

From the AG

Get to Know Your People; Concentrate on Retention at AT



June and annual training time again. It's the best time of the year for Guardmembers because we get to know each other better.

Living together for two weeks we hear the bitches and gripes, find out one another's likes and dislikes, our weaknesses and strengths and generally find that we are pretty much alike. If we are open minded, we usually come home believing we are part of a better unit, have a little closer relationship with our fellow members and a good deal of pride in our military abilities and accomplishments during the training period.

For the commander, officers and NCO's, annual training gives you the time to get to know your people and show your concern for their welfare and safety and lets them know how important each is to the success of your unit. It's the time to talk retention, and to help you, the Recruiting and Retention Office is again setting up retention centers at training sites. When your personnel are scheduled to attend, I expect to see the unit's and higher commanders there also. This year over 4,500 men and women dropped out of the Ohio National Guard. If 33 per cent of these people would have extended, the Ohio National Guard would be at full strength. Maybe if we had demonstrated a little more concern, interest and appreciation

for their contribution to our national defense, more would have reenlisted. Do it this year.

One other thing I must mention is safety. Aviation units of the Army and Air Guard start their training with a safety briefing. The same should apply to every other unit when beginning a road march, range firing or field exercise. Point out the safety hazards, the things that can happen and ways to avoid accidents. Last year we had 16 people who missed work upon return from annual training because of an avoidable accident occurring at camp. One is too many.

Remember — look sharp, be sharp, work hard, play hard and take care of each other. Each of you is a very special person and important to our state and nation. Take pride in your unit and what you are doing.

Have a good camp and come home safely.

JAMES C. CLEM Major General The Adjutant General

Buckeye Guard

THE NATION'S TOP NATIONAL GUARD MAGAZINE

WINNER OF FOUR NATIONAL AWARDS FOR EXCELLENCE IN JOURNALISM INCLUDING THE 1977 NGAUS NEWSPAPER CONTEST — FIRST PLACE IN DEPARTMENT OF THE ARMY'S KEITH L. WARE COMPETITION — FIRST PLACE IN DEPARTMENT OF DEFENSE THOMAS JEFFERSON AWARDS — AND PART OF THE 1978 WINNING SILVER ANVIL ENTRY JUDGED BEST IN THE PUBLIC AFFAIRS CATEGORY BY THE PUBLIC RELATIONS SOCIETY OF AMERICA.

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CSM Comments

From CSM CARL ARN State Sergeant Major

Several important bills are currently before the Ohio legislature. In particular, the bills I have listed here need your immediate attention. I urge you to write or talk to your representative and to seek his support. Also, don't forget to show your appreciation to the individuals who support legislation affecting members of the National Guard. Be sure to thank them for H.B. 228.

Current Ohio legislative actions include:

House Bill 1104 — State Active Duty Pay introduced by Representative Zehner of Yellow Springs, Ohio. This bill has been passed by the Ohio House by a unanimous 88-0 vote and now needs only Senate approval. The bill would raise the minimum pay from \$25 to \$50 a day for members of the National Guard called upon to perform state active duty.

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From the Asst. AG, Army

More Emphasis Needed on Grant Program

I have a growing concern about the recruiting effort among high school students. Notice, I did not say in the high schools but rather, among the students.

The reason I mention this is that mere contact with the high schools is not going to produce recruits for the Ohio National Guard. We need to sit down with students and their parents and discuss the National Guard program, which is unbelievably attractive.

The Ohio National Guard is in the enviable position of being able to say that we're taking people out of society and providing them with training and education. We then give back to society a much more valuable product than we took. From the points of view of progress and human focus, we can be very proud of what we have going for us.

This is a program that does not have to be sold. It merely needs to be explained in articulate and understandable terms.

Every member of the Ohio National Guard should be extremely proud of this program. If you haven't talked to a Junior or Senior, along with parents, then you're doing yourself and the Ohio National Guard a disservice.

ONG MARKSMANSHIP

The next item is our Ohio National Guard Marksmanship Program. We have some outstanding shooters from both Air and Army. They have been shooting for top honors year after year.

The thing that bothers me, however, is that they keep coming from the same units and for the most part, the units from which they come are also the units that maintain far above average strength. It seems to me that markmanship and morale go hand in hand and together they reflect the kind of leadership that goes on at the unit level.

When I talk about leadership, I'm not talking about just the unit commander but also his executive officer, platoon leaders and NCO's. Our combat units should all be competing heavily to enter teams in the M16 competition both as teams and as individuals.

I'm very proud of the shooters that we have in the Ohio National Guard and what they have been able to accomplish.

The members of the teams come from both Army and Air and help produce a unity between the two Services.

This brings me to a third subject and that is, we are the Ohio National Guard consisting of Air and Army. Too often, in being so busy with our various military requirements, we tend to forget that the other component exists. Yet, much of what we do involves both Army and Air. How many of you know the organization of both Air and Army, where the units are located, and what their capabilities are? Each should learn about the other and take pride in both our outstanding organizations.

Personally, I would go anywhere with our Ohio Air Guard and know I'm flying with the best. They, like the Army, don't take a back seat to anybody. The Ohio National Guard should never be discussed at anytime — anywhere without mentioning both Army and Air.

BG JAMES M. ABRAHAM Asst. Adj. Gen. for Army

An Airman Speaks Candidly About the Recruiting and Retention Problem

Editor's Note: Col. Keith Kramer, Commander of the 180th Tactical Fighter Gp., Toledo Express Airport, recently received this letter from SMSGT. Robert L. Tam, a former active duty recruiter for the National Guard Bureau, and now a member of the 180th. Col. Kramer was looking for ideas to bolster his recruiting and retention program at the time. BG Paul E. Hoover, Asst. Adj. Gen. for Ohio Air Guard, came across the letter and has decided to run it in BUCKEYE GUARD in lieu of his regular column.

BY SMSGT ROBERT TAM

To retain qualified and dedicated people in the military system is a never ending effort. No one has all the answers to the problem. We will continue to lose a number of people that are not and never will be attracted to the military, after ex-

periencing their first enlistment. Some may be retained if we can overcome the adverse criticisms directed by their peers and by the media. But these are outside influences which we cannot control.

A variety of reasons have been given for leaving the Air National Guard after completing an enlistment. A few reasons are given often enough to warrant our attention to them. Not being allowed to do meaningful work is by far, one of the primary reasons for people leaving the Air National Guard.

I have discovered that supervisors, both enlisted and commissioned, save jobs for technicians to do so that it will be done right. On the surface this may seem logical, but I wonder how are we to be 100 per cent trained and also I wonder about the detrimental effect it has on the morale of the non-technician guardsmen. I

suggest that with adequate supervision, everyone should be able to work at all facets of their job.

SPONSOR PROGRAM

Pride in the organization and a sense of belonging are synonymous. We can help an individual feel that he or she belongs, by the proper use of a sponsor for each newcomer. Our unit began a few months back to use a sponsor to orient newcomers. This program is not yet utilized to its full advantage. Pride starts and stops with everyone. This is not something that can be instilled in anyone. We either have it or we don't.

Most members of the 180th have a strong sense of pride in belonging. This is an asset that some units of the ANG I have visited do not have. The only suggestion I can make is to continue our sponsor program and to monitor all commanders' and First

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Editor's Note: General Clem recently received a letter from Lieutenant General Volney F. Warner, Commanding General of HQ, XVIII Airborne Corps and Fort Bragg. He'd like to share its contents with all Ohio Guardmembers.

Dear General Clem:

My sincere thanks for the support provided the U.S. Army Troops that participated in Ohio's snow disaster. This recent operation was a success because of your support and the professionalism of the Ohio National Guard.

Extend my appreciation to those soldiers and airmen that supported our efforts. Their performance certainly validated the One Army concept.

> VOLNEY F. WARNER LTG, USA, Commanding

General Beightler

To the Editor:

Thank you very much for your offer for use of the General Beightler story and any photos needed. We would certainly appreciate receiving copies of the extra photos mentioned, and will give the proper credit as you suggested.

We thought the story was exceptionally well written. Please convey our appreciation of it to Becky Moneysmith.

Her reference to our 37th Division News was also greatly appreciated by us, and we are so thankful that our General lived long enough to read the story and to see that reference used in print.

Knowing him so well, we know that both the excellent composition of the story and the mention of the newspaper of his beloved 37th Division Veterans Association made him very happy.

We of the Association will all miss his guidance and his loyalty, as well as that dearly beloved, gentle person.

Please send the photos directly to our Florida address where we will start work on the special May issue of the News which we will dedicate to The General.

EDWIN P. BAER, EDITOR 37th Division Veterans News

To the Editor:

At the March 14 meeting of Akron Chapter I was fortunate enough to be able to glance through the issue of the BUCKEYE GUARD memorializing General Beightler.

I served in Co. L, 145th Infantry in WW II, Co K 145th Infantry during the Korean Conflict, and wound out my career in Hq Co, 3rd Bn, 145th Infantry. I am now drawing retirement.

The Buckeye Guard is a fine magazine.

FRED F. SLABAUGH Secretary, Akron Chapter 37th Div. Assoc.

Editor's Note: Thank you, Mr. Baer and Mr. Slabaugh for your kind remarks regarding our special article on General Beightler appearing in the February, 1978 issue of BUCKEYE GUARD Magazine. General Beightler personally approved the story and photos appearing in that issue. Becky Moneysmith, a member of our 196th Public Affairs Detachment did a super job on the article. Mr. Baer - the photos have already been forwarded to you with our compliments. Mr. Slabaugh - there's no need to purchase BUCKEYE GUARD. We were most happy to forward the copies you requested. We've also added your name to our permanent mailing list.

Where's the Unit PIO?

To the Editor:

I am one of the many Guardsmen who would like to forget all about the Blizzard of '78.

If the smaller units around Ohio don't even get in our magazine then we don't need it.

My unit is in Kenton (Co. A 1/148th Inf.) and I know we don't do that much; but they always save the best for the worst. And if you take a look at our small units you will see a lot of great men and women.

One more thing — I think the public should see more of the pictures being taken at summer camp other than those taken by reporters and newspapers.

I am very unsatisfied with the whole ordeal.

SP4 JERRY L. CRAMER II Co. A 1/148th Inf.

Editor's Note: We're happy to see you're proud of your unit; but you seem to be misinformed in a number of areas. First of all, we're sorry to hear you didn't like our special Blizzard '78 issue. We've received dozens of favorable comments about that particular issue. Yours is the first negative comment. Secondly, how can you say "smaller" units receive no coverage in our magazine? If you're specifically talking about the "blizzard" issue let me clarify one point – each unit is supposed to have a unit PIO – where was your unit PIO during the blizzard? We didn't receive an article or photos from

him (or her). The men and women who have by-lines and photo credits in each issue have the initiative to write these articles, shoot their own photos and submit this material for publication.

Blizzard '78

To the Editor:

Please accept my grateful thanks to the National Guard Unit which brought me home from The Akron City Hospital January 27th during the dreadful blizzard. My sister had died that morning and I had no way of getting home until this unit came. I was too distraught to get their names or units, but I want to thank them for their kindness.

BLANCHE G. PEARSON Akron, Ohio

Walk-A-Thon Thanks

To the Editor:

On behalf of the March of Dimes, I would like to say "thanks" to Company C and D, 372nd Battalion of the National Guard for their assistance in our Lebanon Walk-a-Thon on April 29.

I can't imagine doing a walk without the water trailers and the Guard.

Once again, we appreciate the assistance of the community-minded National Guard. They did a good job.

TRUDY ADAMS Walk Coordinator March of Dimes

CSM Comments

(Continued From Page 2)

House Bill 1077 — Free Hunting and Fishing Licenses — submitted by Representative Tansey of Vermillion, this bill would authorize free State hunting and fishing licenses for National Guard personnel. The bill is currently under study by a sub-committee.

NATIONAL LEVEL

At the national level, H.R. 10438 is probably the most important piece of legislation that has been submitted for some time. Although a member of the Reserve Component (National Guard-Reserve) has completed 20 years service they are not eligible to draw retirement pay until age 60 and should he or she die prior to reaching retirement age, no part of their earned retirement annuity can be paid to the survivor. This bill would provide an annuity for the survivor, regardless of age, providing the individual has completed 20 years of qualifying service.

SSG David Duke is Deeply Concerned About Training, Pride

BY BOB DEVOE

The Ohio Army National Guard's Soldier of the Year is deeply concerned about training; "constantly fighting for time to get the job done"; retention; combat arms recruiting; and instilling a sense of pride in his fellow Guardmembers.

SSG David Duke, 33, of Co. B. (Det. 1), 166th Infantry Battalion, is this

year's top soldier.

When most people think of the infantry they have visions of Audie Murphy charging up Pork Chop Hill or John Wayne as a crusty colonel

barking out commands.

Duke is a good example of the present day Guard "ground-pounder". He's athletic and he loves to keep in shape; yet he's still found time to earn a degree in Latin and is currently working toward a Master's Degree in Political Science at Ohio State University. In line with his Guard duties as an infantry squad leader he also likes to camp and hike; and he's a voracious reader who scans every book and periodical he can get his hands on.

As a non-commissioned officer Duke is especially concerned about training. He emphasized "Good training is the basis of an efficient unit".

'NCO's Are the Key to Solving Many of the Guard's Problems'

BIG AND COMPLEX

Duke pointed out, "it's hard for a Guard unit to get the time to train effectively because of our part-time role". He also feels the typical Guardsman's job is becoming "too big and complex to handle in just one weekend per month".

In addition to a Guardmember's part-time status Duke also feels that the amount of time people are pulled away from the training for assorted details, mess duty and administrative functions seriously affects a unit's training and readiness.

He sincerely feels NCO's are the



SSG DAVID DUKE

key to solving many of the Guard's problems today and as an NCO he tries to earn the respect of his squad, set a good example and be knowledgeable.

Duke does not stress discipline in the traditional military sense. "To me it means knowing the job that needs to be done and doing it", he said.

He feels all of the Guard's problems today "boil down to a serious lack of leadership".

PERSONAL TREATMENT

"We need to improve leadership and we need to be more resourceful and disciplined". He added, "We need to stress more personal treatment by officers and NCO's".

The top soldier emphasized, "Within the past 2-3 years NCO's in the Guard have been given the green light to exercise leadership skills and abilities. Most NCO's aren't yet used to this latitude and they're still in the process of learning".

Duke also feels more emphasis

should be given to combat arms recruiting. "We need to stress the importance and enhance the prestige", he commented.

When Duke talks about the infantry he swells with pride . . . "I am personally very tired of people looking down their noses at the infantry . . . people should be proud to be in infantry or combat arms."

'MANY FEEL MISLED'

The slightly-built sergeant reflected on some other common problems he faces as a squad leader . . . "You know, the main complaint many junior troops have is they feel they were misled. Many were promised an opportunity to acquire a skill and perform a job with the hope these skills could be carried over to civilian life. Also, many people who join the Guard don't fully realize the job choices they have".

"Many young Guardmembers also feel the quality of training leaves much to be desired . . . they feel their time is being wasted," he added.

According to Duke, there are many positive reasons for being a member of today's Guard and many advances are being made in education, social change, minority recruiting and the

'NCO's Have Been Given the Green Light to Exercise Leadership'

role of the woman.

He emphasized, "The Guard today is a much different organization. Social change is the most significant factor. People from varied backgrounds have joined hands to do a very credible job".

Duke gets a great deal of pride in doing a job well — whether it's on his regular job as a Welfare Manager with the Franklin County Welfare Department or as an infantry squad leader with the Buckeye Guard.

He's proud to be a Guardsman, and a member of the infantry — and don't you forget it!

Airman of the Year

SMS French 'Likes to Get Involved'

BY MAJ. ED MORLEY

The Adjutant General of Ohio recently announced that Senior Master Sergeant Robert E. French, Sr., of the 251st Combat Communications Group, Springfield, had been selected as the Ohio Air National Guard Airman of the Year for 1977.

Selection criteria was based upon Sergeant French's high degree of professionalism, civilian community activities, recruiting and his outstanding performance.

As the non-commissioned officer in charge of the Group's Quality Control Section and Signal Electrician with the Ohio Department of Transportation, he has been active with the V.F.W. by assisting in community memorial services and parades since 1949. He has served as Manager with the Little League and Babe Ruth League for the past 20 years and produced three championship teams.

Sergeant French is a veteran of WW II and was a paratrooper of the 17th Airborne Division that participated in the combat assault jump at the Rhine River in 1945.



SMS ROBERT FRENCH

Tappan Trophy

180th TFG Named Top Ohio Air Guard Unit

BY MAJ. JACK B. ARLEN

The Toledo-based 180th Tactical Fighter Group was named the outstanding Ohio Air National Guard unit during a dinner at the Westbrook Country Club, Mansfield, Ohio.

The 180th carried home a rotating trophy named after the late Mansfielder Alan P. Tappan and presented by the Mansfield Airport Commission for the first time.

Col Alan P. Tappan was an industrialist, veteran of three wars, distinguished citizen, and a leader in the organization and growth of the Ohio Air National Guard at Mansfield, Ohio. His military career began in 1916 with Company M, Ohio National Guard, serving on the Mexican border. He graduated from flight school in 1918 and was assigned as flight instructor and pursuit pilot. He was released from active duty after WW I.

During WW II he served in the Euro-

pean Theatre and in Washington, D. C., advancing to the rank of Colonel. He was awarded the Legion of Merit for outstanding achievements as Executive Officer, Material Division, Air Force Headquarters.

The Adjutant General's office selects the winner of the Tappan trophy. There are over ten areas considered for the award including reenlistments, proficiency in training courses, efficiency in total operations and manpower.

The Tappan Trophy, depicting a bird in flight, was designed and procured by the Mansfield Aviation commission as a continuing memorial to Col. Tappan who devoted a lifetime of service to aviation in general, and to the state of Ohio and the City of Mansfield.

The trophy will be awarded on a yearly basis with each of the Ohio Air National Guard units submitting the required criteria to the Adjutant General's Office, State of Ohio.



I had the opportunity to attend the Ohio National Guard Enlisted Association Convention in Newark in April. The convention went pretty smooth. It was basically well-planned and well-organized; but what appalled me is the relatively *small* turnout!

According to the Association's new president, James Sebetto, there are currently almost 1400 members in this organization — yet only 300 showed up at the one-day convention in Newark!

Lack of interest and participation never helped anything.

People have complained in the past about the Enlisted Association's lack of concern for its members and its inability to keep its members informed of its activities; but few were willing to do anything to change this situation — until recently, that is.

Under the leadership of President Sebetto and the other newly elected officers exciting advances are being made.

Communications have never been better. Both MSGT Warren Myers and SSG Nancy Clevenger have initiated a new regular column in BUCKEYE GUARD known as "Enlisted Association Rap". It's both timely and informative. If you'd like the latest news on your association be sure to read this column each issue.

MSGT Myers has gone one step further. He has pledged to get the VOICE, the Association newsletter, out on time — and on a *regular* basis.

These are both steps in the right direc-

In addition to increased internal communications the Association also plans to begin an aggressive membership campaign.

The new officers are also dedicated to serving the membership to the best of their ability.

The Ohio National Guard Enlisted Association is no longer a stagnant organization. It's aggressive, dedicated and positively on the move — and it deserves both the support and participation of every enlisted member of the Ohio National Guard!

Bot HeVae

RECRUITING ROUND-UP



The latest news on recruiting and retention including kudos for our go-getters!

BY CPT DENNIS JANKOWSKI

Steady Progress

Recruiting around the Buckeye state continues to move forward. During March we showed 367 enlistments and at press time April's preliminary reports reflected about 270 new enlistments.

These figures speak for themselves. In fact Ohio was one of only twenty states which received congratulations from the Chief, National Guard Bureau, for setting the example during March with a significant net gain, "We can only hope that the other States will follow your fine example so we can turn the corner on strength maintenance and show steady gains," added MG Weber.

Chief's Challenge

All Commanders, recruiters, technicians and unit members should be aware of the "Chief's challenge" by now. Essentially it calls for each company size unit (Army only) to show a net gain of one person per month from April through September (six months). Various incentives to new and successful commanders are currently being staffed at NGB. In Ohio, MG Clem has authorized the Ohio Commendation Medal to any Commander who shows average gain of two persons per month during the same time frame.

To assist commanders, twenty-five copies of the "10 Hot Prospects" booklets have been sent to each unit. These are excellent, compact notebooks which enable guardmembers to become better "prospectors" for their unit recruiting needs. Commanders needing additional booklets can obtain more on a first come, first serve basis by calling toll-free 1-800-282-7310.

Special Mention To . . .

Once again to SFC GEORGE HENSLEY who honchoed selling a full-page sponsored display recruiting ad in the TO-LEDO BLADE.

Special thanks to WBNS-TV in Columbus for producing our new television

public service announcements highlighting last winter's snow crisis and our tuition assistance program. Those responsible included Director AL DOMPKE; Public Service Director CHUCK WHITE; and Asst. Public Service Director SANDY STEIN.

Hat's off to the top two full-time recruiters for March, SFC KENNETH CREW (Cincinnati) 122 points, and SP5 KATH-LEEN RECROFT (Columbus) 96 points.



TWO PRETTY students from Lima Shawnee Senior High School stopped to admire an Ohio National Guard recruiter's jeep during a recent career day at the school. The students were fascinated by the display of Guard equipment from Lima's 148th Infantry. (PHOTO BY SFC BOB DEVOE)

Top CETA recruiters for March were CHRIS YOUNG (Greenville) 52 points, DAVID TESNOW (Findlay) 38 points, and JAMES COSTELLO (Norwalk) 35 points.

Super Blitz . . .

A special "attaboy" goes to SFC RONALD REGAN (Canton, HHT 2/107th) who has successfully blitzed the Alliance, Canton and Massillon media with recruiting articles and public service announcements.

The top full time recruiters for April were: SFC KEN CREW (Cincinnati) twelve enlistments for 84 points and SSG LARRY JONES (Cleveland) with eleven enlistments for 80 points.

On the Air Side . . .

The top three recruiters in the Ohio Air National for the past two months are MSGT JOHN L. BILL, MSGT WALTER A. MOTZ and MSGT ROBERT MERCER JR., all from Rickenbacker AFB.

Unit Wise . . .

Congratulations to the following twenty-five (the largest list ever) outstanding units who have made notable double digit enlistment gains during February and March: *

Co C 372 Engr Bn	.33
**Co A 612 Engr Bn	.20
Btry C 1/136th FA	.19
Co'C (—) 1/166 Inf	17
HHC 372 Engr Bn	
HHC 73rd Inf Bde	
**HHC 612 Engr Bn	.13
Btry B 1/136th FA	.13
**Co C 612 Engr Bn	.13
Co C 216 Engr Bn	.13
HHT (—) 107 AC	.12
Co A (—) 1/147 Inf	.12
Trp A 237 Cav	.12
1483 Trans Co	
838 MP Co	.11
**HOW Btry 3/107	.11
Trp D 238 Cav	.11
1416 TC Co (—)	.11
Co D 612 Engr Bn	.11
Co C (S & T) 237th Spt Bn	.11
Btry A 2/174	.10
HHC 371 Spt Gp	
Co B 372 Engr Bn	.10
Co A 216 Engr Bn	
The state of the s	2/16/2

*Statistics for April were not available by press time. Units must remember that it takes a team effort to make progress, and they must report their accessions to the regional recruiting centers to receive R and R Kudos.

**Super congratulations to these units . . . they showed double digit gains in last issue's Recruiting Roundup, and are now repeat performers!

178 Stages Second 'Mini' Red Flag

Editor's Note: "Train the way we plan to fight . . . " is a quote from Air Force General Robert J. Dawson Commander of the Tactical Air Command, that could have applied to recent training received by Ohio Air and Army Guard troops during a recent tactical training exercise in southern Ohio. Maj. Teb Baines, Information Officer for the 178th TFG, filed this report:

BY MAJ. TEB BAINES

The hills of southern Ohio were alive with action for a second Saturday in 1978. Aircraft from four states converged on Brush Creek State Forest for a tactical training exercise called SABRE-SLUF 78-2.

Prime participants were F-100 Super Sabre fighter-bombers and A-7D Corsair II attack aircraft (nicknamed SLUF). Missions were flown from the 112th Tactical Fighter Wing (TFW), Fort Wayne, Ind.; 178TFG, Springfield, Ohio; and 181TFG, Terre Haute, Ind.

Also participating in the exercise were KC-135 tankers from the 160th Air Refueling Group, Rickenbacker AFB,Ohio; Air Force OV-10 aircraft deployed to Springfield from the 21st Tactical Air Support Squadron (TASS), Shaw AFB, S.C.; and helicopters from the Ohio Army National Guard's HHC, 73rd Infantry Brigade, Columbus.

Infantrymen from Company A 148th Infantry, St. Marys, Ohio, dismounted from the helicopters and scattered into the forest. They placed white smoke bombs to simulate target markings that normally would have been launched from the OV-10 aircraft and they placed colored smoke bombs to simulate the launching of surface-to-air missiles; careful placing of the smoke bombs was done as a safety precaution to eliminate the chance of starting forest fires. The infantrymen also used mirrors to simulate anti-aircraft artillery. In short, the infantrymen provided pilots of the tactical aircraft with two of the threats they would expect to encounter in enemy ter-

THE THIRD THREAT

The third threat — interceptors — the pilots provided themselves. F-100 pilots from the 178TFG acted as aggressors and attempted to intercept strike aircraft. Strike aircraft flew two kinds of missions:

1) interdiction of pre-planned targets behind enemy lines and 2) close air support to targets directed by the Air Force forward air controllers in the OV-10s.

All flights to the general target areas were handled by the 123rd and 124th Tactical Control Flights, Blue Ash, Ohio. One controller handled the aggressors and another controller handled the



Quick Review

AIR FORCE PILOT CPT. Harry Davis (left) of the ZITASS, reviews his copy of the battle zone map prior to taking off in one of four OV-10 observation aircraft used by the forward air controllers. In the background is a new A-7D assigned to the 178th. (PHOTO BY TSGT JOHN ZELNICK)

"friendlies". The controllers established three orbit points within the restricted airspace around the target areas. Once the aggressors were in the restricted airspace, they imitated known Soviet fighter tactics against approaching friendlies.

'SURPRISE' EXPERIENCES

"The use of different tactics and dissimilar aircraft," explained Lieutenant Colonel Richard E. Higgins, 178TFG director of operations, "is a much more effective way to train for combat. When pilots in the same unit practice for war against each other they simply cannot get as many 'surprise' experiences. They know their own aircraft too well and they probably know each others tactics too well, too."

Lt. Col Higgins planned the SABRE-SLUF exercise as a miniature model of Tactical Air Command's Red Flag aircrew training program which is designed to provide tactical fighter forces with experience with realistic enemy threats in a training environment. Red Flag exercises have been conducted at Nellis AFB, Nev., since 1975. The Ohio Air Guard's

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IN BASE OPERATIONS at the Springfield Municipal Airport, Sgt Mathew Swadner logs an in-flight radio report received from a pilot over the battle zone. (PHOTO BY TSGT JOHN ZELNICK)

178th Stages Mini Red Flag

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121st Tactical Fighter Wing is expected to participate in Red Flag exercises at Nellis later this summer.

Just like Red Flag, SABRE-SLUF allows individuals who go through the training to have the opportunity to make mistakes and learn lessons without paying the price of real war mistakes or losses. Both exercises give realistic experience

to intelligence personnel in conducting briefings and debriefings and in handling in-flight reports. Command post and operations personnel practice their procedures under realistic conditions. And, communications personnel gain more experience in providing inter-unit radio and teletype support.

WORKING TOGETHER

Concluded Lt. Col Higgins, "In SABRE-SLUF 78-2, the Air Force and Air National Guard participants proved once again how well they work together. The infantrymen from the Army National

Guard also enjoyed the field experience of training away from their armories. Federal Aviation Administration officials at Indianapolis center monitored the heavy air traffic and said they were impressed that the exercise was planned so well and ran so smoothly."

SABRE-SLUF 78-2 was conducted Arpil 8. SABRE-SLUF 78-1, which was conducted February 11, involved more aircraft but from fewer units. In the first "mini" Red Flag there were two OV-10s from the 21TASS, 19 A-7Ds from the 112 TFG, 19 F-100s from the 178TFG and 19 A-7ds from the 121TFW, Rickenbacker AFB.



PHOTO BY TSGT BOB BARKER

180th 'Roughs it' at Nellis AFB

BY MAJ DWIGHT MCENTIRE

Fight in a pre-planned war! Live in tents under field conditions! Sound like an Army or Army National Guard unit? No, this is what over 150 members of the Toledo Express Airportbased 180th Tactical Fighter Group (TFG), Ohio Air National Guard accomplished recently at Nellis AFB, Nevada.

During the first week of April the people from Toledo departed for Nellis AFB to participate in a joint service exercise called Brave Shield XVII. In so doing the members of the 180th TFG joined over 23,000 others participating in the exercise.

Most members including equipment and spare parts of the 180th TFG, except aircrews, were airlifted to and from Nellis AFB via C-141 transport aircraft provided by active duty Air Force units of the Military Airlift Command.

COMBAT EXERCISE

Brave Shield XVII was an all-service combat exercise designed to evaluate and train participating units in a desert environment. The exercise provided a realistic simulation to the greatest extent possible of all phases of a real combat environment and included troops from the Air and Army

National, Air Force and Army Reserves, Air Force, Army and Marine Corps.

The scenario was this. A simulated American Ally, "Dera" was being invaded by two other countries, "Mando" and "Logo". Joint U.S. forces are called in to expell the invaders. The 180th's part in the war was to fly close air support of the U.S. forces. During their missions the aircrews faced simulated ground to air anti-aircraft threats which were supported by early warning radar and interceptors of the opposing "enemy" air force. The 18 F-100's from the 180th flew approxi-

(Continued on Page 11)

112th Engineers 'Bridge the Gap'

BY SFC BOB DEVOE

It took only seven hours for the men of the unit to construct a 55 ton, all-steel, 120 foot bridge . . . and it was the *first* time most of the men from Company C, 112th Engineer Battalion, had ever seen a Bailey bridge!

The bridge was constructed following a request by the Trumbull County Commissioners to the Adjutant General of Ohio last September. According to 1LT David Bayer, Operations and Training Specialist with the 112th, "the bridge was needed to relieve a serious traffic problem between Lordstown, Ohio, and the Lordstown General Motors Plant when the second of two older bridges became unsafe". He explained, "The bridge built by the Guardsmen is a tem-

porary structure until a new bridge can be built.

The military bridge is being leased by Trumbull County from Department of the Army and will be dismantled and returned once the new bridge is completed.

Cpt James R. Starke, Battalion Project Office, emphasized, "The county was very cooperative in the planning and preparation phases for the bridge". The County Engineer constructed abutments and approaches to the specifications of the 112th Engineer Battalion Operations Section.

TEAMWORK PREVAILED

The captain was extremely proud of the teamwork Company C displayed during construction of the bridge. He explained, "This is our unit's first anniversary as an engineer company. Before the recent organization we were an armor unit".

Cpt Ralph W. Green Jr., Commander of Company C, was another key person involved in the bridge construction at Lordstown.

He swelled with pride when he stated, "the men of Company C performed this mission extremely well". He added, "The day the bridge was erected was also our unit's first anniversary as combat engineers . . . it's a fitting tribute".

Mr. Byron Gilroy, a Village Councilman for Lordstown, stood at the bridge (Continued on Page 11)

IT TOOK ONLY 7 HOURS for the men of Company C, 112th Engineer Battalion, to construct this 120' Bailey Bridge. The temporary bridge is relieving a serious traffic problem between Lordstown, Ohio, and the Lordstown General Motors Plant (PHOTO BY PVT KEVIN MCLINN)



Engineers 'Bridge the Gap'

(Continued From Page 10)

site on that damp, cold day admiring the new bridge.

"It's really going to be a big help," he said. "Our fire, police and ambulance service will now be able to respond more rapidly to emergencies".

Gilroy commended the Guard for service to the community and for "a job well done".

Col Ronald Bowman, Commander of the 416th Engineer Group, toured the site along with 112th Battalion Commander Maj. Dale W. Carte. Major Carte has been deeply involved in the project since its inception.

Of course, no one can forget the outstanding efforts of SSG Frank Havas, the Company Project NCO. He was one of the key individuals at the construction site.

GOVERNOR ARRIVES

The crowning touch to a hard day's work came when Ohio Governor James A. Rhodes and Maj Gen James C. Clem, the Adjutant General, arrived to officially dedicate the bridge.

The Governor commended the Ohio National Guard for both its service to Trumbull County and the State of Ohio during the Blizzard of '78".

180th Roughs It

(Continued From Page 9)

mately 27 missions a day during the "war".

The combat operations performed by members of the 180th and the conditions experienced help the 180th TFG maintain its combat ready capability at a par with active duty units.

Colonel Keith Kramer, Commander of the 180th TFG, stated that "an additional benefit of participating in Brave Shield XVII was the availability of the vast, remote ranges and favorable weather of the southwest which permitted the aircrews to fly combat maneuvers not usually flown in the Toledo Area. In addition Brave Shield provided a realistic flavor that could not be duplicated in the Toledo Area."



PHOTO BY PVT CHUCK TRITT



MINI-ENGINEERS Mathew Starke, 4, (lower left), son of Cpt Jim Starke (top left 112th Engineers, and Michael Cannistra, 5, (right) son of SSG Joseph Cannistra, also of 112th Engineers, chat with Ohio Governor James A. Rhodes during the Lordstown Bridge dedication ceremonies held recently. Cpt Starke, a professional engineer, was awarded the Ohio Commendation Medal for his guidance and expertise in construction of the 120' foot Bailey Bridge. (PHOTO BY CPT DON VAQUERA)

HOT SHOTS . . .

Ohio Guardsmen Aim For Honors

'Shooting is not a spectator sport. Only the participant knows what he is doing. There is no encouraging roar of the crowd, no applause.'

Lt. Col Frank H. Ladd

BY DANIEL CLANCY

Your diet can determine your marksmanship, say the Ohio National Guard's ace sharpshooters.

They forego coffee, tea, smoking and liquor, and some won't eat anything for an hour or so just before shooting.

Thirty Ohio Guardsmen, who have taken three national championships and set 18 national championships and set 18 national and regional records this year, are undisputed experts on what it takes to be crack shots.

The foremost four are: Sgt. Terry Martino, 29, of Orient, Ohio, who is U.S. Army rifle champion and the first National Guardsman in history to win the title. He triumphed over 246 competitors from the regular Army, Guard and reserves

Staff Sergeant Jospeh Pascarella, 41, of Niles, Ohio, who is National Guard pistol champion for the second consecutive year. SSG Ernest R. Tracey, 42, of Bellefontaine, Ohio, who is central region Army rifle champion of regulars, reservists and guardsmen.

SSG James Lenardson, 27, of Toledo, who is National Rifle Association (NRA) center-fire pistol champion. Lenardson is also fifth-ranking overall pistol champion in competition against civilians and shooters form all services. He was 1975 NRA indoor pistol champion.

Martino was also on the first six-man National Guard team to win the NRA rifle team championship.

"It isn't even good to drink a glass of milk right before you shoot," says Martino. "It increases your pulse beat," he says.

UPPED PULSE

Pascarella, who admits to smoking cigars in the off-season; thinks carbonated drinks are bad for steadiness. "Fried foods can also up your pulse beat," he says.

"I used to be a pretty fair bowler, but I had to make the choice of being a better bowler or better shooter, so I gave up bowling."

All of the fundamental rules have to go through your head as you fire each shot, he says. "You have to think of position, trigger squeeze, the wind, timing, and breath control," he adds.

Tracey admits he doesn't control his eating well enough.

Tracey hunts but only with bow and arrow. "That's one way I like to shoot better than with a gun. But," Tracy laments, "the Army doesn't use bows and arrows."

He says he's killed deer and squirrels with arrows but has never been able to hit a rabbit on the run.

The men give different reasons for competing.

ENIOYS WINNING

"I have an ego like everybody else," says Pascarella. "I enjoy competing and I enjoy winning."

Pascarella was a baby food salesman and now is a part-time policeman in Newton Falls, Ohio.

"It's the self-satisfaction of doing

something well," says Martino, a fulltime civilian Guard employee at Rickenbacker Air Force Base. He also farms with his father and brother.

"I just like to shoot," says Tracey, a Conrail freight conductor who has been in the Guard 23 years. He and his wife, Ellen, have six children.

Lenardson is a chemical plant manager in Toledo. He missed making the U.S. pistol team for the 1976 Olympics by only four points.

Lt. Col. Frank H. Ladd, the Guard's state markmanship coordinator, says that both Lenardson and Pascarella are good prospects for the 1978 World Games in Korea and the 1980 Olympics in Moscow.

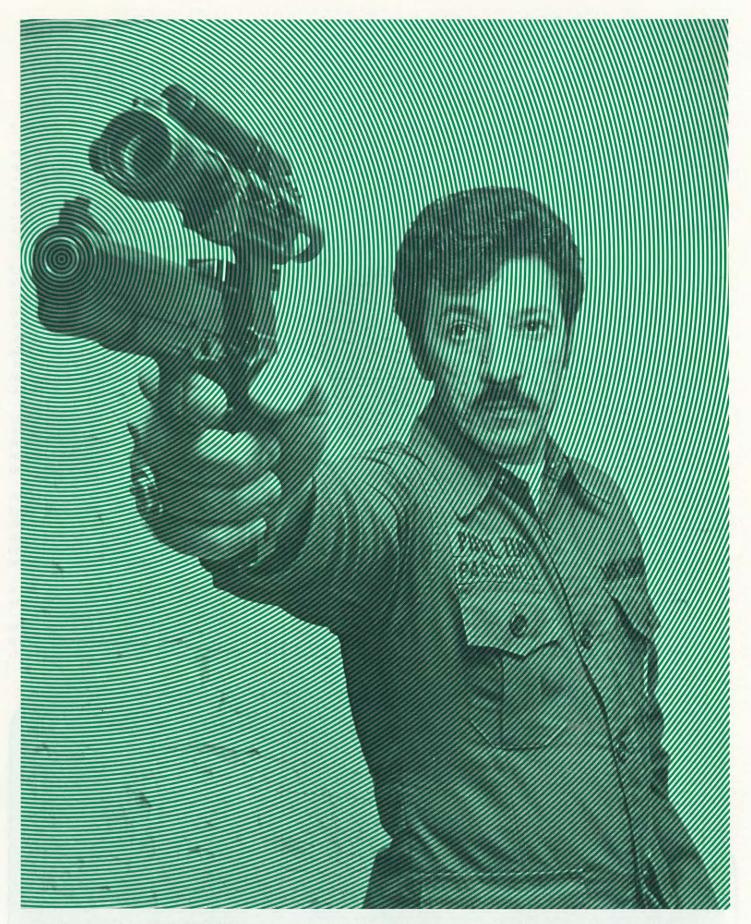
Ladd says it takes a shooter from three to five years to become a potential national champion.

"Shooting is not a spectator sport," says Ladd. "Only the participant knows what he is doing. There is no encouraging roar of the crowd, no applause.

"It's really physical. A day on the range and you're bushed."

He says the men shoot between 7 a.m. and dark in rain, snow and when the temperature is above 100 degrees.

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TOP SHOOTER:

SSG JOE PASCARELLA, one of the Ohio National Guard's best-known shooters, thinks carbonated drinks are bad for steadiness. "Fried foods can also up your pulse beat," he says. Sergeant Pascarella is the National Pistol Champion for the seocnd consecutive year. (ONG PHOTO)

New Program Going 'Great Guns'



SHERI SLOOP, a beginner in the Ohio Guard's Junior Rifle Club, prepares to fire her pellet rifle. They learn the same techniques with the air rifle as those with a .22 caliber rifle. (PHOTO BY SSG NANCY CLEVENGER)

BY SSG NANCY CLEVENGER

The Ohio National Guard has a new Junior Marksmanship Program and it's going "great guns".

Sixteen youthful members have re-

cently formed the Beightler Armory Junior Rifle Club in Worthington.

The new program allows families and friends of Ohio National Guardmembers to learn the safe handling of firearms; attention to instruction and teamwork;

respect for property; and, above all, a concern for safety.

The Guard's new Junior Rifle Club is affiliated with the National Rifle Association of America. Ohio, as one of the National Guard's "Operation Match-Up" states, is emphasizing closer relations with community and civilian marksmanship programs and clubs. The new program is in addition to the existing Junior Guardsman competitive rifle program.

SSG Joe Pascarella, the State Rifle and Pistol Champion, is one of the program's two professional instructors. He emphasized, "The objective for these clubs, sponsored by local National Guard units, is the formation of 25 such clubs, statewide, by the end of this year". He added, "Several other clubs are in various stages of organization at the present time". These clubs are located in Mansfield and at Camp Perry.

MSG Gene King is the program's second instructor. Both instructors are assisted by Senior Adult Leaders LTC Frank Ladd, LTC Hubert E. King, Maj Marvin Miesse, Col Robert Johnson (Ret) and SSG Nancy Clevenger.

The Beightler Junior Rifle Club members recently held their first election of officers. Allen Coh is the new President. He will be assisted by Anne Good, Vice-President; Becky Rowe, Secretary; and Billy Wills, Treasurer. All are from the Columbus area.

The club meets once a week for a two hour period of instruction. The Guardsmen donate their time.

Those needing additional information on the club should call LTC Frank Ladd at (614) 889-7113, or toll-free 1-800-282-7310.

Ohio PAO Wins Jefferson Award

The Ohio National Guard Public Affairs Program was recently awarded two worldwide military honors for print and broadcast excellence.

BUCKEYE GUARD magazine and "Ground Poundin' '77" a television documentary, have been named 1978 first place winners in the Department of Defense Thomas Jefferson Awards competition. The Jefferson competition represents entries from Active Army, Reserve and Guard; Navy, Coast Guard and Marine Corps, worldwide.

Judging is done by civilian journalists and broadcasters who look for overall professionalism in each entry.

Earlier this year BUCKEYE GUARD won several other first place national honors which include top magazine in the National Guard Association of the United States Newspaper Contest; Department of the Army's 1978 Keith L. Ware Newspaper Competition; The Adjutant General's Association Minuteman Mike Award for Command Information, and a Fifth Army Minaret Award for journalism and photographic excellence.

"Ground Poundin" '77" a television documentary on the 73rd Infantry Brigade (Separate) has also won several other national honors this year which include first place Keith L. Ware; second place National Governmental Association of Communicators; and a Fifth Army Minaret Award for excellence in broadcast journalism.

BUCKEYE GUARD is produced by 196th Public Affairs Detachment in Worthington. SFC Bob DeVoe is the editor and SSG Nancy Clevenger is the assistant editor.

"Ground Poundin' '77" was written and produced by Cpt Don Vaquera, State PIO; Cpt David Crosson, 54th Support PIO; and SFC Bob DeVoe, 196th Public Affairs Detachment.

160th Fights Heat, Snakes During Blizzard

While most of Ohio Air National Guard engineering units were just recovering from the "Blizzard of 78" this past February another was departing for heavy construction duty in the Panama Canal Zone.

The 160th Civil Engineering Flight, Rickenbacker Air Force Base, found themselves laying sewer pipe, performing carpentry and other construction assignments amidst warm 90 degree temperatures, at Howard Air Force Base.

PLEASANT CONTRAST

Most of the 51 members of the 160th CEF found the work and training to be a pleasant contrast from the frigid winds, ice and snow of the Buckeye State.

According to First Lieutenant Steve Fried, Information Officer for the 160th, the "training was very real and meaningful. Also our fire department and crash rescue teams were able to get in some good training with our Air Force counterparts."

Fried explained although the men worked hard and "put out some real sweat" their four days of leave to tour the Panamanian countryside made it all worthwhile.

SNAKES!!

Although the 15 days in the tropical climate was virtually accident-free 160th personnel had to constantly watch for poisonous snakes.

Airman First Class John Salyer, Wheelersburg, almost stepped on a poisonous fere-de-lance snake while exiting a staff briefing. Fortunately for Salyer he saw the snake in time and promptly killed it.

Lieutenant Colonel Robert Wanner, Commander, 160th CEF received high praise for the work his men completed during their brief stay.

Howard Air Force Base Civil Engineer, Lt. Col. Donald A. Heinz, 24th Civil Engineering Squad cited the 160th as doing a "damn fine job. You proved to us that your outfit, if recalled, would be a welcome asset to the regular Air Force!"



Jungle Trench

TSGT CARL SCOTT, Power Production and Equipment Section, 160th Civil Engineering Flight, supervised a jungle trenching operation. He and other Air Guard engineers received high marks from the Air Force for their two week stay in Panama. (OANG PHOTO)

You Could Earn \$150

Get out those blizzard pictures or your favorite photos from last year's AT — they may be worth some money — up to \$150.

Again this year both National Guard Bureau (NGB) and the National Guard Association of the United States (NG-AUS) will co-sponsor a nationwide photo contest open to all Guardmembers.

For additional information and entry forms write to: SFC Bob DeVoe, AGOH-PA-IO, 2825 W. Granville Rd., Worthington, Oh. 43085.

Ohio's Top Female Officer Stresses 'Meaningful Jobs' For All Buckeye Guardmembers

BY SFC DON LUNDY

Shelley Saunders of Columbus is the first female to reach the rank of major in the Ohio National Guard. In fact, she is one of only five female majors in the National Guard in the United States.

Does this distinction have any special significance to Major Saunders?

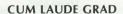
"Sure it does," she says. "With any promotion comes greater responsibility, but somehow being female in today's army brings with it an unwritten obligation to prove oneself."

Major Saunders said she feels "a spe-

cial obligation to prove in my own way that women can come to be considered valuable assets to the National Guard."

The 33-year-old major, a veteran of 10 years in the active Army, was pretty much headed for a career as a WAC officer. Then she drew an assignment in Columbus as Adjutant for the Senior Army Advisor to the Ohio Army National Guard and found the Central Ohio area very much to her liking. She bought a home and after much deliberation decided to leave the Army for a civilian position as a planner with the Ohio Disaster Services Agency, which is part of the Adjutant General's Department.

Although she was leaving the active military, Shelley decided to put her extensive army background to work by joining the Ohio National Guard.



A Cum Laude graduate of Eastern Kentucky University, the major had served in a variety of positions with the army after accepting a direct commission in 1966.

Initially, she was a TAC officer in a WAC basic training outfit at Ft. McClellan, Alabama. Then she went to Ft. Lewis, Washington, where she was first the commander of a WAC company, and later served as Adjutant for the U.S. Army Personnel Center at Ft. Lewis. That was in 1968-69 when Ft. Lewis was a major processing depot for military people going to and from Vietnam.

After leaving Ft. Lewis, Major Saunders attended the WAC advanced course at Ft. McClellan, where she was an honor graduate.

Next, she became Personnel Management Officer for the Armor School at Fort Knox. Her final assignment with the active army was with the Senior Army Advisor to the OARNG in Columbus.

QUIET CONFIDENCE

Major Saunders, who retains a slight southern drawl from her days as a youth in the Lexington, Ky., area, has a matter of fact air of quiet confidence about her.

(Continued on Page 17)





Training Plans

COLONEL OLIVER SEFFENS (right) Ohio Army National Guard Deputy Chief of Staff for Plans, Operations and Training, discusses Annual Training plans for Camp Grayling in June with Major Saunders. (PHOTOS BY SFC BOB DEVOE)

'Females Don't Always Perform as Soldiers'

She concedes that not everyone is impressed with female members of the Guard. She notes there is a difference between the way females are regarded in the active Army and the internal attitude toward females in the Guard.

"The active Army seems to be more oriented toward female participation," says Major Saunders, who adds that some Guardsmen find it "difficult" to adjust to having women in their units.

"I attribute this to the relative newness of women in the Guard, where women have been part of the active Army for roughly 35 years."

She is even willing to offer some criticism of female troopers.

MEANINGFUL JOBS

"I'd have to agree that females, at least some of them, don't always perform as soldiers. The answer to that problem is that they must be given meaningful jobs and it has to be impressed upon them that professional results are expected. When it's all said and done, it doesn't matter which sex you are. It's a matter of whether the individual can do a professional job."

In her current Guard position, Major Saunders serves as Adjutant for the 16th Engineer Brigade in Columbus.

She is responsible to the Brigade Commander for all activities pertaining to personnel administration and management. Her other areas of responsibility include coordination of public information, race relations, JAG and Chaplain activities.

In her civilian capacity with the Disaster Services Agency, Shelley Saunders is one of three persons hired under a contract with the Federal Disaster Assistance Administration to write and publish a comprehensive state disaster preparedness plan for Ohio.

In mid-November Major Saunders received an appointment from MG James C. Clem, the Adjutant General for Ohio, to serve on the Governor's Task Force on Women in State Government.

The lady has a pretty full life, you say?

Well, in addition to her full-time job and the position with the Guard, Shelley is halfway through work on a Master's degree at the Rickenbacker AFB branch of Central Michigan University. She's also enrolled in the Army's Command and General Staff College.

GOLF ENTHUSIAST

In her spare time she manages to play golf, write some poetry and maintain her long-standing interest in music. For an occasional breath of fresh air, she cranks up her Honda 200 motorcycle for a spin in the country. Also for relaxation she enjoys the companionship provided by Pepper, her four month old Pekapoo puppy.

She's positively a woman with a great deal of responsibility; but she enjoys every minute of it.

Remember . . .

Next deadline is June 26



Enlisted Association Rap

A column designed to keep members of the Ohio National Guard Enlisted Association informed of the latest developments

BY MSG WARREN MYERS AND SSG NANCY CLEVENGER

The Seventh Annual Enlisted Association Convention for 1978 was a success; although we would have liked to have seen a lot more members there. The convention was held in Newark, Ohio, at the Sheraton Hotel and attended by nearly 300 members and their spouses.

Following a welcome address by Newark Mayor Richard Baker, The Adjutant General for Ohio, Major General James C. Clem gave a special thank you to Guard wives and encouraged all of us to participate in the Association's various legislative efforts.

Mr. Robert Peoples, President of the Licking County American Legion council spoke on behalf of the over 2000 Legionnaires in that county. He invited Association members to join the American Legion. At the end of his address Mr. Peoples emphasized, "We love you!"

Col John Seimer (Ret.) told the Association how proud he is of the fantastic job they are doing. He received a standing ovation from his many friends in the Guard following his address.

The Association's new officers, elected by the membership, are: James H. Sebetto, President; Wes Stenger, President-elect; Tom Foster, Vicepresident; Nancy Clevenger, Secretary and Gary Brown, Treasurer.

A total of 11 new resolutions were adopted by the membership at the state convention.

A complete list of all resolutions adopted by the Association will appear in the next issue of the VOICE.

A banquet followed that same evening with music by The Express.

PICNIC PLANNED

All Ohio National Guardmembers, and their families, are invited to the Association's First Annual picnic at Geauga Lake Park (near Cleveland) on Sunday, August 27. Sea World of Ohio is near the picnic site and it would be a great weekend family outing. You can get discounts at both Sea World and the local motels by using your Sea World Dolphin Club card. (See article on special Dolphin Club passes on Page 20.) Discount passes to Geauga Lake Park will be mailed to each member in the VOICE. Make your reservations early.



A BLIZZARD OF '78 tee-shirt was presented to BG James M. Abraham, the Ohio National Guard's Assistant Adjutant General for Army by Pat Lattimer of the Enlisted Association Auxiliary. (PHOTO BY SFC BOB DEVOE)

79 CONVENTION IN LIMA

Next year's convention will be held in Lima, Ohio, at the Best Western Motel on May 4-6, 1979. Join the Association now and get in on the fun.

Remember, our National Convention

will be held in Hawaii from Sept. 25 to Oct. 2, 1979.

Special thanks to the many businesses in Newark who donated many nice gifts for the drawings at the Newark convention.

Letter from the President

As the new President of the Ohio National Guard Enlisted Association I would like to address my first message to membership.

As of this date the Association has a total membership of 1389 members. To me this is appalling.

Our Association has been in existence for seven years. This breaks down to less than 200 new members a year. Is this the best we can do? I say no! The Enlisted Association is the voice of all enlisted personnel, so get behind the Association! If

you don't belong, become involved and enlist new members into the Association. When making out the application for membership don't forget we have an outstanding Auxiliary. Sign up the spouse at the same time.

Be proud of your Association, be proud of your Guard! Work for your Association, work for your Guard!

JAMES H. SEBETTO President, ONGEA



Association

BY CPT. STEVE KOPER

ST. LOUIS, THE MUSTER SITE

Muster in St. Louis in 1978, the Centennial Anniversary of the founding of the National Guard Association of the United States!

It was in St. Louis, not far from Stouffer's Riverfront Towers, the headquarters hotel for the 1978 meeting, that delegates from several states gathered in the fall of 1879 to complete the business of organizing a joint effort to carry forward the objectives of the militia of the several states.

You'll find St. Louis to be a rare American city, both in its historical heritage and in its aggressive role in commercial, industrial and social life in the last quarter of the Twentieth Century.

For nearly 200 years, St. Louis has been a major gateway city, first as an embarkation point for immigrants seeking the wealth and opportunity of a new land and today as a welcoming city for international travelers.

It is this role in the Nation's history that is symbolized by the massive Gateway Arch on the St. Louis Riverfront, carving a 63-story arc into the air to dominate the downtown skyline. The Arch is a monument to the spirit of adventure, daring, innovation and change which has characterized the people of St. Louis from the founding days.

While the pioneers of the past are remembered in St. Louis, this is not a city of the past. Visitors will find entertainment and attractions of all kinds. There are authentic riverboats; dixieland jazz along the levee; old fashioned melodramas; discotheques; lush gardens and parks; historical sites; amusement parks; major league baseball and football; food, drink and night life.

You are invited to attend, with your family, October 2-4, 1978. Project Officer for ONGA is Colonel Leslie Pletcher.

NATIONAL GOVERNOR'S ASSOCIATION REPORT

During February, the National Governor's Association, formerly called the National Governor's Conference, received the report of the National Guard Subcommittee of the Committee on Criminal Justice and Public Protection. The Subcommittee is chaired by Governor Otis Bowen of Indiana.

Governor Bowen, in his report before the Governors in Plenary session, asked for and received a reaffirmation of the resolution passed by the Governors in Detroit last September that supported educational and reenlistment incentives for members of the National Guard.

Copies of the report are available from ONGA, 2825 West Granville Rd., Worthington, Ohio 43085.

ASSOCIATION LEADERSHIP BRIEFED BY NGAUS

The presidents of the state Guard associations were invited to Washington during February for a briefing on legislative goals. The NGAUS staff provided a wealth of information on specific subjects together with some valuable tips on legislative action techniques.

The following legislative items are designated for priority action:

Expand and fully fund existing authority for educational assistance and reenlistment bonuses.

Survivor Benefits.

Prohibit unionization in the Armed Forces to include the National Guard technician force.

Aircraft modernization for the ANG.

Add-on procurement of ARNG C & E equipment.

Oppose elimination of paid military leave for Federal employees.

Add-ons to ARNG and ANG Military Construction programs.

Support legislation to relieve Guard personnel of pecuniary liability in the event of loss or destruction of Federal property.

The briefings were scheduled to permit states to visit with members of Congress during their stay in Washington.

The ONGA met with Reps. Ashley, Regula, Luken, Latta, Gradison, Brown and Senators Glenn and Metzenbaum.

Almost to a man, the representatives from Ohio were well pleased with the Ohio National Guard and anxious to assist if asked. What an opening!

From the President's Desk . . .

It was my pleasure a few weeks ago to attend the annual conference of the Enlisted Association of the National Guard of Ohio in Newark. The air of comraderie and open, honest concern by the members of that organization was truly an eye opener.

Having attended my fair share of conferences and even working at some, I can tell you that this conference was professionally handled from beginning to end. Every facet of the business and social functions was flawlessly executed. No mean feat when you consider some of the major chores accomplished during the meetings.

An entirely new set of by-laws was researched, written and presented for a floor vote of the general membership. It was a superb effort and obviously appealed to the membership for they passed it handily. While this is but one example, it serves to illustrate a continuing vitality within the Enlisted Association.

The conference gave me a chance to renew old acquaintances, Nate Monastra and Ron Garber, the founding fathers of the organization. I met some new folks too, . . . a little embarrassing to find that we all belong to the same unit, but we know each other now.

The banquet speaker, Viet Nam ace, Major Steve Ritchie, touched upon an American ideal that is easily overlooked. Steve suggested that our society was built on the need and the desire to compete. I assure you that the enlisted Guardsmen of Ohio know where they are going and how to get there. As officers, we ought not to be resting too long on our laurels; or anything else. Together, we can do great things for the Guard and our country.

NGAUS WIII Muster in St. Louis Oct. 2-4, 1978

Buckeye Bits

First Magley Award

Headquarters Battery, Second Battalion, 174th Air Defense Artillery, Athens, was the first recipient of the Colonel Richard Magley Readiness Trophy. The award was established in 1977. The winning unit retains the trophy at its headquarters for a one year period.

Unit Rated Tops

The 179th Tactical Airlift Group, Mansfield, was rated "outstanding" following a recent inspection by a Military Airlift inspection team. Although the unit has undergone many Operation Readiness Inspections (ORI) in the past this was the first ORI for the unit since converting to the C-130 transport aircraft. It was also the first ORI to be conducted by personnel from the Military Airlift Command. Col Emerson E. Lewis, commander of the 179th, stated in a letter to all personnel, "The results reflect the kind of unit we are and will continue to be".

135th Germany Bound

The Ohio Army Guard's 135th MP Company will conduct its annual training this year in Germany from July 7-22. Active Army sponsor for the Guard unit will be the 95th Military Police Battalion headquartered in Manheim. According to LTC Robert Dilts, of the State Training Office, said training for the 135th will encompass a broad spectrum of military police duties and will be conducted on a one-on-one relationship with the Active Army mp's.

USO Provides Tips

Summer is a wonderful time to visit the nation's capital, Washington D.C. Free outdoor events are numerous and major sights have extended evening hours. To make your visit extra special and hasslefree, contact the Washington U.S.O. before you go. They will send you prompt information on military discount hotels and motels; how to get around the city; and schedules of special daily attractions. They can also suggest good restaurants to suit your tastes and budget. Also, be sure to ask about the V.I.P. tour of the White House. Simply write: National Capital U.S.O., 451 Pennsylvania Ave., N.W., Washington, D.C. 20001.

Commo Jeep Featured

The 269th Communications Flight, Springfield, recently held a display at the Upper Valley Mall. The display featured a jeep equipped with communications equipment, mobile teletype machine, generator, and other standard combat equipment used by the unit, according to Major Ed Morley, Unit IO.

Documentary Planned

This summer the 196th Public Affairs Detachment, 54th Support Public Affairs Officer, and State Public Affairs Office will be filming a television documentary based on the activities of Ohio National Guard personnel at annual training.

The 27½ minute video production will be prepared for possible use by local television stations this fall.

The activities of both Ohio Army and Air Guard units will be covered in the film. Army Guard activities will be taped in June and July. Air Guard coverage is tentatively scheduled for August and September, according to CPT Don Vaquera, State Information Officer.

251st in Control

The Ohio Air Guard's 251st Combat Communication Group, Springfield, will again this year be providing air traffic control services to Phelps-Collins Air National Guard Base, Alpena, Michigan and Volk Field, Wisconsin, in support of both Air Guard and Air Force Reserve units. This is the fourth consecutive year the 251st has provided the service.

PIO's to be Honored

The Second Annual State Public Affairs Awards Conference is slated for Nov. 4, 1978, at Beightler Armory in Worthington. Both top unit PIO's and outstanding civilian news media will be honored. Additional information on the conference will be sent to all unit PIO's by the State Public Affairs Office by early September.

Special Rates for ONG

Dolphin Club Cards Yours for the Asking

Good news for Ohio Guardmembers and their families this summer!

The Ohio National Guard has become a corporate member of Sea World's Dolphin Club.

This club entitles all ONG members and their families to a 15 per cent discount to Sea World of Ohio; as well as Sea World Parks in Orlando, Florida, and San Diego, Calif.

Additional card benefits entitle the user to 20 per cent discount at the Pro Football Hall of Fame in Canton; 10 per cent savings on various hotels and motels; and 10 per cent savings on campsite fees at six Ohio Parks.

There are no strings attached. Any

member of the Ohio National Guard is entitled to these discounts.

Sea World is open Memorial Day weekend through the Sunday after Labor Day. The Ohio Sea World is located on Route 43, Geauga Lake, Aurora, Ohio, 23 miles southeast of Cleveland (Ohio Turnpike Exit 13).

To request Dolphin Club cards write to: SSG Nancy Clevenger, 2825 W. Granville Rd., Worthington, Oh. 43085. Include your name, rank, unit, and home address. Only members of the Ohio National Guard, and their families are eligible for these discount cards.

All About People-



VIP Visitor

MR. DAVID SKYLAR, Civilian Aide to the Secretary of the Army for Northern Ohio, recently visited Ohio National Guard headquarters in Worthington where he received a comprehensive briefing on ONG activities from members of the state staff. Mr. Skylar also had the opportunity to visit with Adjutant General JAMES C. CLEM and Asst. Adj. Generals for Army and Air, BG JAMES M. ABRAHAM and BG PAUL E. HOOVER, respectively. (PHOTO BY SFC BOB DEVOE)

CHARLES VIMMERSTEDT was recently honored for his support of the local Guard by being the first recipient of the Colonel Wade C. Christy Award. CPT WALTER DUZNY, operations officer for the 437th MP Bn., Youngstown, emphasized, "I can't remember when I couldn't count on Chuck to assist in a Guard program . . . even though he is retired he is still considered one of us".

The WESTERVILLE KIWANIS CLUB has established the COL DONALD ANDER-SON Memorial Scholarship in memory of the late Colonel Anderson. The scholarship will be at least \$400 yearly and will be awarded this Fall for the first time. Anderson was a long-time Kiwanis member.

WO1 AURELIA V. MURRAY has taken a giant step. She was recently promoted from staff sergeant to warrant by BG ROBERT TEATER, commander of the

Ohio Guard's 73rd Infantry Bde (Sep). Murray, 26, is a Command Administrative Specialist with Headquarters Co., 136th Field Artillery, Columbus.

CPT JOSEPH BOWSHER, commander of the 837th Engineer Company, Lima, has been named Law Enforcement Officer of the Year by the Lima and Allen County community. He is head of the Crime Prevention Unit with the Lima Police Department.

CPT JAMES D. McGEORGE, of the Ohio Air Guard's 166th Tactical Fighter Squadron, was named January Aircrew of Distinction by the Tac Air Command's safety office in its publication TAC ATTACK. McGeorge was honored for his exceptional airmanship, judgment and knowledge of aircraft procedures; and for the saving of a valuable fighter aircraft.

When Air Guard TSGT LARRY BEND-ING attends weekend drills at the 121st Tactical Fighter Wing (TFW) he won't be leaving his wife at home. Recently his wife, VICKI enlisted in the same unit.

CPT JAMES STORY, Commander of HHC, 134th Engineer Group, Cincinnati, recently gave the oath of enlistment to his 17 year old brother MIKE. Mike attends Oak Hills High School and is a member of the swimming team. He plans to take advantage of the Guard's tuition assistance program.

Eleven members of Mansfield's 179th Consolidated Aircraft Maintenance Squadron were recently presented certificates initiating them into the "Raven Skibirds" in recognition for their participation in the successful Greenland Icecap Mission. Those receiving recognition were: TSGT CHARLES RISH, SSGT WILLIAM STETLER, MSGT DALE ECHELBERGER, TSGT FALK BREITMANN, TSGT JOHN FEIERTAG, TSGT AUGUST SCHRIEBER, TSGT JAMES SOMMERVILLE, SSGT ROBERT HAMMOND, SSGT WAYNE LOWER, TSGT WAYNE REED, AND SSGT RUSSELL EVANS.

Air Guard LT. COL DONALD T. McGINLEY of Willoughby was recently presented the U.S. Air Force's Meritorious Service Medal during ceremonies at the 180th Tactical Fighter Group, Toledo Express Airport. He received the high award for his outstanding skill, leadership and efforts in support of the Air National Guard and Air Force management programs while assigned to the Toledo unit as Executive Officer and Support Commander.

COL BRUCE JACOBS, former commander of the Ohio Guard's 1st Squadron, 107th ACR, has joined the staff of the National Guard Association of the United States as Executive Assistant for

communications.

WO1 MARY D. GASKALLA, Bandmaster for the Ohio Army Guard's 122nd Army Band led the Ft. McClellan 14th Army Band during her two weeks of annual training. She is first female National Guard bandmaster to lead the 14th Army Band.

CPT EDWARD J. MECHENBIER, Springfield, has been named the outstanding "Fighter Pilot of the Year" by the Ohio Air National Guard's 178th Tactical Fighter Group at the Springfield Municipal Airport. The award is called the Andrew C. Lacy Award and its criteria

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DEBORAH J. YORKOVICH, wife of SSG Jack Yorkovich, Company C, 112th Engineer, Youngstown, took in a tour of the VIP helicopter during the Lordstown Bridge Dedication. Deborah commented that she had never been inside an ONG chopper and was "amazed at all the gadgets and dials" she observed inside the big bird. While touring the chopper she just happened to find a copy of her "favorite" magazine. (PHOTO BY CPT. DON VAQUERA)

All About People . . .

(Continued From Page 21)

include flying performance, officer qualities and citizenship activities.

CPT JAMES H. ARMSTRONG has been appointed commander of the Ohio Air Guard's 178th Communications Flight in Springfield.

CPT ROBERT HARRIS, Community Relations Officer, 196th Public Affairs Detachment, Worthington, recently conducted a Principles of Leadership Awareness Workshop for 50 members of the TOP TEENS OF AMERICA in Dayton.

COL FRED KETNER, Ohio National Guard Chaplain, and BOB PERKINS, pastor of Van Buren United Methodist Church (and also an Ohio Guardsman), were among 17 clergymen to receive certificates at the FINDLAY CIVITAN CLUB's obervance of Clergy Appreciation Week.

TSGT BOB BARKER, a super photographer with the 180th Tactical Fighter Group took the color cover shot for the April issue of AIR RESERVIST Magazine. The unique photo featured night loading of a C-141 at Toledo Express Airport.

MARY YOST, suburban reporter for the COLUMBUS DISPATCH, received the Air National Guard Meritorious Service Award from COL EDWARD J. POWER, Commander of the 160th Air Refueling Group. He presented the plaque and a framed color photograph of a KC-135 tanker to Ms. Yost for her continuously outstanding coverage of Ohio Air Guard activities at Rickenbacker AFB.

Four members of the news media, from Toledo, recently received commissions as honorary Buckeye Colonels in the Ohio National Guard. The commissions were presented to: MR. GORDON WARD, WSPD-TV: MS. SUE SPIESS, WSPD-TV: MS. ELIZABETH ALEXANDER, WDHO-TV: AND MR. DON WOLFE, THE

TOLEDO BLADE. The Buckeye Colonel awards were presented on behalf of the Governor by **BG JAMES M. ABRAHAM**, the Ohio Guard's Assistant Adjutant General for Army.

Ohio Guard 1SAG MICHAEL GREGG and 1LT ROBERT DANIELS, both employees of the Division of Wildlife, Ohio Dept. of Natural Resources, received Wildlife Distinguished Service Awards recently from Ohio Guard SSG JERRY WADE, who is also the State Game Protector.

The Ohio National Guard has another "first". SGT MICHAEL THOMPSON of the 383rd Medical Company, Cincinnati, has been selected to attend the Army National Guard's Physician's Assistant Program at Sheppard Air Force Base, Texas. The 24 month school, conducted by the Air Force, will qualify Sergeant Thompson to become a physician's assistant in the Ohio Army National Guard. Upon completion of this comprehensive course Thompson will receive a Warrant Officer Commission. He is one of only 15 Guardmembers accepted nationwide for this course.

Four brothers and sisters from the city of Westerville have enlisted in the 684th Med. Co. All want to become medical specialists.

The foursome includes CHARLES A GOLDEN II, 19; MARK A. GOLDEN, 18; SARAH A. GOLDEN, 21; and LINDA L. GOLDEN, 23.

The Goldens are the children of Mr. and Mrs. Ager Simpson, 1476 East 21st Ave., Columbus. Their mother, Shirley Simpson, is a well-known traveling evangelist. Both parents are very proud their children wanted to serve together in the military.

A Smile Said it All . . .

Personnel from the Allen County Council for Retarded Citizens again requested a helping hand from their "brothers" of the Ohio National Guard's HHC, 1/148th Infantry, Lima, for their annual Walk-a-thon.

Many hands of mutual assistance were joined together on a crisp, clear Saturday in April. Communications were very ably provided by the "Hams" from the Northwest Ohio Amateur Radio Club, while the 148th provided medical and supervisory personnel to care for the young and old who went out to "prove their mettle" against their common "enemy" — mental retardation, according to SSG Ed Radabaugh, Unit Public Information NCO.

The letters of thanks and the kind words were all nice forms of payment for what the 148th did that day; but no amount of payment will ever replace the act of one small retarded child — he took a Guardsman's hand, looked up and smiled. Whether he could speak or not — his smile said it all!

Retired Officers Reunion Set

The Ohio National Guard's Third Annual Retired Officers' Reunion will again be held at Camp Perry this year on Sept. 23 and 24.

Retired officers, and their wives, are cordially invited to attend the affair.

The 555th Air Force Band will provide music for the event.

According to COL John Simmons, Ohio Army Guard Chief of Staff, invitations will be mailed by the end of July.

If you know of retired officers who should have received invitations, but have not, write to: COL Robert Maxwell, care of the Adjutant General's Dept., AGOH-P-I, 2825 W. Granville Rd., Worthington, Oh. 43085.

Additional information will be available in the August, 1978, issue of BUCK-EYE GUARD.

Amateur 'Docs' Wanted for Big Barn Sale

Interested in buying a three ton gas operated fork lift . . . or how about a pickup truck or stethoscope?

These are but a few of the hundreds of surplus items now on sale at the Ohio National Guard's Camp Perry — located in Northwestern Ohio eight miles west of Port Clinton.

The gigantic sale will continue each Saturday and Sunday through September. Saturday sale hours will be 10 a.m. to 5 p.m. and the sale will be conducted on Sundays from 9 a.m. to 3 p.m.

FLOOR BUFFERS

A few of the other items being sold include: several used state cars, two used state trucks; microscopes; miscellaneous hospital equipment; desks; chairs; typewriters; mimeograph machines; floor buffers; and even lawnmowers.

ADDITIONAL INFO

Call Mr. Mike Snow at (614) 889-7015 for additional information.

Next Deadline is June 26

Copy and photo deadline for the August, 1978, issue of BUCKEYE GUARD Magazine is June 26, 1978. No articles or photos can be accepted *after* this date.

Submissions should be typewritten and double-spaced (not all capital letters please).

<u>Wives Club News</u>

HE OTHER HALF

The Ohio National Guard Officers' Wives Club brought to a close it's 1977-1978 year of activities with the April and May meetings. April's meeting was held at Rickenbacker Air Force Base Officers' Club, hosted by the wives of the 160th Air Refueling Group. In addition to a delicious lunch, those in attendance enjoyed a fashion show presented by Mrs. Nell Scott, of the House of Fashion. Models were our own Ruth Magley, Eleanor Durfey, Rita Dura, and Becky Schauss. The business meeting included the election of officers, to be installed at the May meeting.

TRIBUTE FROM THE AG

The last luncheon, in May, was held at the DCSC Officers' Club, and what a finale it was! The meeting was especially planned to honor retired members. Many women who had been inactive for some time, were in attendance. The speaker was Major General Clem, who helped to give special recognition to these very special ladies. A Guard wife is

required to give a great deal of support and understanding when her husband must spend extra time away from the family. She needs a strong faith when his mission may involve uncertainty or danger. But, above all, she certainly is required to hold her own personal dedication to the vital role her husband, and his unit, play in the preservation of our precious freedom. A Guardsman simply must have this support at home! It is what frees him to fulfill his duties in his own dedicated manner. Therefore, paying tribute to these ladies, who have shared for so many years, the National Guard lifestyle, seemed a most meaningful way to end the year.

A great time was had by all at the annual conference at Salt Fork State Park. The ladies' Saturday morning continental breakfast was a casual and relaxing get-together. And what a colorful array of Senors and Senoras it was, gathered around the pool for the evening festivities! Even the youngsters, lucky enough to come along, enjoyed the Mexican food and seeing the way Mom and Dad dance. It is always a wonderful weekend at Salt Fork.

WATCH FOR DETAILS

There are no Summer activities planned for the OWC. However, the new Board will be meeting to make plans for the 1978-79 season. Everyone is enthusiastically gathering suggestions for programs and will be pooling their ideas. The result should be a most interesting and exciting year. Please watch for details about the schedule in the August issue of The BUCKEYE GUARD. Remember, all Ohio Guard Officers' wives are members and are urged to try to attend the OWC meetings on the fourth Tuesday of each month, September through May.

In closing, a large vote of "Thanks" is extended to outgoing President, JoEllen Griffith and the other officers and Board members, who helped her to make this past year so enjoyable and successful.

An Airman Speaks About Recruiting

(Continued From Page 3)

Sergeants' activities regarding it. The above average leadership, that, in almost all cases is evident in the 180th helps to instill the sense of pride that we have in our group.

EMPLOYER RELATIONS

Not all military occupations are compatible with an individual guardsman/civilian job. Whenever they are compatible we must use this to show the guardsman and his employer how it benefits the person to stay in the Guard. Too many civilian employers resent the guardsman's time spent on duty. We need more favorable public relations with these employers. This would take more time and manpower, but a face to face explanation of our needs is sometimes the only method that

Many guardsmen have difficulty getting their jobs back after leaving active duty. We need adequate legal counsel for these people. Guardsmen need to know that they have support from the Air National Guard. Difficulty in being promoted when eligible, and not being able to cross-train are also negative factors. These will have to be considered at state or Bureau level.

PRIDE IN BELONGING

There are so many factors that can effect retention that I don't pretend to have a ready answer for the program. These are observations that I have made during the time that I have been a member of the Military Reserve Forces: (1) Every man and woman that wears the uniform has to

feel a sense of pride in belonging to the 180th. Our leadership can help instill this attitude. (2) These members need to feel that they are being trained to the highest level possible. (3) Every man and woman in the 180th should receive recognition for jobs well done. They should know that their leaders are interested in narrowing the communication gap that exists between the guard and many employers. (4) They should receive personal attention regarding promotions, cross-training, problems with employers, and all other items that have any affect regarding their attitude towards the guard.

I can summarize, at least in my opinion, the total concept of retention in two words. Personal attention.

Join the Ohio National Guard . . .

. . . and Qualify for 4 Years

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COLLEGE TUITION!

- Cost of tuition and general fees to any state university or college
- * The equivalent of the average state tuition (approximately \$940 per year) at any institution of higher learning recognized by the Ohio Board of Regents.
- * Must be a full-time (12 hrs. minimum) undergraduate student
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Columbus	(614)	889-7195
Toledo	(419)	666-5533
or toll-free 1-800-282-7310		



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