246. (Photo by 1st Lt. Stephen Tompos, 196th Public Affairs Detachment)

Story by SrA Shannon Scherer
State Public Affairs Office
and Pfc. Rick McGivern
196th Public Affairs Detachment

While 1,500 California National Guard troops were activated to aid victims in one of the most devastating earthquakes this decade, the Ohio National Guard was also called up to battle the elements in 13 of the 17 counties declared in snow emergency.

On Monday, Jan. 17, Governor George V. Voinovich activated over 250 members of the Ohio National Guard to assist in snow removal and emergency service operations. Providing personnel and equipment to the hardest hit counties, the Guard worked in cooperation with the Ohio Emergency Management Agency, the State Highway Patrol, the Ohio Department of Natural Resources, the American Red Cross and civil authorities handling the crises locally.

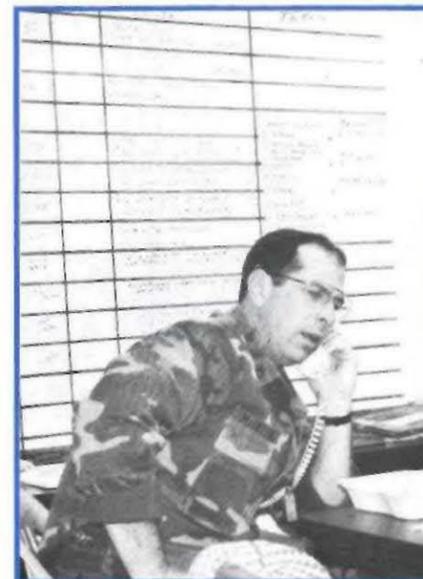
All across southeastern Ohio, guardmembers were split up into small teams to carry out diverse assignments such as transporting medical professionals and emergency patients to health care facilities, evacuating families from unheated residences, delivering necessities such as food and medication to those homebound, and clearing roads in areas that reported up to 30 inches of snow.

Guardmembers continued on their mission through record low temperatures and windchill factors of 65 degrees below zero.

Members of the Ohio Guard were dispatched to various sites by officials at the State Emergency Operations Center (EOC), located at the Ohio Emergency Management Agency (EMA) in Beightler Armory, Columbus.

The sense of desperation was conveyed by each of the county emergency management directors as they called in for assistance.

Kim Campbell, Scioto County EMA director, reported that over 200 miles of county roads needed to be plowed. "There



are people stranded out there without heat, without food, and with critical medical emergencies."

While the eastern counties of Athens, Belmont, Guernsey, Harrison, Hocking, Jefferson, Monroe and Washington were under the direct control of the State EOC in Columbus, the emergency operations required for the southern counties of Adams, Brown, Gallia, Jackson, Lawrence, Meigs, Pike, Scioto and Vinton were handled by "Task Force 16."

The 16th Engineer Brigade, charged with running the task force command headquarters, set up its operations out of the armory which houses the 216th Engineer Battalion in Portsmouth. With the exception of Pike County, Task Force 16 sent eight National Guard representatives to each county EOC to liaison information to the task force headquarters.

"It's hard to paint a picture (of need for assets) from one end of the state to the other," said Maj. Roger White, executive officer of HHC, 216th Engineers. "We assign resources to all areas based upon the most urgent need."

White coordinated and assigned the operations and resources for all the counties under the control of Task Force 16. His staff provided a central communication link between county EMA directors, local safety officials and the State EOC in Columbus.

"We work with the liaison officer at each county's EOC by communicating their requests to Beightler. The Military Support Office, with the State EMA, assigns the assets back down the chain of command through us," White explained.

Among the 17 counties effected by the winter weather emergency, Scioto, Wash-



UPPER LEFT: SFC Donald McIntyre, Battery C, 2/174 ADA HAWK Battalion, assists Belmont County snow emergency operations by coordinating Guard personnel and equipment to priority areas. (Photo by 1LT Stephen Tompos, 196 PAD) ABOVE: National Guard SEEs (backhoe and front-end loader combinations) aid snow removal in Belpre, Ohio. (Photo by SrA Shannon Scherer, State PAO) LEFT: Superior Rent-A-Car in Portsmouth was literally buried in January's snowstorm. (Photo by Pfc. Rick McGivern, 196 PAD)

ington and Belmont Counties were reported as needing substantial assistance from the Guard.

SCIOTO COUNTY

In Scioto County, the storm dumped so much snow in such a short period of time that only major streets were cleared by Tuesday. National Guard troops and equipment were relied upon for access to all other areas.

Teams of Guard personnel covered the county with five High-Mobility Multipurpose Wheeled Vehicles (HMMWVs), each assigned a particular township. Troops worked around the clock, tackling every emergency situation and mission.

"People's health is our main concern," said Monty Smith, first sergeant of HHC, 216th Engineer Battalion, and National Guard liaison posted at Scioto County's EOC.

Sgt. Larry Rice and Spc. Jerry Howe, a HMMWV team assigned to Portsmouth, responded to a call during the first night of the operation. An elderly diabetic resident had a stroke and needed immediate transportation to the local hospital. Because of the massive amounts of snow,

civilian ambulances could not get to her home.

Braving the cold, the soldiers were able to reach her.

"The lady was able to walk out to our vehicle, but she needed to be transported about two miles to the ambulance that was waiting for her," Howe said.

Sgt. William Gilley and Spc. Mike Malone became overnight heroes when they carried an expectant mother to an ambulance that could not make it up a snow-covered incline. The soldiers' original mission was simply to follow the ambulance to the home of Rachael Bozler.

"We went up to the house with the HMMWV when the ambulance couldn't go any further," Gilley said. They carried Bozler back to the HMMWV and then to the ambulance. "We had to cross a few yards and literally carry her through snow up to our waists."

"Brittany Nicole was born shortly after we arrived at the hospital," said the grateful new mother. The baby weighed in at a healthy 7.5 pounds.

"Whether it's following the ambulance or delivering kerosene, if we get help to just one person, it's worth it," said Gilley.

Continued on the following page.

WASHINGTON COUNTY

Snow removal operations brought in units and equipment from as far north as Cleveland to assist residents of Washington County.

Concentrating primarily on clearing city streets and country roads, HHC, 112th Engineer Battalion of Brook Park, deployed to the region bulldozers, graders and SEEs (backhoe and front-end loader combination). Their mission included opening up the roads in Decatur township, where, according to Spc. George Rericha, people weren't able to get out for a day and a half.

Rericha, a heavy equipment operator in his civilian job and in the Guard, explained the difficulties of the mission.

"Moving dirt is a lot different than moving snow," Rericha said. "The roads are very slick and we have to equip the graders with chains for traction. The snow is so deep that it's hard to see where the roads are going. You have to watch for utilities, buried cars, fire hydrants...any number of things.

"It can be a challenge at times," he added. Community residents were thankful for the efforts of Rericha and his fellow soldiers.

"The National Guard has been very cooperative," Bob Yoho, a Decatur Township trustee, said. "They've had some of the same problems as we do with equipment, but the Guard is real versatile. If one thing doesn't work, they try something else.

"The Guard, the trustees and the township are working together as a whole; everybody has done well," Yoho said.

Sgt. Lorenzo Wallace, A Company, 112th Engineer Battalion, Wooster, was among several soldiers tasked with snow removal and emergency assistance in the town of Belpre.

"We're making a difference," Wallace said. "Our mission this morning was to go to an isolated home and clear a long driveway where a mother and young child couldn't get out. It makes us feel pretty good. We know we've done something and that somebody appreciates the help."

BELMONT COUNTY

Cooperation with state and local public safety officials was the key to successful operations and the deployment of assets in Belmont County.

Sgt. 1st Class Donald McIntyre, Battery C, 2nd Battalion, 174th Air Defense Artillery, McConnellsville, facilitated the transportation and deployment of assets there. His unit deployed an end-loader,



ABOVE: HMMWV ambulance teams were able to reach residents in medical emergencies in treacherous road conditions. RIGHT: Sgt. Greg Thompson, 216th Engineer Battalion, delivers food to families stranded in their homes in Scioto County. (Photos by 1LT Stephen Tompos, 196 PAD)



two SEEs, a dumptruck, a lowboy trailer and a four-passenger HMMWV.

McIntyre, who also deployed with his unit during the 1978 blizzard, felt the coordination between the Guard liaison officers and the emergency operations center has improved considerably.

"Back then, we were pretty much autonomous...just the Guard trying to help the community," McIntyre said. "This time, I worked right with the disaster services coordinator, Dick Quinlin, and he pointed out the priorities. Once the equipment got here, I knew exactly where to send it."

"The citizens were helping the Guard, and the Guard was helping the citizens. It was a joint effort," he added.

But National Guard activities were certainly not confined to snow removal operations in Belmont County. On Thursday, Jan. 20, Beverly Moore, Programs Director for the Voca Corp. Group Home, a senior citizens home in Barnesville, placed an urgent call to the Belmont County EOC.

"The temperature in the home had dropped to 62 degrees. We were worried if we brought in too many space heaters that the sprinkler system would go off," explained Moore. "I knew that our county was in a state of emergency, so I called Disaster Services to see if the National Guard could help us out."

Quinlin and McIntyre worked together, sending soldiers out to transport the patients and staff to another home

across town, along with mattresses, food items and clothing.

"The folks were very apprehensive and scared, but when they saw the big green HMMWVs, it immediately calmed the situation," said Quinlin. "The presence of the uniform itself seemed to make a bad situation considerably better," he added.

"I was up in the ambulance helping them get inside by lifting them under their arms," recalled Spc. Greg Bulach, Company C, 237th Forward Support Battalion. "One patient was a little scared so I told him 'You can do it. It's all right, I got you.' Then he said, 'I can do it, I know I can do it.'"

Moore was quite pleased with the support she was offered. "The National Guard was wonderful! They came in, they smiled, and they made our patients feel relaxed. They were a tremendous help."

The week ended with the Ohio National Guard having demonstrated its ability to deploy and provide a diversity of assistance under inclement conditions. It also proved to be an exercise of skills in communication and cooperation for all the agencies involved.

Sally Schisler, Director of Community Relations at Portsmouth's Ohio Medical Center said it was a real lesson in teamwork. She illustrated the success of the entire operation by remarking, "It was hard to tell where one group of people ended and where another began." ■

Army Guard and Reserve restructuring planned

by Sgt. Lori King
196th Public Affairs Detachment

Just days before he announced his retirement, Secretary of Defense Les Aspin revealed a major restructuring of the Army National Guard and Army Reserve.

According to a December news release, the restructuring ensures that both institutions are well organized to carry out the national military strategy in the post-Cold War world, while securing National Guard capabilities to meet the requirements of state governors for domestic support missions such as natural disaster relief.

Aspin says the plan will enhance the Army's ability to execute the national military strategy as outlined in the Bottom-Up Review. Leading to a force structure capable of winning two simultaneous regional conflicts, this strategy puts greater emphasis on "power projection" — deploying U.S. forces wherever they are needed — than on "forward presence" — stationing American units abroad.

State Adjutant General Maj. Gen. Richard C. Alexander assures Ohio Guard soldiers need not be concerned about the impact of the plan on their military careers.

"I'm confident that at the end of this restructuring, the Army National Guard will emerge as a ready, fully equipped organization...units with real-time missions and the resources to get them done," Alexander said. "This evolution will provide much greater security for our soldiers than we have now."

Re-focused missions for the Guard and Reserve make up two key parts of the restructuring plan. The Army National Guard will concentrate on a wartime combat mission and a peacetime domestic emergency mission, while the Army Reserve will focus on providing combat service support during wartime.

What this means is unit swaps, rather than losses. Guard

units such as military police and medical will be transferred to the Reserves, and artillery, mechanized infantry and armor units will be transferred from the Reserves to the Guard.

Aspin's plan also calls for 15 enhanced readiness brigades to be associated with active Army units for training. The brigades will be able to reinforce active Army combat units in a crisis and can be ready to begin deployment in 90 days.

General Alexander points out that Ohio soldiers should not preoccupy themselves with the restructuring. Rather, guardsmen should focus on their quality of training, readiness and retention. He explained that when a state is not at full strength, the empty slots limit a unit's ability to train, which weakens its combat-readiness.

Stressing the importance of retention, he said if Ohio is at full strength and maintains its readiness, it will be the gateway to a positive force structure; the cuts will be apportioned to those states that can not recruit, train and retain combat-ready soldiers.

At present, Alexander admitted that Ohio is not maintaining the desired level of retention. He said it's improving, but leaders, particularly first-line supervisors, need to create an environment that will help keep soldiers in the unit.

By maintaining readiness and retention, Alexander hopes his troops will not be largely affected by the third key to Aspin's plan, which is to cut the total force structure by 3.6 percent. The plan will reduce the Army National Guard from 422,700 to 367,000 by fiscal year 1999.

This restructuring plan is unprecedented both in its scope and in the extensive collaboration by the senior leaders of the active Army, Army National Guard and Army Reserve, and the leaders of supporting organizations. It took nearly two years to develop, and, according to the proposed start date of 1997, it'll take twice as long to implement — which is why Alexander emphasized that the plan is far removed from having units identified.

"That's why it's important that we prepare now so we won't suffer later," he said. ■

16th Engineers, Troop Command welcomes new CSMs

The winter months brought two new faces to the command leadership of the Ohio Army National Guard's 16th Engineer Brigade and Troop Command.

Command Sgt. Maj. Dwight Scott took charge of some 3,500 enlisted soldiers in the 16th Engineer Brigade upon the retirement of Command Sgt. Maj. Larry Mead.



CSM Dwight Scott

Scott is excited about getting involved in the construction and domestic action projects of the brigade. "I'm really looking forward to getting

out and doing something as part of a troop," he said. "This outfit does a job and can stand back and look with pride and satisfaction at the work they've done."

Scott is employed by Goodyear Tire and Rubber, and resides in Logan with his wife, Mary.

With his move to the engineer brigade, Scott left a vacancy for command sergeant major at Troop Command, where he had been assigned since 1991. On Feb. 1, Command Sgt. Maj. Phillip Wesley filled this position, which entails the responsibility of 4,600 enlisted personnel.

"It's an exciting time to be in the National Guard," said Wesley. "I hope to be able to influence as many people as I can by letting them know that the changes we are going through are for

the better."

Offering his philosophy on the responsibilities of a command sergeant major, Wesley said,



CSM Phillip Wesley

"People need Vitamin C to stay healthy. The National Guard also needs Vitamin C in its people — in the form of competent, candid, committed, courageous and caring leadership."

Wesley resides in Toledo with his wife, Lois, and is employed by the city's Division of Police. ■

Compiled by Senior Airman Shannon Scherer, State Public Affairs Office.



Ohio's Army National Guard: *Poised for Success in the Future*

by Brig. Gen. John S. Martin
Assistant Adjutant General for Army

During federal fiscal year 1993, the Ohio Army National Guard (OHARNG) underwent a transition of tremendous proportion in terms of size and structure. The genesis of the transition was the deactivation of the 107th Armored Cavalry Regiment and the transition of the 37th Separate Infantry Brigade into the 37th Armor Brigade.

Without the benefit of any outside resourcing from the National Guard Bureau, the OHARNG successfully accomplished the force structure reorganization mission which included:

- Reducing the OHARNG in authorized size by 24 percent.
- Closing 13 armories.
- Reducing the size of the technician/AGR force by 101 personnel.
- Issuing orders to transfer the unit of assignment for 7,700 soldiers.
- Conducting Military Occupational Speciality (MOS) transition and qualification training for the new armor brigade which resulted in 435 personnel qualified in new MOSs.
- Transferring over 1,900 total sets of organizational clothing and equipment.
- Transferring 300 tracked vehicles and related equipment.
- Turning in 2,300 sets of Organizational Clothing & Individual Equipment to the USPFO warehouse.
- Managing 250,000 pieces of equipment.
- Issuing over 700 letters of lateral transfer.
- Inactivating 24 company-size units.
- Reorganizing, redesignating or relocating 73 other unit elements.

The turmoil and disruption caused by transferring the unit of assignment for 7,700 soldiers alone could well have been a prescription for failure. But we didn't fail. Just the opposite has occurred. We have succeeded. In the very first quarter of its existence, the 37th Armor Brigade has submitted unit status reports indicating a level of readiness far exceeding expectations. How did this happen? What made the effort so successful? In a word — you!

Many, many dedicated, concerned and energetic members of the OHARNG worked hand-in-hand, long and hard, to insure the force structure transition effort went well. Whether it was taking inventory of sets, kits and outfits, or boxing up Common Table of Allowances (TA-50) gear for turn-in, or cleaning and preparing tracked vehicles for transfer or turn-in, everyone worked hard and got the job done. Many soldiers underwent training in new jobs and skills or on new equipment to prepare themselves for their new assignments. Many soldiers looked past the short-term uncertainty and inconvenience and did what needed to be done to prepare for the future — to prepare to be a member of the new OHARNG. And it worked. The

OHARNG has come through the metamorphosis in great shape — well postured and prepared for success in the future. So to each of you who contributed in a positive way to this effort, I extend my personal thanks. The senior leadership of the OHARNG is extremely thankful for all that you have done to make our organization a better one. The credit goes to you.

But there is more good news. Federal fiscal year 1994 brings additional positive and beneficial things to the OHARNG. We continue to improve our armories and training areas so as to be better able to train our soldiers to execute their missions.

In this current fiscal year, the OHARNG will begin expending nearly \$11 million as follows:

Camp Perry	
Unit Storage Building	\$176,000
Combat Pistol Range	\$600,000
Ammunition Storage Complex	\$246,000
Lighting and Fencing	\$400,000
Organizational Maintenance	
Shop Improvement	\$600,000
Multi-Purpose Range	\$600,000
	\$2,522,000

Ravenna Arsenal Training Area	
Unit Training Equipment Site	\$800,000

Rickenbacker Army Enclave	
Mess Hall	\$1,250,000
Fencing and Lighting	\$400,000
	\$1,650,000

McConnelsville	
HAWK Armory	\$4,610,000

Medina	
Armory Renovation	\$1,300,000

TOTAL OF ALL EXPENDITURES	\$10,982,000
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The size and scope of this construction effort is unparalleled in recent history in the OHARNG. The results of this program will certainly enhance the quality of the OHARNG, and will result in better training of soldiers and better quality of life for soldiers. This, in turn, will enhance our recruiting and retention efforts and will increase the readiness of the force.

So, thanks to you and your help, we have come through a tough period of force structure downsizing and related turmoil. But we have pulled together and accomplished the task in fine fashion. Now, because of it, we are a better and stronger organization. The OHARNG is prepared for today and tomorrow. We continue to build upon and improve our training site and armory base. By continuing to work together in a positive mindset, we will be able to meet and exceed whatever challenge the future might hold.

It's a great day to be member of the Ohio Army National Guard! ■

Ranked "above the rest" for 1993

Each year, officials in Ohio's Army and Air National Guard pick those soldiers and airmen who rank above the rest. The following guardsmen were selected for their outstanding performance in 1993.

Senior Airman John A. Huffman, Airman of the Year, is an Entry Controller assigned to the 121st Security Police Flight at Rickenbacker Air National Guard Base in Columbus, Ohio.



SrA. John Huffman

Huffman is the recipient of numerous awards including the Air Force Achievement Medal and the Air Force Commendation Medal. A graduate of Muskingum College with an academic degree in business management, Huffman has four years of active duty experience with the United States Air Force. He is also active with his local church in New Concord, Ohio.

Spc. Michael Rodenhauer, Soldier of the Year, is a TOW gunner with B Company, 216th Combat Engineer Battalion, in Kettering, Ohio. He is one of the unit's team leaders and was awarded the Ohio Special Service Ribbon for his participation at the Lucasville prison riot. Rodenhauer works full-time as a caretaker at Dayton National Cemetery and is pursuing a bachelor of science



SPC Mike Rodenhauer

in chemical engineering at Sinclair Community College. He currently resides in Centerville, Ohio with his wife, Amy, and three children, Drew, Cameron and Alec.

Tech. Sgt. Nancy B. Haefeli, Air National Guard Noncommissioned Officer of the Year, has a full-time assignment as the Command Post Training NCO for the 121th Air Refueling Wing, Rickenbacker Air National Guard Base in Columbus, Ohio. A graduate of Ohio Dominican College with a degree in business administration, she has earned a number of honors



TSgt. Nancy Haefeli

including the Air Force Commendation Medal, Small Arms Expert Marksmanship Medal and Air Reserve Forces Meritorious Service Medal. Haefeli is also active in the local community, participating as a YMCA volunteer and a tutor for her unit's Adopt-A-School program in the Central Ohio area.

Staff Sgt. Scott R. Siebert, Army National Guard NCO of the Year, is the Senior Chaplain Assistant for HHC, 371st Support Group in Kettering, Ohio.



SSG Scott Siebert

Siebert began his career in the Ohio National Guard with the 372nd Engineer Battalion, and has since earned several awards for his service, including the Army Commendation Medal and Army Achievement Medal. As a civilian, Siebert works as a Internal Health Physicist with EG&G Mound Applied Technologies, Inc., in Miamisburg, Ohio. He holds a bachelor of science in nuclear engineering from the University of Cincinnati, where he is currently finishing his master's thesis in nuclear engineering. He and his wife, Melena, live in West Chester, Ohio.

Senior Master Sgt. Philip L. Lambers, Senior Noncommissioned Officer of the Year, is the full-time Group Training Manager for the 251st Combat Communications Group in Springfield, Ohio. Lambers was nominated for Outstanding On-The-Job Training Manager of the Year in 1990, and currently serves as president of the Ohio Senior NCO Council. With a military career that began in 1972, Lambers has earned a long list of awards including Air Force Achievement Medal and Air Force Commendation Medal. He actively participates in community educational and development programs for youth such as Partners in Education and KiDSAFE. Lambers and his wife Brenda have two children, Ben, 14, and Sara, 12.



SMSgt. Philip Lambers

Lambers has earned a long list of awards including Air Force Achievement Medal and Air Force Commendation Medal. He actively participates in community educational and development programs for youth such as Partners in Education and KiDSAFE. Lambers and his wife Brenda have two children, Ben, 14, and Sara, 12.

Congratulations to all the winners. ■

Command Profile



Lt. Col. Thomas Sautters 220th Engineering Installation Squadron

Age: 51

Occupation: Vice President of Finance, Smith & Nephew Perry

Life has taught me: You can be rewarded for working hard.

If I could have just one day all to myself, I would: Sleep in late and then shoot skeet or sporting clays.

The one film I would like to have starred in is: Indiana Jones and the Temple of Doom.

When no one's looking I: Don't do anything different than if they were looking.

When I was little I wanted to be: A cowboy.

The worst advice I ever received was: Sell that stock now!

The best advice I ever received was: You should marry that girl.

If I could dine with anyone, past or present, I would invite: Thomas Edison.

The best moment in my life happened when I: Married my wife, Barbara.

My favorite book: The Firm.

My favorite movie: Sleepless in Seattle.

If I could leave today's guardsmembers with one piece of advice it would be: Take better advantage of the opportunities and benefits of being a guardsmember, and make a career of being a contributing member of the Guard.



COMMEMORATING THE 50th ANNIVERSARY
 1941 - 1945 • WORLD WAR II • 1991 • 1995

One of WWII's greatest military leaders called Ohio home

"Do I Remember General Beightler? He was the best field soldier I ever had in my command."

Gen. Douglas MacArthur

by Capt. Randall Fowlkes
 State Historian

Asking a friend to attend drill in your place may sound ludicrous, but that's exactly how one of Ohio's greatest military leaders started his career in the armed forces.

Robert Sprague Beightler masqueraded as a National Guard soldier for a friend who was unable to attend a marksmanship event at Camp Perry, Ohio. A captain on range duty was so impressed with his performance that he invited Beightler to join the 4th Ohio Infantry, which he did, under his own name, in 1911.

By 1913 he had risen to the rank of first sergeant, and in 1914, after being nominated by his commander and approved by his company, he received a commission to second lieutenant. This meant a pay raise to \$2 per drill, up from the 25 cents per drill he had earned in 1911.

After chasing Poncho Villa along the Mexican Border in 1916, Beightler was offered a Regular Army commission. By then, the 4th Ohio Infantry was renamed the 166th Infantry, a unit rumored to be assigned to the 42nd "Rainbow" Division for rapid deployment to France in WWI. Because of this, Beightler declined the "regular" commission, choosing to stay with his unit and deploy to France. He served at Luneville, Baccarat, Champagne

Chateau-Thierry, St. Mihiel and the Argonne during WWI, and with the Army of Occupation until 1919.

After WWI, he returned to civilian life as an engineer for the State of Ohio, reorganizing the Highway Department while continuing his service in the Ohio National Guard. Active in attending service schools, he finished first in the National Guard section of the Command and Staff College at Fort Leavenworth, Kansas; the number one active component graduate was Maj. Dwight David Eisenhower.

Beightler also served on the elite War Plans Division staff, customarily a six month assignment for National Guard officers. He remained at the post for four years, working with Lt. Col. Eisenhow-

er for General Douglas MacArthur, Chief of Staff of the Army. At this time Beightler met and married his wife Claire.

As the clouds of WWII threatened to engulf the United States, Beightler took command of Ohio's 37th Division. He was the only National Guard division commander to lead his unit throughout WWII, turning down command of the Manhattan Project to remain with his troops.

The 37th fought at New Georgia, Bougainville and on the Philippine Island of Luzon, spending 592 days in combat, killing or capturing 42,388 enemy soldiers. This achievement cost the division 736 deaths and 5,076 wounded, including Beightler himself. Considered a remarkably low loss rate, such figures demonstrate Beightler's commitment to accomplishing his mission with the minimum loss of life.

In reward for his efforts, Beightler was assigned to accept the surrender of Japanese forces on the Philippines on Sept. 3, 1945. On this historic occasion, the division commander accepted General

Tomoyuki Yamashita's sword, currently displayed at the West Point Museum, and his pistol, which is showcased at Beightler Armory in Columbus.

After the war, both General Eisenhower and President Harry S. Truman recommended that Beightler receive a Regular Army commission to major general, one of only two National Guard generals so honored.

Beightler then served in several posts, including the command of a logistics center in Columbus, Ohio, and as commanding general of the 5th Armored Division and Camp Chaffee, Arkansas. His most important assignment, however, was commander of the Ryukyus Military Command on Okinawa, where he was responsible for building one of the largest United States bases in the Pacific. He supervised the construction of over \$500 million worth of roads and buildings, a task "roughly equivalent in manpower and effort to building a city the size of Indianapolis from scratch" according to the Sept. 9, 1952, issue of the New York Times Magazine.

After completing this massive construction effort, Beightler left military service in 1953 due to failing health. While at Okinawa he had suffered a heart attack, and, while recuperating at Walter Reed Army Hospital, he suffered a second, this one nearly fatal. Despite such health problems, he accepted a post as Director of the Ohio Turnpike Commission, supervising the entire construction job, resigning upon completion of the turnpike in 1955, although he continued to serve on the Turnpike Commission until 1962. Beightler died in 1978 after a total of seven heart attacks.

For a young man who had no plans for a military career, Beightler certainly made his mark in Ohio National Guard history, attaining high praise from all who knew him.

Perhaps the highest praise of all came from General of the Army Douglas MacArthur who, when asked if he remembered Maj. Gen. Robert S. Beightler, stated "Do I remember General Beightler? He was the best field soldier I ever had in my command." ■

Beightler inducted into Ohio Veterans Hall of Fame

Story and photo by Spc. Nicole Smith
 196th Public Affairs Detachment

Soldiers of the Ohio Army National Guard had a reason to be especially proud this past Veterans Day, a day set aside to remember and honor veterans of the armed services and celebrate the end of World Wars I and II. On Nov. 11, 1993, Maj. Gen. Robert S. Beightler was posthumously inducted into the Ohio Veterans Hall of Fame.

"The Ohio Veterans Hall of Fame provides a lasting way for Ohio to recognize outstanding individual contributions by Ohioans in service of our country," said Governor George V. Voinovich.

Beightler was one of 23 distinguished Ohioans selected in 1993 by a nine-member nominating committee of veteran leaders chaired by David Aldstadt, the director of Veterans' Affairs.

Accepting the award at the induction ceremony was Maj. Gen. Richard C. Alexander, Ohio's Adjutant General, who also nominated him for the honor.

"I was extremely proud to accept the award on Beightler's behalf," said Alexander. "With his extremely diverse military background and tremendous accomplishments, Beightler made many contributions to Ohio during and after WWI and WWII."

In August 1911, Beightler enlisted in Company E, 4th Ohio Infantry, Ohio National Guard as a private. By 1914, he was commissioned to second lieutenant. Two years later, he was deployed to France during WWI with the 166th Infantry Regiment, 42nd "Rainbow" Division.

But it was the second world war that made the name Beightler well known in Ohio and throughout the country.

"He was definitely meant to be a general, even from the time when we were small. As far back as I can remember, he was always in control," said 93 year-old Mary Beightler Wallace, younger sister of the general.

Wallace was asked to accept the award for her brother, but was unable to due to health reasons.

Beightler, commander of the 37th Buckeye Division, was the only National Guard division commander to lead his unit throughout World War II.

In 1945, upon the recommendation of President Harry S. Truman and then Army Chief of Staff General Dwight D. Eisenhower, a Special Act of Congress recognized Beightler as a major general in the Regular Army, one of only two National Guard generals ever honored.

"Follow Me" was the motto of one of his first units, and many soldiers in the Ohio National Guard did just that. ■



Maj. Gen. Richard C. Alexander accepts Maj. Gen. Robert Beightler's nomination into the Ohio Veterans Hall of Fame from Gov. George V. Voinovich.

Guarding the Environment

Ohio first in Environmental Compliance Assessment

Story and photos by
Candace J. Kline
Environmental Branch,
Facilities Management Office



This stream, which runs behind the Organization Maintenance Shop at Mansfield, collects runoff and debris from other sources upstream. Although the National Guard did not create this severe erosion problem, engineers from the 612th Engineer Battalion fixed it. ECAS has identified other such problems and provided funding to undertake environmental projects now and in the future.

Environmental compliance has become an important issue in the Army National Guard in recent years. To help achieve, maintain and monitor compliance with the ever-growing body of environmental laws and regulations, Headquarters, Department of the Army established the Environmental Compliance Assessment System (ECAS). This program was developed by the U.S. Army Corps of Engineers (USACE) to provide a proactive approach to environmental compliance. The main purpose is to help identify the resource requirements necessary to ensure full compliance with all federal, state, local, Department of Defense and Army environmental regulations.

ECAS will help the National Guard determine overall compliance status, provide focus for environmental planning, identify specific compliance problems, identify environmental program "weak points," form a basis for implementation plans, and identify funding and personnel needs.

ECAS requires an external assessment every four years with an internal assessment at the two-year midpoint between external assessments. The external assessment is conducted by an outside environmental contractor and managed by a USACE project manager. In Ohio, the ECAS program is managed by Candace Kline, ECAS Manager, Environmental Branch, Facilities Management Office.

The first external assessment of the Ohio Army National Guard was conducted beginning in October 1991. The ECAS process involves three phases — pre-evaluation activities, site evaluation and post-evaluation activities. Prior to the evaluation, managers at Guard sites complete a pre-visit questionnaire. The contractors and program managers defined the scope and responsibilities, reviewed relevant regulations, developed an evaluation schedule and reviewed the evaluation protocols.

The sites were then evaluated through records searches, in-

terviews, site surveys, findings and documentation. Findings, specific compliance or non-compliance situations, are found by the teams performing the assessment. They can be positive or negative, and are recorded for inclusion in the report.

All sites in the state, including armories, organizational maintenance shops, combined service maintenance shops, Army aviation support facilities, training sites, the unit equipment training site, USPFO warehouse and local training areas were visited and checked for compliance in 17 environmental areas or protocols. Each protocol addresses a particular category of environmental compliance. The protocols are:

Clean Water Act (CWA); Clean Air Act (CAA); Safe Drinking Water Act (SDWA); Resource Conservation and Recovery Act (RCRA), Subtitle C; Resource Conservation and Recovery Act (RCRA), Subtitle D; Resource Conservation and Recovery Act (RCRA), Subtitle I and POL Management; Comprehensive Environmental Response Compensation and Liability Act (CER-



As a result of an ECAS finding and the National Historic Preservation Act of 1966, a historic preservation survey was completed for all the department's federal buildings. Which means several structures, such as the two guard towers at the entrance of Camp Perry may be eligible to be included on the National Register of Historic Places.

CLA)/Superfund Amendment and Reauthorization Act (SARA); Toxic Substances Control Act (TSCA); Federal Insecticide, Fungicide and Rodenticide Act (FIFRA); National Historic Preservation Act (NHPA) and Cultural Resources; Endangered Species Act (ESA) and Natural Resources; National Environmental Policy Act (NEPA); Asbestos Management Program; Noise Abatement; Radon Program; Environmental Program Management; and Hazardous Materials Management.

After the sites were evaluated, the findings were assembled and categorized, and the regulations were reviewed again for relevance. The environmental managers then determined responsibility for compliance and assembled a working file. The results were used to develop funding requirements and budget reports.

Deficiency ratings are assigned to each finding. The following ratings are used: 1) **Significant:** A threat to human health or safety, the environment or facility mission. Requires immediate attention; 2) **Major:** May pose a threat to human health or safety, the environment or facility mission, but not necessarily immediately; 3) **Minor:** Administrative; may result in

a notice of violation (NOV). Also includes temporary or occasional instances of non-compliance; and 4) **Management Practice:** No specific regulatory requirement, but attention recommended by ARNG-ECAS team (may be positive or negative.)

Ohio was the first state to receive a complete external assessment. Since the program started in the Army National Guard, there have been many changes based on the problems and results in the first few states. Therefore, a conclusive report for the Ohio Army National Guard was not received until October 1993. Results were previously provided in a draft report which was used to plan environmental projects and funding. Many deficient situations have now been brought into compliance and others are being addressed by various departments of the Ohio Army National Guard.

The Environmental Branch of the Facilities Management Office has begun working on an internal assessment. They are using the results from the external assessment to establish a follow-up program. The follow-up program will be modeled after ECAS, so that it will be an internal assessment as well as a program to bring the Ohio Army National Guard into compliance with environmental regulations. ■

Recycling program benefits four charities

Story by Spc. Clifford E. Nicol
HQ STARC (-DET 1-5)

Though recycling benefits every community by nature of the program, employees at Beightler Armory found a way to spread that goodwill a little further in the central Ohio area.

Both state and federal employees at the Columbus armory began participating in the state-sponsored "Recycle Ohio" program shortly after a committee was established in early spring 1993. As a result, this program succeeded in reducing waste and saving valuable resources through the recycling of pop cans and office paper. Money derived from this effort amounted to over \$500.

Because government agencies are not allowed to keep money collected this way, program coordinator and Army National Guard Assistant Chief of Staff Maj. Albert Halle called a meeting with the recycling committee to figure out what to do with the money collected. By the end of the meeting, everyone agreed to donate the proceeds to four separate non-profit organizations.

"Meals-On-Wheels," a charitable organization that provides home health and nutrition services, senior dining centers, clinics, visiting nurses and re-

lated services based on individual needs, received \$106.50 from the total \$213.27 collected through recycling pop cans. The remaining \$106.50 was donated to the Civil Air Patrol that meets at the Columbus armory. The Civil Air Patrol is an official auxiliary to the Air Force, a volunteer, non-profit organization that performs three main functions: emergency services, aerospace education and cadet training.

From the \$326.50 collected through recycling office paper, \$163.25 was donated to last year's "Children's Christmas Party," held annually at the armory for children of the Franklin County School of Mental Retardation. Organized by a small committee of Beightler employees, 1993 marked the 28th Christmas party for the disabled children. The "Homeless Shelter Foundation," a charitable organization that provides food, clothing and shelter for the homeless, also received \$163.25 from



ABOVE: SSG Toni Dabo (left) presents a check to T.J. Tutko (center) and Casey Clark from the Homeless Families Foundation. LEFT: SGT Mark McMullen performs magic tricks at the Children's Christmas Party.

the paper recycling effort.

The Recycling Committee looks forward to increased participation in reducing waste in the workplace, and hopes to expand the list of charities and non-profit organizations that the program can benefit. ■

From the Kitchen Table to Kids



Springfield's KiDSAFE program teaches lessons for life

Story by Tech. Sgt. John Fleeger
178th Fighter Group and
2nd Lt. Neal O'Brien
State Public Affairs Office

What do the members of the Ohio Air National Guard and the children of the Springfield, Ohio, area have in common? Both groups have had the experience of learning important safety lessons from "Safety Dog."

But who is Safety Dog and how did he get where he is today? Safety Dog is the newest tool used by the Safety Office of the 178th Fighter Group to communicate safety issues and warnings to the Group and other units supported by the Group. The brainchild of Senior Master Sgt. Ron Ray (and bearing a very strong resemblance to his beloved family dog), Safety Dog is a cartoon character that made his debut in 1991 in the base SafetyGrams (one-page safety messages distributed by the unit). Working at his kitchen table and using ideas from other members of his Safety staff, Ray's "pet project" quickly became well known and very popular among members of the unit.

Col. Lance Meyer, commander of the Springfield fighter group, is one of Safety Dog's biggest fans. "Using Safety Dog in the SafetyGrams was a clever way to grab people's attention," he said. "It's also a fun way to get across a serious message."

With SafetyGrams being the unit's introduction to Safety Dog, the next logical step was a monthly feature in the base newsletter, effectively reaching a large number of current and former members of the unit. Many stop by the Safety Office and comment on their favorite cartoon or offer suggestions for future cartoons.

Ray explained that educating people out in the field is a real challenge for Safety Offices. "A strong education program means fewer injuries," Ray said, "but people don't like to read long articles. So I attached the cartoon with the article so they would be more interested in reading it."

Safety Dog was introduced to the children of the area in 1992 during a balloon festival held at the Springfield Air National Guard Base. Realizing that there would be a large number of children visiting the base during the festival, Ray produced a number of coloring sheets featuring



Safety Dog and Catpatch (a character based on the mascot of the unit's 162nd Fighter Squadron). The response from the children was overwhelming.

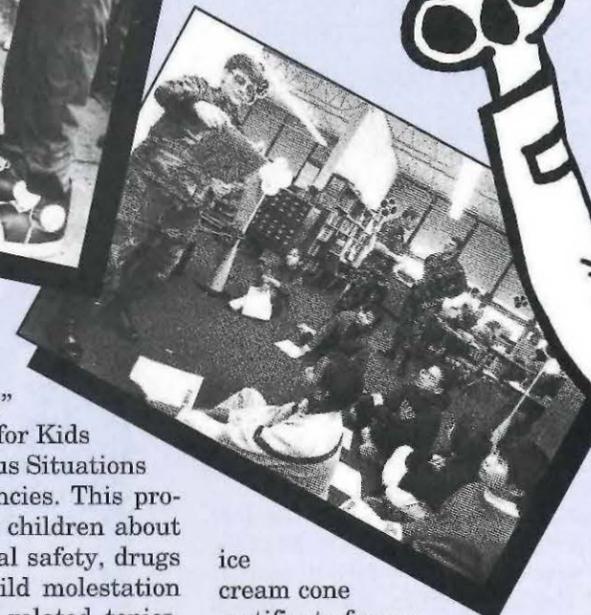
"We could have used more coloring sheets," Ray recalled. "The children took them as fast as we could lay them down," he added.

While Ray's Safety Dog theme was growing, the unit's Security Police Office realized that a program was needed to identify children in the event they were lost or abducted. As a result, Staff Sgt. Tom Tinker developed Identi-Kid, a program in which guardmembers compile fingerprints, photographs and other physical data for parents of the children who participate.

"I had seen other communities with identification programs for kids, and we (178th's security police) realized Springfield didn't have one," Tinker said. "We figured the only way to be effective was to create a program that we could take to the children."

With plans to implement Identi-Kid in conjunction with the unit's Adopt-A-School program, Tinker took his ideas to the Safety Office. There, Tinker and Ray determined that the community needed a drug awareness and personal safety program aimed at children in grades kindergarten through four.

"Other local law enforcement agencies provide this type of education to children in grades five and above, but there was nothing for the younger children," said Ray. "So we combined the cartoon and Identi-Kid with the



needs of the program, and KiDSAFE came out at the other end."

KiDSAFE stands for Kids Identifying Dangerous Situations and Facing Emergencies. This program teaches young children about home safety, personal safety, drugs and alcohol, and child molestation among other safety related topics. Using funds donated by area merchants and manufacturers, Ray was able to publish a coloring book with mascot Safety Dog presenting these safety ideas in an easy to understand format.

The 178th initiated the program in November 1992, when unit members visited their adopted school, Highlands Elementary. With the permission of the kids' parents, the KiDSAFE kick-off garnered 99 percent participation at the school.

Sixteen guardmembers volunteered their time and many years of experience in mobility processing to complete each child's information form and to take the photographs, height, weight and fingerprints of 343 kids. It took three daily visits to the school for an approximate total of ten hours to complete the job.

Once through the Identi-Kid processing, each child received a Safety Dog coloring book, crayons and a free

UPPER LEFT: TSgt. John Fleeger (left) and SFC Larry Combs work together preparing identification cards for Identi-Kid processing (Photo by SSgt Douglas Nicodemus, 121 ARW). CENTER: Safety Dog appeals to people of all ages (Photo by Spc. Nicole Smith, 196 PAD). LOWER RIGHT: CW2 Beverly Tucker talks safety with students using a Safety Dog Coloring Book (Photo by SSgt. Douglas Nicodemus, 121 ARW).

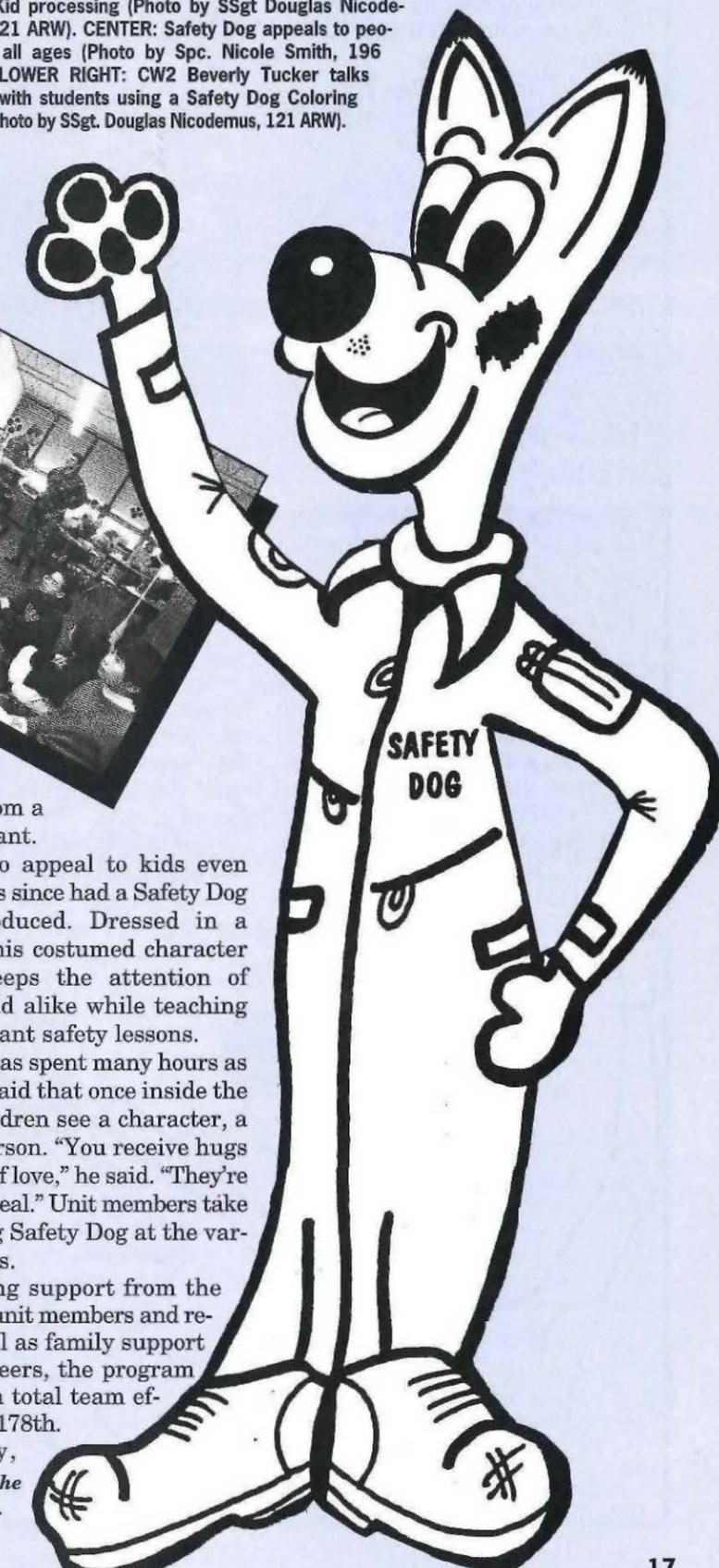
ice cream cone certificate from a local restaurant.

In order to appeal to kids even more, Ray has since had a Safety Dog costume produced. Dressed in a flight suit, this costumed character gets and keeps the attention of young and old alike while teaching many important safety lessons.

Ray, who has spent many hours as Safety Dog, said that once inside the costume, children see a character, a dog, not a person. "You receive hugs that are full of love," he said. "They're genuine and real." Unit members take turns playing Safety Dog at the various functions.

With strong support from the commander, unit members and retirees, as well as family support group volunteers, the program has become a total team effort of the 178th.

Thelma Ray,
Continued on the following page.



Ron's wife, has spent countless hours with Ron designing props for KiDSAFE, stuffing plastic bags with coupons, crayons and coloring books, and being the support mechanism needed to launch this program.

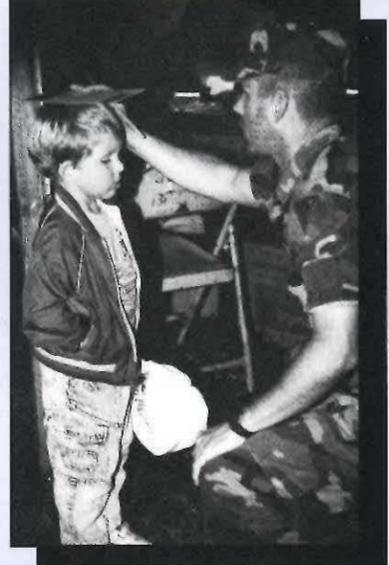
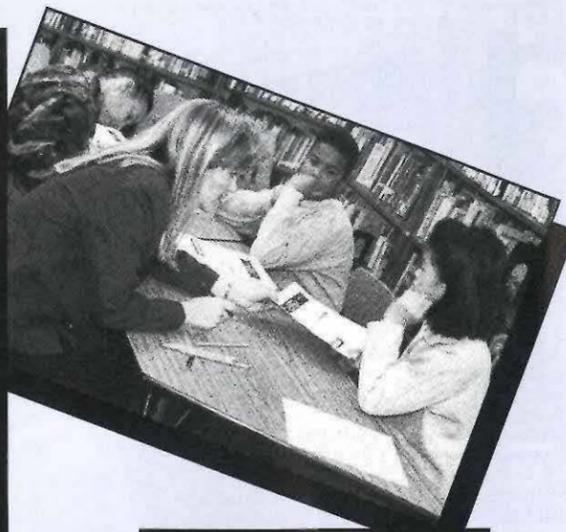
Ohio First Lady Janet Voinovich had the opportunity to see the KiDSAFE program in action last September at Possum Elementary in Springfield, Ohio. She came away impressed with the Ohio National Guard's commitment to preserving the future of our youth. "We need to do everything we can to protect these kids," she said. "They are our future."

Since then, Safety Dog and his K-9D aircraft have been invited to appear at many schools throughout the state as part of the Governor's Adopt-A-School program. Over 6,000 youth have been processed through the Identi-Kid program and many more have been touched by the lessons of Safety Dog and Catpatch.

In January, members of the Adjutant General's Department, the 112th Medical Brigade and 196th Public Affairs Detachment presented the KiDSAFE program to the Ohio Department of Natural Resources' (ODNR) Adopt-A-School, Cranbrook Elementary. Youth to Youth International also took part in the pre-



ABOVE: Inspired by "FDR" (Frisbee Dog Ray) seen here on his coffee mug, SMSgt Ron Ray lets his creativity flow in the "Dog House" (Photo by SrA Jon Younce, 178 FG). CORNER: Susan Banks of ODNR and Sgt. Cheryl Carter take information from Cranbrook Elementary students (Photo by SSgt. Douglas Nicodemus, 121 ARW). RIGHT: SFC Robert Lloyd measures the height of a youth at a festival in Newark (Photo by Spc. Nicole Smith, 196 PAD).



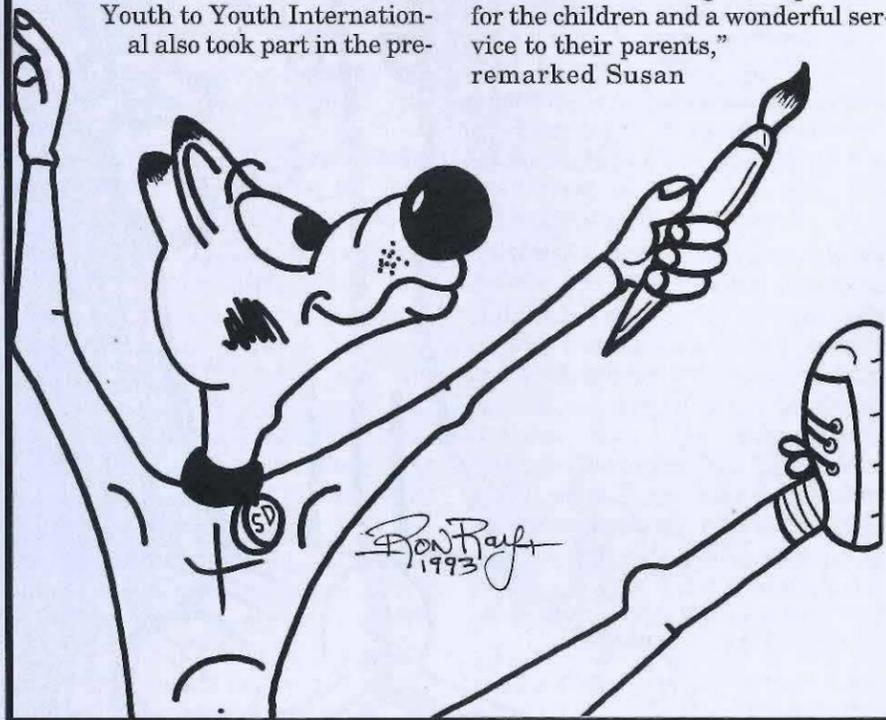
sentation which included a drug-free puppet show, visits from Safety Dog and Army National Guard helicopter pilot Capt. John Siles, and Identi-Kid processing.

"KiDSAFE was a great experience for the children and a wonderful service to their parents," remarked Susan

Banks, Adopt-A-School coordinator for ODNR.

The future of the KiDSAFE Program is very bright. Current plans are to expand the program statewide, making it available to all Ohio Guard units and their Adopt-A-School partners. A long way from a simple sketch at the kitchen table, Safety Dog has become an effective tool in communicating very serious and oftentimes difficult subjects to people of all ages. ■

EDITOR'S NOTE: Units interested in putting on the KiDSAFE program at their Adopt-A-School should forward a request to the Office of Public Affairs or call (614) 889-7000. All requests will be considered on a case by case basis.



LEFT: Members of Explorer Post 2085 out of Westerville venture on a 60-mile canoe trip across the North Georgian Bay region of Ontario, Canada. BELOW: Explorer Post 2337 is sponsored by three Army National Guard aviation units stationed at Rickenbacker ANG Base in Columbus.



Explorer Posts

Offering today's youth high adventure, career exploration

Story by Spc. Derek R. Almashy
HQ STARC (-DET 1-5)

Scouting has been a worldwide tradition since 1907, when Lord General Baden Powell founded an experimental boys' camp at Brownsea Island. From the camp grew the plan for the British Boy Scouts' Association. Three years later, on Feb. 8, 1910, W.D. Boyce introduced the United States to the scouting tradition when he founded the Boy Scouts of America.

Since then, the Boy Scouts have continued an active role in building the character, citizenship and moral fiber of American boys.

In the 1950s, the scouts started to notice a decline in their membership, partly due to the fact that their program would not hold the interest of their teenaged members.

To combat this trend, in 1959, the Explorer program was created. It was originally designed to be "high adventure" scouting, but also included an innovation of "special interest" posts which focused on careers and vocations in addition to advanced scouting skills. Posts were designed to introduce their members to career fields such as aeronautics, astronautics, medicine, law, mechanics, merchandising, banking, computer science, conservation, forestry and fire fighting.

Today, over 90 percent of all posts are career-oriented. Boy Scouts weren't the only ones having membership problems; the Girls Scouts also experienced a decline in numbers at about the same time.

In 1969, women were finally allowed to join the Explorer program's special interest posts. According to Christy J. Waugh, the Exploring Executive for the Central Ohio Council of the Boy Scouts of America, the benefits of this change were twofold. "Not only was this a badly needed outlet for the older Girl Scout members," says Waugh, "but it also gave the young men and women a chance to interact with each other in controlled situations at the time of their life when they need it most."

The Explorer Posts, in addition to training in career fields, focus on the other main principles of scouting, such as citizenship, fitness, service, leadership and social skills.

Post 2337, at Rickenbacker Air National Guard Base, is one such post. Their 55 members meet twice a month to explore career fields in aviation.

Since it was formed in December of 1992, the post toured KC-135 aerial refuelers, the LifeFlight facility at Grant Medical Center, the air traffic control station at Port Columbus Airport, and they have taken UH-1 Huey orientation flights. They have also fired .22 rifles at the weapons range at Rickenbacker, attended the Dayton Air Show and went rappelling.

Capt. John C. Harris, 137th Aviation Battalion S-1 and Post Advisor for Explorer Post 2337, said, "As the post has grown, the opportunity to impart the standards and values of the military has increased. Specifically, the post is an excellent opportunity to emphasize the need for a drug-free life-style."

"Officers elected from within the group," continued Harris, "manage all routine operations. To ease the burden of costs for the parents, the members have even organized a fiscal committee to raise funds." Five adult advisors from the Guard direct the group's focus and recommend resources.

"The advisors stress the importance of education, physical fitness and decision making," Harris said, adding that the post is also an excellent recruiting tool.

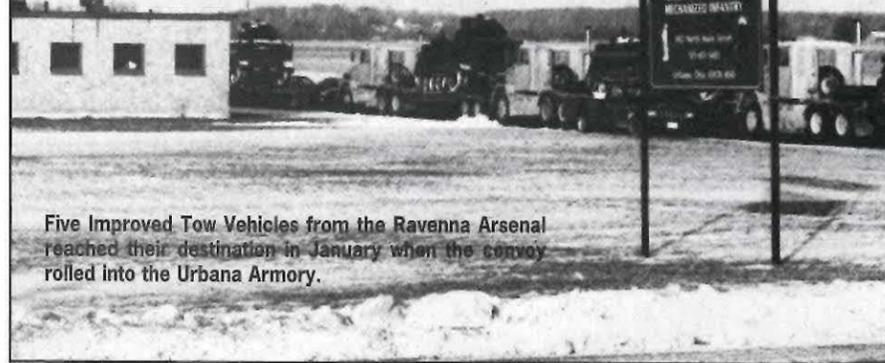
Waugh agreed, reporting figures from the 1993 annual student survey that support her case. Of all of the careers listed, "The military is in the top 20 with over 1,000 members professing an interest in the armed forces as a career."

In addition, the Explorers have an added advantage upon enlisting: they are excepted into the military as a second grade private.

"Sponsoring a post is not difficult," says Waugh. "Basically, all that is needed are five adults willing to dedicate their time and resources two days a month as advisors."

Youths interested in joining and units interested in sponsoring a post should contact Christy J. Waugh at (614) 436-7200. ■

ITVs roll into Urbana



Five Improved Tow Vehicles from the Ravenna Arsenal reached their destination in January when the convoy rolled into the Urbana Army.

Story by Staff Sgt. Ralph Rohner
Company E, 148th Infantry

It was Christmas in January for E Company of the 148th Infantry in Urbana, Ohio. When the company came "on-line" last September, it became the only Echo Company in Ohio, and took on a new mission of destroying enemy armor using ITVs (Improved Tow Vehicles).

Since then, the only opportunity the unit had to train on ITVs was last year's annual training. There were no ITVs to train with at drill, until now. On Sunday, Jan. 9, 1994, Echo Company became the proud owners of five ITVs.

The ITVs came from the Ravenna Arsenal in northeastern Ohio. Arriving at the unit around 8:30 a.m., the drivers were met by cheers from Company Commander Capt. David Reeves, 1st Sgt. George Young and the rest of the unit's members. As quickly as possible, the vehicles were off-loaded from their "low boy" carriers and moved into a position suitable to begin training.

Reeves said the arrival of the equipment meant new opportunities for the unit. "These guys will finally be able to train the way they need to train," he said with a smile.

Members were given an in-depth safety briefing about the vehicles, and then they were turned over to Staff Sgt. David Wilson, the unit's motor sergeant. Wilson explained the importance of preventative maintenance (PMCS) when dealing with track vehicles.



Members of Co. E, 148th Infantry, inspect the new equipment assigned to their unit. (Photos by Spc. Tim Hardgrove, HQ STARC [-Det. 1-5])

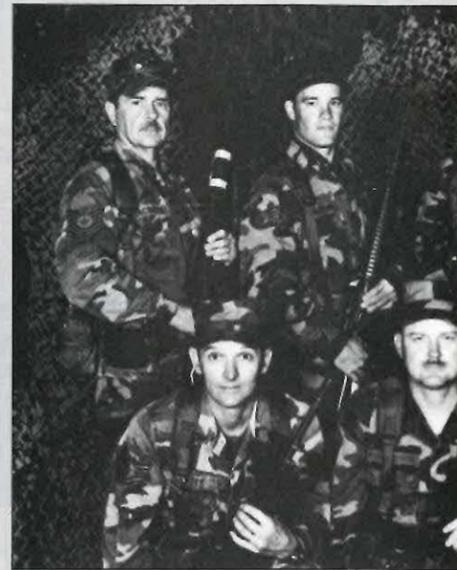
He stressed that the hazards of working with new equipment threatens not only the safety of the men, but also the future of the unit's mission. "If we don't take care of these tracks, we'll lose them," he said.

Finally, with the safety briefing and PMCS out of the way, members were able to begin training on the new vehicles.

"Something tells me there's a lot to learn about these ITVs compared to a HMMWV," Pfc. William Goodrich said.

Though the remainder of January drill did not give Echo Company much time for intensive training, unit members proved ready and willing to get their hands dirty in the months to come. ■

SHOOTERS



Ohio's Combat Rifle Team won national honors at

CORNER



the Winston P. Wilson Championships last October.

ONG garners awards at Wilson Matches

The combat rifle team from the 200th Red Horse Civil Engineering Squadron at Camp Perry won first place honors at the combat rifle team event during the 22nd Annual Winston P. Wilson Rifle Pistol, Sniper and Light Machinegun Championships.

The team captured top honors during the October competition by scoring 1,034 out of 1,200 total possible points, with a team total of 33 bull's-eye hits. They also set a new match record for the event, narrowly edging out the Vermont Army National Guard team who finished second with 1,028 points.

The members of the team are Staff Sgt. John D. Avery, Staff Sgt. Craig M. Boston, Staff Sgt. Richard L. Ebeling, Senior Airman Robert J. Hrynciw, Master Sgt. Edward E. Lacroix, Staff Sgt. Andres Palacios, Tech. Sgt. Orville E. Platte, Tech. Sgt. Kenneth F. Strohm and team captain Tech. Sgt. Terry L. Eishen.

In addition to the kudos achieved by the combat rifle team, two Ohio guardsmen were awarded individual honors for their marksmanship skills.

Tech. Sgt. Kenneth Strohm, 200th RHCES, was awarded first place honors in the overall aggregate portion of the combat rifle individual championship on Oct. 15. Strohm fired a total score of 796 points

out of 800, with 38 bull's-eye hits.

Spc. Larry A. Shoaf, assigned to HQ STARC (-Det. 1-5), placed in the top three in two combat sniper events during the Wilson Matches. Shoaf placed third in the Combat Sniper Match — Cold Barrel Engagement, which requires shooters to fire at two targets with a maximum of two shots. He then placed second in Combat Sniper Match — Field Fire (Iron), a "slow fire" event with shooting from 200 to 600 yards.

The Wilson Matches are conducted annually by the National Guard Marksmanship Training Center at Camp Joseph T. Robinson, North Little Rock, Arkansas. To qualify for this competition, interested guardmembers should register to compete in the upcoming Ohio National Guard 1994 Outdoor State Championships.

MATCH	LOCATION	DATE
Machinegun, Rifle & Sniper	Camp Perry	April 30-May 1
Pistol	Rickenbacker	June 25

The marksmanship program focuses on combat-oriented, run-and-shoot scenarios, detailed in AGO Circular 350-12. For further information, contact Maj. Vince Jiga, State Marksmanship Coordinator, at (614) 889-7424 during days or (614) 855-3304 evenings. ■

416th Engineers unlock 'best kept secret'

Story and photo by
Capt. Dean W. Ervin, Sr.
416th Engineer Group

After a busy public open house and Veteran's Day, the 416th Engineer Group kept their doors open one more day, by special invitation only.

On Nov. 12, high school administrators and counselors came to the Walbridge armory for an orientation on the unit and tour of the facilities. But the 416th Engineers had something a little different in mind.

"We wanted to take people through the different missions we are given and to see the equipment we work with up close, so they can take information people can use back to the schools," Training NCO Staff Sgt. Brian Alger said. With these goals in mind, a community and awareness education campaign was launched.

With camouflage netting covering the usual ceiling tile, armory guests were greeted by the Group staff and given an official welcome. The tour began with displays of individual equipment and tactical vehicles, so people could see the resources the engineers have to perform their state and federal missions.

"Considering what the Ohio National Guard does for the state," remarked Robert Geis, a counselor at Woodward High School in Toledo, "citizens take the National Guard for granted."

Jerry Reed, counselor for Anthony Wayne High School, agreed, saying that more people should attend this type of orientation.

Around the next corner, the visitors were putting on the flak jackets and donning kevlar helmets as if they were going to war. They were, in a sense, for they entered a realistic simulation of a tactical operations center, or TOC, in action. Converted from a standard classroom, the austere, combat-like surroundings left guests speechless, with red light illuminating maps and soldiers plotting missions while listening to transmissions over a tactical radio. After a briefing by the TOC's operations NCO, Master Sgt. Danny Prater,



Capt. Matt Shannon, 612th Eng. Bn., discusses the features of the armored personnel carriers.

people had very few questions about the battle simulation.

After turning in helmets and jackets, guests made their way to the final destination: a classroom in which an entire wall was one huge recruiting poster of a combat engineer operating a road grader. There, several NCOs gave talks on available tuition programs, training, benefits, careers and career-oriented goals within the 416th Engineers and the Ohio Army National Guard.

"People can learn good work ethics here," said Libbey High School counselor Deborah Rivers of Toledo, Ohio. Rivers says she knows many people who could benefit from the Ohio Guard.

"What you learn here leads to something else. If the kids have the initiative, the opportunity is right here," said Robert Geis.

After the talks, the high school counselors and administrators were surprised to find out that some of the visitors touring with them were actually soldiers and officers in the 416th Engineer Group. The "visitors" that had been mixed in the group all day in sport coats, ties or other civilian attire, stood up, introduced themselves and explained their duties in the National Guard.

"We talked to people who were involved," Deborah Rivers recalled. "People who are Guard soldiers and civilians."

After a hearty lunch and offers to ride in an armored personnel carrier, the educators shared positive comments about the orientation. Jerry Reed summed up the day by saying, "I think the National Guard is a great opportunity, especially with the rising cost of education. It's the best kept secret in town." ■

112th Engineers Mess is Ohio's Best

Story and photos by Sgt. Rob. L. Pasha
Co. C, 112th Engineer Battalion

Those who look forward to mess hall cooking are a rare breed at most military installations. But for members of Charlie Company, 112th Engineer Battalion, dining at drill can be quite a treat.

The unit's mess section, headed by Sgt. 1st Class Dominic DiLoreto, was recently named the Best Field Kitchen in the Ohio Army National Guard. The unit, based at Christy Armory in Austintown, celebrated this accomplishment at the annual Family Christmas Party on Sunday, Dec. 12, 1993.

With more than 400 unit and family members attending, Congressman James Traficant presented a Congressional Certificate recognizing this achievement to DiLoreto and his staff during the afternoon's festivities. In his remarks, Congressman Traficant praised not only the mess section for their consistently excellent performance, but also the entire unit for their service to state and nation.

Representing the Adjutant General's Department, Supply and Services Officer Lt. Col. James Simpson presented the award for the Best Field Kitchen to DiLoreto. Each year, the mess section that demonstrates the highest level of excellence in field expediency, sanitation, food preparation and quality is honored with this award. Battalion Commander Col. James Poptic presented DiLoreto with the Army Commendation Medal and awarded individual section members with Army Achievement Medals.

This is the second time DiLoreto and his men earned their place as Ohio's Best Field Kitchen. Last year, the mess section was also presented the honor. Charlie Company's mess section has since competed against



Congressman James Traficant presents a Congressional Certificate to Sgt. 1st Class Dominic DiLoreto, recognizing the sergeant and his staff for their achievement as "Best Field Kitchen" in Ohio.



Commander of Company C Capt. Mananhan congratulates SFC DiLoreto as 112 Eng. Bn. Commander Col. Poptic looks on. To their left, from left to right, are SSG Chance, SGT Casey, SPC McCullough, SGT Starkey, SGT Rainey, and SPC Phillips.

seven other states under 1st Army for the Connelly Award, and, based on those results, is set to rival its peers in a Department of the Army competition. ■



ANG combined deployment poses for a photo during Operation Provide Comfort II.

ECM experts train in Turkey

Story by Tech. Sgt. Lon Mitchell
180th Fighter Group

Air National Guard units from five different states deployed to Incirlik Air Base, Turkey, the first week of December for a 45-day mission in support of Operation Provide Comfort II.

Three guardmembers from Toledo's 180th Fighter Group worked together with F-16 fighter units from Iowa, Colorado, South Dakota and Virginia to enforce the "no fly zone," north of the 36th parallel in Iraq, instituted at the time of the Operation Desert Storm cease-fire in 1991.

Coalition forces established the 160-mile wide, 50-mile deep security zone in northern Iraq to allow Iraqi refugees to return home. The refugees fled to the mountains of northern Iraq and across the border into southern Turkey to escape repression from Saddam Hussein.

This deployment marked the first time Air National Guard F-16 units had been deployed in support of Operation Provide Comfort II, a mission that has been primarily supported by the United States Air Force in Europe. A total of 11 fighter aircraft and 185 guardmembers gave the active duty units a well-deserved respite.

"We proved that the Air National Guard is more than a weekend operation," said Tech. Sgt. David Parker.

"The regulars didn't have a clear understanding of the Guard," Parker said, "but we soon fit right in. It didn't take them long to learn that we were well-trained and could accomplish the mission."

Staff Sergeants Joe Beuhler and Bruce Boardman also participated in this deployment. Beuhler and Boardman are full-time federal technicians, while Parker is a traditional guardsman. All three are electronic warfare technicians who specialize in ECM, electronic counter measures.

"Our task was to maintain the ECM pods on the F-16 aircraft which are used to deceive or deny enemy radar information," said Boardman. "When you're flying in a real-world situation, ECM is a must."

Though the mission ran through the holidays, all of the guardsmen remained in high spirits. "All deployed personnel volunteered to participate and displayed a very positive 'can do' attitude," said Capt. Reid Christopherson, Air National Guard Public Affairs Officer with the Combined Task Force.

"I missed Christmas, New Year and my anniversary," said Parker. "But I come from a military family, and they understood the mission was necessary." Parker, a police officer for the city of Lima, said his employer was also very understanding. "Everyone was real supportive."

"This deployment is an example of what we can expect Air Guard missions to be in the future," said Beuhler. "Longer missions in real-world situations." ■

December drill rings in warmth of holidays

Story by
Spc. Edward E. Brinson
HHB, 1-134th, FA

During December's drill, members of Headquarters and Headquarters Battery, 1st Battalion, 134th Field Artillery, came together with family and friends to share the true meaning of the holiday season.

This year's holiday dinner started with a tribute to Sgt. 1st Class Philip H. Schnipke, who died after a physical fitness test on Jan. 8, 1993. He is survived by his wife, Elaine Schnipke and one daughter, Stephanie.

Capt. Charles Neuhart and Sgt. 1st Class Christopher Yoest presented them with a posthumous gift in memory of the former unit member. He is sadly missed by all.

Other awards and presentations were also given during the function. In honor of his 20 selfless and faithful years of service, 1st Sgt. Patrick Massie was presented a plaque upon his retirement from the Ohio Army National Guard by Company Commander Capt. Kevin Loy. The unit's Soldier of the Year and NCO of the Year, Spc. Andy Loeffler and Staff Sgt. Tony Troiano, were honored as well. They were selected based on their knowledge of Army standards, leadership ability, military bearing and a strong commitment to duty, honor, and country.

After the grandeur of the award ceremonies, Santa Claus made a spe-



ABOVE: Sgt. 1st Class Christopher Yoest and Capt. Charles Neuhart present Elaine Schnipke a posthumous gift in memory of her husband, Sgt. 1st Class Philip H. Schnipke. RIGHT: Santa Claus hands out gifts to the children of unit members who attended Family Day activities. (Photos by 1st Lt. Francois Ratinaud)



cial visit to see the children. The talk of the day, Santa handed out goodies and asked the kids what they wanted for Christmas. For the adults, a television, VCR, answering machine, and gift certificates were raffled off to lucky ticket holders.

The holiday dinner itself was a meal to envy, thanks to the efforts of Sgt. 1st Class John Dorsey and his culinary staff.

Much of the day's success was attributed to the unit's family support group, headed by the commander's wife, Maureen Loy. Capt. Loy has continued to stress the importance of family support, so that unit members and their families have a "chain of concern" to lean on.

This past holiday season, that concern and caring grew into a day of warmth and fellowship that will not soon be forgotten. ■

134th FA Service Battery soldiers adopt Buckeye Junior High School

Story by Pfc. Marley C. Starkey
1/134 Field Artillery, Service Battery

Every Wednesday afternoon several Ohio National Guard soldiers visit Buckeye Junior High School with one mission in mind: education. They are not educating about the military, rather they are teaching reading, writing and arithmetic, with some occasional biology or history thrown in.

Soldiers of the Service Battery, 1st Battalion, 134th Field Artillery in Medina were called to service when Debbie Marshall, Prevention Program Coordinator for Buckeye Schools turned to the National Guard for help. While attending the PRIDE (Parents Resource Institute for Drug Education) Conference in Cincinnati, Marshall noticed several mentions in the program about the Ohio National Guard's Adopt-A-School initiative. So she contacted Sgt. Andy Allinson, Drug Demand Reduction Coordinator for Army, expressing an interest for this program in her schools.

Based on the locale of Marshall's school system, Allinson called Sgt. 1st Class Jayce Ashwill, Readiness NCO for the Service Battery, and together they instituted a partnership between the unit and the Buckeye Junior High School.

At first, some of the students didn't know what to think. When Mike Sinclair, 13, first saw the guardsmen in their camouflage uniforms, he recalled scenes from films and television which portrayed drill-sergeant images of men in uniform. He thought, "Oh my God, what did we do wrong?"

Since the guardsmen have helped him with his studies, Mike is no longer intimidated by the uniforms he sees. "I now know that the guardsmen are here to help me," he said. "I like the after school program because it gives me a set time to study." Mike says now it's easier to continue his studies at home.

The students are placed in the program usually at the request of parents who want their kids to develop better study habits. Often, children go home and simply will not study. With a guardmember present, students have someone they can turn to for help as well as a role model to talk to other than a teacher.

Matt Grillis, another student at Buckeye Junior High School, feels that the presence of the guardsmen makes studying more interesting. "They quiz me for tests, or help me figure out tough problems," he said.

Jan DeNardi, a guidance counselor at the school, wasn't sure what to expect when she found out that the Ohio National Guard was going to help with her students. She knew of the Ohio National Guard, but only in a military sense.



Staff Sgt. Brian Butcher assists Buckeye Junior High School student with her studies.

Like many citizens, DeNardi didn't realize that National Guard units throughout the state and country are becoming involved with many different community activities. However, she did feel that the guardsmen would provide a "big brother type of role model" to the students.

Staff Sgt. Brian Butcher, Training NCO for the Service Battery, is pleased to be able to be a part of a program such as this. "It creates a positive image for the National Guard and helps teach the students the benefits of good study habits and the importance of good grades."

Sgt. Chester Sudina feels that in addition to helping the students, the program gives the Ohio National Guard an opportunity to show the community that it's more than a military organization. "We are here for the good of the community," he said.

Although neither Butcher nor Sudina expected to be tutoring students when they enlisted in the National Guard, both recognize that the face of the military is changing and that helping students on an individual basis merely reinforces the oath they took to protect the United States of America.

"The Ohio National Guard has not only a federal and state mission, but an increasing mission to the community," said Battery Commander 1st Lt. Timothy V. Owen. "It's important to be active in the community, to show that we care about the community and that we are a vital part of the community."

All involved with the program have been encouraged by its initial success. Debbie Marshall of the Buckeye Schools hopes to expand the program to include Buckeye High School in the very near future. ■

ONG to host 1994 Red Ribbon Campaign

The Ohio National Guard will be the host agency for the 1994 Red Ribbon Campaign scheduled for Oct. 23-29, 1994. The campaign honors the work of former Drug Enforcement Agency agent Enrique Camarena, who was murdered by drug traffickers in Mexico, and is sponsored locally by Ohio Parents for Drug Free Youth.

Ohio Army National Guard 2nd Lt. Neal O'Brien of the State Public Affairs Office will serve as the statewide chairperson. State Adjutant General Maj. Gen. Richard Alexander will serve as an honorary co-chairperson, along with Governor and Mrs. George V. Voinovich, Senator John Glenn and Luceille Fleming, Director of Alcohol and Drug Addiction Services.

The Ohio Guard has been one of the campaign's largest supporters in the past year, distributing over 100,000 red ribbons and banners, while collecting thousands of signatures on drug free pledge posters. For its participation in the 1992 Red Ribbon Campaign, the Ohio National Guard received the "Outstanding Coalition Effort" award from Ohio Parents for Drug Free Youth.

During the month of April, local units will host Red Ribbon training for all 88 counties in the state of Ohio at respective armories.

For more information on the Red Ribbon Campaign or the Drug Demand Reduction Program, contact the Public Affairs Office at (614) 889-7000.

Units support Red Ribbon Week, 1993

All across the state, the Ohio National Guard demonstrated its commitment to the War on Drugs by actively participating in the 1993 Red Ribbon Campaign.

On Oct. 20, soldiers and airmen gathered at the State House with Gov. George V. Voinovich, Columbus Mayor Greg Lashutka, and members of the Franklin County Red Ribbon Committee to kick off the week-long awareness campaign.

In central Ohio, students from Watkins Memorial High School and Middle School were treated with an appearance from an Army Guard helicopter, while Westland High School students decorated their halls with numerous Air National Guard aircraft posters, each with the caption "Get High Without Drugs." At Koebel Elementary, the 121st Air Refueling Wing

DRUG DEMAND REDUCTION UPDATE

(ARW) held a re-adoption program with Vice Commander Col. Richard J. Seidt delivering a strong education and anti-drug message to over 400 students, teachers and parents.

Youngstown's Company B, 237th Forward Support Battalion made the most of Red Ribbon Week by participating in events with their "adopted" Frank Ohl Middle School in Austintown. The middle-schoolers signed pledge sheets, promising to say no to drugs and received ribbons from 1st Lt. J.B. Hart, Staff Sgt. Robert Shuttleworth and Spc. John McCarthy.

Headquarters and Headquarters Company for the 112th Engineer Battalion, Brook Park, initiated renovations on playgrounds at Denison and Louis Pasteur elementary schools on Cleveland's west side. These playgrounds were identified by the City of Cleveland and the Substance Abuse Initiative as "Red Ribbon Playgrounds." On Oct. 27, the engineers helped the community of Brook Park tie a 5,000-foot red ribbon around Cleveland's International Exposition Center.

On Oct. 29, over 500 Licking County students, adults and guardmembers surrounded the Newark Court House with a red ribbon. Guardmembers also supported Columbus' Youth-to-Youth in their drug free dance/bonfire "Fright Night." The 121st ARW provided transportation for over 200 teenagers, and others volunteered as chaperones, wood cutters and photographers.

Cellular phones keep roads safe by dialing *DUI

The Ohio Department of Public Safety initiated a new program in December aimed at getting more drunk or drugged drivers off the road. The program, "Star DUI," is similar to the 1-800-GRAB-DUI program; it's a toll-free, 24-hour hotline callers can use to report a suspected impaired driver.

By dialing Star (*) DUI (384), a driver's call will be routed to one of nine Ohio State Highway Patrol District Headquarters. The information provided will



Safety Dog was on hand to greet children and participate in Red Ribbon activities on Newark Square last October.

then be routed to the appropriate law enforcement agency. Airtime is provided free to the caller by Ohio's cellular phone companies.

Ohio Guard chaperones Winter Wonderblast

Months of planning by Youth to Youth members were rewarded by a successful 7th Annual Winter Wonderblast. Volunteer involvement by members of the Ohio National Guard helped to make the event a success.

Members of the Guard assisted as chaperones to provide positive role models and to assist in the smooth operation of the dance. Guardmembers and other volunteers fulfilled a variety of functions including monitoring the dance, directing participants, checking coats and passing out raffle tickets while interacting with the youth.

The event was an opportunity for the youth to socialize and have fun in a drug-free environment. The event was planned and organized entirely by the youth in the program. It was held at the Columbus Convention Center and attended by nearly 400 area youth.

The Youth to Youth program focuses on drug prevention and peer involvement and gives youth the opportunity to associate with their peers who are interested in leading drug and alcohol-free lives.



Tech. Sgt. James Thompson (left) and Senior Airman Jonathon Balbaugh repair a bridge at Camp Miakonda in Toledo. (Photo by MSgt. Tom Kubiak)

180th CES lends hand to Boy Scout Camp

Though many guardmembers fondly remember scouting as youths, the 180th Civil Engineering Squadron relived "the good ole days" up-close and personal during a recent drill weekend at Camp Miakonda Boy Scout Reservation in Toledo.

Unit members worked on several projects at the camp, to include constructing a porch roof for the Trading Post, new decking on a foot bridge and car ports at the main warehouse building.

Camp Ranger Dave Kramer said that having Guard resources available is a big help. "We really appreciate the Guard," Kramer said. "They do high quality work." In the past, the unit repaired camp shelters, provided electrical maintenance

and installed pot belly stoves in cabins.

"The Cub Scouts and Boy Scouts are very impressed when they see uniformed guardmembers perform this work. They're doing a fine job," Kramer added. *Submitted by Tech. Sgt. Lon Mitchell, 180th Fighter Group.*

Army, Air place in NGB media contests

For the second year in a row, the *Buckeye Guard* took 1st place in the Magazine Format category of the National Guard Bureau's print media competition for Army publications. The magazine, edited by Sgt. Diane Farrow in the State Public Affairs Office, was rated on its editorial content, writing, design and photos.

Also taking 1st place for the Ohio Army Guard was Sgt. Lori King of the 196th Public Affairs Detachment. In the Photos with Stories category,

King took top honors after being judged on all the work involved in each layout, including the story and photos as well as the headline and cutlines. Representing NGB, King garnered an Honorable Mention in the Keith L. Ware Journalism Competition, where she competed against her peers throughout the Department of the Army.

Springfield's 178th Fighter Group raked in a number of awards for the Buckeye State on the Air Guard side of the house. *The Thunderer*, the group's newsletter edited by Staff Sgt. Jennifer Taday, placed 2nd in Funded Newspapers (Small). It merited "excellent" ratings in coverage of national issues and commander's involvement.

Two-time winner Senior Master Sgt. Ron Ray, Safety NCO for the 178th, took 1st place in Special Achievement for his

Safety Dog coloring books and 2nd in Illustrative Art for Safety Dog cartoons. To learn more about Ray's creative efforts, turn to page 16 and read about the KiD-SAFE program and get a more personal look at the man behind the cartoon.

Reunion news

The 1994 **Special Forces Association** National Convention will be held June 21-26, 1994, at the Cleveland/Independence Holiday Inn, in Independence, Ohio. Convention Chairman is James B. Cole, 10615 Oak Branch Trail, Strongsville, Ohio 44136.

★★★

The **3/17th Air Cavalry** is planning a reunion July 1-3, 1994, in St. Louis, Mo. The 3/17th was formed at Fort Knox, Ky., in February 1967 and was active for the remainder of the Vietnam War. Any inquiries regarding this reunion should be forwarded to Mr. Nathan Holley, 7445 Lay Springs Road, Gadsden, Ala., 35901.

★★★

The 49th Annual Reunion of the **101st Airborne Division Association** will be held in Nashville, Tenn., July 6-9, 1994. The association was founded by Gen. Maxwell D. Taylor in Austria in 1945 following the Screaming Eagle's greatest battles of WW II: the nighttime airborne assault into Normandy in June 1944; the daylight airborne operation, code named Market Garden, into southern Holland in September; and the defense of Bastogne, during the Battle of the Bulge, in December of 1944. Since 1994 is the 50th anniversary of these battles, the association is sponsoring trips to each site during the aforementioned anniversary months.

For more information about the reunion or the trips to Europe, write Ivan Worrell, Executive Secretary, 101st Airborne Division Association, P.O. Box 586, Sweetwater, TN 37874 or phone (615) 337-4103.

121st ARW supports Army War College

Although the mission of the KC-135 Stratotanker normally involves refueling other aircraft, the 121st Air Refueling Wing recently provided airlift support for the International Fellows Program of the Army War College.

Each year the Army War College tours several major capital cities within Central and South America. The passengers on this tour included general and field grade officers from 35 countries, the Ambassador to Brazil and the Commandant of the Army War College. Their trip included stops at Howard AFB, Panama; Brasilia and Rio de Janeiro, Brazil; Buenos Aires, Argentina; Santiago, Chile; and Quito, Ecuador.

Aircraft Commander Capt. Mark Retzliff, 166th Air Refueling Squadron, was pleased with the mission, especially due to the complex coordination required; the 16-day journey combined multiple legs with unusual landings and locations.

Army War College Commandant Maj. Gen. William A. Stofft commended the squadron members for being outstanding in all respects. "They were technically competent, courteous and cooperative," the general stated in a letter to the squadron commander. "The flight planning was flawless and each leg of the visit was professionally executed. The senior international officers participating in the field trip gained a very positive appreciation for the quality of both the Air National Guard and the 166th Air Refueling Squadron." *Submitted by 1st Lt. Kathy Rieser, 121st Air Refueling Wing.*

Ohio Guard appreciates employers

National Guard and Reserve members nominated their employers in record numbers for the "My Boss is a Pro" award, ac-

ording to the National Committee for Employer Support of the Guard and Reserve. Ohio was in the top five states to lead in these nominations, with 331 awards presented. The state of Ohio selected **Cleveland Metroparks, Ranger Department** as its PRO PATRIA nominee for 1993.

Eight other Ohio companies were recognized as "Outstanding Employers" by the ESGR state chairman for 1993. **Cincinnati Group Health Associates; Columbus Public Schools; Franciscan Health System of Cincinnati; George Ballas Buick-GMC Trucks, Inc., Toledo; Handy & Harman Automotive Division, Dover; Ohio University College of Business, Athens; Rubbermaid Incorporated, Wooster; and Standard Register Co., Dayton** were all honored.

180th hosts educators

The 180th Fighter Group held a special orientation at Toledo Express Airport for over two dozen Toledo area junior and senior high school principals and counselors. The unit's Minority Support Committee arranged the visit which featured

tours of several aircraft maintenance shops and a ride in a KC-135 tanker as it refueled F-16s in flight. Later, the National Guard's commitment to the youths of Ohio was reaffirmed by the Adjutant General, Maj. Gen. Richard C. Alexander, as he told the guests, "We want to help you turn out quality students."

Alexander encouraged the educators to consider the National Guard as a resource to



Col. A.J. Feucht, 180th Fighter Group Commander (left), and Adjutant General Maj. Gen. Richard Alexander address a group of junior and senior high school principals and counselors during an "Educators Day" at Toledo ANG Base.

help the schools, while Group Commander Col. A.J. Feucht pointed out the educational opportunities the Guard has to offer. Many of the visitors were impressed with the variety of career fields available as well as the Community College of the Air Force associate's degree program.

"I am better informed and enthused to tell young people of the opportunities that the Ohio Air National Guard can provide them," said Chet Barnes, a counselor at Toledo's Woodward High School.

This activity was one of several planned orientations at the Toledo Guard Base. Similar orientations have been conducted for local business executives and religious leaders. *Submitted by Tech. Sgt. Lon Mitchell, 180th Fighter Group.*

12th Annual TAG Golf Tournament planned

The 12th Annual Adjutant General's Golf Tournament will be teeing off on Aug. 24, 1994. The tournament will be held at Tree Links Golf Course, located in Bellefontaine, Ohio. Tee times are being scheduled from 7 a.m. to noon.

Whether golfers compete in the individual or foursome tournament, a \$45 entrance fee, due Aug. 20, covers the cost of the game, a cart, a sandwich lunch and a steak dinner. Call Jerry Wilson at 1-800-642-6642 for application information.



First Lt. Jeffrey Hart (left) presents Division Security Manager Alan Thorn a DoD Certificate of Appreciation as requested by his employee, Ryan Tabor (right). Tabor, a staff sergeant in Company B, 237th Forward Support Battalion, works for Rite Aid Pharmacies in Parma.



Maj. Gen. Richard C. Alexander (right) presents the marathon team with medals recognizing their second place national ranking. From left to right, SSG Terry Wagner, Maj. J.R. Nolen, Sgt. John Parmi, Capt. Philip Bronsdon and Maj. Rufus Smith. Spc. Rusty Edens is not pictured.

Marathon team places second in nation

Ohio Army Guardmembers took to the streets of Washington D.C. for one of America's largest mini-marathons late last fall. With the nation's capital providing the backdrop, over 7,000 runners from all over the world and all military services participated in the annual "Army 10 Miler."

Ranking second in the nation, members of the men's team were awarded medals for doing the Buckeye State proud in this prestigious competition. The team was made up of Spc. William (Rusty) Edens, HHC, 16th Engineer Brigade; Maj. Rufus Smith, HQ STARC; Maj. J.R. Nolen, HQ STARC; Capt. Philip Bronsdon, Ohio Military Academy; Sgt. John Parmi, HQ STARC; and Staff Sgt. Terry Wagoner, HQ STARC.

The women's team, which also fared well in the standings, consisted of Staff Sgt. Angela Marshall, HQ STARC; Maj. Debbie Ashenurst, 237th Support Battalion; Capt. Beth Burns, 145th MASH; and Officer Candidate Kathy Lee, 135th Military Police Company.

"I felt a great sense of patriotism while running the scenic and beautiful course," said Parmi. The ten mile course began at the Pentagon and wound through the streets of D.C., past many of the memorials.

"I trained very hard to become a par-

ticipant, and I wanted to do well," said Marshall. "It was great to be a member of the team and represent the Ohio Army Guard. I am looking forward to next year and hope that more female participants will volunteer," she added. *Submitted by Staff Sgt. Bob Mullins, HQ STARC (-Det. 1-5).*

Football-wielding sergeant saves day at apartment fire

There's nothing like getting fired up before a football game. Or so Ohio Guardsman Sgt. Shawn Norvet thought until he



Hero for a day, Sgt. Shawn Norvet

had to experience the phrase literally.

On Oct. 2, 1993, Norvet, a member of the Columbus Knights semi-pro football team, raced away from pre-game warm-ups when he saw an apartment complex on fire.

"It was a spontaneous reaction," Norvet said. "We looked over and saw a fire, so we just took off." Fellow teammate Carl Sharp also ran to the scene of the fire.

Scaling a 10-foot fence to reach the burning building, Norvet ran inside, carrying a crying baby out to safety. He then returned to the smoke-filled building and rescued several other children as well.

"There were a lot of kids upstairs," said Ebone Love, who was baby-sitting three children where the fire broke out. "He didn't have to do what he did."

Both Norvet and Sharp warned other tenants by banging on the doors throughout the building. When the residents did not respond to the warnings, the athletes began kicking in the doors and leading them out too.

No one was surprised about Norvet's actions at Detachment 1, 213th Maintenance Company, where he is Switching Central Repairman Supervisor.

"He's the type of person you'd expect to respond in a crisis," said Spc. Ted Woods, full-time supply clerk for the Newark unit. "He really cares about people, and always gives more than 100 percent."

Although the Norvet and Sharp returned to the football field losing 6-0 to the Cincinnati Falcons, they were winners in the minds of many grateful residents of Lexington Green Apartments. *Submitted by Spc. Ted Woods, Det. 1, 213th Maintenance Company.*

121st TQM Trainers ready to train

Having completed an Air Mobility Command "Train the Trainers" awareness class, nine technicians from the 121st Air Refueling Wing are ready to lead the unit's journey into TQM, or Total Quality Management.

Course instructor Staff Sgt. Lorie Turner said that the classes, which stretched over a three-day period, were conducted so that the trainers could pass on what they learned to other unit members. "It's now their job as qualified

awareness trainers to pass on their knowledge, starting with the obvious 'square one' topic, TQM Awareness."

TQM is a management discipline fathomed into success by Dr. W. Edwards Deming when he turned around a struggling Japanese economy after World War II. Now TQM returns to America where it was originally configured, but never accepted into full practice until just a few years ago.

The 121st Quality Council, instituted in spring 1993, recently released the unit's strategic plan as a blueprint for the wing's TQM training requirements. It's the council's goal to have every member of the 121st complete the awareness training within a year. *Submitted by Tom Foley, 121st Air Refueling Wing.*

Bayers retires from Triple Nickel after 40 years

The 555th Air Force Band recently bid a fond farewell to Senior Master Sgt. James A. Bayers, a man who tooted the horn for the band in more ways than one.

Reciting upcoming performance schedules to everyone he ran into, the trombonist's word of mouth was considered the band's best form of publicity. Ironically, Bayers had difficulty finding the words to convey his feelings upon retirement, though he admitted his warmest memory was that of his recruitment.

"It was May 1953, and my high school band was at ceremonies at Oak Opening Metropark. The drum major of the 'Triple Nickel' was talking to Burnham seniors, and the rest, as they say, is history. I enlisted and just kept enlisting."

During his many years with the Toledo-based unit, Bayers served as the band's first sergeant and supervisor, often planning the band's concert and summer touring itinerary. Though "See the World" is a slogan which sells the military to many new recruits, the band's training schedule allowed Bayers and other band members to do just that.

"I can hardly believe some of the summer camp locations," he said. "We were fortunate enough to go to Europe, performing at Germany, France and Spain, as well as many states here in the continental U.S."

Truly a dedicated guardsman, Bayers rarely had a conflict between his civilian occupation as an independent insurance

agent and his military duties with the band. "I would always check my Air Guard schedule before planning any of my civilian and personal activities."

With a career that spanned more than 40 years, Bayers credits his longevity to the support of his wife Judy and their six children. One son followed in his father's footsteps, also playing trombone for the 555th. Tech. Sgt. Michael Bayers reached 20 years service in February.

On Dec. 12, 1993, Bayers performed with the Triple Nickel for the last time. The Southwyck Mall reported a record crowd, made up of the band's loyal followers and fans of Bayers himself. *Submitted by Staff Sgt. Lee Trompeter, 555th Air Force Band.*

Layne, Combs named outstanding Recruiter, Retention NCO

In this era of draw-down and reorganization, recruiting and retention are two of the toughest tasks in today's military. But two Ohio Army National Guardsmen were recently recognized for making the



SMSgt. James A. Bayers retires



Sgt. First Class Larry Combs (center) is named Retention NCO of the Year for 1993 by Col. Raymond Hanback (right) and Lt. Col. James Shiley (left). (Photo by SSG Mullins, HQ STARC [-Det. 1-5])

job look easy.

During a January Recruiting and Retention Conference, Sgt. 1st Class David Layne and Sgt. 1st Class Larry Combs were named Recruiter and Retention NCO of the Year for 1993, respectively.

Layne, who joined the National Guard 18 years ago, started recruiting in 1992. He's evidently found his niche, especially considering he's won the honor of Recruiter of the Year for both years he's been in the business.

Covering the south central Ohio area, Layne achieved the highest overall percentage of mission procurement in the state. On the retention side of the house, Combs attained high extension rates and sustained minimal losses for his assigned organizations, which include 26 units with nearly 1,400 soldiers.

One of only 11 National Guard Area Retention NCOs in the state, Combs said the competition for this award is pretty aggressive. "We all want to win," Combs said of the honor. "But helping soldiers identify problems and caring for their needs is the main focus for successful career counselors." The Amlin resident has been keeping people in the Guard since 1987.

Both men traveled to Washington D.C. to receive their awards from Col. David B. Sanfason, National Guard Bureau Chief of Recruiting and Retention. *Submitted by Staff Sgt. Bob Mullins, HQ STARC (-Det 1-5).*

BENEFITS OF MEMBERSHIP

New pay scale in effect

The Defense Bill raises basic pay and allowances for all active duty and military personnel by 2.2 percent effective January 1994. Many are delighted that any raise was passed for the military. Federal civil servants will receive no nationwide raise for next year but may get locality increase that could exceed three percent. The 1994 raise is reported by the Army Times to be one-half percent below the average wage increases for workers in private industry as recorded through the budget year ending September 1992.

Disney resort, for (service) members only

Members of the National Guard are now able to spend their hard-earned vacation at a Walt Disney World hotel without spending too much of their hard-earned dollars to afford it. The Army leased the 288-room Disney Inn at Walt Disney World in Orlando, Fla., as an Armed Forces Recreation Center for all military members and their families. The hotel's new name is *Shades of Green*, and it boasts spacious rooms as well as tennis courts, swimming pools and a health and fitness center. Nightly room rates are on a sliding scale based on rank. First priority goes to active duty and retired military personnel, but Ready and Selected Reserve component personnel are also eligible. Reservations can be made by calling (407) 824-3600 or fax requests to (407) 824-3665.

Expanded RC commissary privileges denied

Because of intense lobbying from the National Grocers Association and the Food Marketing Institute, congressional conferees on the defense Authorization Bill rejected a House proposal to extend unlimited commissary privileges to reserve members. Private grocers protested that they would lose customers and urged Senators to reject the broader commissary privilege. Reserve and National Guard personnel will continue to have unlimited access to the commissary while on active duty orders, and 12 shopping trips a year with the commissary privilege card.

		RESERVE PAY FOR FOUR DRILLS EFFECTIVE JAN. 1, 1994													
		YEARS OF SERVICE													
PAY GRADE	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	25
COMMISSIONED OFFICERS															
O-10	906.88	938.79	938.76	938.76	938.76	974.80	974.80	1028.80	1028.80	1102.36	1102.36	1176.20	1176.20	1176.20	1249.48
O-9	803.72	824.76	842.32	842.32	842.32	863.76	863.76	899.68	899.68	974.80	974.80	1028.80	1028.80	1028.80	1102.36
O-8	727.96	749.80	767.56	767.56	767.56	824.76	824.76	863.76	863.76	899.68	899.68	974.80	974.80	998.84	998.84
O-7	604.88	646.00	646.00	646.00	646.00	674.96	674.96	714.08	714.08	749.80	749.80	824.76	824.76	863.76	863.76
O-6	448.32	492.56	524.84	524.84	524.84	524.84	524.84	524.84	542.68	542.68	562.48	562.48	562.48	562.48	562.48
O-5	358.56	421.00	450.12	450.12	450.12	450.12	450.12	450.12	450.12	450.12	450.12	450.12	450.12	450.12	450.12
O-4	302.24	368.04	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50	392.50
O-3	280.84	314.04	335.72	335.72	335.72	335.72	335.72	335.72	335.72	335.72	335.72	335.72	335.72	335.72	335.72
O-2	244.92	267.44	281.36	281.36	281.36	281.36	281.36	281.36	281.36	281.36	281.36	281.36	281.36	281.36	281.36
O-1	212.64	221.32	227.44	227.44	227.44	227.44	227.44	227.44	227.44	227.44	227.44	227.44	227.44	227.44	227.44
COMMISSIONED OFFICERS WITH OVER FOUR YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER															
O-3E	0.00	0.00	0.00	371.44	399.20	403.16	425.00	446.00	463.76	463.76	463.76	463.76	463.76	463.76	463.76
O-2E	0.00	0.00	0.00	332.16	339.04	349.80	368.04	382.16	392.80	392.80	392.80	392.80	392.80	392.80	392.80
O-1E	0.00	0.00	0.00	267.44	285.76	296.28	307.00	317.88	332.16	332.16	332.16	332.16	332.16	332.16	332.16
WARRANT OFFICERS															
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	488.36	506.88	521.52	543.48
W-4	296.16	307.00	307.00	314.04	328.32	342.76	357.16	362.16	399.88	413.92	425.00	438.72	453.40	467.52	488.72
W-3	280.88	282.12	282.12	285.76	289.08	310.24	325.32	336.04	349.80	360.24	371.44	385.92	398.80	399.88	413.92
W-2	277.88	285.44	285.44	285.60	287.44	292.12	292.84	303.56	314.04	325.08	348.28	348.28	360.24	360.24	380.24
W-1	189.76	217.60	217.60	235.76	246.44	257.00	267.44	278.52	289.08	299.84	310.24	321.36	321.36	321.36	321.36
ENLISTED MEMBERS															
E-9	0.00	0.00	0.00	0.00	0.00	0.00	332.92	340.36	348.08	355.08	364.04	371.12	390.56	405.76	428.56
E-8	0.00	0.00	0.00	0.00	0.00	0.00	297.16	294.72	310.36	317.48	322.36	317.48	325.28	359.72	382.72
E-7	194.88	210.40	218.16	225.84	233.52	240.96	248.68	256.44	268.04	275.84	283.28	295.86	306.24	321.48	344.36
E-6	167.68	182.76	190.36	198.48	205.92	213.32	221.16	232.56	239.84	247.60	251.36	251.36	251.36	251.36	251.36
E-5	147.12	160.16	167.96	175.24	186.80	194.40	202.08	209.52	213.32	213.32	213.32	213.32	213.32	213.32	213.32
E-4	137.24	144.96	153.48	165.32	171.84	171.84	171.84	171.84	171.84	171.84	171.84	171.84	171.84	171.84	171.84
E-3	129.32	136.40	141.84	147.44	147.44	147.44	147.44	147.44	147.44	147.44	147.44	147.44	147.44	147.44	147.44
E-2	124.44	124.44	124.44	124.44	124.44	124.44	124.44	124.44	124.44	124.44	124.44	124.44	124.44	124.44	124.44
E-1 >4	111.04	111.04	111.04	111.04	111.04	111.04	111.04	111.04	111.04	111.04	111.04	111.04	111.04	111.04	111.04
E-1 <4	102.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Burial rights approved

A recent change in law authorizes government headstones, burial flags and markers for reserve members who, at the time of death, were entitled to retirement pay. The Veterans Administration pays for transporting a headstone or marker to a private cemetery, but will not pay for placing it. This benefit is not automatic, you must request these services. Most funeral homes can normally provide any information on the VA's headstone and marker program, or you can contact the nearest VA Regional Office with questions.

RC GI Bill opens for graduate study

The House and Senate conference committee considering the Fiscal 1994 National Defense Authorization Bill approved legislation to open the Reserve Component GI Bill education program for graduate study. This provision became effective Oct. 1 and will end several years of effort by the House to give reservists the same graduate study opportunities as allowed active duty servicemen under the regular GI Bill. Reserve Component education benefits were formerly restricted to undergraduate study.

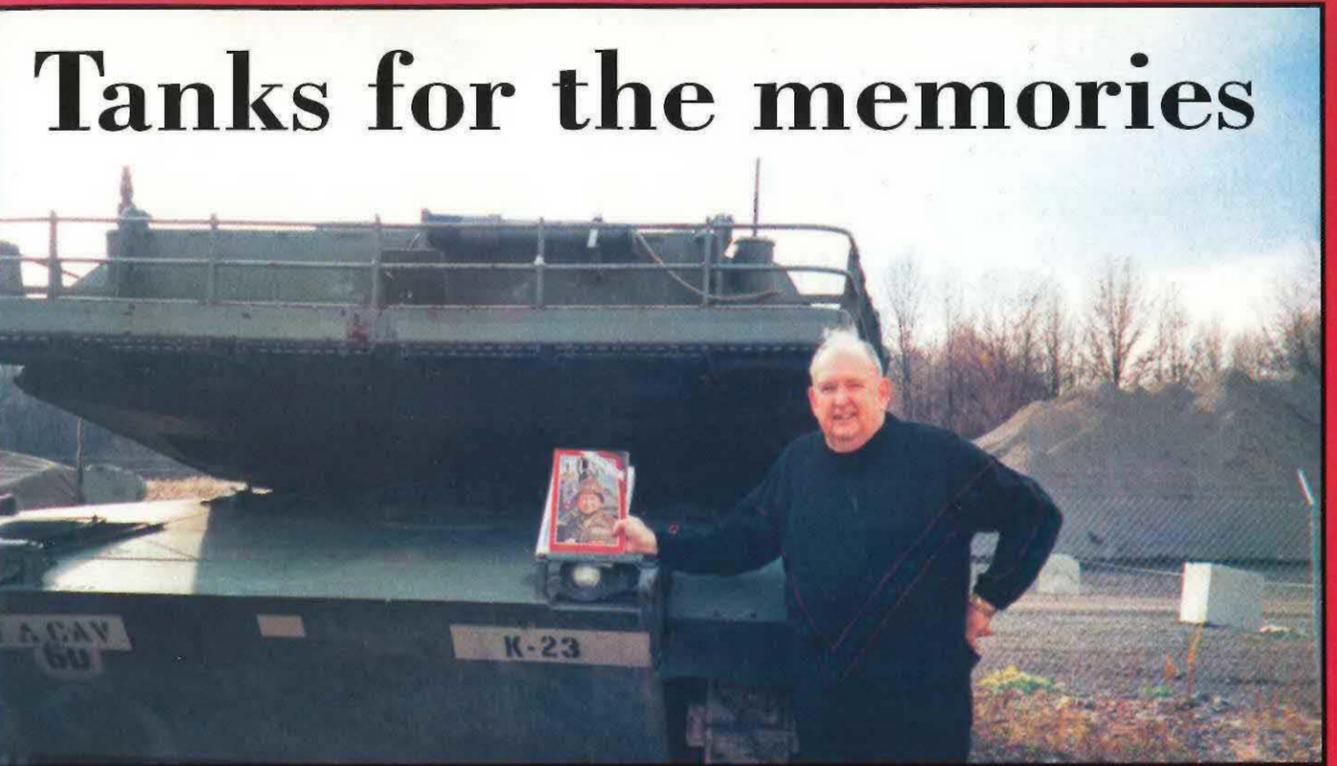
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Story by Spc. J.D. Biros
196th Public Affairs
Detachment

Standing in front of an M-1 Abrams tank, retired 1st Sgt. Leon Doutrich proudly holds a *Time* magazine personally autographed by Gen. Creighton Abrams, the tank's namesake and the cover story of the Oct. 13, 1961 issue. Doutrich was the tank commander under the general in 1959-61.

As an armor enthusiast, retired 1st Sgt. Leon Doutrich continued his interest in tanks even after retiring with 21 years in the military. Once a year, he travels to the tank parks at Fort Knox to recall some old memories — primarily those years spent under the command of General Creighton Abrams.

So in the early 1980s, when word was released about the fielding of the M-1 Abrams tank, Doutrich had two thoughts: the tribute was long overdue and he had to see one first hand.

"When most soldiers talk about Abrams, usually they're referring to the M-1 tank," he said. "But I'm usually referring to the man."

Doutrich, who started his military career in the Ohio National Guard during the late '40s, served under Abrams in the 3rd Armored Division between 1959 and 1961. Doutrich was assigned as tank commander of one of the two tanks attached to the headquarters unit. The general was tank commander of the other one.

"General Abrams was a great leader. He worked with Patton in World War II and was in armor his entire career. He was a big part of the development of armor units in today's Army," Doutrich said.

Like the general, Doutrich, too, was a dedicated tanker. For more than two decades, he served with armor units in Korea, Germany, Vietnam and Fort Knox. He even spent part of his military career training tank crews for combat.

When the M-1s started rolling off the production lines, Doutrich knew he had to see one up close and personal. Finally, after several years of anticipation, he got his chance.

Through some contacts in the Ohio National Guard, a VIP

tour was arranged last November for Doutrich to see the steel beast of burden at the Ravenna Arsenal in northeast Ohio. And his reaction....

"It's a marvelous piece of equipment!" Members of the 37th Armor Brigade gave Doutrich a demonstration of the IMCOFF Device, a computerized tank simulator, and they briefed him on the Unit Training and Equipment Site #1 and the actual M-1.

At 6-foot-4, the retired first sergeant joked that it "practically took a shoehorn" to get him inside the 60-plus ton tracked vehicle. But once in, he liked what he saw. "It has a lot different set up than the older tanks. The driver is in a more inclined seating position, and the equipment is located in more convenient areas for the operation."

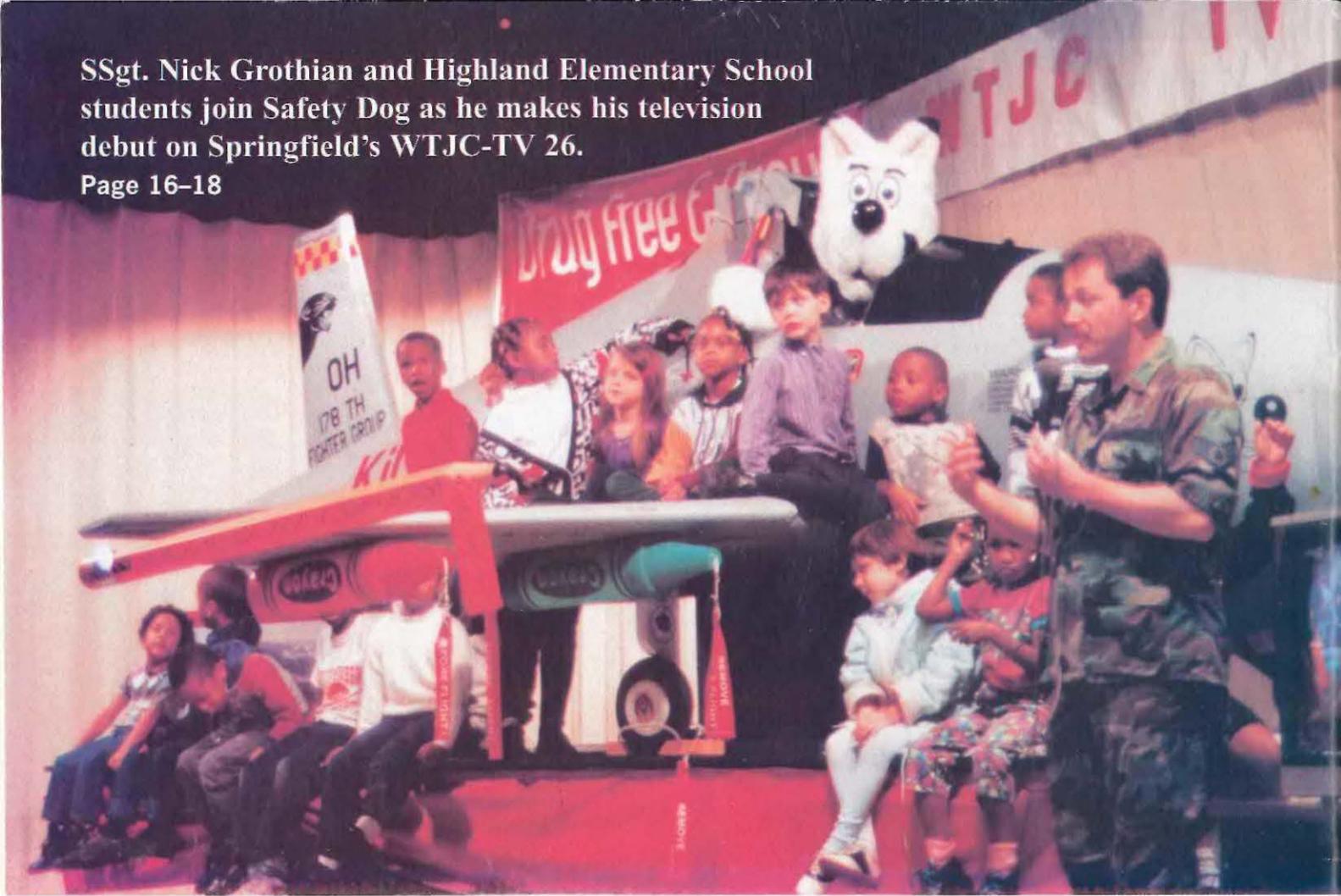
Most interesting to Doutrich was the use of night vision scopes for targeting. "When we did night firing, we used to have to illuminate our targets before firing. The problem with that was we also gave away our location."

Besides being in awe of the tank, Doutrich said he was impressed with the skills demonstrated by the Ohio National Guard in handling the machines. "The public needs to be more aware of what the Guard does and how well trained its soldiers are. The 37th is a good unit. You can feel that by just being around them."

Two weeks after Doutrich's visit to the National Guard facility, he was invited back to attend the 37th Brigade's formal ball. In April, Doutrich again plans to be present at the training facilities — this time to see a live fire and maybe, if he's lucky, he hopes to get a chance to drive an M-1. ■

SSgt. Nick Grothian and Highland Elementary School students join Safety Dog as he makes his television debut on Springfield's WTJC-TV 26.

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